

GREETINGS To all the citizens of Norwood:

As always, the Board in its entirety, along with our colleagues, past and present, throughout Town, has strived to assure our Town and our residents that they are safe, secure and provided for in their homes and in their person. Of particular concern to the Board, is the unease under which we all appear to be operating these days. The lessons and shock of September 11, 2001 have not left us. Only now are we seeing and experiencing the true threat of terrorism here and abroad, and experiencing first hand the unease with which we and our Country have been forced to operate. Our security, our liberties, and our way of life are at risk. Not only for ourselves, but for our children, our grandchildren, and their children we must be concerned. We can do no greater good here at home, in our beloved Town of Norwood, than to assure our residents that they are safe and that our lives shall go on as we know it.

A Very Grateful Norwood Board of Selectmen,

Gary M. Lee

Gary M. Lee, Chairman William J. Plasko Helen Abdallah Donohue Denis M. Drummey Gerard J. Kelleher

COVER

ABOUT THE COVER

The cover of this year's Annual Report is a photograph of the stained glass window in Memorial Hall, at the Norwood Town Hall, 566 Washington Street. The stained glass was installed as a part of the Centennial Celebration held in 1972. the window was recently cleaned as part of the Town Hall renovations that were done in 2004.

The photograph was taken by Catherine A. Mackey, the Town's Contract Administrator and the Town Hall building manager.

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BOARD OF SELECTMEN

NORWOOD BOARD OF SELECTMEN



Seated left to right:

Denis M. Drummey; Helen Abdallah Donohue, Gary M. Lee

Chairman; Gerard J. Kelleher, William J. Plasko

Standing left to right:

John J. Carroll, General Manager; Julia Liddy, Administrative Assistant; Frances Jessoe, Clerk; Bernard S. Cooper, Assistant General Manager

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2004

Gary M. Lee 31 Peabody Road	2007
William J. Plasko 507 Nahatan Street	2006
Helen Abdallah Donohue 1027 Washington Street	2007
Denis M. Drummey 98 Croydon Road	2005
Gerard J. Kelleher 115 Vernon Street	2005

ORGANIZATION

Gary M. Lee, Chairman Julia A. Liddy, Clerk Frances L. Jessoe, Secretary

The Meetings of the Board of Selectmen during the year 2004 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

Gary M. Lee and Helen Abdallah Donohue were reelected to the Board at the Annual Election which took place on Monday, April 5, 2004. The Board elected Mr. Lee Chairman.

During forty three regular meetings and a number of special or emergency meetings in calendar year 2004, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community.

During the Year, the Norwood Board Of Selectmen, the Chief Elected Officials of the Town, brought forward and oversaw:

The successful completion of Phase Two of the Downtown Revitalization Effort extending the cityscape, lighting, street, sidewalk and Building Facade Programs onto Central Street, Guild Square, the Uptown Area and through the Ward and our South Norwood Community.

The continued efforts of our Economic Development Committee, spearheaded by Selectman Drummey, to assure a strong and stable commercial tax base to allow us to continue to keep the residential tax rate low for our citzens.

The organization of our ALS, Advanced Life Support, Task Force Committee, brought forward and chaired by Selectman Plasko, to assure our ambulances, public safety and fire Rescue Operations are state of the art and fully equipped in a First Response.

The Board called for and organized a joint Schools Task Force Committee, chaired by Selectman Kelleher, to assure, as a Town, we study and explore the scope and costs of much needed repairs and renovations to our Senior and Junior High Schools.

The Board, in the wake of a most unfortunate traffic fatality. has called for and adopted a town wide PedestrianTask Force to study and improve all traffic intersections through out Town, in particular public access points approaching and leaving the elementary, middle and senior high schools to assure public safety.

The Board, and our Due Diligence Committee has been in constant communications and negotiations with the YMCA over bringing a state of the art health, fitness & recreation facility to the Town, a facility that will be used and enjoyed by citizens and families of all ages.

The South Norwood Steering Committee, chaired by Selectman Donohue, has received a grant from the state to begin the revitalization effort in South Norwood. This continues progress the Board started to improve the Uptown Area, the Ward and South Norwood.

The Board continues to push forward and find better ways to improve the quality of life for its residents and has continued the recreation and field improvements at the Cleveland, Willett, Oldham Schools and is in the final stages of finalizing plans to improve the access and use of the fields and facilities at the Junior High/"Dr. Philip O. Coakley Middle School" here in Town.

The Board continues to meet with the State and Massachusetts Highway Department for a firm commitment to improve traffic & gridlock along Route I, Dean Street, Neponset Street and most recently Washington Street in South Norwood.

Working through the General Manager the Board continued its efforts to bring Buckmaster Pond on-line as a secondary water supply and as a buffer to the escalating MWRA water rates.

The Board conducted interviews for the position of Fire Chief and Michael J. Howard was unanimously selected by the Board. Chief Howard was sworn in by Chairman Lee as his family proudly watched.

The Board joined with the Conservation Commission in trying to continue to find ways to open up Ellis Pond for the public, while continuing to work together to address those

BOARD OF SELECTMEN

concerns raised by neighbors and abutters in the area.

The Board remained committed to true reform of Chapter 40B and the usurpation of local zoning and land use planning in the hopes of striking a balance between providing housing for those truly in need, and assuring local zoning and private property rights are protected.

The Board again took the lead in trying to find ways to control escalating MWRA water and sewer rates in our Town and has raised the issue with the Governor's office and the State Legislature for reform to a system that allows a lack of public accountability and an unfair method of being assessed charges without recourse.

The Board and its DPW task force committee continue to explore sites in which to better house our DPW personnel, staff and equipment, and to provide a more efficient and professional service to the Town.

Norwood Public Access Television, Inc. has been designated the entity for local cable programming and cablecasts the Selectmen's meeting live to both Norwood Light Broadband and Comcast customers.

As a result of the School Committee's request for funding of major additions and renovations to the High School and Junior High School, the Board held joint meetings which included the Finance Commission to place the two matters before the voters in the form of Proposition 21/2 debt exclusion. The ballot questions were defeated at the 2004 Annual Town Election.

At the Special Town Meeting in May, Town Meeting approved the Board's article to form a "Committee of 21" to study the school's request. The Committee is comprised of representatives from each district selected by the Moderator, and representatives from the schools, Finance Commission, the PBCC and the Selectmen. Selectman Gerard Kelleher was chosen by the Board to be Chairman pro tem. The committee will report back to Town Meeting in the fall.

Anthony Mastandrea was appointed to serve as Norwood's representative to the MBTA Advisory Board. Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Former Selectman Thomas A. Riolo was appointed as the Board's representative to the Norfolk County Advisory Board.Superintendent of Public Works, Joseph Welch, and Alternate, Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

Budget meetings were held on February 14, 2004, and the approach to various items was very cautious. Town Accountant Robert M. Thornton provided an overview before the budget was discussed. The state of the economy was foremost in everyone's mind and concern for town

finances cast a long shadow. Because of budget constraints imposed by the Governor, a considerable amount of time was spent on the budget.

Student Government Day was held on Wednesday, May 12thth.

Ernest Boch Jr. increased his family's donation and asked that the fund be named in honor of his father. The Board reviews and considers each request and this year's recipients include Norwood Historical Society, Exchange Club of Norwood, American Legion Baseball, Friends of the Council on Aging, Morse House Restoration, Circle of Hope, Morrill Memorial Library, Norwood High School Gymnastics, Norwood Legion Building Corp., Concerts on the Common, Friends of Norwood Football, RINC, Norwood Diamond Club, League of Women Voters, Norwood Art Assoc., Friends of Norwood High Track and Rec. Dept. Jimmy Fund Motorized Track.

Letters of commendation were awarded to members of the Police Department, Fire Department and Public Works Department for performing over and above the call of duty.

A letter of commendation was sent to Philip J. McManus, General Foreman, and the employees of the Cemetery Division for the consistently fine job they do maintaining the grounds. Their hard work and efforts made the holidays, especially Memorial Day, even more meaningful.

A number of Norwood residents, including the Girls Scouts, Cub Scouts, and the Norwood Scholarship Foundation, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Joyful brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series.

The Board was very proud to recognize the efforts and athletic achievements of the young people in Town for their training, dedication and talent.

Norwood Day was held on September 18, 2004. The event is put together by the Town under the sponsorship of Recreation Superintendent Jerry Miller and his committee. For the first time in over thirty (30) years the Town, with the sponsorship of the Norwood Exchange Club and the Norwood Day Committee, re-instituted a fire works display to be held hereafter the night before our Annual Norwood Day festivities. An impressive display of fireworks was held the night before, sponsored by the Norwood Exchange Club. Although this year's festivities were dampened by a terrible rain storm, many members of the community participated in Norwood Day. We hope this will be another much anticipated annual community event.

The Board would like to express deep appreciation to

BOARD OF SELECTMEN/LICENSES & PERMITS

Superintendent Joseph M. Welch, Public Works and his entire department for the extraordinary effort that took place on December 20, 2004 in subfreezing weather to cap a water break at Ellis Avenue and Route 1. The hours they spent in intolerable conditions, were deeply appreciated by the Board and all the residents of the Town. All department of the Town, including the Fire Department and Police Department worked together in this effort.

The Board of Selectmen would like to express our sincere gratitude to the hundreds of citizens who volunteer their time and energy on committees and commissions to make Norwood the great American Town that it is. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads and the General Manager for their leadership and hard work.

LICENSES AND PERMITS

On application therefore and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab and limousine licenses, Class I, II and III Motor vehicle licenses, billiard parlor licenses, tag days, parades, and other special event permits.

LICENSES 2004

RETAIL PACKAGE STORE -- All Alcoholic Beverages -- Fee \$1,800.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street

Balboni's Package Store, Inc., 898 Washington Street **Folsom Companies, Inc.**, dba Broadway Liquors, 50 Broadway

GWRP Enterprises Inc., dba The Wine XPress, 143-145 Boston Prov. Turnpike

Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits, 426 Walpole Street

Norwood Wines and Liquors, Inc., 140 Nahatan Street

RETAIL PACKAGE STORE -- Wines & Malt Beverages -- Fee \$900.00

Cedar Markets, Inc., 13 E. Cottage Street

K. Hurley Inc., dba South Norwood Beer and Wine Market, 1208 Washington St.

Leonard Fabiano, dba North End Style Deli, 445 Walpole Street

Soung Lee, Inc., dba Shurfine Market, 448 Nahatan St.

Mohammad A. Rahman, dba Convenient Food Mart, 492 Walpole Street

RESTAURANTS -- All Alcoholic Beverages -- Fee \$1,800.00

ABS Sports Bar, Inc., dba Center Field's of Norwood, 1112 Washington St.

Anelise, **Inc.**, dba Acapulo's Mexican Family Restaurant, 500 Boston Prov. Turnpike

G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street

B.B.B.&B., dba TGI Fridays, 1345 Boston Prov. Turnpike **Bobcon**, **Inc.**, dba Conrad's Pub II, 728 Washington Street **Boncaldo**, **Inc.**, dba Bon Caldo's, 1381 Boston Prov. Turnpike

Brada, Inc., South Norwood Spirits, 1098 Washington Street

Chateau Restaurant of Norwood, Inc., 404 Boston Providence Turnpike

Dong Wah Kong, Inc., dba Golden Abacus, 1275 Boston Providence Turnpike

Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue **Finbar's Pub LLC,** dba Finbar's Pub, 659 Washington St.

Four Provinces Realty Inc., dba Napper Tandy's, 46-48 Day Street

The Ground Round, Inc., 475 Boston Providence Turnpike **Hibachi Steakhouse, Inc.,** dba Hibachi Steak House, 315 Morse St.

Irish Heaven, Inc., 198 Central Street (to Aug. 2004)
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox
Street

Lewis Restaurant & Grille, Inc., 92 Central Street Let's Eat (Norwood) LLC, dba Sky Restaurant Bar, 1369 Boston Prov. Turnpike

Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street **The Norwood Country Club, Inc.**, 400 Boston Providence Turnpike

Olde Colonial Café, Inc., 171 Nahatan Street The Colonial House Restaurant, Inc., 33 Savin Avenue Outback/New England, dba Outback Steakhouse, 1210 Boston Prov. Tnpk.

Star Corporation, dba Cafe Venice, 1086 Washington Street

RESTAURANTS -- Wines and Malt Beverages -- Fee \$900.00

Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike

Byblos Restaurant, Inc., dba Byblos, 678 Washington Street

Café Abbondanza, Inc., Abbondanza II, 655 Washington Street

Joe & Maria's "On the Common", 119 Central Street (to March 2004)

Meteor, Inc., dba Jaipur Café, 500 Boston Providence

N & D Management Corp., dba Town House of Pizza, 20 Broadway

Park Place Pub, LLC, 36 Vanderbilt Avenue

LICENSES & PERMITS/WEIGHTS & MEASURES

Royal Pizza, Inc., 1001 Boston Providence Turnpike Saetang Corp., dba Kame II Japanese Restaurant, 712 Washington Street

Siam Foods, Inc., dba Mint Café, 663 Washington Street **Siam Lotus, Inc.,** 1331 Boston Providence Turnpike

INNHOLDER -- All Alcoholic Beverages -- Fee \$2,500.00 Courtyard Management Corp., dba Courtyard by Marriott, 300 River Ridge Road

Factory Mutual Engineering Corporation, dba Four **Points Hotel-Norwood**, 1151 Boston Providence Tnpk. **General Hotels, Inc.**, dba Ramada Hotel, 434 Boston Providence Tnpk.

The Inn at Norwood, 32 Guild Street

<u>CLUB -- All Alcoholic Beverages -- Fee \$1,000.00</u> Norwood Legion Building Corp., Post #70, 37 Chapel Court

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street

Workmen's Hall of Norwood, Inc., 991/2 Wilson Street

Respectfully submitted,

GARY M. LEE, Chairman WILLIAM J. PLASKO HELEN ABDALLAH DONOHUE DENIS M. DRUMMEY GERARD J. KELLEHER

WEIGHTS AND MEASURES

This office continues to inspect all devices mandated by our Massachusetts General Laws. These inspections include all devices for weighing and payment of our goods. This year has seen gasoline prices approaching \$2.00 per gallon. These record high prices are making consumers more aware and keeping a closer eye on their purchases. Gasoline stations continue to remodel and install new self-serve and full-serve motor fuel dispensers. These, as well as new and existing scales, oil trucks, taxi meters and other devices continue to be inspected, sealed and monitored for the protection of our consumers.

The Weights and Measures Office operates in conjunction with our Building Department as part of our towns' inspectional services.

Respectfully submitted, Paul D. Starratt

WEIGHTS AND MEASURES DEVICES

Gasoline Meters	276
Vehicular Meters	7
Commercial Scales	217
School Scales	7
Cash Registers & Scanners	44
Taxi Meters	3
Devices Not Sealed	2
Metric Weights	26
Apothecary Weights	32
TOTAL	<u>614</u>

Total Fees Collected & Paid To Treasurer \$4,425.00

AIRPORT COMMISSION

REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission is pleased to submit its annual report for calendar year 2004.

The Norwood Airport Commissio is a 5 member comission appointed by the Board of Selectmen to serve 3 year terms. The Commission oversees the care, custody and management of the Norwood Memorial Airport which encompasses approximately 672 acres. The day to day operation of the airport is managed by the Interim Airport Manager, Mark Raymond. In December of 2003, the Airport Manage Francis "Russ" Maguire answered the call for service in the National Guard where he serves as a Warrant Officer. We all wish Russ a safe and speedy return. While Russ serves his country, Warren Smith has stepped in to periodically assist the Interim Airport Manager and will be on board until further notice. Warren has served as Airport Manager in the past at Plymouth Airport and has provided valuable assistance to the Airport. We at Norwood Memorial Airport are fortunate to have him.

Norwood Memorial Airport is one of 41 airports within the Commonwealth that provide general aviation services. These services include providing transportation alternatives to corporate businesses, television and sport personalities, local, state, national and international politicians, charter services, flight instruction and cargo services. The Airport is available 24 hours per day, especially critical for emergency medical transport. Air ambulance and inter-hospital organ donor flights are providing medical benefits to residents throughout the Commonwealth and the Northeastern United States. With specialized medical centers available in Boston and New York, these air ambuservices provide timely, life saving access for Norwood residents and the surrounding communities. The State Police Air Wing, while no longer a tenant of the Airport, still utilize services provided by Norwood Memorial Airport. As you can see, the Airport is not a one dimensional facility that many perceive as benefiting a handful of recreational pilots. We all benefit in some way!

An economic impact analysis conducted in 1997 of the 41 public use airports in the Commonwealth, excluding Logan International and Hanscom Field, rated Norwood Memorial Airport fourth in total economic impact on a statewide and county wide basis. The analysis indicated an economic benefit of \$51.8 million statewide and \$49.0 million within Norfolk County. In addition to the recreational pilots who use the Airport, there are a number of commercial companies that call Norwood Memorial Airport home. The following is a list of companies based at the Airport and the services they provide:

• Eastern Air Center

Charter services, Medical Flights, Organ Donor Flights, Aircraft Maintenance, Fueling

- Boston Air Charter
- Kestrel Aviation
- A.D.S. Flight Center
- R.H. Hammer Aviation
- New England Helicopter
- Swift Air Service
- Aviation Capital Corp.
- Aerial Productions
- Air Combat USA
- Skyways Communications
- Robinson Van Buren
- Norwood Flight Center
- Pilot Shop

Facilities, Car Rentals
Charter Services, Fueling
Facilities
Charter Service

Fixed Wing Flight School, Sightseeing Tours

Fixed Wing Flight School Flight instruction/Rental

Academy

Aircraft Maintenance

Aircraft Financing

Aerial Video Productions, Powerline Surveys Simulated Air Combat

(seasonal)

Electronic News Gathering, Aerial Photography Air Traffic Control

Flight Instruction/Rentals

Retail

The comprehensive noise education/abatement program consisting of airfield signage & a flight book informational insert that was instituted in the year 2000 continues to be a program the Airport Commission considers as a high priority. The program has been embraced by the pilot community and the decrease in noise complaints is a testament to that. During 2004, noise complaints remained on the decline. Out of respect for the community, especially our neighbors, the Commission is committed to further reductions in noise related complaints through policing and education.

The installation in 2001 of a wildlife fence around the perimeter of the airfield continues to be a huge success. During 2004, as was experienced in 2002 and 2003, the number of incidents involving wildlife incursions on the airfield was virtually non existent. This is obviously a benefit to the users of the Airport, but it also negated the need for seasonal hunting of deer on the Airport property.

Since the events of September 11, 2001, the Airport Commission proceeded forward with enhanced security measures. During 2004, the security and ramp lighting project was completed which further increased the security of the Airport. The project increased lighting on the Airport, provided numerous security cameras and upgraded the card reading system that allows Airport access only for individuals doing business on the Airport. The security system records all entrants electronically and the cameras are monitored 24 hours a day. The Airport Commission is grateful for the support the Norwood Board of Selectmen, the Norwood Finance Commission, the Massachusetts

AIRPORT COMMISSION

Aeronautics Commission and the FAA has provided in funding the security upgrades during 2004. The residents of Norwood and the surrounding communities are the indirect beneficiaries of these security improvements which make Norwood Memorial Airport one of the safest general aviation airports in the Commonwealth, if not the country!

In 2004, Base Apron 1 was completely reconstructed. The apron is located in front of the Control Tower and viewing area and is the tie-down, or parking area, for 32 based airplanes. During 2005, the Airport is planning on reconstructing other apron areas.

During 2004, the Norwood Airport Commission updated the master plan for Norwood Memorial Airport. This comprehensive plan will be the vision for the Airport for the next 25 years and will be the "guiding light" for future Airport Commissions. Phase 1 of the master plan was completed in 2004 while work on Phase 2 of the master plan will also commence in 2005.

The success of Norwood Memorial Airport is due to many but we would be remiss in not mentioning our gratitude to the Board of Selectmen, the Finance Commission, and Town Meeting representatives who all recognize the importance of the Airport to the transportation system of the nation and the economy of the Town of Norwood and the Commonwealth. The Commission is especially grateful to the support, financial and otherwise, that the Massachusetts Aeronautics Commission has provided the Airport in the past and we look forward to a continued productive partnership in the future.

The Airport provides an ideal viewing area for flight enthusiasts and the surrounding scenic beauty including Blue Hills. The Commission continues to upgrade the viewing areas with benches and picnic tables. We invite all to pay a visit to this tremendous asset known as NOR-WOOD MEMORIAL AIRPORT.

The Airport administration office is located 125 Access Road. Please feel free to contact the manager's office with your questions or comments at 781-255-5615. For you web surfers, check out the Airports web page located at www.ci.norwood.ma.us. Click on Norwood Airport and enjoy the ride!

Respectfully submitted, Norwood Airport Commission Thomas H. Judge - Chairman Mark P. Ryan - Vice Chairman Joseph S. Barca Bryan H. Corbett Leslie W. LeBlanc

CABLE COMMISSION

2004 ANNUAL REPORT OF THE NORWOOD CABLE COMMISSION

The Norwood Cable Commission Members are appointed for three-year terms by the Norwood Board of Selectmen, in its role as the License Authority for cable operations in the Town of Norwood.

The Cable Commission Members during 2004 were as follows: Chairman Paul McGee, Vice-Chairman Joan Jacobs, Albert Fiske, Bryan Corbett and Paul Poznick who was appointed on November 30, 2004 to replace Gordon Smith who retired from the Commission on March 15, 2004. Commission Secretary is Harriet Simons.

The Cable Commission usually meets on the 3rd Monday of each month at 7:30 p.m. in the Drummey Room at the Norwood Town Hall. The public is invited to attend these meetings.

A 10-year renewal license was finalized with Comcast Corp. in January 2004, and became effective on February 1,2004. The new license agreement provides the Town of Norwood with an annual payment of 5% of Comcast revenues. The Town also receives 5% of the revenues generated by Norwood Light Broadband. Norwood is one of few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband and is responsible for the development of the network and the providing of all cable services including high speed internet services. The competition between the two available cable companies, Norwood Light Broadband and Comcast provides the citizens of Norwood a choice of cable programming and internet services. Both Cable providers have added to the products available to their subscribers. Digital Video Recorders (DVR) are now offered by both Norwood Light and Comcast. Comcast also offers to its subscribers Video on Demand (VOD).

Revenues received from the cable companies are distributed to the Norwood Public Access Corporation to be used for local programming. This non-profit corporation was formed by the Board of Selectmen in 2003 to provide quality public access, educational and governmental programming over the town's cable television systems, both Norwood Light and Comcast.

Norwood is also unique in that two non-profit cable access companies function within the town. In addition to the newly formed Norwood Public Access Corporation appointed by the Selectmen, and identified as NPA TV, Norwood Cable Television Corp., known as NCTC, although now unfunded, remains operational. For many years, NCTC has provided a valuable public access service to the community. It is a goal of the Cable Commission that the remaining resources, talent and knowledge of NCTC can be encouraged to work with Norwood Public Access Corporation and

complement the programming activities of NPA TV for the better good of all cable subscribers and citizens of Norwood. Towards this end, the Commission has encouraged the Board of NCTC to send a representative to the Commission monthly meetings. They have chosen not to attend. The Board of NPA TV has however advised the Commission that they will be attending on a regular basis.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers, cable subscribers can raise their objections and/or comments to the Mass State Commission and the Federal Communications Commission. (For further information contact the Norwood Cable Commission). In this regard, the Board of Selectmen did raise a number of questions with the Cable Television Division of the Mass. Department of Telecommunications and Energy in March of 2004 regarding what were perceived as billing inaccuracies and other matters relating to the town's relationship with Comcast. Comcast provided a response on May 5, 2004 which apparently satisfied the state regulatory authority.

Norwood Public Access Corp. has made excellent progress in its first full year of operation. In addition to bringing the studio at the High School on line, many local events were broadcast during the year including the weekly Selectmen's meetings, School Committee meetings, Norwood High graduation and athletic events; Little League, Memorial Day and the July 4th parades; Town Meetings; Summerfest and Concerts on the Common plus the Senior Center Fundraiser and Sen. Kennedy's regular Capitol Perspectives Talk Show, to mention a few.

In the year 2005, the Cable Commission, in cooperation with Norwood Public Access Corporation and Jack Tolman - Norwood Schools TV Director, will encourage the continued expansion of locally produced programming. Also, we will continue to inform the Cable companies at our monthly meetings of all requests, comments and recommendations offered by the subscribers with the goal to improve the Norwood Cable TV system.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager John Carroll, the Selectmen's Administrative Assistant Julia Liddy, and all other town officials for their assistance to the Commission members.

Respectfully submitted,

Norwood Cable Communications Commission

Paul J. McGee, Chairman

2004 REPORT OF THE TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2004 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2004.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2004.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$134,480 in fees to be used to offset the tax levy in FY 2004.

Elections:

During Fiscal 2004 the Town Clerk's Office presided over three (3) elections. The Special Town Election in October, 2003, the Presidential Primary Election in March, 2004, and the Annual Town Election in April, 2004. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2004 census conducted by this office revealed that there were 28,410 residents in Norwood. The number of registered voters in Norwood in 2004 was 17,009. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2004	28.410	17,009
2003	28,399	16,252
2002	28,434	16,424
2001	28,587	17,058
2000	28,304	16,683

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2004 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this

report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births: Norwood Residents born in Norwood Norwood residents born out of town Sub total - Norwood Residents Non-residents born in Norwood Total Births	93 248 341 458 799	2003 104 244 348 455 803	2004 100 214 314 409 723
Deaths: Norwood residents dying in Norwood Norwood residents dying out of town Sub total - Norwood Residents Non-residents dying in Norwood Total Deaths	236 80 316 448 764	221 <u>85</u> 306 <u>460</u> <u>766</u>	234 <u>78</u> 312 <u>409</u> <u>721</u>
Marriages: Total # of marriage certificates issued	<u>177</u>	<u>193</u>	<u>179</u>

A complete detailed listing of this vital statistic information is included in this report

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2004 are filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2004. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during the year.

Respectfully submitted,

Robert M. Thornton
Town Clerk and Accountant

SPECIAL TOWN ELECTION OCT. 15, 2003

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORWOOD SPECIAL TOWN ELECTION (SEAL)

OCTOBER 15, 2003 Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Wednesday, the fifteenth of October, 2003 at 12:00 noon.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

<u>District 1 and 2 - Oldham School:</u> Marilyn A. May, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Emily W. Tibbetts, Mildred E. Bowan, Ellen Marie Baker, Phyllis A. McDonough, Jacqueline Herman, Theresa Sampson and Robert T. Sullivan.

<u>District 3 and 5 - Civic Center:</u> Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Charlotte Bashian, Angela M. Daly, Gloria J. Lind, Charles P. Daly and Pius J. Amirault.

<u>District 4 - Cleveland School:</u> Elizabeth J. Sullivan, Anne P. Shannon, Angela R. Smith, Myra A. Romanelli, Porta Fruci, Margaret C. Duggan and Thomas M. Sullivan.

<u>District 6 & 7 - Balch School:</u> Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Virginia Abromowski, Christine B. Hanscom, Muriel A. Gerry, Beverly A. DiFlaminies, Ruth C. Nemeth and Samera E. Mike.

<u>District 8 - Callahan School:</u> Eileen T. Barss, Juliette A. Bugeau, Lillian K. Gorski, William F. Pellowe, William V. Gorski, Suzanne Maciejewski and Normand P. Bugeau.

<u>District 9 - Prescott School:</u> Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Anna M. Greene, Barbara V. Dias and Jean W. Buck

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots October 15, 2003" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 12:00 o'clock noon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that eight hundred fifty six (856) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

FINANCE COMMISION (TERM TO EXPIRE 4/5/04)
(VOTE FOR NOT MORE THAN ONE)
(TO FILL A VACANCY)

Peter R. Bamber-143
James C. Carroll-55
Alan D. Slater-344
Eleanor M. Travers-306

A True Record

Attest: Robert M. Thornton Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL) TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, November 17, 2003, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the

SPECIAL TOWN MEETING NOV. 17, 2003

meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

The first item of business, because of the vacancy for the Moderator position created by Mr. McCarthy's resignation, was to take nominations for moderator from the Town Meeting floor. Mr. Hern was nominated and elected by town meeting members as moderator pro tempore.

ARTICLE 1. To see what sum of money the Town will vote to transfer from funds previously appropriated pursuant to Article 1 of the Annual Town Meeting of May 12, 2003, or from other available funds, and appropriate for the purpose of General Government Wage Increases for Fiscal Year 2004, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

<u>VOTED</u>: That the sum of \$251,729 be transferred from the FY04 Article 1 Wage Increase Reserve Account and appropriated for wage increases for the following General Government employees groups:

•	Police Patrol Officers	\$60,289
•	Police Superior Officers	\$21,839
•	Firefighters	\$78,961
•	AFSCME - Clerica	\$25,545
•	Non-Union	\$65,095
	Total	\$251,729

Motion declared Carried by Voice Vote.

ARTICLE 2. To see if the Town will vote to petition the Massachusetts Legislature for enactment of a special law to provide the following for Joseph Fernandes, a Norwood Police Officer who sustained catastrophic and permanently disabling injuries in the line of duty:

- A pension benefit equal to the amount he would have received as compensation, had he continued as a Norwood Police Officer;
- his retirement shall be retroactive to the last date on which he received his regular compensation;
- upon his retirement, the Norwood Retirement System shall forthwith pay to him the amount of his accumulat ed total deductions in annuity savings;
- he shall hereafter be indemnified for all hospital, medical and related expenses incurred following his retirement as a result of the injuries resulting in his disability;
- 5. upon the death of Fernandes, if his wife shall survive him, she shall receive a pension equal to three-quarters of the pension payable to Fernandes at his death, so

long as she remains unmarried; if she shall remarry or die, then the said three-quarters pension shall be paid for the benefit of Fernandes surviving child or children until they shall reach the age of eighteen years; or take any other action in the matter.

(On petition of Joseph Fernandes)

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission: VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to accept the provisions of Section 128 of Chapter 46 of the Acts of 2003, an act establishing a so-called Municipal Local Option Unfunded Liability Pension Holiday, or take any other action in the matter. (On petition of the Retirement Board)

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town accept the provisions of Section 128 of Chapter 46 of the Acts of 2003, an act establishing a so called Municipal Local Option Unfunded Liability Pension Holiday.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow, or otherwise provide a sum of money for the purpose of hiring an architect to draw up plans and bid specifications for renovations and additions to Norwood Junior High School, or take any other action in the matter. (On petition of School Committee)

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

MOVED: That action under this Article be indefinitely postponed except that

The Town Meeting Representative hereby acknowledges that the Norwood School Committee has raised a general awareness among this body that significant improvements including renovations and additions to the physical plant at the Norwood Junior High School are desirable for the School Department's plans to provide further education opportunities for Norwood's Public School Students.

And,

Whereas, in the opinion of this body, the financial cost of

SPECIAL TOWN MEETING NOV. 17, 2005

the School Committee's plans, to meet these needs are beyond the Town's ability to finance within the Town's Tax Levy Limit,

THEREFORE, it is resolved that the Norwood Representative Town Meeting calls upon the Norwood Board of Selectmen, working in cooperation with the Norwood School Committee, to place a Proposition 2 1/2 Debt Exclusion question on the April 2004 Annual Town Election Warrant, to determine if the residents of Norwood will support the School Committee's Plans for renovations and additions to the Norwood Junior High School, including necessary design plans and specifications, and further to approve funding of such design plans and specifications, renovations and additions construction cost; by means of a Proposition 2 1/2 Debt Exclusion to the town's tax levy.

Motion declared Carried by Voice Vote.

ARTICLE 5. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow, or otherwise provide a sum of money for the purpose of hiring an architect to draw up plans and bid specifications for renovations and additions to Norwood High School, or take any other action in the matter. (On petition of School Committee)

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

MOVED: That action under this Article be indefinitely postponed except that

The Town Meeting Representative hereby acknowledges that the Norwood School Committee has raised a general awareness among this body that significant improvements including renovations and additions to the physical plant at the Norwood Senior High School are desirable for the School Department's plans to provide further education opportunities for Norwood's Public School Students.

And,

Whereas, in the opinion of this body, the financial cost of the School Committee's plans, to meet these needs are beyond the Town's ability to finance within the Town's Tax Levy Limit,

THEREFORE, it is resolved that the Norwood Representative Town Meeting calls upon the Norwood Board of Selectmen, working in cooperation with the Norwood School Committee, to place a Proposition 2 1/2 Debt Exclusion question on the April 2004 Annual Town Election Warrant, to determine if the residents of Norwood will support the School Committee's Plans for renovations and additions to the Norwood Senior High School, including necessary design plans and specifications, and further to approve funding of such design plans and specifications,

renovations and additions construction cost; by means of a Proposition 2 1/2 Debt Exclusion to the town's tax levy. Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 6. To see if the Town will vote, pursuant to Section 15A of Chapter 40 of the Mass. General Laws, to transfer care, custody and control of approximately 156,100 square feet of land as depicted on a plan entitled "Town of Norwood, Massachusetts Plan showing Willett School land to be transferred to the Recreation Department for the new playing fields - Scale: 1" = 80', dated October 14, 2003, Mark P. Ryan, PE, PLS, Town Engineer", and to place the said parcel under the care, custody and control of the Recreation Department, and to dedicate the said parcel to park use pursuant to Chapter 45 of the general laws, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A substitute motion to amend offered by William J. Plasko, duly seconded by Gerard J. Kelleher

MOVED: That the motion of the Finance Commission for Indefinite Postponement be amended by substituting the following therefore:

That the Town transfer care, custody and control of approximately 156,100 square feet of land, as depicted on a plan entitled "Town of Norwood, Massachusetts Plan showing Willett School land to be transferred to the Recreation Department for the new playing fields - Scale: 1" = 80', dated October 14, 2003, Mark P. Ryan, PE, RLS, Town Engineer", from the Norwood School Department to the Norwood Recreation Department, and that the aforesaid parcel be dedicated to park use pursuant to Chapter 45 of the Mass General Laws;

And be it further voted that such transfer shall be considered null and void if the Town's application of the Commonwealth for funds for the construction of fields within the aforesaid parcel is not approved or otherwise acted upon by June 30, 2004.

Substitute motion to amend declared Carried by Voice Vote.

Main Motion, as amended, was declared $\underline{\text{Carried}}$ by Voice Vote.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow, or otherwise provide a sum of money for the construction of athletic fields at the Willett School, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A substitute motion to amend offered by William J. Plasko, duly seconded by Gerard J. Kelleher

MOVED: That the motion of the Finance Commission for Indefinite Postponement be amended by substituting the following therefore:

That the sum of \$339,000 be raised and appropriated for the construction of a Recreation field and related facilities at the Willett Playground; and that to finance this appropriation, the sum of \$142,380 be transferred from the "Proceeds from the Sale of the Civic Center" account, commonly referred to as the "Civic Trust Fund", and the Treasurer be authorized to borrow or otherwise provide the sum of \$196,620 pursuant to M.G.L. Chapter 44, section 20 A in anticipation of reimbursement by the Commonwealth of Massachusetts:

And be it further voted that no funds shall be expended unless and until the Town's application to the Commonwealth for construction of the aforesaid facilities has been approved, and further, that if such application is disapproved or not acted upon by June 30, 2004, the appropriation of \$142,380 shall revert to the Civic Trust Fund account, and the authorization of the Treasurer to borrow or otherwise provide funds shall expire.

Substitute motion to amend declared <u>Carried</u> by Standing Vote of: Yes: 160 No: 10

Main Motion, as amended, was declared <u>Carried</u> by Standing Vote of: Yes: 160 No: 10

Meeting adjourned until Thursday November 20, 2003.

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 17, 2003, it was voted that the meeting stand adjourned to meet at **7:30 P.M. on Thursday,** November 20, 2003 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 8 through Article 19 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton

Town Clerk and Accountant November 18, 2003

Norwood, Norfolk, ss. November 18, 2003

By virtue of the within Notice I have posted the same as directed. The posting was completed on Tuesday, November 18, 2003.

James A. Perry, Constable

Town of Norwood A True Copy.

Attest: Robert M. Thornton Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL) TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, November 20, 2003, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was a motion offered by Mr. Plasko, which was seconded and carried to reconsider Article

1. This motion was voted to table until end of meeting.

Next item of business was a motion offered by Mr. Lyons which was seconded and <u>carried</u> to reconsider Article 5. This motion was voted to table until end of meeting.

ARTICLE 8. To see if the Town will vote to amend the Zoning By-Laws for the Town of Norwood, Massachusetts to strike existing Footnote No. 13 in Section 3310(D) (4) (Principal Uses, Trade And Service, Other retail stores) of the Town of Norwood Zoning By-Laws, or take any other action in the matter. (On petition of property owners, Donald Bandoni and Robert J. and Lucia K. Smith)

On a motion offered by Ernest Paciorkowski, seconded by Jean Ferrara Taylor.

MOVED: Indefinite Postponement Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Treasurer's Salaries and New Equipment, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$4,000 be transferred from Free Cash and appropriated for Treasurer's Salaries - (temperary assistance).

Motion declared Carried by Voice Vote.

<u>ARTICLE 10.</u> To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the purpose of Special Election costs, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,715 be transferred from Free Cash and appropriated for the following Special Election purposes indicated:

\$7,500	Election Salaries
\$708	Clerk's Office Salaries
\$2,207	Election Incidentals
\$300	Clerk's Incidentals
\$10.715	

Motion declared Carried by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the purchase and installation of permanent traffic signals at the intersection of Neponset St., Access Rd., and Ridge Rd., or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 12. To see what sum of money the Town will vote

to transfer from surplus revenue or other available funds and appropriate for the installation of emergency generators at the Town Hall and Public Works Yard, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$15,000 be transferred from Free Cash and appropriated for the purpose of installation of emergency generators at the Town Hall and Public Works Yard

Motion declared Carried by Voice Vote

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police New Equipment, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$31,675 be transferred from Free Cash and appropriated for the purpose of Police New Equipment

Motion declared Carried by Voice Vote

<u>ARTICLE 14.</u> To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Fire Substitution and Dispatchers Salaries, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A substitute motion to amend offered by William J. Plasko, seconded by Jean Hubbard.

MOVED: That the motion of the Finance commission for Indefinite Postponement be amended by substituting the following therefore:

That the sum of \$125,000.00 be taken from "Free Cash" and appropriated for the purpose of Fire Substitution and Dispatch Salaries.

Substitute motion to amend declared Lost by Voice Vote.

Main motion by Finance Commission declared <u>Carried</u> by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the purpose of providing matching funds for procurement of personal safety equipment pursuant to a federal grant to the Fire Department, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,425 be transferred from Free Cash and appropriated for the purpose of providing matching funds for procurement of the Fire Department personal safety equipment.

Motion declared Carried by Voice Vote

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds or borrow and appropriate for Fire Dept. New Equipment, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$445,000 is appropriated for the purchase of a new fire truck; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$445,000 under G.L. c.44, Sec. 7(9) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

A first motion to amend offered by J oseph Di Maria, seconded by Frederick Cannon, to add specific Foam-Producing capabilities.

A second motion to amend offered by Joseph DiMaria, seconded by Frederick Cannon to take this money from the stabilization fund.

First motion to amend declared Lost by Voice Vote.

Second motion to amend declared Lost by Voice Vote.

Main motion by the Finance Commission declared <u>Carried</u> by Standing Vote. Yes: 135 No: 1

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for expenses related to the temporary

relocation of the Fire and Police Departments; and for additional furnishings and equipment related to the construction and occupancy of the new Fire and Police facility on Nahatan St., or take any other action in the mater

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$42,000 be transferred from the FY03 Police/Fire Temporary Move Budget and appropriated for the purpose of expenses related to the relocation of the Fire and Police Departments.

A substitute motion to amend offered by William Plasko, seconded by Gerard J. Kelleher.

MOVED: That the motion of the Finance Commission for Indefinite Postponement be amended by substituting the following therefore:

That unencumbered balances totaling \$92,181.00 be transferred from the following accounts:

P6828-01	Police/Fire Building New	
	Equipment-Non Borrowed	\$1,933.29
P6788-01	Police/Fire Temporary Move	
	Renovations Non-Borrowed	\$1,790.00
P6791-01	Police/Fire Temporary Move	
	Communications-Non-Borrowed	1\$6,983.51
P6793-01	Police/Fire Temporary Move	
	Modular Units-Non-Borrowed	\$1,500.00
P6829-03	Police/Fire Building Furniture/	
	New Equipment-Non Borrowed	\$5,214.67
P6787-03	Police/Fire Temporary	
	Move-Leases	\$74.759.53

And that said money be appropriated for payment of outstanding costs associated with the temporary relocation of the Police and Fire departments and with their move back to permanent quarters on Nahatan St., and for the purchase and/or installation of furnishings and equipment necessary to the operation of the departments in their new quarters.

Substitute motion to amend declared Carried by Voice Vote.

Main motion as amended declared Carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,340 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills

Motion declared Carried by Standing Vote.

Yes: 135 No: 1

ARTICLE 19. To see if the Town will vote to repeal the action taken under Article 12 at the Special Town Meeting held on March 24, 1926 to establish a Fire Department pursuant to Chapter 48, section 42 of the Massachusetts General Laws; and further to see if the Town will vote to petition the Legislature to Amend the Special Legislative Act of March 18, 1914, commonly referred to as the Town Charter, by inserting the following paragraph (j) to "Section 9. The powers and duties of the general manager shall include the following",

(j) To have the control and supervision of the fire department of the town, subject however to the direction of the selectmen; and the appointment or removal of the chief or head of said fire department shall not be subject to the civil service laws of the commonwealth, but shall be made in accordance with the provisions of this act. The chief or head of the fire department shall be in immediate control of all the town property used by the department, and of the officers and firemen, who shall obey his order, or take any other action in the matter.

On a motion offered by William J. Plasko, seconded by Gerard J. Kelleher.

MOVED: That the Representative Town Meeting votes further amend the Special legislative Act of March 18, 1914 relating to the governance of the Town, commonly referred to as the "Town Charter", by inserting paragraph (j) to Section 9, concerning the control and supervision of the Fire Department as follows:

(j) To have the control and supervision of the fire department of the town, subject however to the direction of the selectmen; and the appointment or removal of the chief or head of said fire department shall not be subject to the civil service laws of the commonwealth, but shall be made in accordance with the provisions of this act. The chief or head of the fire department shall be in immediate control of all the property used by the department, and of the officers and firemen, who shall obey his order. The Chief or head of the department shall exercise all the powers and discharge all duties conferred or imposed by statute upon engineers or fire chiefs.

AND FURTHER to recind action taken under Article 12 at the Special Town Meeting held on March 24, 1926 to establish a Fire Department pursuant to Chapter 48, Section 42 of the Massachusetts General Laws, such rescission to be effective only upon enactment of the special legislation referred to herein.

Motion declared Lost by Standing Vote:

Yes: 60 No: 82

A motion was made and seconded for reconsideration of Article 1.

Motion for reconsideration declared <u>Carried</u> by Standing Vote: Yes: 130 No: 2

A revised motion for Article 1 offered by William J. Plasko, seconded by Joseph DiMaria:

MOVED: That the recommendation of the Finance Commission adopted by this Town Meeting at its first session be amended by substituting the following therefore:

VOTED: That the sum of \$294,573 be transferred from the FY04 Article 1 Wage Increase Reserve Account and appropriated for wage increases for the following General Government employee groups:

•	Police Patrol Officers	\$60,289
•	Police Superior Officers	\$21,839
•	Firefighters	\$78,961
•	AFSCME - Clerical	\$25,545
•	Non-Union	\$65,095
•	AFSCME - Public Works	\$42,844
	Total	

Revised Motion declared Carried by Voice Vote.

Reconsideration of Article 5 (Requires a 2/3 Vote): Offered by: Michael Lyons

Motion withdrawn

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS TOWN OF NORWOOD PRESIDENTIAL PRIMARY ELECTION (SEAL)

MARCH 2, 2004 Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Second of March, 2004 at 7:00 AM.

The following election officers were sworn by the Warden in

PRESIDENTIAL PRIMARY ELECTION MARCH 2, 2004

each precinct to the faithful performance of their duty.

<u>District 1 and 2 - Oldham School:</u> Marilyn A. May, Mary
H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom,
Jacqueline Herman, Dorothy L. Rich, Ellen Marie Baker,
Phyllis A. McDonough, Mildred E. Bowan and Robert T.
Sullivan.

<u>District 3 and 5 - Civic Center:</u> Frances A. Phipps, Mary Burns Bodge, Arlene E. Lindblom, Janet F. McAuliffe, Mary C. Amirault, Judith A. Langone, Julia O'Malley, Angela M. Daly, Gloria J. Lind, Charles P. Daly and Pius J. Amirault.

<u>District 4 - Cleveland School:</u> Edith A. Buck, Porta Fruci, Anna Murphy, Margaret M. Bonvoulior, Joan P. Fruci and A. Virginia Cardile.

District 6 & 7 - Balch School: Helen Ivatts, Robert H. Ivatts, Ruth M. Sullivan, Virginia Abromowski, Christine B. Hanscom, Muriel A. Gerry, Catherine Esper Moseley, Beverly A. DiFlaminies, Ruth C. Nemeth and Samera E. Mike.

<u>District 8 - Callahan School:</u> Juliette A. Bugeau, Lillian K. Gorski, William F. Pellowe, William V. Gorski, Suzanne Maciejewski and Normand P. Bugeau.

<u>District 9 - Prescott School:</u> Maureen P. MacEachern, Agnes C. Ball, Dolores Elias, Anna M. Greene, Barbara V. Dias and Jean W. Buck

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots March 2, 2004" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the

close of the polls an actual canvass of the ballots showed that three thousand five hundred Ninety-six (3,596) votes were cast in the Democratic Party, three hundred seventy-six (376) votes were cast in the Republican party; six (6) votes were cast in the Libertarian Party; and two (2) votes were cast in the Green-Rainbow Party.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCI	E	
Richard Gephardt	- -	11
Joseph Lieberman	-	53
Wesley K. Clark	-	21
Howard Dean	-	68
Carol Moseley Braun	-	6
John Edwards	-	826
Dennis J. Kucinich	-	54
John F. Kerry	-	2,416
Lyndon H. LaRouche, Jr.	-	9
Al Sharpton	-	31
No Preference	-	46
Blanks	-	43
Write-Ins	-	11
STATE COMMITTEE MAN		
Christopher P. Cawley	-	2,298
Blanks	-	1,276
Write-Ins	-	22
CTATE COMMUTTEE WOMAN		
STATE COMMITTEE WOMAN		0.011
Judith A. Settana	-	2,211
Blanks	-	1,370
Write-Ins	- rtcc	15
DEMOCRATIC TOWN COMMIT		1 077
Group	-	1,277
Douglas B. Jasset Elizabeth T. Mastandrea	-	1,448
	-	1,636
Anthony P. Mastandrea Olga A. Abdallah	-	1,618
•	-	1,913
Helen Adballah Donohue Paul J. Donohue	-	2,078
	-	1,779
Paul W. Eysie	-	1,903
Patricia J. Fanning	-	1,654
Mary Lou Fitzpatrick	-	1,683
James M. Geraghty	-	1,511
Robert James Jones, II Willard Krasnow	-	1,407
	-	1,500
Judith A. Langone	-	1,667
Nancy J. MacDonald	-	1,558
John D. Warner, Jr.	-	1,405
Francis Morrill	-	1,563

PRESIDENTIAL PRIMARY ELECTION MARCH 2, 2004

Edmund W. Mulvehill, Jr.	-	1,863	Blanks -	0
Ruth A. Cutler	-	1,511	Write-Ins -	1
Mary T. Hayes	-	1,500		
William P. O'Donnell	-	1,839	STATE COMMITTEE MAN	
Richard M. Power	-	1,599	Blanks -	6
Diane R. Raymond	-	1,454		
Janice Sloan Riolo	-	1,647	STATE COMMITTEE WOMAN	
Thomas A. Riolo	-	1,886	Blanks -	5
Joseph A. Robicheau	-	1,433	Write-Ins -	1
Joseph F. Sheehan	-	1,592		
Marylin M. Simmons	-	1,440	LIBERTARIAN TOWN COMMITTE	
Mary J. Standley	-	1,413	Blanks -	18
Jean Ferrara Taylor	-	1,584		
John E. Taylor	-	1,482	<u>GREEN-RAINBOW</u>	
Karen Ann Thornton	-	1,587	PRESIDENTIAL PREFERENCE	
Diane Wiffin	-	1,406	Kent Mesplay -	1
Mark Paul Joseph	-	1,736	Lorna Salzman -	1
Kevin F. Devine -		1,517	Paul Glover -	0
Cyndi L. Cuddy	-	1,506	David Cobb -	0
Blanks	-	69,507	No Preference -	0
Write-Ins	-	0	Blanks -	0
REPUBLICAN PARTY			STATE COMMITTEE MAN	
PRESIDENTIAL PREFERENC	<u>E</u>		Blanks -	2
George W. Bush	-	341		
No Preference	-	20	STATE COMMITTEE WOMAN	
Blanks	-	9	Blanks -	2
Write-Ins	-	6		
			GREEN-RAINBOW TOWN COMM	<u>MITTEE</u>
STATE COMMITTEE MAN			Blanks -	20
William D. McKinney	-	301		
Blanks	-	75	A True Record.	
Write-Ins	-	0		
			Attest: Robert M. Thornton	
STATE COMMITTEE WOMAN			Town Clerk and Accountant	
Patricia E. Barrett	-	308		
Blanks	-	68	00111011115115110511	
Write-Ins	-	0	COMMONWEALTH OF M.	ASSACHUSETTS
			SPECIAL TOWN I	MEETING
			(SEAL)	
REPUBLICAN TOWN COMMIT	<u>TTEE</u>		TOWN OF NOR	
Group	-	199		WOOD
Michael Saad	-	273	Norfolk, ss.	
William F. Pudsey	-	248	The second second State of the Comment of the State of th	and the Calculation of
Jacqueline M. Alexander	-	243	In pursuance with the foregoing w	
John E. Mahoney, Jr.	-	253	the Town of Norwood and Town M	
Deborah A. Holmwood	-	246	to vote in elections and Town	
Robert J. Hardiman	-	250	Auditorium of the Junior High Sou	_
Blanks	-	11,606	in said Town on Monday, March 8	3, 2004, at 7:30 o'clock in
Write-Ins	-	41	the afternoon.	
LIDEDTA DIANI DA DTV			The Moderator, David Hern Jr. de	oclared a quorum present
LIBERTARIAN PARTY	_		and called the meeting to order.	
PRESIDENTIAL PREFERENC	<u> </u>	_	meeting to order was read b	
Jeffery Diket	-	0	Accountant. Tellers being appoint	
Ruben Perez	-	0	lowing action was taken on the arti	
Aaron Russo	-	0	_	icies of the loregollig wal-
Michael Badnarik	-	0	rant.	
Gary Nolan	-	2	ARTICLE 1. To soo if the Town wi	ill voto to approve the Tay
No Preference	-	3	ARTICLE 1. To see if the Town wi	iii vote to approve trie tax

SPECIAL TOWN MEETING MARCH 8, 2004

Increment Financing Agreement between the Town and David Spiegel, as Trustee of Irene Realty Trust, substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, Sec. 59, and to confirm the Board of Selectmen's designation of the location of the project shown on Norwood Assessors' Map 15, Section 7, Lot 4 as an Economic Opportunity Area ("Carnegie Row Economic Opportunity Area"), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Carnegie Row Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

MOVED: That the Town approve the Tax Increment Financing Agreement between the Town and David Spiegel, as Trustee of Irene Realty Trust, substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, Sec. 59, and to confirm the Board of Selectmen's designation of the location of the project shown on Norwood Assessors' Map 15, Section 7, Lot 4 as an Economic Opportunity Area ("Carnegie Row Economic Opportunity Area"), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Carnegie Row Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

Motion declared Carried by Voice Vote

ARTICLE 2. To see if the Town will vote to amend Section 5124 of the Zoning Bylaws entitled "Parking Structures" by adding the following language (shown in bold highlight) at end of the section so that revised Section 5124 reads as follows, or take any other action in the matter.

5124. Parking Structures

Parking shall be maintained only at ground level, not either elevated above grade or depressed below grade in structures provided, however, that parking structures shall be allowed in an Economic Opportunity Area duly established pursuant to the Massachusetts Economic

Development Incentive Program and which parking structure has been specifically described in a Tax Increment Financing agreement approved by the Board of Selectmen and Town Meeting. Said parking structures shall otherwise be in conformity with the height and other dimensional requirements of the Zoning Bylaws.

On a motion offered by Ernest Paciorkowski, duly seconded by E. William Bamber

MOVED: That the Town vote to amend Section 5124 of the Zoning Bylaws entitled "Parking Structures" so that revised Section 5124 reads as follows:

Section 5124. Parking Structures

Parking shall be maintained only at ground level, not either elevated above grade or depressed below grade in structures provided, however, that parking structures shall be allowed in an Economic Opportunity Area duly established pursuant to the Massachusetts Economic Development Incentive Program and which parking structure has been specifically described in a Tax Increment Financing agreement approved by the Board of Selectmen and Town Meeting. Said parking structures shall otherwise be in conformity with the height and other dimensional requirements of the Zoning Bylaws.

Motion declared **Carried** by Standing Vote:

Yes: 123 No: 42

ARTICLE 3. To see if the Town will vote to approve the Tax Increment Financing Agreement between the Town and CFRI/CQ Norwood Upland, L.L.C., substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL. C. 40, Sec. 59, and to authorize the Board of Selectmen to designate, from time to time, the land and buildings shown on Norwood Assessors' Map 14, Section 1, Lot 7, or any portions thereof should said property be subdivided, as one or more Economic Opportunity Areas and to authorize the Board of Selectmen to submit, from time to time, one or more Economic Opportunity Area Applications, Tax Increment Financing Plans, and Certified Project Applications to the Massachusetts Economic Assistance Coordinating Council all relating to any Certified Projects as described in the TIF Agreement and to be located in said Economic Opportunity Areas, and to take such other actions as may be necessary to obtain approval of the Certified Project Applications, the Economic Opportunity Areas, the Tax Increment Financing Plans and TIF Zones and to implement the TIF Agreement, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

MOVED: That the Town approve the Tax Increment

SPECIAL TOWN MEETING MARCH 8, 2004

Financing Agreement between the Town and CFRI/CQ Norwood Upland, L.L.C., substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL. C. 40, Sec. 59, and to authorize the Board of Selectmen to designate, from time to time, the land and buildings shown on Norwood Assessors' Map 14, Section 1, Lot 7, or any portions thereof should said property be subdivided, as one or more Economic Opportunity Areas and to authorize the Board of Selectmen to submit, from time to time, one or more Economic Opportunity Area Applications, Tax Increment Financing Plans, and Certified Project Applications to the Massachusetts Economic Assistance Coordinating Council all relating to any Certified Projects as described in the TIF Agreement and to be located in said Economic Opportunity Areas, and to take such other actions as may be necessary to obtain approval of the Certified Project Applications, the Economic Opportunity Areas, the Tax Increment Financing Plans and TIF Zones and to implement the TIF Agreement.

Motion declared Carried by Voice Vote

<u>ARTICLE 4.</u> To see if the Town will vote to amend Sections 3310.I of the Use Regulations of the Zoning Bylaw.

On a motion offered by E. William Bamber, duly seconded by Paul J. Donohue

MOVED: That the Town vote "Indefinite Postponement".

A motion to amend offered by Scott Murphy, seconded by William Phipps:

MOVED: That Section 3310.1.4 of the Use Regulations of the Zoning By-Law be amended as set forth in the Warrant.

Motion to amend declared Lost by Voice Vote.

Main Motion for indefinite postponement declared <u>Carried</u> by Standing Vote of: Yes: 152 No: 3

ARTICLE 5. To see if the Town will vote to amend Sections 3310.D (Use Regulations); 6170 (Drive through Window Regulations); and 7000 (Definitions) of the Norwood Zoning Bylaws.

On a motion offered by E. William Bamber, duly seconded by Ernest Paciorkowski

MOVED: That the Town vote to amend Sections 3310D (Use Regulations); 6170 (Drive through Window Regulations); and 7000 (Definitions) of the Zoning Bylaws as set forth in the Warrant.

Motion declared Carried by Standing Vote:

Yes: 113 No: 51

ARTICLE 6. To see if the Town will vote to petition the

Massachusetts Legislature for enactment of a special law to provide the following for Joseph Fernandes, a Norwood Police Officer who sustained catastrophic and permanently disabling injuries in the line of duty:

- A pension benefit equal to the amount he would have received as compensation, had he continued as a Norwood Police Officer;
- his retirement shall be retroactive to the last date on which he received his regular compensation;
- upon his retirement, the Norwood Retirement System shall forthwith pay to him the amount of his accumulated total deductions in annuity savings;
- he shall hereafter be indemnified for all hospital, medical and related expenses incurred following his retirement as a result of the injuries resulting in his disability;
- 5. upon the death of Fernandes, if his wife shall survive him, she shall receive a pension equal to three-quarters of the pension payable to Fernandes at his death, so long as she remains unmarried; if she shall remarry or die, then the said three-quarters pension shall be paid for the benefit of Fernandes surviving child or children until they shall reach the age of eighteen years; or take any other action in the matter.

(On petition of Joseph Fernandes)

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Standing Vote:

Yes: 88 No: 64

Meeting Adjourned.

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, March 8, 2004, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, March 11, 2004 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 7 through Article 23 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton Town Clerk and Accountant March 9, 2004

ADJOURNED SPECIAL TOWN MEETING MARCH 11, 2004

Norwood, Norfolk, ss. March 9, 2004

By virtue of the within Notice I have posted the same as directed. The posting was completed on Tuesday, March 9, 2004.

James A. Perry, Constable Town of Norwood A True Copy.

Attest: Robert M. Thornton Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL) TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, March 11, 2004, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business:

On a motion offered by William J. Plasko, seconded by Paul Eysie

Reconsideration of Article 6 from the first session declared carried by Voice Vote.

Before tabling this item to the end of the meeting a motion to suspend the rules to reconsider this item immediately as the first order of business (not laying on the table to the end of the meeting) was declared <u>Carried</u> by a Standing Vote of: Yes: 72 No: 66

With the rules suspended, a vote was taken right away for reconsideration. This motion requires a 2/3 majority. This Motion to reconsider Failed for lack of 2/3.

Yes: 96 No: 53

ARTICLE 7. To see what sum of money the Town will vote to transfer from funds previously appropriated pursuant to Article 1 of the Annual Town Meeting of May 12, 2003, or from surplus revenue or other available funds, and appropriate for the purpose of General Government Wage

and Salary Increases for Fiscal Year 2004. On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$103,554 be transferred from the sources of funding indicated:

•	FY04 Article 1 Wage/Increase Account	\$30,877
•	FY04 Light Dept. Power Account	<u>63,818</u>
•	Free Cash	8,859
		\$103 554

and appropriated for the following purpose:

•	Light Department Salaries and Wages.	\$50,830
•	Library Salaries	\$15,604
•	Broadband Salaries and Wages	\$12,988
•	Public Safety Unit Salaries/Wages	\$24,132
		\$103,554

Motion declared Carried by Voice Vote

ARTICLE 8. To see if the Town will vote to affirm the action taken under Articles 16 and 17 of the November 17, 2003 Special Town Meeting concerning Willett Field construction, and further to see what sum of money the Town will vote to transfer form surplus revenue or other available funds to augment the appropriation already available for such purposes.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$52,320 be transferred from the Civic Trust Fund and appropriated for the purpose of Willett Field construction.

Motion declared Carried by Voice Vote

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for engineering and related services for the reactivation of the Buckmaster Pond in Westwood water supply, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission: VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 10. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Police Department Incidentals and

ADJOURNED SPECIAL TOWN MEETING MARCH 11, 2004

Overtime.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$43,000 be transferred from the FY04 Police Salaries budget and that the sum of \$15,000 be transferred from Free Cash and appropriated for the following purposes:

•	Police Department Overtime	.\$43,000
•	Police Department Incidentals	.\$15,000
		\$58.000

Motion declared Carried by Voice Vote

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Fire Department Overtime and Recall and Fire Department Substitution.

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

VOTED: That the sum of \$138,600 be transferred from Free Cash and appropriated for:

•	Fire Department Overtime/Recall	\$30,600
•	Fire Department Substitution	\$108,000
	•	\$138,600

Motion declared Carried by Voice Vote

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Fire Department Dispatcher Salaries and Incidentals.

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

VOTED: That the sum of \$65,100 be transferred from Free Cash and appropriated for the following purposes:

•	Fire Department Dispatcher Salaries	<u>\$31,100</u>
•	Fire Department Incidentals	\$34,000
		\$65,100

Motion declared Carried by Voice Vote

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for the Operation and Maintenance of the Norwood Memorial Airport.

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from the 04 Airport Matching Grant Budget and appropriated for the purpose of Operation and Maintenance of the Norwood Memorial Airport.

Motion declared Carried by Voice Vote

<u>ARTICLE 14.</u> To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Collective Bargaining expenses.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$21,000 be transferred from Free Cash and appropriated for Collective Bargaining expenses.

Motion declared Carried by Voice Vote

<u>ARTICLE 15</u>. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Town Counsel.

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from Free Cash and appropriated for Town Counsel.

Motion declared Carried by Voice Vote

<u>ARTICLE 16.</u> To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Snow and Ice.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$55,000 be transferred from Free Cash and that the sum of \$120,000 be transferred from FEMA Reimbursement '04 Receipts Account and appropriated for the purpose of Snow and Ice Removal.

Motion declared Carried by Voice Vote

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate forartment of Public Works Overtime, Incidentals and Garage Maintenance.

ADJOURNED SPECIAL TOWN MEETING MARCH 11, 2004

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$27,500 be transferred from '04 DPW Salaries account and that the sum of \$20,000 be transferred from Free Cash and appropriated for the following purposes:

•	DPW Overtime	\$20,000
•	DPW Incidentals	\$7,500
•	DPW Garage Maintenance	\$20,000
	_	\$47,500

Motion declared Carried by Voice Vote

<u>ARTICLE 18.</u> To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Cemetery Department Overtime.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 19. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Retired Police and Fire Medical Bills.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from the 04 Worker's Comp Account and appropriated for Retired Police and Fire Medical Bills.

Motion declared Carried by Voice Vote

ARTICLE 20. To see if the Town will vote to accept the provisions of Section 1 of Chapter 137 of the Acts of 2003 to provide certain benefits to municipal employees who are members of the Army National Guard, the Air National Guard or a Reserve component of the Armed Forces of the United States, and who are called to active duty.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town accept the provisions of Section 1 of C. 137, Acts of 2003 and that the sum of \$5,000 be

transferred from Free Cash and appropriated for the purpose of National Guard/Reserves Pay.

Motion declared Carried by Unanimous Vote

<u>ARTICLE 21.</u> To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Unpaid Bills.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 22. To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, Section 5K to authorize the Selectmen to establish a "tax work-off" program for persons over the age of sixty, in accordance with the said Section 5K.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby accepts the provisions of M.G.L. Chapter 59, Section 5K to authorize the Selectmen to establish a "tax work-off" program for persons over the age of sixty, in accordance with the said Section 5K.

Motion declared Carried by Voice Vote

ARTICLE 23. To see if Town Meeting will vote to petition the Massachusetts State Legislature to pass special legislation that would allow the Town of Norwood to exempt, by majority vote of its Town Meeting, certain senior citizens residing in Norwood that meet income, age, property and other specific criteria, as defined by said Town Meeting, from the impact of the two debt exclusion questions that will appear on the annual town election ballot of Monday, April. 5, or take any other action in the matter.

(On petition of Richard M. Power, 57 Adams Street)

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton

TOWN ELECTION APRIL 5, 2004

Town Clerk and Accountant COMMONWEALTH OF MASSACHUSETTS TOWN OF NORWOOD ANNUAL TOWN ELECTION (SEAL)

APRIL 5, 2004 Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the fifth of April, 2004 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

<u>District 1 and 2 - Oldham School:</u> Marilyn A. May, Mary H. Hemman, Frances C. Sullivan, Emily W. Tibbetts, Jacqueline Herman, Dorothy L. Rich, Ellen Marie Baker, Phylllis A. McDonough, Mildred E. Bowan, Theresa Sampson and Robert T. Sullivan.

<u>District 3 and 5 - Civic Center:</u> Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Mary Burns Bodge, Julia O'Malley, Angela M. Daly, Gloria J. Lind, Charles P. Daly, and Pius J. Amirault.

<u>District 4 - Cleveland School:</u> Edith A. Buck, Anne P. Shannon, Porta Fruci, Myra A. Romanelli, Angela R. Smith, Margaret M. Bonvouloir and Thomas M. Sullivan.

<u>District 6 & 7 - Balch School:</u> Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Christine B. Hanscom, Muriel A. Gerry, Catherine Esper Moseley, Beverly A. DiFlaminies, Ruth C. Nemeth and Samera E. Mike.

<u>District 8 - Callahan School:</u> Juliette A. Bugeau, Elizabeth J. Sullivan, Lillian K. Gorski, William F. Pellowe, William V. Gorski, Suzanne Maciejewski, and Normand P. Bugeau.

<u>District 9 - Prescott School:</u> Maureen P. MacEachern, Anna M. Greene, Agnes C. Ball, Dolores Elias, Anna Murphy, Barbara V. Dias and Jean W. Buck.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 5, 2004" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero. The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that six thousand seven hundred nineteen (6,719) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three	<u>Years -Vote F</u>	<u> For Not More Than</u>
Two)		
Helen Abdallah Donohue	-	3,606
Gary M. Lee	-	3,311
Richard W. Kief -		2,176
Michael J. Lyons	-	2,419
Blanks	-	1,911
Write-Ins	-	15

MODERATOR (For One	Year- Vote For Not N	More Than One)
David Hern, Jr.	-	4,715
Blanks	-	1,944
Write-Ins	-	24

MEMBER OF BOARD OF HEALTH (For Three Year-Vote For Not More Than One)

Frances J. Harwood	-	3,676
David W. Kelley, Jr.	-	1,928
Blanks	-	1,112
Write-Ins	-	3

MEMBERS OF SCHOOL COMMITTEE (For Three Years-Vote For Not More Than Three)

Antoinette M. Eosco	-	3,304
Humberto X. Baquerizo	-	1,622
Christopher M. Morrison	-	3,420
Joseph M. Pentowski	-	2,920
Paul J. Samargedlis	-	2,748
Blanks	-	6,122
Write-Ins	-	21

TOWN ELECTION APRIL 5, 2004

MEMBERS OF FINANCE COM			DIOTRICT ONE (F. T.)		
MEMBERS OF FINANCE COM	IMISSION (For Three	<u>e Years-</u>	DISTRICT ONE (For Two)	<u>Years - Io Fil</u>	I A Vacancy - Vote
Vote For Not More Than Two)		0.050	For Not More Than One)		405
Alan D. Slater	-	3,053	Kathleen M. Plasko	-	435
Joseph P. Greeley	-	2,552	Blanks	-	390
Kathleen M. Plasko	-	1,838			
Eleanor M. Travers	-	2,645	DISTRICT ONE (For One Y	<u>'ear - To Fill A</u>	<u>Vacancy - Vote For</u>
Blanks	-	3,343	Not More Than One)		
Write-Ins	-	7	Mary Jane Grenon	-	503
			Blanks	-	323
TRUSTEES MORRILL MEMO	. ,	<u>r Three</u>			
Years-Vote For Not More Than	<u>Two)</u>		DISTRICT TWO (For Three	<u> Years- Vote</u>	For Not More Than
Roger C. MacLeod	-	4,289	<u>Nine)</u>		
Susannah JP Petro	-	4,135	Joseph DiMaria	-	321
Blank	-	5,004	Eugene J. Doherty	-	346
Write-Ins	-	10	Albert E. Fiske	-	358
			John J. Goonan	-	345
MEMBERS OF TOWN PLANNI	NG BOARD (For Fiv	e Years-	Joseph P. Greeley	-	433
Vote For Not More Than One)	•		John W. Hayes	-	346
Marco Brancato	-	4,347	James Michael Naughton	-	285
Blank	-	2,347	F. Gordon Smith	-	279
Write-Ins	-	25	John D. Green	_	237
			Allan D. Howard	_	255
MEMBERS NORWOOD HOUS	ING ALITHORITY (For Five	Thomas M. Nee, Jr.	_	317
Years-Vote For Not More Than		01 1 100	Patrick C. Zambito	_	164
Edmund R. McGrath	<u>-</u>	4,364	Blanks	_	3,469
Blank	-	2,337	Diariks	-	3,409
Write-Ins	-	2,337 18	DISTRICT THREE (For T	broo Vooro V	lota Ear Not Mara
Wille-IIIS	-	10	DISTRICT THREE (For T	illee teals-v	ole For Not More
CONCTABLE (For Three Vegra	Vota For Not Ma	ra Than	Than Nine)		416
CONSTABLE (For Three Years	- vote For Not IVIO	<u>re man</u>	John F. Coughlin	-	416
One)		4 000	David M. DeCosta	-	383
James A. Perry	-	4,392	Candace B. Leary	-	402
Blanks	-	2,308	Peter T. McFarland	-	409
Write-Ins	-	19	Cecilia A. O'Keeffe	-	377
OUESTION AND III			Donnamarie Powers	-	381
QUESTION - 1A (Proposition 2	Junior High Schoo		Gloria Seijido	-	375
Yes	-	2,151	Mary J. Standley	-	348
No	-	4,183	Linda M. Thomas	-	400
Blanks	-	385	Blanks	-	3,346
QUESTION - 1B (Proposition 2	Senior High Scho	,	DISTRICT THREE (For Or	ne Year-Vote	For Not More Than
Yes	-	2,405	<u>One)</u>		
No	-	3,934	Blanks	-	722
Blanks	-	380	Scott Webber	-	10 Write-In Votes
TOWN MEETING MEMBERS			DISTRICT FOUR (For Three	<u>e Years-Vote</u>	For Not More Than
DISTRICT ONE (For Three Year	ars-Vote For Not Mo	<u>re Than</u>	<u>Ten)</u>		
<u>Nine)</u>			Andrea S. Cohen	-	449
Anne L. Calligan	-	469	Kevin M. Curran	-	474
Victoria A. Henry	-	468	Michael J. Doliner	-	402
Barbara Jeanne Hopcroft	-	424	Anne Marie Haley	-	436
Francis J. Hopcroft	-	408	Frank C. Hamm, Jr.	-	361
William A. Kinsman	-	440	William H. Holzman, Jr.	-	366
Maureen A. O'Reilly	-	444	Willard Krasnow	-	375
Frances C. Sullivan	-	432	Paul D. Starratt	-	422
Robert T. Sullivan	-	428	Joseph T. Turner	-	377
Elizabeth Vincent	-	439	Donald S. Whitcher	-	235
Blanks - 3,466			Peter R. Bamber	-	334
,					

ANNUAL TOWN MEETING MAY 13, 2004

		, ii ii i i i i i i i i i i i i i i i i			10, 2004
Denis M. Drummey	-	467	Michael J. Lyons	-	412
Richard G. Kelly	-	298	Richard M. Morrison	-	334
Jeffrey M. Maciejowski	-	236	John D. Salute	-	330
Gerald F. Miller	-	467	Harriet A. Simons	-	317
Lauri A. Ryding	-	336	Carlo Venditti	-	323
Blanks	-	5,425	Dana D. Craig	-	321
		·	Vincent Fruci	-	367
DISTRICT FIVE (For Three	Years-Vote	e For Not More Than	Kelly A. O'Malley	-	349
Nine)			Blanks	-	2,560
Antoinette M. Eosco	-	185			
Patricia A. Hines	-	187	DISTRICT NINE (For T	hree Years-Vote	For Not For More
Barbara M. Lovenvirth	-	141	<u>Than Ten)</u>		
Timothy J. McGee	-	171	Patricia M. Begin	-	479
Myron J. Miller	-	141	Susan E. Brown	-	495
Ernest Ray Myers	-	142	Agostino DiLeo	-	458
Elaine M. Turcotte	-	145	George J. Hawley	-	496
Steven J. Eosco	-	159	Barbara A. Kinter	-	444
Blanks	-	1,561	Robert F. Maloof	-	532
			Scott P. Murphy	-	502
DISTRICT FIVE (For Two	Years-Vote	For Not More Than	Ernest Paciorkowski	-	488
Three)			George W. Vlachos	-	427
Blanks	-	931	Richard L. Rush	-	470
Ellis R. Wingett	-	4 Write-In Votes	Blanks	-	4,367
Katherine Marie Wingett	-	4 Write-In Votes			
Mark J. Hoover	-	3 Write-In Votes	A True Record		
DISTRICT SIX (For Three	Years-vote	For Not More Than	Attest:Robert M. Thornt	on	
Nine)			Town Clerk and Accour	ntant	
Jennie M. Ambruskevich	-	269			
Antero R. Branco	-	264	ADJOURNED A	ANNUAL TOWN	MEETING
Alfred H. Doherty	-	269		N OF NORWOO	
Robert G. Donnelly	-	261	IOWI	N OF NORWOOD	J
Diane L. Jeffery	-	237	Pursuant to the provisi	ions of the by-la	ws of the town of
Wayne D. Norwood	-	261	Norwood, notice is he		
Frances A. Phipps	-	235	Annual Town Meeting		
William C. Phipps	-	235	Norwood held on Mond		
Kevin M. Fogg	-	251	the meeting stand ad		·
Kristin A. Thomas	-	305	Thursday, May 13, 2004		
Blanks	-	2,723	School Auditorium on		
			voted that Article 1 thro		
DISTRICT SEVEN (For T	<u>nree Years</u> -	-Vote For Not More	and acted upon at the a	-	
Than Nine)			and doled apon at the t	adjourned sessio	ir or tillo mooting.
Glenn S. Cutler	-	342	Robert M. Thornton		
James R. Czehowski	-	284	Hobert W. Thornton		
Donna David	-	353	Town Clerk and Accour	ntant	
William V. Gorski	-	267	May 11, 2004	itant	
John J. Paras	-	311	Norwood, Norfolk, ss.		
Paul J. Sampson	-	288	May 12, 2004		
Louis R. Santoro	-	278	By virtue of the within	Notice I have no	netad the same as
Domenic Silletti, Jr.	-	287	directed. The posting v		
Stanley J. Wasil	-	269	12, 2004.	vas completed 0	ii vveuliesuay, May
Martha E. Colamaria	-	345	14, 4004.		
Diane L. Stover-Craig	-	260	Jamos A Barry Canata	blo	
Barbara E. Vail	-	229	James A. Perry, Consta	.DI C	
Dionko		2.021			

3,021

356

Town of Norwood A True Copy.

Attest: Robert M. Thornton

Blanks

Than Nine)

Mary L. Cantarow

DISTRICT EIGHT (For Three Years-Vote For Not More

25

Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 13, 2004, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 17, 2004 in the Dr. Philip O. Coakley Middle School Auditorium on Washington Street. It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton

Town Clerk and Accountant May 14, 2004 Norwood, Norfolk, ss. May 14, 2004

By virtue of the within Notice I have posted the same as directed. The posting was completed on Friday, May 14, 2004.

Kathleen C. O'Connor, Constable

Town of Norwood A True Copy.

Attest: Robert M. Thornton Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS ANNUAL TOWN MEETING TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 17, 2004, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the

matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission

VOTED: That the sum of \$69,522 be raised from taxation and appropriated for the purpose of General Government Wage Increases for Fiscal Year 2005, as follows. \$23,797

	\$25,143
Fire Salaries	\$1,430
PoliceSalaries	\$671
Animal Control Salaries	\$2,038
Engineering Salaries	\$1,325
Selectmen Salaries	
Manager Salaries	\$263
Clerk & Accounting Salaries	
Assessor Salaries	
Health Dept. Salarires	\$1,041
Bldg. Inspector Salaries	
Veterans Salaries	
Planning Board Salaries	\$2,469
Treasurer/Collector Salaries	
Public Works Salaries	

Motion declared Carried by Voice Vote.

<u>ARTICLE 1.</u> To hear and act on the reports of Town Officers and Committees.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2005 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting. Motion declared <u>Carried</u> by Voice Vote.

<u>ARTICLE 2.</u> To hear and act on the reports of Town Officers and Committees.

On a motion offered by William J. Plakso, seconded by Helen Abdallah Donohue, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed. Motion declared <u>Carried</u> by Voice Vote.

<u>ARTICLE 3.</u> To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by William J. Plasko, seconded by Helen Abdallah Donohue, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the c onstruction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendments thereof and in addition thereto, or take any action in the matter.

On a motion offered by William J. Plasko, seconded by Helen Abdallah Donohue, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

Motion declared Carried by Voice Vote.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2004 through June 30, 2005 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT 101. Selectmen

On a motion offered by Thomas J. McQuaid, seconded by

Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

	Salaries	
1012.	Incidentals	\$8,500
1014.	Negotiating Services	\$15,000
1015.	Steno Services	\$3,200
	TOTAL	\$127,593

Motion declared Carried by Voice Vote.

ARTICLE 5. A-102. General Manager

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries	\$405,903
1022.	Incidentals	\$18,488
1023.	New Equipment	\$ None
	TOTAL	<u> </u>
	101AL	⊅4∠4,39 I

Motion declared Carried by Voice Vote.

ARTICLE 5. A-103. Town Clerk and Accountant

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries	\$399,300
1032.	Incidentals	\$17,610
		. ,
	TOTAL	\$416,910
Motion	declared <u>Carried</u> by Voice Vote.	•

ARTICLE 5. A-104. Human Resource

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and

appropriated for the following purposes:

1040.	Human Resource Salaries	\$68,224
1042.	Human Resources Incidentals	\$5,390
	TOTAL	\$73.614

Motion declared Carried by Voice Vote.

ARTICLE 5. A-105. Town Treasurer and Collector of Taxes

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$192,951 be transferred from ("Proceeds from Sale of Real Estate-Tax Title Lots") Account #G01-1250-0000 and that the sum of \$289,053 be raised by taxation and appropriated for the following purposes:

1051.	Salaries	\$394,554
1052.	Incidentals	\$46,600
1053.	New Equipment	\$5,300
1054.	Tax Foreclosures	\$9,400
1055.	Bond Certification	\$2,150
1056.	Collection Agent	\$24,000
	· ·	
	TOTAL	\$482,004

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 5. A-107. Assessors

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$248,309 be transferred from ("Overlay Surplus") Account #G01-1235-000 and that the sum of \$18,545 be raised by taxation and appropriated for the following purposes:

1071.	Salaries	\$179,466
1072.	Incidentals	\$6,888
1073.	New Equipment	\$500
1074.	Expense of defense of Assessors-	
	Legal Counsel	\$10,000
1077.	Revaluation Update	\$70,000
	TOTAL	\$266,854

Motion declared Carried by Voice Vote.

ARTICLE 5. A-109. Engineering

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1001	Colorias	CO10 444
1091.	Salaries	\$213,444
1092.	Incidentals	\$7,600
1093.	New Equipment	\$4,980
1095.	Co-op Student Salary	\$10,000
1096.	Overtime	\$500
1097.	Longevity Pay	\$650
1098.	Street Acceptance	\$500
1099.	Engineering Aerial Photo/"G.I.S Syste	m"None
	TOTAL	\$237,674

Motion declared Carried by Voice Vote.

ARTICLE 5. A-111. Law

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1114.	Legal Services	\$87,000
	TOTAL	\$87,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-113. Election and Registration

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131.	Salaries	\$45,885
1132.	Incidentals	\$77,397
1133.	New Equipment	\$None
	TOTAL	\$123,282

Motion declared Carried by Voice Vote.

ARTICLE 5. A-117. Maintenance and Repair of Municipal Building and Grounds

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171.	Custodial Salaries	\$92,884
1172.	Incidentals	\$86,713
1173.	Improvements	\$7,500
1174.	Repairs/Maint	\$15,220
1177.	Town Common Maint	\$5,000
1178.	Muni. Bldg. New Equip	\$1,050
	TOTAL	\$208,367

Motion declared Carried by Voice Vote.

ARTICLE 5. A-119. Municipal Building - Operations

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries	\$31,240
1192.	Office Expenses	\$26,700
	New Equipment	
	TOTAL	\$57,940

Motion declared Carried by Voice Vote.

ARTICLE 5. A-121. Council on Aging

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1212. 1214.	SalariesIncidentalsCOA Building MaintCOA Lunch Program	\$10,885 \$15,020
	TOTAL	\$244,125

Motion declared Carried by Voice Vote.

ARTICLE 5. A-124. Veterans Services

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.	Salaries	\$97,493
	Incidentals	
	Fuel Assistance	
	TOTAL	\$131,093

Motion declared Carried by Voice Vote.

ARTICLE 5. A-125. Drug & Alcohol Counseling:

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A substitute motion to amend offered by Robert Capasso, seconded by Joseph Fitzgerald

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1250.	Drug & Alcohol	Counselor Salary	\$42,686
1251.	Drug & Alcohol	Incidentals	\$4,175
	J		. ,
	TOTAL		\$46,861

This substitute motion declared Lost by Voice Vote.

Main motion by Finance Commission declared <u>Carried</u> by Voice Vote.

ARTICLE 5. A-130. Finance Commission:

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals	\$20,580
1305.	Audit Services	\$80,500
		
	TOTAL	\$101,080

Motion declared Carried by Voice Vote.

ARTICLE 5. A-131. Planning Board

On a motion offered by Thomas J. McQuaid, seconded by TOTAL.....\$1,200 Eleanor M. Travers Recommended by the Finance Commission: Motion declared Carried by Voice Vote. ARTICLE 5. VOTED: That the following sums be raised by taxation and A-137. Conservation Commission appropriated for the purposes indicated: Part-time Salaries.....\$20,042 1311. On a motion offered by Thomas J. McQuaid, seconded by 1312. Incidentals.....\$12,750 Eleanor M. Travers 1313. Salary-Planner......\$68,724 Recommended by the Finance Commission: TOTAL.....\$101,516 VOTED: That the sum of \$ 41,658 be raised from taxation Motion declared Carried by Voice Vote. and appropriated for the purposes indicated: Conservation Com. Sal-Agent.....\$26,818 ARTICLE 5. A-132. Board of Appeal 1370. Con. Com. Incidentals.....\$14,840 1372. On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers TOTAL.....\$41,658 Motion declared **Carried** by Voice Vote. Recommended by the Finance Commission: VOTED: That the following sums be raised by taxation and ARTICLE 5. A-138. Permanent Building Committee appropriated for the purposes indicated: On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers 1321. Salary.....\$27,629 1322. Incidentals.....\$3,755 Recommended by the Finance Commission: TOTAL.....\$31,384 VOTED: That the following sums be raised by taxation and Motion declared Carried by Voice Vote. appropriated for the purpose indicated: Permanent Building Committee.....\$13,850 ARTICLE 5. A-134. Handicapped Commission 1382. TOTAL.....\$13,850 On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers Motion declared Carried by Voice Vote. Recommended by the Finance Commission: ARTICLE 5. A-139. Historical Committee VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated: On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers Handicapped Commission.....\$500 1342. Recommended by the Finance Commission: TOTAL.....\$500 VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated: Motion declared Carried by Voice Vote. Historical Committee.....\$500 ARTICLE 5. A-135. Cable TV Commission Expenses 1392. On a motion offered by Thomas J. McQuaid, seconded by TOTAL.....\$500 Eleanor M. Travers Motion declared Carried by Voice Vote. Recommended by the Finance Commission:

Recommended by the Finance Commission:

A-140. Worker's Compensation Benefits

On a motion offered by Thomas J. McQuaid, seconded by

ARTICLE 5.

Eleanor M. Travers

VOTED: That the following sums be raised by taxation and

Cable TV Commission.....\$1,200

Cable TV Advisory.....None

appropriated for the purposes indicated:

1350.

1351.

30

	New Industry		
VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:	On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers		
1401. Worker's Compensation Benefits\$320,000			
TOTAL\$320,000	Recommended by the Finance Commission:		
Motion declared <u>Carried</u> by Voice Vote.	VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:		
ARTICLE 5. A-141. Moderator Expenses	1440. Cte. to Promote New Industry\$100		
On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers	TOTAL\$100		
Recommended by the Finance Commission:	Motion declared <u>Carried</u> by Voice Vote.		
	ARTICLE 5. A-145. Cultural Council		
VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:	On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers		
1410. Moderator Expenses\$50			
TOTAL \$50			
Motion declared Carried by Voice Vote.	VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:		
ARTICLE 5. A-142. Fair Housing Committee	1450. Cultural Council\$3,000		
On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers	TOTAL\$3,000		
Recommended by the Finance Commission:	Motion declared Carried by Voice Vote.		
	ARTICLE 5. A-150. Printing of Town Report		
VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:	On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers		
1420. Fair Housing Committee\$50			
TOTAL\$50	Recommended by the Finance Commission:		
Motion declared <u>Carried</u> by Voice Vote.	VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:		
ARTICLE 5. A-143. Personnel Board	1500. Printing of Town Report\$22,500		
On a motion offered by Thomas J. McQuaid, seconded by	TOTAL\$22,500		
Eleanor M. Travers	Motion declared <u>Carried</u> by Voice Vote.		
Recommended by the Finance Commission:	ARTICLE 5. A-151. Parking Ticket Collection		
VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:	On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers		
1430. Personnel Board\$1,500	Recommended by the Finance Commission:		
TOTAL\$1,500	VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:		
Motion declared <u>Carried</u> by Voice Vote.	1511. Salaries\$100		

ARTICLE 5.

A-144. Committee To Promote

1512. Incidentals.....\$10,130

TOTAL.....\$10,230 Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 5. A-152. Elderly Handicapped Transportation Program

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from ("Transfare Receipts Account") Account #G26-3262-0000 and that the sum of \$17,175 be raised from taxation and appropriated for the purpose indicated:

1522. Elderly/Handicapped Transportation......\$27,175

TOTAL.....\$27,175

Motion declared Carried by Voice Vote.

ARTICLE 5. A-153. Computer Services and Supplies

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531.	Salaries	\$145,252
1533.	Fibre Optics Upgrade	None
1534.	Computer Appl Software	None
1535.	Operating Costs	\$241,510
1536.	New Equipment	\$20,000
	TOTAL	\$406,762

And, be it further

VOTED: That \$118,000 is appropriated for the purpose of purchasing Computer Department New Equipment, and that to meet that appropriation the Treasurer / Collector with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$118,000 under Chapter 44 of the Mass. General Laws or any other enabling authority.

Motion declared Carried by Standing Vote:

Yes: 120 No: 10

ARTICLE 5. A-154. Carillon Concerts

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540. Carillon Concerts......\$3,950

TOTAL\$3,950

Motion declared Carried by Voice Vote.

ARTICLE 5. A-155. Civil Defense

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

Motion declared Carried by Voice Vote.

ARTICLE 5. A-156. Holidays

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564.	Memorial Day	\$3,500
	4th of July	
	Christmas	
	Holiday Festival/Stroll	
	TOTAL	\$33,500

Motion declared Carried by Voice Vote.

ARTICLE 5. A-160. Other General Government Expenses

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600. SNARC.....\$19,066

1601.	Iown Meeting Member Education	None
1602.	Gen. Government Incidentals	\$56,085
1604.	Capital Outlay Committee	\$400
1605.	Neponset Valley Chamber of Com	\$9,000
1607.	Summerfest Program	\$11,000
		
	TOTAL	\$95,551

Motion declared Carried by Voice Vote

ARTICLE 5. A-162.General Government New Equipment

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

\$2,500	New Equipment	1620.
\$2,500	TOTAL	

Motion declared Carried by Voice Vote

ARTICLE 5

B. PROTECTION OF PERSONS AND PROPERTY

B-201. Police Department

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$125,000 be transferred from ("Police Details-Admin.Receipts")

Account #G89-2543-0000 and that the sum of \$5,158,493 be raised by taxation and appropriated for the purposes indicated:

2011.	Salaries	\$4,487,310
2012.	Incidentals	\$226,750
2014.	Overtime	\$355,000
2015.	Telephone	\$38,000
2016.	Transportation	\$50,000
2017.	New Equipment\$126,433 + 31,	975 = \$158,408
	TOTAL	\$5,283,493
		+31,975
		\$5 315 468

A substitute motion to amend offered by Anne Marie Haley, seconded by Francis Hopcroft:

VOTED: To increase New Equipment by \$31,975 for one (1)

additional police cruiser.

Motion to amend declared Carried by Standing Vote:

Yes: 78 No: 63

Main motion, as amended, <u>Carried</u> by Voice Vote.

ARTICLE 5. B-202. Traffic Control

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$68,064 be raised by taxation and appropriated for the purpose indicated:

2023. Traffic Control - ELD	\$68,064
TOTAL	\$68,064

Motion declared Carried by Voice Vote

ARTICLE 5. B-204. Fire Department

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$400,000 be transferred from ("Ambulance Receipts") Account #G26-3261-0000 and that the sum of \$3,725,198 be raised by taxation and appropriated for the purposes indicated:

2041.	Salaries	\$3.050.804
_		
2042.	Incidentals	\$75,000
2043.	Training	\$62,000
2044.	Holiday Pay	\$131,523
2045.	Overtime & Recall	\$60,000
2046.	Substitution Pay	\$400,000
2047.	Incentive Pay	\$12,000
2048.	EMT Pay	\$53,504
2049.	Dispatcher Pay	\$180,367
	TOTAL	\$4.125.198

And, be it further

VOTED: That \$635,000 is appropriated for the purpose of purchasing Fire Department New Equipment, and that to meet that appropriation the Treasurer / Collector with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$635,000 under Chapter 44 of the Mass. General Laws or any other enabling authority.

Motion declared Carried by Unanimous Vote.

ARTICLE 5. B-205. Fire Alarm System

On a motion offered by Thomas J. McQuaid, seconded by TOTAL.....\$8,500 Motion declared Carried by Voice Vote Eleanor M. Travers Recommended by the Finance Commission: ARTICLE 5. B-250. Care and Planting of Shade Trees and Dutch Elm Disease Control VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated: On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers 2052. Maintenance.....\$20,900 Recommended by the Finance Commission: TOTAL.....\$20,900 VOTED: That the following sum be raised by taxation and Motion declared Carried by Voice Vote appropriated for the purpose indicated: Care and Planting of Shade Trees and Dutch Elm Disease Control.....\$25,000 ARTICLE 5. B-206. Maintenance of Police and Fire Station On a motion offered by Thomas J. McQuaid, seconded by TOTAL.....\$25,000 Eleanor M. Travers Motion declared Carried by Voice Vote Recommended by the Finance Commission: ARTICLE 5. B-260. Animal Control Officer VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated: On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers General Maintenance of Building.....\$201,400 2064. Recommended by the Finance Commission: TOTAL.....\$201,400 VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated: Motion declared Carried by Voice Vote ARTICLE 5. B-220. Inspector of Building Department 2601. Salary.....\$51,817 Incidentals.....\$3,965 2602. On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers TOTAL.....\$55,782 Recommended by the Finance Commission: Motion declared Carried by Voice Vote VOTED: That the following sums be raised by taxation and ARTICLE 5. **HEALTH AND SANITATION** appropriated for the purposes indicated: C-301. Board of Health On a motion offered by Thomas J. McQuaid, seconded by 2201. Salaries.....\$290,475 2202. Incidentals.....\$18,143 Eleanor M. Travers 2204. Overtime.....\$3,000 Recommended by the Finance Commission: TOTAL.....\$311,618 VOTED: That the sum of \$5,000 be transferred from ("Donated Funds- Recycling Day) Account #G27-3279-Motion declared Carried by Voice Vote 0000 and that the sum of \$322,478 be raised by taxation B-240. Insect Pest Extermination and appropriated for the purposes indicated: ARTICLE 5. On a motion offered by Thomas J. McQuaid, seconded by Salaries.....\$294,866 Eleanor M. Travers 3011.

3012.

3014.

Incidentals.....\$12,612

Hazardous Waste Program.....\$20,000

TOTAL.....\$327,478

2402.

Recommended by the Finance Commission:

appropriated for the purpose indicated:

VOTED: That the following sum be raised by taxation and

Insect/Pest Extermination.....\$8,500

Motion declared Carried by Voice Vote

ARTICLE 5. C-310. Sewers

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$20,000 be transferred from (Sewer Construction Deposits) Account #G89-2555-0000 and that the sum of \$85,500 be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance	\$88,000
3105.	Sewer Construction	None
3106.	Particular Sewers	\$7,500
3108.	Infiltration/Inflow Program	\$10,000
	_	
	TOTAL	\$105,500

Motion declared Carried by Voice Vote

ARTICLE 5. C-320. Drains

Maintanana

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Maintenance	
3205.	Construction	None
	TOTAL	\$163,500

Motion declared Carried by Voice Vote

ARTICLE 5. C-330. Materials Recycling Center

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$96,000 be raised by taxation and appropriated for the purpose indicated:

3304.	Materials Recycling Ctr. Maintenance	\$96,000
	TOTAL	\$96,000

Motion declared Carried by Voice Vote

ARTICLE 5. C-340. Removal of Refuse

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Removal of Refuse	\$1,745,339
	TOTAL	\$1,745,339

Motion declared Carried by Voice Vote

ARTICLE 5. D. PUBLIC WORKS D-401. Public Works

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be transferred from the accounts indicated:

- G25-3201-4557 PWED I State Reimburse't \$246,000
- G26-3256-0006 Proceeds from sale of Real Estate \$92,750
- G27-2844-0000 Donated Funds-Sumner Street \$21,840
- G89-2542-0000 Appliance Pick-Up Receipts \$5,000
- G27-3244-0000 Leaf Bag Sales Receipts \$10,000 and that the sum of \$1,965,659 be raised by taxation and appropriated for the purposes indicated:

4011.	Administration Salaries	\$394,427
4012.	Incidentals	\$84,000
4014.	Garage Maintenance	\$137,500
4015.	Public Works Laborers-All Departme	ents\$1,624,572
4016.	Overtime	\$100,750
	TOTAL	\$2,341,249

And, be it further

\$160 EOO

VOTED: That \$285,000 is appropriated for the purpose of purchasing Public Works Department New Equipment, and that to meet that appropriation the Treasurer / Collector with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$285,000 under Chapter 44 of the Mass. General Laws or any other enabling authority.

Motion declared Carried by Unanimous Vote.

ARTICLE 5. E. WATER DEPARTMENT E-410. Water Maintenance

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

1212

Recommended by the Finance Commission:

VOTED: That the sum of \$24,000 be transferred from ("Water Construction Deposits") Account #G89-2557-0000 and that the sum of \$141,500 be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance	\$92,300
4105.	Operations	\$50,000
4106.	Service Connection	\$17,500
4107.	Construction	\$5,700
	TOTAL	\$165,500

And be it further

VOTED: That \$78,000 is appropriated for the purpose of Water Construction, and that to meet that appropriation the Treasurer / Collector with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$78,000 under Chapter 44 of the Mass. General Laws or any other enabling

Motion declared Carried by Unanimous Vote

CEMETERIES ARTICLE 5. F-420. Cemetery Department

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$80,000 be transferred from ("Sale of Cemetery Lots" receipts) Account #G26-1420-0000 and that the sum of \$20,000 be transferred from ("Interest from Perpetual Care Fund") Account # G82-1135-0040 and that the sum of \$336,933 be raised by taxation and appropriated for the purposes indicated:

4201.	Salaries	\$348,533
4202.	Incidentals	\$49,100
4203.	New Equipment	\$10,300
4204.	Renovations - Chapel	\$4,000
4205.	Overtime	\$20,000
4206.	Office Renovation	\$5,000
	TOTAL	\$436,933

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 5. F-421. Cemetery Improvements

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

VOTED:

Recommended by the Finance Commission:

7212.	Octriciory improvement			
	TOTAL	\$16,100		

\$16 100

Motion declared Carried by Voice Vote.

Comptory Improvement

ARTICLE 5. G. **HIGHWAYS** G-430. Highway Maintenance

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$302,824 be raised by taxation and that the sum of \$223,272 be transferred from the Section 34(2)(a) of Chapter 90 Highway Funds Account and appropriated for the purposes indicated:

4300.	Maintenance and Repairs	\$150,000
4304.	Construction-State Reimbursed	\$223,272
4305.	Highway Construction	\$152,824
	5	
	TOTAL	\$526,096

Motion declared Carried by Voice Vote.

ARTICLE 5. G-431. Permanent Sidewalks

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310.	Permanent Sidewalks	\$13,000
	TOTAL	\$13,000

And, be it further

VOTED: That \$500,000 is appropriated for the purpose of Permanent Sidewalks Construction, and that to meet that appropriation the Treasurer / Collector with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$500,000 under Chapter 44 of the Mass. General Laws or any other enabling authority.

Motion declared Carried by Unanimous Vote.

Meeting adjourned

ADJOURNED ANNUAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned

Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 17, 2004, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 20, 2004 in the Dr. Philip O. Coakley Middle School Auditorium on Washington Street. It was further voted that Article 5 - G-432 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton

Town Clerk and Accountant May 18, 2004 Norwood, Norfolk, ss. May 18, 2004

By virtue of the within Notice I have posted the same as directed. The posting was completed on Tuesday, May 18, 2004.

James A. Perry, Constable

Town of Norwood A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS ANNUAL TOWN MEETING TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, May 20, 2004, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

8:00 PM Meeting Adjourned to 8:30 PM due to lack of Quorum.

8:50 PM Meeting called to order.

ARTICLE 5. G-432. Street Lighting

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission: VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated

4320.	Street Lighting	\$208,000
	TOTAL	\$208,000

Motion declared Carried by Voice Vote.

ARTICLE 5. G-433. Snow and Ice Removal

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330.	Snow and Ice Removal	\$220,000
	TOTAL	\$220,000

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 5. H. PARKS, PLAYGROUNDS & RECREATION
H-434. Parks Maintenance

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342.	Parks-Maintenance	\$99,600
4343.	Parks-New Equipment	\$10,000
	TOTAL	

Motion declared Carried by Voice Vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$12,000 be transferred from ("Interest from Sale of Civic") Account #G84-1135-0011 and that the sum of \$12,353 be transferred from (Proceeds from Sale of Civic Center) Account #G84-3256-0011 and that the sum of \$434, 463 be raised by taxation and appropriated for the purposes indicated:

5011.	Salaries - (Full-Time)	\$288,660
5012.	Incidentals	\$11,500

ADJOURNED ANNUAL IOWN				
5014. 5017.		-	nance -Time)	
	TOTA	L		\$458,816
Motion declared Carried by Voice Vote.				
ARTIC	LE 5.	H-510.	Recreation - Outdoor F	Program
On a motion offered by Thomas J. McQuaid, seconded by				

Recommended by the Finance Commission:

Eleanor M. Travers

VOTED: That the sum of \$104,876 be raised by taxation and appropriated for the purposes indicated:

5104.	Playground Maintenance Playground Improvements Special Programs - Norwood	\$4,300
	TOTAL	\$104,876

Motion declared Carried by Voice Vote.

ARTICLE 5. H-521. Outdoor Recreation

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212.	Wages of Part-Time Workers	\$135,740
	TOTAL	\$135,740

Motion declared Carried by Voice Vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: that the sum of \$28,681,936 be raised by taxation and appropriated for the following purpose:

School Department Operations.....\$28,657,236
School-To-Careers Program.....\$24,700
Total.....\$28,681,936

And, be it further

VOTED: That \$250,000 is appropriated for the purpose of purchasing a Balch School Boiler (\$180,000), and for repairing the concrete steps at the Henry O. Peabody School (\$70,000) that to meet that appropriation the Treasurer/Collector with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$250,000 under Chapter 44 of the Mass. General Laws or any other enabling authority.

The main motion was declared <u>Carried</u> by Unanimous Vvote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT 701. Light Department

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum of \$350,000 be transferred from ("Interest from Electric Light Deposits) Account #G83-1135-0000 and that the sum of \$25,248,753 be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

7010.	Purchase of Power	\$19,704,783
7011.	Administration Salaries	\$1,012,153
7012.	Administration Expenses	\$983,525
7013.	Depreciation	\$1,703,600
7014.	Maintenance and Operations	\$549,148
7015.	Wages	\$1,313,527
7016.	Overtime	\$230,922
7018.	Standby Pay	\$84,695
7019.	Longevity Pay	\$16,400
	TOTAL	\$25,598,753

Motion declared Carried by Voice Vote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT 703. Broadband Division

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$2,533,438 be raised from Broadband Receipts and appropriated for the following purposes:

Broadband	\$1,198,550
Salaries (Admin.)	\$326,083
Admin. Expenses	\$447,946
Maint. & Operations	\$145,338
Wages	\$239,785
	Salaries (Admin.) Admin. Expenses Maint. & Operations

7036.	Overtime	\$125,575
7037.	Standby Pay	\$50,161
	, ,	. ,
	TOTAL	\$2,533,438
And, b	e it further	

VOTED: That \$1,629,000 is appropriated for the purpose of Broadband Division Capital Improvements, and that to meet that appropriation the Treasurer / Collector with the approval of the Board of Selectmen is hereby authorized to borrow the sum of \$1,629,000 under Chapter 44 of the Mass. General Laws or any other enabling

Motion declared Carried by Standing Vote:

Yes: 126 No: 1

ARTICLE 5. K. LIBRARY K-801. Library

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from ("Library Donations") Account #G27-3752-0000 and that the sum of \$1,194,837 be raised by taxation and appropriated for the purposes indicated:

	SalariesIncidentals	
	Maintenance and Repair of	. ,
	Library Buildings	\$10,000
8016.	New Equipment	
	TOTAL	\$1,204,837

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 5. L. RETIREMENT FUND L-901. Retirement

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010.	Retirement Fund	\$1,778,440
	TOTAL	\$1,778,440

Motion declared Carried by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT M-902. Airport

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$255,347 be raised by taxation and appropriated for the following purposes:

9020.		Airport
	Incidentals	\$8,500
9021.	Salaries	\$108,906
9023.	Mgmt. Expenses	\$100,941
9024.	Airport Const Matching Grant	\$37,000
	TOTAL	\$255,347

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT
M-903. Airport Security

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9030.	Airport Security	\$6,000
	TOTAL	\$6.000

Motion declared Carried by Voice Vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT

N-910. Interest and Debt Requirements

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$234,047 be transferred from (AMR Meter Receipts) Account #G01-2213-0000 and that the sum of \$4,136,242 be raised by taxation and appropriated for the purposes indicated:

9105.	Interest	\$1,678,729
9106.	Bonds and Notes due in FY 2005	\$2,691,560
	TOTAL	.\$4.370.289

Motion declared Carried by Unanimous Vote.

ARTICLE 5. O. INSURANCE

O-920. Insurance

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200. Insurance......\$464,500

TOTAL.....\$464,500

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 5. P. GROUP HEALTH AND

MEDICARE INSURANCE

(Chapter 32B)

Group Health and Life

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be transferred from the sources indicated:

- FY 2002 Appropriation Surpluses (per Page 1-9) \$52 513
- FY2003 Appropriation Surpluses (per Page 1-9) \$344,450

and that the sum of \$6,100,037 be raised by taxation and appropriated for the purpose indicated:

9220. Group Health and Life.....\$6,497,000

TOTAL....\$6,497,000

Motion declared Carried by Voice Vote.

A<u>RTICLE 5.</u> P. MEDICARE Medicare

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$400,000 be raised by taxation and appropriated for the purpose indicated:

9230. Medicare.....\$400,000

TOTAL....\$400,000

Motion declared Carried by Voice Vote.

ARTICLE 5. Q. VETERANS QUARTERS

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9300. Veterans Quarters - Rent.....\$2,880

TOTAL.....\$2,880

Motion declared Carried by Voice Vote.

ARTICLE 5. R. RESERVE FUND

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9310. Reserve Fund......\$125,000

TOTAL.....\$125,000

Motion declared Carried by Voice Vote.

ARTICLE 5. S. RETIRED POLICE/FIRE

MEDICAL

(Chapter 41, Section 100B)

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330. Retired Police/Fire Medical.....\$20,000

TOTAL....\$20,000

Motion declared Carried by Voice Vote.

ARTICLE 5: T. STABILIZATION FUND

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$100,000 be raised by taxation and appropriated for the purpose indicated:

9340. Stabilization Fund......\$100,000

TOTAL....\$100,000

Motion declared <u>Carried</u> by Voice Vote.

<u>ARTICLE 5.</u> U. BLUE HILLS

REGIONAL SCHOOL

a affaired by Thomas I MaQueid accom

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9400. Blue Hills Regional Assessment......\$680,000

TOTAL.....\$680,000

Motion declared Carried by Voice Vote.

ARTICLE 5. V. MASS. WATER

RESOURCES AUTHORITY

V-960. MWRA

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the following sums be taken from the receipts of the Water and Sewer Departments and appropriated for the purposes indicated:

9605. MWRA Water/Sewer Assessment.......\$7,055,088

TOTAL......\$7,055,088

Motion declared Carried by Voice Vote.

<u>ARTICLE 6.</u> To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2002 to June 30, 2003.

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised

by taxation for the fiscal year beginning July 1, 2004 through June 30, 2005.

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$1,000,000 be transferred from Free Cash in the Treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2004 through June 30, 2005.

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the Town Treasurer be allowed (from time to time) to enter into compensating balance agreements with banks in accordance with Mass General Laws Chapter 740, with the approval of the Board of Selectmen.

Motion declared Carried by Unanimous Vote.

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2004, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2004 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared Carried by Unanimous Vote.

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to accept a grant in an amount not to exceed \$99,450 and a non-interest bearing loan in an amount not to exceed \$121,550 from the Massachusetts Water Resources Authority, commonly referred to as the Infiltration & Inflow Local Financial Assistance Program, and to appropriate said funds for repair and rehabilitation of the sewer system; and further, to authorize the Treasurer to borrow the said amount not to exceed \$121,550 from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said funds for such purposes, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the Board of Selectmen is hereby authorized to accept a grant in the amount of \$99,450 and a non-interest bearing loan in the amount of \$121,550 from the Massachusetts Water Resources Authority, for repair and rehabilitation of the sewer system, in accordance with the rules and regulations of the Massachusetts Water Resources Authority's Infiltration & Inflow Local Financial Assistance Program; and further, that the Treasurer is hereby authorized to borrow the non-interest bearing loan in the amount of \$121,550 from the Massachusetts Water Resources Authority; and that the Board of Selectmen is hereby authorized to expend said funds for such purposes

Motion declared <u>Carried</u> by Standing Vote - Unanimous Vote

ARTICLE 11. To see if the Town will vote to authorize the Board of Selectmen to borrow the sum of \$1,027,926 at no interest from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the Local Pipeline Assistance Program, and appropriate said funds for the rehabilitation and/or replacement of water mains and related expenses; and further, to see if the Town will vote to authorize the Treasurer to borrow this sum from the Massachusetts Water Resources Authority, and to authorize the Board of Selectmen to expend said funds for said purposes, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, seconded by Eleanor M. Travers

Recommended by the Finance Commission:

VOTED: That the sum of \$1,027,926 be appropriated for the purpose of cleaning and lining water distribution pipes with linings of not less than one-sixteenth of an inch, and for the rehabilitation and/or replacement of water mains and for expenses related there to; and further, to meet this appropriation, the Treasurer, with the approval of the Board

of Selectmen, is authorized to borrow the aforesaid amount in accordance with M.G.L. Chapter 44, Section 8 from the Massachusetts Water Resources Authority at no interest in accordance with the rules and regulations of the Authority's Local Pipeline Assistance Program; and further, that the Board of Selectmen is authorized to take any other action necessary to complete these projects.

Motion declared <u>Carried</u> by Standing Vote - Unanimous Vote

A motion by Stanley Wasil to Reconsider Article 5 - A-130 - Finance Commission Budget.

Reconsideration Motion declared Lost by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL) TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 10, 2004, at 7:40 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to petition the Massachusetts Legislature for enactment of a special law to provide the following for Joseph Fernandes, a Norwood Police Officer who sustained catastrophic and permanently disabling injuries in the line of duty:

- A pension benefit equal to the amount he would have received as compensation, had he continued as a Norwood Police Officer;
- 2. his retirement shall be retroactive to the last date on which he received his regular compensation;
- upon his retirement, the Norwood Retirement System shall forthwith pay to him the amount of his accumulated total deductions in annuity savings;

- he shall hereafter be indemnified for all hospital, medical and related expenses incurred following his retirement as a result of the injuries resulting in his disability;
- 5. upon the death of Fernandes, if his wife shall survive him, she shall receive a pension equal to three-quar ters of the pension payable to Fernandes at his death, so long as she remains unmarried; if she shall remarry or die, then the said three-quarters pension shall be paid for the benefit of Fernandes surviving child or children until they shall reach the age of eighteen years; or take any other action in the matter. (On petition of Norwood Police Patrolman's Union IBPO Local 395)

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A substitute motion to amend offered by Gary M. Lee, seconded by William J. Plasko:

MOVED: That the Town Meeting adopt and approve Article 1 as set forth in the Warrant, authorizing the Board of Selectmen to petition the Legislature for the enactment of special legislation to provide the specified benefits to former Police Officer Joseph Fernandes and his family.

A Vote was taken to consider <u>Secret Ballot</u>. This vote was declared <u>Lost</u> by Standing Vote:

Yes: 74 No: 90

The amended motion by Mr. Lee was declared <u>Carried</u> by Standing Vote of:

Yes: 104 No: 60

ARTICLE 2. To see if the Town will vote to widen the existing layout of Mylod Street by accepting and allowing as part of the existing Town way, as laid out and reported by the Board of Selectmen, a two foot wide strip on the north side of the existing way from the town line at Walpole to a point approximately one hundred twenty feet east of Thompson Road, as shown on a plan entitled "Mylod Street Roadway Widening Plan dated February 5, 2003, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town hereby votes to widen the existing

layout of Mylod Street by accepting and allowing as part of the existing Town way, as laid out and reported by the Board of Selectmen, a two foot wide strip on the north side of the existing way from the town line at Walpole to a point approximately one hundred twenty feet east of Thompson Road, as shown on a plan entitled "Mylod Street Roadway Widening Plan dated February 5, 2003, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees.

And be it further

VOTED: That the sum of \$200 be transferred from Account #P0111-04 (Engineering Department Salaries - Co-Op Student) and appropriated for the purpose of recording fees (Mylod Street).

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 3. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Hamilton Circle, from Station 0+00 to Station 4+18.54, as shown on a plan entitled "Street Acceptance of Hamilton Circle in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town hereby votes to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Hamilton Circle, from Station 0+00 to Station 4+18.54, as shown on a plan entitled "Street Acceptance of Hamilton Circle in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees.

And be it further

VOTED: That the sum of \$200 be transferred from Account #P0111-04 (Engineering Department Salaries - Co-Op Student) and appropriated for the purpose of recording fees (Hamilton Circle).

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Ryan Drive, from Station 0+00 to Station 15+61.35, as shown on a plan entitled "Street Acceptance

of Ryan Drive in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees, or take any other action in the matter. On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town hereby votes to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Ryan Drive, from Station 0+00 to Station 15+61.35, as shown on a plan entitled "Street Acceptance of Ryan Drive in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees.

And be it further

VOTED: That the sum of \$200 be transferred from Account #P0111-04 (Engineering Department Salaries - Co-Op Student) and appropriated for the purpose of recording fees (Ryan Drive).

Motion declared Carried by Voice Vote.

ARTICLE 5. To see of the Town will vote to accept two parcels of land containing a storm detention basin and a buffer strip totaling 23,676 square feet, approximately, shown respectively as Lot 38 (Detention Basin) and Lot 40 (Buffer Strip) on a plan entitled "Plan of Land Endean Meadows, Norwood, Ma.", by Coler and Colantonio, Engineers, dated August 17, 1992 and recorded with the Norfolk Registry of Deeds as Plan No 54 A and B of 1993 in Plan Book 411, a copy of which is on file at the office of the Town Clerk and available for inspection, or take any other action in the matter.

(On petition of the Planning Board)

On a motion by Gary M. Lee, seconded by William J. Plasko it was:

MOVED: That the town hereby votes to accept two parcels of land located off the end of Ryan Drive, containing a storm water detention basin and an associated buffer strip, as described in the Warrant.

Motion declared Carried by Voice Vote.

ARTICLE 6. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Thompson Road, from Station 0+00 to Station 8+49.16, as shown on a plan entitled "Street Acceptance of Thompson Road in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available

for inspection, and further to see if the Town will appropriate a sum of money for recording fees, or take any other action in the matter

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town hereby votes to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Thompson Road, from Station 0+00 to Station 8+49.16, as shown on a plan entitled "Street Acceptance of Thompson Road in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees.

And be it further

VOTED: That the sum of \$200 be transferred from Account #P0111-04 (Engineering Department Salaries - Co-Op Student) and appropriated for the purpose of recording fees (Thompson Road).

Motion declared Carried by Voice Vote.

ARTICLE 7. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Essex Road, from Station 0+00 to Station 8+40.90, as shown on a plan entitled "Street Acceptance of Essex Road in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town hereby votes to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Essex Road, from Station 0+00 to Station 8+40.90, as shown on a plan entitled "Street Acceptance of Essex Road in Norwood, MA dated March 8, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees.

And be it further

VOTED: That the sum of \$200 be transferred from Account #P0111-04 (Engineering Department Salaries - Co-Op Student) and appropriated for the purpose of recording fees (Essex Road).

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Croydon Road, from Station 0+00 to Station 11+49.31, as shown on a plan entitled "Street Acceptance of Croydon Road in Norwood, Massachusetts dated March 15, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town hereby votes to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Croydon Road, from Station 0+00 to Station 11+49.31, as shown on a plan entitled "Street Acceptance of Croydon Road in Norwood, Massachusetts dated March 15, 2004, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees.

And be it further

VOTED: That the sum of \$200 be transferred from Account #P0111-04 (Engineering Department Salaries - Co-Op Student) and appropriated for the purpose of recording fees (Croydon Road).

Motion declared Carried by Voice Vote.

ARTICLE 9. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Saunders Road, from Station 0+00 to Station 9+18.59, as shown on a plan entitled "Town of Norwood, MA Plan and Profile Saunders Road Extension dated October 14, 1999, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town hereby votes to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Saunders Road, from Station 0+00 to Station 9+18.59, as shown on a plan entitled "Town of Norwood, MA Plan and Profile Saunders Road Extension dated October 14, 1999, Mark P. Ryan, Town Engineer", a copy of

which is on file at the office of the Town Clerk and available for inspection, and further to see if the Town will appropriate a sum of money for recording fees.

And be it further

VOTED: That the sum of \$200 be transferred from Account #P0111-04 (Engineering Department Salaries - Co-Op Student) and appropriated for the purpose of recording fees (Saunders Road Extension).

Motion declared Carried by Voice Vote.

ARTICLE 10. To see if the Town will vote to accept a parcel of land together with the appurtenant access easement containing a storm water detention basin and shown, respectively, as Parcel A (Detention Basin) and the Drainage Easement" across Lot 9, on a plan entitled <a href="Christina Estates Lot Layout - Saunders Road Extension Definitive Subdivision Plan in Norwood, MA" by Norwood Engineering, Inc. dated August 9, 1995 revised December 21, 1995 consisting of three sheets recorded at the Norfolk County Registry of Deeds as Plan No. 546 of 1996 in Plan Book 441, copies of which are on file at the office of the Town Clerk and available for inspection, or take any action in the matter. (On petition of the Planning Board)

On a motion offered by Gary M. Lee, seconded by William J. Plasko it was

MOVED: That the town hereby votes to accept a parcel of land containing a storm water detention basin, together with the appurtenant access easement, located in the so-called Saunders Road Extension sub-division, as described in the Warrant.

Motion declared Carried by Voice Vote.

<u>ARTICLE 11.</u> (adoption of increased Chapter 41C real estate exemption qualifications)

On a motion offered by Gary M. Lee, seconded by William J. Plasko it was

MOVED: That the Town accept the provisions of M.G.L. Chapter 184, Section 51 of the Acts of 2002, amending the provisions of M.G.L. Chapter 59, Section 5, Clause 41C, and that the age, income, and asset limit requirements and exemption amounts be established as set forth in the Warrant.

A substitute motion to amend was voted.

A motion to amend offered by Thomas J. McQuaid, seconded by John M. Hayes

SUBSTITUTE MOTION

To see if the Town will vote to accept the provisions of

M.G.L. Chapter 184, Section 51 of the Acts of 2002, amending the provisions of G.L. Chapter 59, Section 5, Clause 41C that allows cities and towns that have accepted G.L. Chapter 59, Section 5, Clause 41C to adjust (1) the age, income and asset requirements seniors must meet to qualify for the exemption and (2) set the amount of the exemption the community may grant to eligible seniors as follows, or take any other action in the matter.

	Single	Couple
Age	65	65
Income	\$20,000	\$30,000
Asset Limit	\$40,000	\$55,000
Exemption amount	\$1,000	\$1,000

VOTED: That the motion of the Selectmen be hereby amended, and substituted in the place thereof

VOTED: Indefinite Postponement

Motion for Indefinite Postponement declared <u>Carried</u> by Standing Vote: Yes: 88 No: 87

Main motion, as amended, declared Carried by Voice Vote.

ARTICLE 12. (adoption of Chapter 41D real estate exemption cost-of-living provision)

On a motion offered by Gary M. Lee, seconded by William J. Plasko it was

MOVED: That the Town accept the provisions of M.G.L. Chapter 59, Section 5, Clause 41D, allowing annual adjustments to the income and asset eligibility requirements required for certain real estate tax exemptions under M.G.L. Chapter 59, Section 5, clause 41, 41B, and 41C, as determined from time-to-time by the Commissioner of Revenue

A substitute motion to amend offered by Thomas J. McQuaid, seconded by John Hayes

SUBSTITUTE MOTION

To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, Section 5, Clause 41D that allows communities to annually increase the amount of income and assets certain senior citizens may have to qualify for an exemption under G.L. Chapter 59, Section 5, Clauses 41, 41B and 41C by the COLA (cost of living adjustment) determined by the Commissioner of Revenue, or take any other action in the matter.

VOTED: That the recommendation of the Selectmen be hereby amended, and substituted in the place thereof

VOTED: Indefinite Postponement

Amended motion for Indefinite Postponement declared Lost

by Standing Vote: Yes: 81 No: 92

Mr. Lee's motion to accept C. 59, s. (5) (41D) was declared

Carried by Voice Vote.

ARTICLE 13. The Moderator, Mr. Hern, indicated that he had to step down as Moderator on this article, as he was related to one of the proponents of this article. A motion was made by Mr. Plasko, seconded by Mr. Connolly, to appoint Mr. Capasso as temporary Moderator on this Article 13. It was so voted.

On a motion by Ernest Paciorkowski, seconded by Paul W. Eysie it was

MOVED: That the town vote to amend the Zoning Map by rezoing approximately 13 acres of land located off Endicott Street, which was legally described as Exhibit A in the Warrant, from Manufacturing District (M) to Multifamily District (A), or take any other action in the matter.

Motion declared Carried by Standing Vote of:

Yes: 162 No: 1

ARTICLE 14. To see if the Town will vote to appropriate a sum of money for the construction of drinking water supply, transmission, and treatment facilities at Buckmaster Pond (DWSRF #1995); to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 15. To see if the Town will vote to appropriate from surplus revenue or other available funds, borrow, or otherwise provide a sum of money in furtherance of the Buckmaster Pond water supply permitting and evaluation project, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds

and appropriate for the purpose of completing unfinished construction at the Police/Fire Station and further that such funds be administered by the Permanent Building Construction Committee, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

Meeting Adjourned to Thursday, May 13, 2004.

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 10, 2004, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 13, 2004 in the Dr. Philip O. Coakley Middle School Auditorium on Washington Street. It was further voted that Article 17 through Article 32 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton

Town Clerk and Accountant May 11, 2004 Norwood, Norfolk, ss. May 12, 2004

By virtue of the within Notice I have posted the same as directed. The posting was completed on Wednesday, May 12, 2004.

James A. Perry, Constable

Town of Norwood A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL) TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, May 13, 2004, at 7:40 o'clock in the afternoon. The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 17. To see if the Town will vote to accept the provisions of Section 57C of Chapter 59 of the General Laws, to allow for quarterly tax bills, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby accepts the provisions of Section 57C of Chapter 59 of the General Laws, to allow for quarterly tax bills.

Motion declared Carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for the Treasurer's FY04 bank fees, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by William J. Plasko, Jr., it was

Recommended by the Finance Commission:

VOTED: That the sum of \$28,816 be transferred from Account # G01-3151-0000 (Surplus Revenue/Free Cash) and appropriated for the purpose of Treasurer's FY04 bank fees.

Motion declared Carried by Voice Vote.

ARTICLE 19. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for the Treasurer's recording and collection agent, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$2,700 be transferred from Account # G01-3151-0000 (Surplus Revenue/Free Cash) and appropriated for the purpose of:

•Treasurer/Collector Recording Fees \$1,350

•Treasurer/Collector Collection Agent \$1,350

Motion declared Carried by Voice Vote.

ARTICLE 20. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for FY 2004 General Government Wage & Salary Adjustments, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$9,687 be transferred from Account #G01-3151-0000 (Surplus Revenue/Free Cash) and appropriated for the following purposes:

•	Building Inspector Salary	\$1,400
•	Police Department Salaries - Secretary	\$1,664
•	Veterans Services Salaries - Secretary	\$955
•	Planning Board Salaries (Admin. Asst.)	\$1,029
•	Treasurer's Salaries (Account Clerk III)	\$807
•	Town Clerk & Accountant Salaries (
	Sr. Acct. Clerk)	\$1,189
•	Public Works Wages - Equipment Operator	\$2,643
	Total	\$9,687

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 21. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Police Department Incidentals, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from Account # P0314-04 (FY 04 Police Salaries) and appropriated for the purpose of:

Police Incidentals-Vehicle Maint. (#P0332-04)

\$18,500

• Police Incidentals- Medical Service (#P0339-04)

\$10,500

Police Incidentals- Building repairs (#P0331-04)

\$6,000

Motion declared Carried by Voice Vote.

ARTICLE 22. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Medicare, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from account #P2123-04 (FY04 Worker's Comp-Payroll budget) and appropriated for the purpose of Medicare.

Motion declared Carried by Voice Vote.

ARTICLE 23. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Insurance, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$30,000 be transferred for Account # P2123-04 (FY04 Worker's Comp - Payroll budget) and appropriated for the purpose of Insurance.

Motion declared Carried by Voice Vote.

ARTICLE 24. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Snow & Ice, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Sum of \$58,000 be transferred from the following accounts indicated:

•	FY04 FEMA Snow Reimbursement Account	
	(G01-2907-0000)	\$30,248
•	FY04 Council on Aging Salaries Account	
	(P0274-04)	\$12,000
•	FY04 DPW Attendance Incentive Account	
	(P1030-04)	\$5,843
•	FY04 Engineering Salaries (Co-Op Student)	
	(P0111-04)	\$2,672
•	FY04 Parking Ticket Incidentals	
	(P0296-04)	\$2,000
•	Surplus Revenue/Free Cash	
	(G01-3151-0000)	\$5,237
	•	

and appropriated for the purpose of Snow & Ice Removal.

Total.....\$58,000

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 25. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Electric Light Dept. Overtime, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$51,000 be transferred from the following accounts:

•	FY04 Light Dept. Wages (P2507-04)	\$40,000
•	FY04 Light Admin-Demo/Selling (P2620-04)	\$5,000
•	FY04 Light Admin. Accounting/ Collection(P2902-04)	\$6,000
	Total	\$51,000

and appropriated for the purpose of Electric Light Dept. Overtime.

Motion declared Carried by Voice Vote.

ARTICLE 26. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Electric Light Dept. Legal Costs, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$218,000 be transferred from Account #P2955-04 (Light Department Power Budget) and appropriated for the purpose of Electric Light Dept. Legal Costs.

Motion declared Carried by Voice Vote.

ARTICLE 27. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for Group Health Insurance, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 28. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds,

and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$28,993 be transferred from Account # G01-3151-0000 (Surplus Revenue/Free Cash Account) and appropriated for the purpose of Unpaid Bills.

Motion declared Carried by Unanimous Vote.

ARTICLE 29. To see if the Town will vote to raise and appropriate, borrow, transfer from available funds, or other wise provide the sum of one hundred and forty thousand and 00/100 (\$140,000) dollars for the lease and installation of four (4) portable classrooms at Norwood Junior High School, or take any other action in the matter.

On a motion offered by Thomas J. McQuaid, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$85,180 be transferred from Account #G01-3151-0000 (Surplus Revenue/Free Cash Account) and appropriated for the purpose of Installation of four (4) portable classrooms at Norwood Junior High School.

Motion declared <u>Carried</u> by Voice Vote.

ARTICLE 30. On a motion offered by Gary M. Lee, seconded by William J. Plasko, Jr. it was:

MOVED: that a Task Force of not more than twenty-one members in total be established, composed as follows:

two members each, or their designee, of the Board of Selectmen, Finance Commission, and School Committee, appointed by the respective chairmen; one member each of the Capital Outlay Committee and the Permanent Building Construction Committee, appointed by the respective chairmen; the General Manager; the Town Clerk and Accountant; the Superintendent of Schools; the School Business Manager; and, as nearly as possible, one Town Meeting member from each of nine districts, appointed by the Moderator and further, that the Task Force be charged to study the needs, scope and financing of the capital infrastructure and renovation requirements of the Norwood Senior High School and the Norwood Junior High School, and report to a Town Meeting in October of 2004 (or as close to that date as feasible) with its recommendations.

A motion to amend offered by Paul Poznick, seconded by John Hayes:

To add voting rights and clarification of task force com-

mittee of 21.

Task Force Committee of 21 comprises:

- 2 Each Board of Selectmen
- 2 Each Finance Commission
- 2 Each School Committee
- 1 Each Capital Outlay Committee
- 9 Each Town Meeting Members appointed by Moderator
- General Manager
- Town Clerk and Accountant
- Permanent Building Construction Committee
- Superintendent of Schools
- School Business Manager
- Shall be ex-officio members of committee, and shall provide consulting recommendations. They

shall not be entitled to vote on recommendations made, which will be in the committee's report.

Motion to amend declared Lost by Voice Vote.

Motion by Mr. Lee declared Carried by Voice Vote.

ARTICLE 31. On a motion offered by Gary M. Lee, seconded by Denis M. Drummey it was

MOVED: that the Town authorizes the Board of Selectmen, to petition the Massachusetts Legislature for special legislation to lease for a period not to exceed (75) seventy-five years a parcel of land of approximately (10) ten acres within "Parcel B", as shown on a plan of land entitled "Compiled Plan of Portion of Town of Norwood Water Supply Land on University Avenue in Norwood, Mass." Dated May 1, 1997;

And further, that prior to filing any such petition, the Board of Selectmen shall obtain an appraisal of the value of said parcel;

And further, that the Board of Selectmen be authorized contingent upon the adoption of such special legislation, to lease the said parcel to a non-profit 501 (c) (3) corporation for up to seventy-five years, with the stipulation in the lease that the land shall revert to the Town in the event that the use is changed at any time from the use originally contemplated;

And further, that the Board of Selectmen shall not execute or sign any such lease without the further approval of Town Meeting.

A first motion to amend offered by Thomas J. McQuaid, seconded by Judith A. Langone it was

VOTED: Indefinite postponement

First motion to amend declared Lost by Voice Vote.

A second motion to amend offered by William J. Plasko, seconded by Anne Marie Haley to

VOTED: To strike the main motion of the Board of Selectmen under Article 31 of the Special Town Meeting of May 10, 2004, adjourned to May 13, 2004 and insert in its place 50

Be it resolved that the Town Meeting Representatives in meeting on May 13, 2004 resolve its support for the establishment of a YMCA in Norwood on town owned land on University Avenue in Norwood.

And further, that the Board of Selectmen are authorized and directed to negotiate with the YMCA for said purpose.

Second motion to amend declared Lost by Voice Vote.

Mr. Lee's motion declared <u>Carried</u> by Standing Vote:

Yes: 106 No: 9

ARTICLE 32. To see if the Town will vote to approve the Tax Increment Financing Agreement between the Town of Norwood, Mystic Scenic Studios, LLC, and 293 Lenox Street, LLC, substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, section 59, and to confirm the Board of Selectmen's designation of the location of the project shown on Norwood Assessors' Map 6, Section 5B, Lot 2 as an Economic Opportunity Area ("Lenox Street Economic Opportunity Area"), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the Lenox Street Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement, or take any other action in the mat-

On a motion by Gary M. Lee, seconded by Denis M. Drummey it was

MOVED: That the Town will approve the Tax Increment Financing Agreement between the Town of Norwood, Mystic Scenic Studios, LLC, and 293 Lenox Street, LLC, substantially in the form as presented to the Town Meeting (the "TIF Agreement"), pursuant to MGL c. 40, section 59, and to confirm the Board of Selectmen's designation of the location of the project shown on Norwood Assessors' Map 6, Sheet 5B, Lot 2 as an Economic Opportunity Area ("Lenox Street Economic Opportunity Area"), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the Lenox Street Economic Opportunity Area, and to take such other action as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement

Motion declared <u>Carried</u> by Unanimous Vote. Meeting adjourned.

VITAL STATISTICS

100 Were residents of Norwood whose birth occurred in Norwood. 409 Were non-residents of Norwood whose birth occurred in Norwood. 214 Were residents of Norwood whose birth occurred in other towns. 723 Total Number of Births

BIRTHS RECORDED IN THE TOWN OF NORWOOD- 2004 **BRYAN GREGORY CONNELLY** 01/04/2004 01/04/2004 ANTHONY JAMES SCRIMA 01/05/2004 ANNALEE ROSE BAKER 01/05/2004 AUDREY ROSE KELLY 01/05/2004 SEAN DOOLEY QUINN 01/06/2004 LILLIAN MARIE ANTONELLI JULIA LAUREN STELLA HEALY 01/06/2004 01/06/2004 MASON GEORGE O'LEARY KATERINA JOSEPHINE SCHIAVO 01/06/2004 01/07/2004 RYAN BENJAMIN GULA 01/07/2004 RIA MAHANTESH KOTHIWAI E **DELANEY TERESA GOVER** 01/08/2004 01/08/2004 SHANNON PATRICIA GOVER 01/08/2004 **BRYCE EVIN GREGORY** ABDUR-RAHMAN FAYEZ KHWAJA 01/08/2004 CHRISTOPHER FENWAY SHARKEY 01/08/2004 TIMOTHY ALLAN DELARIA 01/09/2004 CHRISTOPHER BENJAMIN NORGREN 01/09/2004 01/10/2004 URVI MAITRA 01/11/2004 NFHA JAY JANARDHAN LIAM RICHARD MORIARTY 01/12/2004 01/12/2004 HOLLY ANN SWEENIE 01/14/2004 HANNAH KATHARINE DERR 01/14/2004 SPANDANA MACHAVARAPU MIHIRA I FFI A NADAPANA 01/14/2004 THOMAS BRENNAN SAVOIE 01/14/2004 01/14/2004 HUSSEIN ALI WATFA AIDAN CHRISTOPHER JAMES CALI 01/15/2004 01/15/2004 MARC ANTHONY DIFLAMINIES, JR. AIDAN PAGE HUGHES 01/16/2004 01/16/2004 MARISSA NICOLE LAMPERTI CAROLINE PAIGE LASALLE 01/16/2004 01/16/2004 JAKE MICHAEL MINICUCCI 01/17/2004 MORGAN JANE MOONEY ADAM HAROLD CONRAD 01/20/2004 01/20/2004 KAYLIEN TRAN ANNA ELAINE WARREN 01/20/2004 01/21/2004 DELLA ANNE CLARKE CONLIN 01/21/2004 JONATHAN MICHAEL DEMARAIS 01/21/2004 KELSEY LYNNE ELLIOTT 01/22/2004 KATE ELIZABETH DEEHAN 01/22/2004 WILLIAM BARRETT SLAVIN 01/24/2004 RACHAEL ELIZABETH ANDERSON FMMA FI IZABETH KAUFMANN 01/24/2004 01/25/2004 ZIAD WISSAM AWDE 01/26/2004 PETER MARON BARAKET 01/26/2004 SEAN DAVID-THOMAS KELLY 01/27/2004 DANIEL SOOHWAN KIM KYLIE LYNN SHOVLIN 01/27/2004 01/28/2004 BRUNO FACUNDO CANCELA 01/28/2004 ANISH DIPESH PATEL 01/28/2004 AARNAV KAUSHAL SANGHAVI MAYA NOUR AL-MESAFIR 01/29/2004 ALEESHA RAFIQUE AWAN 01/29/2004 02/1/2004 ELENI KYRIAKI GLYPTIS ABRIEL ALICE SILVA 02/02/2004 02/03/2004 DYLAN ALEXANDER CRAWFORD

HOPE ELLEN DAVEY

BRANDON CHEN LA

JACOB JAMES FLYNN

JOSEPH DANIEL FLYNN

02/03/2004

02/04/2004

02/07/2004

02/07/2004

GREGORY E. and NICOLE M. SCOTT A and CAROL H JAMES A and MARY F GARRETT K. and ELIZABETH N. BRIAN W. and KATHLEEN P. JAMES R and YVETTE M JAMES J. and LAUREN S. JEFFREY S. and MELISSA C. JOHN M. and ERIN L. TODD E. and DAWN M. MAHANTESH S and MAMATHA M JOHN E. and KERRIN M. JOHN E. and KERRIN M. SHAWN J. and KATHLEEN M. FAYE7 and SUMBAL THOMAS G. and NANCY P. ALLAN P. and JENNIFER E. NILS E. and KIMBERLY J. RAJATAVO and RUPA MRUTYUNJAYA T. and BABITHA DANIEL J. and YVONNE C. PETER J. and SUSAN E. DAVID B. and ELLEN H. VENUGOPALA R. and NEERAJA NADAPANA V and GARIKIPATI ERNEST J. and KRISTEN A. ALI H. and SUKAINA M. JEREMY P. and PATRICIA L. MARC A. and TRACEY A. STEVEN P and MARIBETH C JOHN A. and MELISSA A. TIMOTHY M. and MICHELE E. DAVID F. and DONNA M. JAMES M. and KIMBERLY A. JEFFREY F and KELLIANNE TAN and CHAU M GREG S. and LORRI A JOHN F. and KAREN C. ROBERT H and TERESA M PHILLIP J. and CAREN E. FRIC C and NANCY H PETER W. and NICOLE V. RICHARD E. and JEAN M. AVIV S and JENNIFER I WISSAM Y. and SONIA MARON B. and SALLY A. JAMES E. and PAMELA M. JINHO and WONSUN DANTE P. and KRISTEN A. JOSE C. and PAOLA J. DIPESH V. and SONALI D. KAUSHAL P. and JESAL ABBAS and RANA MUHAMMAD R. and ATTIYA K. EVANGELOS G. and STAMINA MATTHEW D. and ALICIA M.

GERALD A. and JUNE

JOHN J. and KATHERINE F.

HONG C. and MICHELLE V.

EDMOND A. and HEATHER M.

EDMOND A. and HEATHER M.

JOSEPH EGAN SNOW 02/07/2004 02/09/2004 DANIEL JAMES HUDON 02/10/2004 MARGARET ELAINE FEDERICO 02/10/2004 TILLARA RENEE PETTIT 02/10/2004 JOHN DANIEL ROUNDS 02/11/2004 FRANCIS MICHAEL DEGLORIA 02/12/2004 SOHAM CHAUDHURI 02/12/2004 ABEIL JEAN SIMON 02/12/2004 ANGELINA MARIE SARSUELO LUNN 02/12/2004 ANNA ROSE PUSATERI WYATT ANTHONY JAROMIN 02/13/2004 02/13/2004 JACKSON LEE NOBLES 02/13/2004 JOSEPH JUAN SAMULONIS 02/14/2004 SAMANTHA ROSE KERIVAN 02/14/2004 LIAM JAMES PATTERSON 02/15/2004 SANDRA LYNN BISSON 02/15/2004 DAVID MATTHEW SEICHE 02/16/2004 EDWARD ZIJIAN LI 02/16/2004 **BROOKE MCKENNA STAGG** 02/17/2004 RACHAEL ANN DANNA 02/17/2004 SOPHIA ANNA GOODSELL 02/17/2004 AMELIA ANN ROBERTS 02/18/2004 JULIA TERESA ABRUZZESE CHRISTOPHER MATTHEW GIOVANNI 02/18/2004 TIMOTHY ROBERT GRENHAM 02/18/2004 02/18/2004 EVAN MICHAEL LANDER SHREYA BHANDARI 02/20/2004 02/20/2004 MICHAEL ANTHONY BONANNO 02/21/2004 NORA ANN KEELING MARILYN ANNE KIPPENBERGER 02/21/2004 02/21/2004 MICHAEL JOHN KOUTROUBA 02/22/2004 MICHAEL ANTHONY HINES 02/23/2004 REBECCA ANN MCNAMARA 02/24/2004 DANIEL KERRY THOMPSON 02/25/2004 KYLE MATTHEW BILEZERIAN 02/25/2004 MATTHEW KIERNAN WARD 02/26/2004 JONATHAN DANIEL DELAROCA-ALVAREZ 02/26/2004 SHASIDHAR RAJU VADLAMUDI 02/26/2004 SOUMYA SHAILAJA VADLAMUDI 02/26/2004 JACK BAUER WATCHMAKER 02/28/2004 NEHA NAMBURI 02/29/2004 KATHERINE ELIZABETH COLLINS 03/01/2004 SIMON HUNTER COMRAS JAMES RUSSELL FICHERA 03/01/2004 03/01/2004 MIRA ANN GEDEON MADISON MARY MORRISSEY 03/01/2004 03/03/2004 BARRY NELSON BEHN, II 03/03/2004 NOURA HAWARI MATTHEW ALEXANDER TODD 03/03/2004 03/05/2004 COLIN VINCENT ALBERT 03/05/2004 IAN EDWARD JACOB 03/05/2004 MICHELLE LI 03/06/2004 JOSHUA TIN NGUYEN 03/06/2004 DOROTHY MAIA NUGENT 03/07/2004 SEAN PATRICK GRAHAM 03/07/2004 FIONA NOOR RIZVI 03/08/2004 SAVANNAH MARIE HOLLANDER WILLIAM ALBERT DALY 03/09/2004 03/09/2004 JONATHAN BRIAN PEARSON HARSHINI SAI SOMISETTY 03/09/2004 03/10/2004 ISABELLA PATRICIA ANDERSON 03/10/2004 CHRYSTIAN RYAN ALVES SIMON BENJAMIN HALL 03/11/2004 03/12/2004 ELLIE MARIE ASHCRAFT 03/12/2004 RYAANE HAIDAR FAWAZ 03/12/2004 JILLIAN MARIE HARBOUR

RYAN JACOR CAIN

AISLINN ELISABETH LAVERY

IOANNA RAFAELLA MINASIDIS

03/14/2004

03/14/2004

03/15/2004

JASON M and MARIANNE ROBERT A. and NATALIE A. CHRISTOPHER F. and KIMBERLY A. HARRY D. and KATE D. DANIEL A. and CLAUDINE D JOHN A and PAULAL SOURISH and POUSHALI MAXO and JEANINE ROGER A. and JONALYN S. DOMINIC L. and COLLEEN A. ANDREW L. and ALICIA A. DAVID A and JESSICA I JUAN J. and JOCELYN J. LEO J. and JENNIFER A. WILLIAM J and LAUREN M MATTHEW C. and LISA M. ROBERT M. and HEATHER S. XIN and SHAN PETER C. and KIM A. PAUL F. and KIMBERLY A. CHRISTOPHER G. and TERESA L. THOMAS E. and ALYSE M. DAVIDE J. and DONNA M MATTHEW S and DENISE M. STHEPHEN S. and KELLY JOHN M. and MARY M. PANKAJ and DEEPTI ANTHONY M. and SUSAN M. ADAM L. and KARYN L. RICHARD M. and TERESA M. MICHAEL A. and SANDRA A. WILLIAM G. and GINA L. FRANK and FILEEN M RICHARD K and MARY P KEITH D. and KARYN J. JAMES D. and MARYANN HUGO L. and FLOR M. SAMBASIVA R. and SUJATHA L. SAMBASIVA R and SUJATHA I JEFFREY L. and MAUREEN D. SRIKANTH and SWATHI KENNETH E. and MEGHAN K. JOEL L. and STACEY H. SCOTT J. and KRISTIN L. BECHARA M. and ABIR M. DAVID P. and CASSIE L. ERIC J. and ELISE ALLM and ALBA A MARC A. and TERESE A. CHRISTOPHER M. and JULIE A. JOHN G. and NIAMH M. ZHAONING and YONGQIN QUANG J. and THAO N. THOMAS J. and ELIZABETH E. TODD L. and KELLY D. FARRUKH S. and FAUZI N. JASON F and SUSAN F ALBERT J. and LYNN A. BRIAN R. and LYNN K. KRISHNA K. and SUPRIYA V. DEREK G. and DEBORA J. BENTOCRISTIANO J. and MICHELLE A DANIEL B. and MARILENA F. JEREMY R. and TEDRA D. HAIDAR M. and FADWA S. JAMES R. and JOY JONATHAN R and VALERIE I CHRISTOPHER J. and KAREN S.

DIMITRIS and GABRIELA M.

03/15/2004	SHIVAPRASATH K. VEERA	KARTHIKEYAN V. and KAVITHA V.	04/14/2004	ERIK ALEXANDER HATOL	EMMANUEL A. and AMY E.
03/16/2004	MAGDELANA ROSE DRAPER	ROBERT C. and JESSICA L.	04/14/2004	JARED CRAIG LAJEUNESSE	CRAIG R. and JOYCE C.
03/16/2004	ROSA ELEANOR FERZOCO	GERARD L. and DEBORAH D.	04/14/2004	ALEXANDRA HENNESSEY PETERSON	EDWARD F. and SUZANNE M.
03/16/2004	NATHAN DAVID MACDONALD	DAVIS N. and LISA A.	04/15/2004	MAXWELL GORDON CHAPMAN	ROBERT S. and CHRISTINE A.
03/16/2004	DYLAN MATTHEW MARTINELLI	DAVID J. and ANNE E.	04/16/2004	NORAH ANN JANKEY	DOUGLAS W. and EVE K.
03/16/2004	ELLA RILEY THOMSEN	JOHN H. and AMY N.	04/16/2004	RYAN MATTHEW TATARCZUK	MATTHEW J. and CATHERINE A.
03/17/2004	KARISSA LILY CIULLO	STEVEN R. and MICHELLE P.	04/17/2004	EMMALYN ASHLEY MCDONALD	CHRISTOPHER A. and NANCY E.
03/17/2004	LIAM ANDREW FLANAGAN	ANDREW C. and JENNIFER L.	04/18/2004	OGHENEKEMEONOME OLUWAFADEKEMI	JIRO F. and ANNE A.
03/17/2004 03/17/2004	JENNA AMELIA FLUECKIGER ERIC RYAN GREGORY	JOHN B. and LISA M. ANDREW R. and JENNIFER J.	04/19/2004 04/21/2004	REESE MCKENNA BARNETT JOHN PETER AYOUB	JOHN R. and TRACEY E. STEVEN G. and JEANNA W.
03/17/2004	COLIN GERALD LINNEHAN	THOMAS F. and HEATHER A.	04/21/2004	TALIA ANNA FRUCI	FRANK A. and DAWN M.
03/17/2004	DAVID CHARLES MALLIO	CHARLES D. and KIMBERLY A.	04/22/2004	BRENDON PATRICK GLYNN	DAVID P. and NAOMI D.
03/19/2004	CHLOE VIOLET BEAULIEU	DEREK M. and LAURA M.	04/22/2004	BRADY DANIEL SARRO	DANIEL R. and ERIN J.
03/21/2004	KYLE PATRICK LEGER	SEAN J. and LINDA A.	04/23/2004	MICHAEL CHRISTOPHER ELIASON	CHRISTOPHER N. and DIANNE M.
03/21/2004	RANDY DEAN SAWMILLER, JR.	RANDY D. and ELIXABETH A.	04/23/2004	BENJAMIN PETER VIETEN	SVEN O. and CHRISTINE A.
03/22/2004	TIERNEY CHATHERINE MILLIKEN	RICHARD A. and MARY C.	04/24/2004	COLIN JAY DEVINCENTIS	JAY M. and ISABEL
03/22/2004	MAX DOUGLAS SMITH	DOUGLAS J. and DANIELLE R.	04/24/2004	DOUGLAS ALEXANDER ROSS	DOUGLAS J. and VERONICA
03/23/2004	OLIVIA JOYCE COOKE	JOHN J. and BRENDA E.	04/25/2004	OLUWATOYE MODUPE FAGBULU	OLUWOLE M. and ALERO O.
03/23/2004	KELLY XIONG	YUFENG and QIAN	04/25/2004	MIA ANN GASBARRO	DOUGLAS J. and CHRISTINA M.
03/24/2004	NATALIE ELIZABETH BRAY	ROBERT B. and SUSAN P.	04/26/2004	DAVIDSON CANGE	DAVID and YOLETTE M.
03/24/2004	ALEXIS GABRIEL GESNEAU-RIVIERE	RAPHEL P. and KARINE L.	04/26/2004	MOLLY EMMA ELKERTON	DARREN C. and LORI A.
03/24/2004	RUPESH PRASANNAKUMAR	PRASANNAKUMAR and MALATHY	04/27/2004	MATTHEW RYAN PICCHIONI CARTER WILLIAM BEARD	JEFFREY S. and HEIDI M.
03/24/2004 03/25/2004	ERIN DANIELLE REEN DOMINIC ANDREW BARTOLOTTA	JAMES G. and MARIE T. DAVID V. and MICHELLE M.	04/28/2004 04/28/2004	THOMAS MICHAEL MARCUCELLA, II	JASON A. and AMY E. THOMAS M. and LAURA
03/25/2004	LAILA SARAH RIFAI	AHMED M. and JULIE A.	04/28/2004	DARIO ANTHONY ST. JAMES	ANTHONY J. and KERIE A.
03/25/2004	SHAYMA SAMIR YOUNES	SAMIR A. and RANDA S.	04/29/2004	CAMERON MICHAEL COOK	JAMES M. and LORI A.
03/26/2004	ISA AGUIAR BOTHELHO	JUAREZ D. and SILVANA A.	04/29/2004	HAYA AISHA KEILANI	TAHA and MUNTAHAA.
03/26/2004	PEYTON ELIZABETH FELDMAN	DAVID S. and ELLEN C.	04/29/2004	ANDREW PAUL MCGILLIVRAY	MARK D. and PAMELA J.
03/26/2004	MEAGHAN ANN O'ROURKE	JAMES F. and CYNTHIA M.	04/30/2004	KAYLEE MARIE DONNELLY	ROBERT M. and PAULA
03/27/2004	EMMA MARIE DOANE	CHRISTOPHER R. and SAMANTHA J.	04/30/2004	VICTORIA LEA MARQUIS	PATRRICK D. and LAURA E.
03/28/2004	LEA SANDY FADI FARES	FADI Z. and SANDY W.	04/30/2004	GEORGE ROBERT TOLMAN	JOHN G. and LAURA M.
03/28/2004	RAY YUECHAN WANG	HAI and XIAO Y.	05/01/2004	ALEXANDRA HOPE POPSUJ	SCOTT A. and KAREN M.
03/29/2004	MICHAEL EDWARD HANCOCK	REUBEN J. and LINDA J.	05/02/2004	OLIVIA MICHELLE BOVEY	CHARLES C. and PAMELA J.
03/30/2004	MADISON LEIGH BINGHAM	JAMES W. and LAURIE L.	05/02/2004	AMULYA JAYAM	AMARNATH and ANANTHA
03/30/2004 03/30/2004	LEAH AMY EVANS	THOMAS S. and KRISTEN A. SCOTT A. and MARIA	05/02/2004	JOSEPH CARLO PETRILLO	CARLO M. and JODI L.
03/30/2004	ANTHONY WALTER KLIMAS GABRIEL ANTONIO MALDONADO	JUAN C. and CLAUDIA J.	05/02/2004 05/03/2004	ALEXANDER ITALO VLACICH MANASA LAKSHMI KARRA	DAVID P. and JO-ANNE SRINIVAS V. and GITA B.
03/30/2004	CALEB WILLIAM FRANCIS MALONEY	DANIEL P. and ELIZABETH H.	05/04/2004	COURTNEY ANN BARROS	RONALD C. and HOLLY A.
03/30/2004	ZACHARY OLUWATOBILOBA CHUKWU	OLUGBENGA O. and OKWUOMA N.	05/04/2004	KATHERINE ANN BARROS	RONALD C. and HOLLY A.
03/31/2004	ROBERT ALVARO GERMINO	WILLIAM M. and ELIZABETH B.	05/04/2004	MATTHEW CHRISTOPHER BARROS	RONALD C. and HOLLY A.
03/31/2004	EVAN PAUL HEATH	THOMAS E. and MONIQUE L.	05/04/2004	CHRISTOPHER PAUL BOUDREAU	BRIAN C. and BEVERLY A.
03/31/2004	NICOLAS REINOZA	LEONARDO and PATRICIA G.	05/04/2004	JAYSON CHRISTOPHER GRANT	ALEXANDER J. and KRISTEN M.
04/01/2004	DANIEL BRUCE CARSON	STEPHEN E. and LORI E.	05/04/2004	ASHLEY MARIE LUISE	JOHN R. and CHRISTINE
04/01/2004	AISLING LAUREN HURSON	GERARD T. and LAUREN M.	05/05/2004	RUSSELL ANTHONY DOLABANY	RICHARD R. and MARY T.
04/01/2004	HANNAH KWON	YOUN SANG and WON M.	05/05/2004	JAMES HEMMINGWAY FETTE	JAMES A. and LILIAN L.
04/01/2004	MARK DENNIS MCCARTHY	DAVID J. and PATRICIA A.	05/05/2004	MEREDITH ELYSE MELANSON	STEVEN A. and MICHELLE L.
04/01/2004	SAMIM DAVID TEZDIKER	OZKAN and DARLENE K.	05/07/2004	ADITYA SAI BACHINA	ANAND B. and SRUJANA
04/02/2004 04/02/2004	JASON PIERRE KASSAB	PIERRE S. and MYRNA M. JIANG and NAN	05/08/2004 05/08/2004	MICHAEL GINO FEDERICO	ERNESTO J. and NANCY J.
04/02/2004	DEREK TIANQI LAN JADE ELYSE SAKR	ZIAD A. and RIMA A.	05/08/2004	MEGHAN ANNE MCSHEFFREY BRYNN LOUISE NORTON	MICHAEL B. and FRANCES A. COLIN P. and DEBORAH A.
04/03/2004	AKSH SANDEEP IYER	SANDEEP S. and VIDYA	05/09/2004	MADISON PAIGE HIGGINS	BRIAN P. and MICHELLE N.
04/03/2004	ASHRITH YELLA	KALYANA C. and SIRISHA	05/09/2004	GEORGE THOMAS LYNCH	STEPHEN J. and LESLIE R.
04/05/2004	TEA OLYVE CARAVELLO	ANTHONY V. and MOLLIE D.	05/10/2004	ISABELLA ASSUNTA LIRETTE	LEONARD A. and SANDRA A.
04/06/2004	SARA KATE WOKOSKE	TODD J. and JENNIFER A.	05/11/2004	NOLAN PATRICK SHERIDAN	PATRICK C. and KRISTEN B.
04/07/2004	JAMES JACK JDEY	JACQUES G. and NICOLE	05/11/2004	YARA M. SUCCAR	MAURICE K. and RIVA G.
04/07/2004	DANIELLE CHRISTINE LARSON	MATTHEW C. and JENNIFER E.	05/12/2004	ADHAV RAJKUMAR	RAJKUMAR and HEMALATHA
04/08/2004	JULIA ELIZABETH LAARHOVEN	JAMES M. and CATHERINE A.	05/12/2004	DYLAN SCOTT RATTET	JOSHUA A. and ERICA F.
04/08/2004	ELIZABETH PAIGE MOLLA	PAUL D. and CHRISTINE	05/13/2004	EMMA CATHERINE ZARRELLA	MARC and AMY M.
04/08/2004	ASHITHA NEHARIKA PULLA	SRINIVAS R. and VIJAYA L.	05/14/2004	CHLOE GRACE ELIZABETH CENSORIO	DAVID P. and CELESTE E.
04/09/2004	RYAN PATRICK KELLEY	MICHAEL R. and KRISTIN M.	05/14/2004	DEREK JAMES DALY	JOHN J. and JULIANNE
04/09/2004 04/09/2004	JASON KEITH MROS JACK RYAN SUGRUE	PAUL P. and JILLIAN D. DANIEL J. and LISA P.	05/14/2004 05/14/2004	KIERA ELSBETH GREELEY FARIS HUSSAM HUSSEINI	MICHAEL J. and MARSHA A. HUSSAM N. and DANYA M.
04/09/2004	LILIANA MARIE DUFFY	JAMES M. and THERESA L.	05/14/2004	MEHAR REDDY POREDDY	SREENIVASA R. and PADMAVATHI
04/11/2004	BENJAMIN MORRIS GUERTIN	JEFFREY A. and ELIZABETH H.	05/15/2004	AHLINA DOLLAH AMAT	EDDY S. and ANETTE N.
04/12/2004	RISHIKESH BAIDEBETTU PAI	RAJARAM B. and TRUPTI V.	05/15/2004	THOMAS EUGENE CARTER	RICHARD D. and JILL E.
04/12/2004	JACK DANIEL SPARKS	CLINTON C. and JENNIFER E.	05/15/2004	ENZO MARC ZAMBITO	PASQUALE and DAWN M.
04/13/2004	GABRIEL DIAS DOS SANTOS	LEANDRO A. and SANDRA D.	05/16/2004	DANIEL JAMES BUDA	FRANK and SHERI A.
04/13/2004	CONNOR FRANCIS SCHUSTER	BRIAN P. and PAMELA J.	05/17/2004	JOSIAH DAVID PAPADOPOULOS	JOSEPH and JENNIFER L.
04/14/2004	SANDRA HENRI AWAD	HENRI F. and JACQUELINE A.	05/18/2004	JAKE MICHAEL BOURQUE	MICHAEL J. and PAMELA D.
04/14/2004	MCKENZIE ROSE FAHERTY	MARK E. and ROBIN L.	06/15/2004	PATRICK MICHAEL PENNIE	ROBERT L. and DAWNNA J.

06/16/2004 EMMA ELIZABETH DALEY PATRICK R. and BRIANNA N. 07/21/2004 JAMES RICHARD CLAYTON DAVID A. and MICHELLE E. 06/17/2004 KARINE NAJIB ISRAFI NAJIB G and HOUDA F 07/21/2004 JOHN PATRICK GARRETT JR JOHN P and MARY M 06/17/2004 NORAH CAMILLE PATEL NEAL R. and CARRIE A. 07/21/2004 BENJAMIN RICHARD IANNUZZI MICHAEL and NICOLE R. 06/18/2004 AVA CATHERINE PETROSINO ADIUTORE C. and SHEILA M. 07/21/2004 RYAN CHARLES PARLON MARTIN C and HEATHER A 06/18/2004 EMMA SPRING SHEEHAN TIMOTHY P. and STACIE J. 07/21/2004 SANJEEV SUBRAMANIAM S.SAI and JANAKI V. 06/18/2004 AKSHITA SURI MANISH and MUKTA 07/22/2004 CAMERON KNIGHT BADGER JOHN M. and MARIA E. RAKSHAN KARUNANITHI KARUNANITHI and RADAIPIRIYA 07/22/2004 LOGAN METHELIS CROWLEY ADAM D and BARBARA C 06/21/2004 06/21/2004 CHRISTOPHER PAUL PALLADINI, JR. CHRISTOPHER P. and CHERYL A. 07/22/2004 DARNELL JAMES LAY, JR. DARNELL J. and KATRINA H. 06/22/2004 SRAVYA LINGAM VEERA P. and KAMALAKSHI 07/22/2004 MICHAEL DAVID RANDALL JOHN D. and ERIN M. 06/23/2004 ANDREW PAUL FLAHERTY MATTHEW J. and KATHLEEN T. 07/23/2004 RACHEL SEONG-YEON JO HOSEONG and JIYEON 06/23/2004 PEYTON GAIL FOLEY SCOTT J and JILLA 07/24/2004 ALEXIS MARIE CULLIVAN DARYL J. and JENNIFER M. MAREN JEANETTE GIAMBANCO GREGG M. and DEBORAH L. 07/25/2004 RYAN KEELING WOHLER ERICH F. and ELIZABETH K. 06/23/2004 06/23/2004 OLIVIA IRENE MCCONNELL ANDREW J. and SABRINA S. 07/26/2004 LAUREN OLIVIA ALIOTTA JASON M. and HEATHER M. 06/23/2004 RITU SREERAM SREERAM and ARUNA 07/26/2004 AADIT BHATIA DEVYANDU and DEEPIKA 06/23/2004 PRATHAM TALLAM RAMESH BABU and VIJAYA 07/27/2004 HENRY ANTOINE NEHME ANTOINE H. and MIREILLE E. 06/23/2004 CAROLINE DIANE WOFLEFT MARK H and KELLI M 07/28/2004 GABRIELA AUGUSTA CIFIRO BATALHA FDWARD W and SABRINA C 06/24/2004 JULIANNA MARY ANDERSON SCOTT T. and ALEXSEYA J. 07/28/2004 JESSICA HARRIET O'TOOLE JAMES and JEAN S. 06/24/2004 HENRY MAXIMILIAN KATOLICHENKO SERGEY G. and ANTONINA Y. 07/28/2004 ELIZA COLBY VAN HOESEN JONATHAN C. and SUZANNE N. MACKENZIE ROSE EVANS SHAUN M. and STACEY L. 07/29/2004 NICHOLAS ROBERT ARSENAULT ROBERT J. and MARIA R. 06/25/2004 06/25/2004 VALERIE NICOLE KISSIK RICHARD C and MICHELLE N 07/29/2004 AIDAN JOSEPH BARKER MICHAELE and MAUREEN A VARUN ANAND VUAY VLIAY and JOICY M 07/29/2004 MALLORY NICHOLE WOLFE TODD A and JENNIFER I 06/25/2004 BRIAN ALEXANDER JAMROZ STEVEN W. and MEGAN E. 07/29/2004 ANA MAE WOLLOFF JOSHUA O. and MELANIE M. 06/26/2004 06/27/2004 SIMON CHRISTOPHER JONES GLENN F. and NICOLE M. 07/30/2004 ALLISON PAIGE CONLEY RICHARD O. and CARRIE A. MARGARET DELANEY TATE CHRISTIAN M. and ALICE H. 07/30/2004 BRADY MICHAEL GASPA STEPHEN M. and LAURA J. 06/27/2004 06/28/2004 GRACE UNA CURRAN DAVID P and BARBARA A 07/31/2004 MEDHA LAXMAN CHANDWANI LAXMAN P and KAVITA I 06/28/2004 LIAM RYAN KELLEY DEREK M. and MICHELLE D. 07/31/2004 MATTHEW FDWARD EMERSON DONALD R and KATE F 06/28/2004 ANISH SINHA ANIRUDDHA and PIYALI 07/31/2004 MADISON ALEXANDRA MORASH KEVIN J. and JENNIFER L. THOMAS MICHAEL MEADOWS 06/29/2004 MICHAEL C. and NICHOLE L. 07/31/2004 RUTVIK VIRAL PARIKH VIRAL N. and VISHRUTA V. 06/30/2004 JOHN THOMAS CURRAN, III JOHN T. and TRACY J. 07/31/2004 AARYA PRAMOD YADAPADITHAYA PRAMOD B. and SMITA MAEVE CATHERINE KEARNEY 06/30/2004 BRIAN F and FRIN M 07/31/2004 DEEYA PRAMOD YADAPADITHAYA PRAMOD B and SMITA PAIGE ELIZABETH MARSHALL STEPHEN A and PAMELAL 08/01/2004 DELANA MARIE BUTI ER TROY M and FRICA M 06/30/2004 07/01/2004 CONNOR RONALD ENESTVEDT WILLIAM D and CAROLYN F 08/01/2004 MEGAN KATHERINE FOI FY PAUL G and JENNIFER R PETER and SHERRI L. 07/01/2004 DORI SCACCIA THEOS 08/01/2004 LILA CLARE KENNEDY GROULX JOHN A. and AMY E 07/02/2004 SOFIA ELIZABETH D'ANNUNZIO CHRISTIAN O. and VICTORIA G. 08/02/2004 MARISSA KATHERINE CATALDO GREGORY S. and JILL S 07/02/2004 COURTNEY FLIZABETH MCCARTHY RICHARD D and KAITLIN I 08/02/2004 SKYLAR MARIE CONRAD ROBERT D and LISA M. DEREK J. and CATHERINE A. 07/02/2004 MAYA FLORI NINIO RONI and AMY B. 08/02/2004 HARRISON JOHN CURLEY 07/02/2004 TALLMAZAL NINIO RONI and AMY B 08/02/2004 SADIF KATHERINE SHEEHAN JOHN J and MICHELLE A 07/03/2004 TIMOTHY JOHN WRIGHT STEPHEN W. and KOURI R. 08/02/2004 PENELOPE JOSEPHINE STEPHAN JOSEPH S. and JENNIFER P. 07/04/2004 MORGAN ANNIE LAWS JULIAN A. and ASHLEY A. 08/04/2004 SAMUEL JAMES CARNES JAMES M. and AMANDA S. RYAN THOMAS PARKS MICHAEL T and KIMBERLY I 08/04/2004 GIANNA ROSE MARIANO THOMAS W and TINA 07/05/2004 07/06/2004 **GRACE QIU TSENG** JACK W. and CATHERINE Q. 08/04/2004 DANIELLE CHRISTINE MARTIN CHRISTOPHER R. and CATHLEEN R. 07/07/2004 HALLIE CHRISTINA COLE KENNETH M. and DERRILYN C. 08/04/2004 MEGAN ELISE OLBRYS JAMES F. and PATRICIA-ANN D. 07/07/2004 LIAM THOMAS TEAGUE CHRIS and MEGAN O. 08/04/2004 VIRAJITHA PRAKHYA MADHU B. and PADMAJA 07/08/2004 CHRISTOPHER J. and CIARA D. MICHELLE ELNAKET HAYSSAM and MAYA SARAH ANGEL BENSON 08/05/2004 AMY ELIZABETH COE ADAM B. and MARY E. RITHVIK REDDY KUCHURU RAJASHEKAR R. and ARCHANA 07/08/2004 08/05/2004 07/08/2004 JOHN HENRY HUGHES MICHAEL E. and MARY E. 08/05/2004 BRIAN ANTHONY MICHIENZI JOSEPH and DENISE M. 07/09/2004 LYNSEY YVONNE TASHJIAN MICHAEL P. and JENNIFER J. 08/05/2004 SREEJA CHOWDARY PERAVALI SUDHAKARA R. and ARUNA 07/10/2004 NICOLE ASHLEY KOBASA DAVID S. and MONIQUE A. 08/05/2004 ALDER MARIE ULIBARRI RICHARD P. and WENDY S. 07/10/2004 ANTHONY VINCENT O'NEILL JAMES M and NICOLE M 08/06/2004 CATHERINE ANN COTTER DONALD L and PATRICIA L 07/10/2004 MORGAN LEIGH OLJESKI STEPHEN A. and LAURA J. 08/06/2004 DAVID MICHAEL FARBER SCOTT A. and SHIRLEY N. 07/11/2004 MARCO JOSE SAUSVILLE GRACA CARLOS A. and SUZANNE 08/07/2004 DANIEL JOSEPH SULLIVAN JOSEPH F. and LEANN N. DAVID ANDREW LINDGREN RICHARD A. and LISA V. ATHENA SOPHIA ALEXOPOULOS PETER A. and JULIE S. 07/11/2004 08/08/2004 07/12/2004 CHRISTOPHER JAMES BLASE, JR. CHRISTOPHER J. and MARY A. 08/09/2004 BRIANNA MARIE BOONE DAVID B and MAURA F SHANIA LIANNA BROUWER CHRISTOPHER R and CYNTHIA E KATHI FEN SARAH CARVER ANDREW J. and OLIVIA K. 07/12/2004 08/09/2004 ALEXIS CHRISTINE SILVA ALEXANDRE C. and VALERIE C. JOHNATHON MICHAEL SHINE KENNETH J. and ALISHIA L. 07/12/2004 08/09/2004 07/13/2004 BRIDGET MARY O'TOOLE STEPHEN P. and JENNIFER M. 08/12/2004 ISABELLA GRACE GENERAZO JAMES A. and JENNIFER J. SEAN MICHAEL FLAHERTY STEPHEN G. and MARY M. ANNA LOUISE HINKSON RICHARD M. and LYNDA B. 07/14/2004 08/12/2004 07/14/2004 ALLY JANE PARKINSON FREDERICK F and SHAUNA I 08/12/2004 ELIZABETH RAE HINKSON RICHARD M and LYNDA B 07/15/2004 JASON TODD ALEXANDER TODD S and MONICA A 08/12/2004 I FAH MARIF PAGAN ADAM A and SUZANNE M 07/15/2004 ALEXA MARIE MAXCY ADAM R. and KEELEY J. 08/12/2004 KARALYNN LEONA SHEEHAN MATTHEW R. and JENNIFER M. 07/15/2004 KALLIE LYNNE MCCANN STEPHEN M. and NICHOLE R. 08/12/2004 JACOB SCOTT STEVENS SCOTT A. and KIMBERLY Y. 07/15/2004 JASON NICHOLAS MURPHY MATTHEW B. and BEVERLY J. 08/13/2004 KATHERINE GRACE HILLIAR JOHN A. and EMILY J. SYDNEY DEVON POCHAY 07/15/2004 SCOTT D. and KERRI L. 08/13/2004 NIKITHA VARSHA MURTHY ANANDA S. and INDUMATHI A. MICHAEL G. and NICOLE ISABELLA ANN LANG 08/17/2004 BRYSON MATTHEW DAMATO MICHAEL C and KERLA 07/17/2004 07/17/2004 BENJAMIN PAUL RYAN PAUL J. and SUZANNE 08/17/2004 ISABELLA ASHLEY GARCIA CARLOS and MAURINE G. OLIVIA GIORDANO BEDARD STELLA ROSE FINDSEN SCIRE ALEXANDER P. and HEIDI N. 07/19/2004 ERIC J. and JACQUELINE 08/17/2004 07/19/2004 **BRADY SCOTT COURCY** ERIC J. and JILLIAN B. 08/17/2004 JULIA FAITH SOTTAK TIMOTHY J. and COLLEEN A. THOMAS JEFFREY PHANEUF JEFFREY S and HEIDI B MATTHEW THOMAS CARLSON MICHAEL T and ELIZABETH A 07/19/2004 08/18/2004 ROBERT P. and MEGAN M. JULIA ROSE KELLEHER ADRIAN D. and LORI B. 08/18/2004 HELEN MCDONALD WAY 07/20/2004 07/20/2004 AUSTIN JOSEPH PHILBIN JOSEPH P. and JULIE A. 08/19/2004 SAMANTHA PAIGE CAPPUCCINO JOEL R. and MELISSA A.

08/19/2004	TYLER MICHAEL VIEIRA	MICHAEL R. and VIRGINIA M.	09/23/2004	STEPHANIE SILVA BRAGA	SANDRO S. and VIVIAN S.
08/20/2004	BRIANNA DOMINICA BAKER	BRIAN J. and ANN MARIE	09/23/2004	JONATHAN SMITH RODRIGUES	JOSEPH C. and LISA M.
08/20/2004	CAROLINE ELIZABETH BUSSIERE	DANIEL T. and NANCY S.	09/25/2004	THEO FRANCIS DONNELLAN	MARK E. and HEIDI E.
08/20/2004	AMANDA MICHELLE LEIGHTON	MATTHEW W. and EMILY R.	09/25/2004	DANIEL MICHAEL TAWA	DEREK M. and JENNIFER M.
08/20/2004	LAUREN GRACE PORRO	THOMAS C. and PAMELA J.	09/27/2004	ANTHONY PAUL EL DOUEIHY	PAUL D. and HALLOUN I.
08/20/2004	TANISHA JIGNESH RAJGOR	JIGNESH B. and MEGHAVI J.	09/28/2004	AVA HANNAH HATFIELD	MARCUS W. and KIMBERLY M.
08/20/2004	MIA ELIZABETH TORTORELLA	JOSEPH D. and SARAH S.	09/28/2004	PRIYA KAUR RIAR	MANINDER B. and MANBEEN
08/21/2004	DELIA MARY FRENCH	ANDREW J. and JULIEANNE	09/29/2004	LUKE HENRY ARNPRIESTER	GREGORY S. and AMY E.
08/21/2004	COURTNEY MARIE PRATT	MICHAEL D. and LISA M.	09/29/2004	SARA BARE	ALKET and ALKETA
08/21/2004	SAMANTHA LYNN SIMONDS	TODD and MELISSA L.	09/29/2004	KRISTINA JANE BRIGHTMAN	MATTHEW P. and COLLEEN M.
08/22/2004	RYAN ANTHONY DENT	ERIK W. and LAURA J.	09/29/2004	ARVIND MAHALINGAM	MAHALINGAM and LAKSHMI
08/22/2004	ERIN CHASE KELLY	STEPHEN T. and TARA L.	09/30/2004	CASSIDY JOYCE EXUM	DAVID R. and STACEY L.
08/22/2004	ROBERT CAHALY KLAUZINSKI	ROBERT V. and KIMBERLY C.	09/30/2004	KONRAD ALFRED FRANCIS	ROY W. and LISA A.
08/22/2004	PATRICK JAMES MCDERMOTT	JAMES P. and MARYLOU	09/30/2004	VEDIKA VINAYAK	VINAYAK V. and KAVITHA
08/23/2004	LIAM PAUL CONNELLY	PAUL M. and VIRGINIA W.	10/1/2004	SREEVINDA CHALLAPALLI	UDAY B. and SARADA R.
08/23/2004	JILLIAN ELIZABETH LAWLER	KEVIN P. and KELLY A.	10/1/2004	KAITLIN GRACE TRAHON	MARK R. and JENNIFER M.
08/23/2004	ABDUR-RAHMAN BIN BILAAL MCCLOUD	BILAAL A. and VICKI R.	10/1/2004	CAMERON JOHN WILLIAMS	DAVID J. and JAIME L.
08/24/2004	GRACE ELIZABETH DILEO	ALEXANDER and KERRY A.	10/2/2004	AHHED MUSTAFA RASHID	AAMIR A. and FARYAL F.
08/24/2004	MYA RACHEL GROSSMAN	SETH R. and JENNIFER D.	10/2/2004	JAMES VICTOR ROUHANA	VICTOR A. and ROULA Y.
08/25/2004	NIKHIL NICK BHASIN	PUNEET and VIPRA	10/3/2004	JILL ELAINE MOYLAN	JOHN P. and SUSAN M.
08/25/2004	NOAH ANDREW CLARKE	MICHAEL J. and MAGGIE E.	10/5/2004	ETHAN DAVID CINELLI	KEVIN M. and KAREN M.
08/26/2004	NIKOLAS EDWARD KALCHTHALER	MARK E. and BRENDA M.	10/5/2004	GILBERT CARLOS DAABOUL	CARLOS G. and NANCY C.
08/27/2004	LINDSAY ELIZABETH DYER	SCOTT A. and JANINE W.	10/5/2004	DAVID JOHN STANDRING, III	DAVID J. and BETH A.
08/27/2004	RYAN RICHARD GATELY	BRADFORD M. and STEFANI L.	10/6/2004	JACK THOMAS BRADY	THOMAS J. and JENNIFER M.
08/27/2004	CHRISTOPHER PHO	SAMUEL and YOONG S.	10/6/2004	ERIN SAMANTHA CANNING	CHRISTOPHER J. and KATHLEEN M.
08/27/2004	GARRETT FRANCIS REARDON	EDMUND D. and KERRY M.	10/6/2004	GREGORY PAUL CANNING	CHRISTOPHER J. and KATHLEEN M.
08/28/2004	CHRISTOPHER DAVID MACDOUGALL	CHRISTOPHER A. and STACEY L.	10/6/2004	SAMEERA MADHURIMA KUNAPARAJU	NARAYANA P. and TARUNI D.
08/28/2004	FAITH ARGYRO KONSTANTINOS	KONSTANTINOS J. and LAUDALINA	10/6/2004	CECILLA JOYCE MARSHALL	CHRISTOPHER D. and KRISTYN D.
08/29/2004	RYAN WILLIAM BLANCHETTE	JAMES P. and ROSEMARY J.	10/6/2004	MATTHEW DAVID RANDO	DAVID and CHRISTINE M.
08/29/2004 08/29/2004	AUDREY REBECCA HABERLIN	MICHAEL J. and CAROLINE S.	10/6/2004	JASON TYLER VONHANDORF	CHRISTOPHER M. and HELEN-
08/30/2004	KEIRA MARY HABERLIN JOSHUA MATTHEW RAIMER	MICHAEL J. and CAROLINE S. JESSE M. and KRISTIN L.	10/7/2004 10/7/2004	KATHERINE ELIZABETH ELLIOTT FRANCIS JOSEPH FOURNIER, IV	JOHN W. and LAURA A. FRANCIS J. and HEATHER E.
08/30/2004	SHASHANK RAMJI	RAMJI and JAYANTHI		,	BRIAN M. and SHEILA K.
08/30/2004	SHASHWATH RAMJI	RAMJI and JAYANTHI	10/7/2004 10/7/2004	NOLAN MICHAEL JOYCE GRACE EDNA SIMMONS	JOHN D. and LORI A.
08/31/2004	LILLI MAY JONES	CAMBELL C. and LAURIE M.	10/1/2004	WILLIAM YUYANG DU	CHARLIE Y. and LI
08/31/2004	ABIGAIL MARIE SANFORD	CHRISTOPHER S. and DEBORAH S.	10/12/2004	ANNA EILEEN MCKAY	MARK A. and ANNA E.
09/01/2004	MARISSA ANGELA DIPIERRO	DAVID E. and ERMINIA	10/13/2004	SOPHIA ROSE DEFLAMINIO	SCOTT H. and TRACEY A.
09/01/2004	JASON STEPHEN SAMEK	JOSEPH S. and LAUREN A.	10/13/2004	MARGARET THERESA STENSTROM	DANIEL V. and ANNEMARIE
09/02/2004	RACHEL ZIRUI FENG	ZHENGZHU and YU	10/14/2004	DANIEL JAMES MCWILLIAMS	DANIEL and MARY C.
09/02/2004	PAIGE DANIELLE MCBRIEN	JAMES P. and KRISTIN M.	10/14/2004	ROBERT WILLIAM MORGAN	WILLIAM R. and MICHELLE M.
09/04/2004	CAELEIGH ELIZABETH BROWN	JAMES E. and TRACY A.	10/14/2004	LILY BRIDGET NEWMAN	TODD L. and ELISE L.
09/04/2004	TANVI SHAH	KISHAN and SUMA	10/15/2004	JOHN MICHAEL SALIM AWAD	SALIM G. and HELENE J.
09/06/2004	MOLLY SARAH MAHER	TIMOTHY P. and CARLY P.	10/15/2004	JARROD MICHAEL ESMERALDO	MICHAEL W. and CHRISTINE M.
09/07/2004	ANDON TOMOV MILOUCHEV	TOMA A. and BRENDA	10/15/2004	SAHYADITYA PANCHAKSHARI	VIJAYAKUMAR and SRILATHA
09/07/2004	RYAN SCOTT-HERBERT MITCHELL	SCOTT A. and BONNIE L.	10/15/2004	GINA ROSALINA QUARTARONE	ANTHONY and CHRISTINE
09/09/2004	LILIAN BAOTRAN DOAN	TUANKIET V. and LORI L.	10/16/2004	BRENDAN PAUL CLIFFORD	SCOTT J. and NANCY F.
09/09/2004	RONAN MATTHEW JUDE TENNIS	MATTHEW B. and BRIDGET M.	10/17/2004	RYAN WILLIAM BRICK	JOHN W. and KATHLEEN A.
09/10/2004	DANIEL SILVA BORGES	WELLINGTON S. and FERNANDA F.	10/17/2004	ABIGAIL MARIA BROGAN	ANTHONY M. and ANNE C.
09/10/2004	SAYRE ANNE NORFLEET	RYAN C. and KATHERINE A.	10/18/2004	JOSHUA JUSTIN HALL	LEONARD D. and CHRISTINE S.
09/11/2004	JAKE CHRISTOPHER EVANS	DAVID C. and KAREN M.	10/18/2004	ALESSANDRA MARIA YEBBA	NICOLAS C. and ELISABETTA M.
09/11/2004	MORGAN GRACE HEAD-SAULNIER	CHRISTOPHER M. and ALISON L.	10/19/2004	BRIDGET KATHLEEN WYNNE	NEIL F. and KATHLEEN M.
09/11/2004	JAMES PAUL WISNIWESKI, JR	JEROMIE M. and LISA M.	10/20/2004	LUCAS JOSEPH ELIAS	JIHAD N. and RACHEL
09/12/2004	ELAINE ANNE FORTIER	JASON J. and WENDY E.	10/20/2004	KATE ELIZABETH SHEA	JOHN R. and ERIN M.
09/13/2004	MAURA JANE HENNESSEY	PATRICK T. and KERRY J.	10/21/2004	ABIGAIL JANE CUNNINGHAM	PAUL J. and VIKKI L.
09/15/2004	JACOB SAMUEL LEVIN	MARK S. and MICHELLE L.	10/21/2004	LAUREN ELIZABETH GUGLIOTTA	DAVID R. and ELIZABETH A.
09/16/2004	MAURA CATHERINE BEADES	JAMES L. and KATHLEEN A.	10/21/2004	DANIEL ROBERT HACHEY	BRIAN R. and MARY C.
09/16/2004	JACKSON PATRICK CROPPER	CRAIQ V. and LYNNE A.	10/22/2004	MIKAELA EMILY SCHULTZ	JAMES D. and DENISE L.
09/16/2004	SHALAV KAKATI	DEEPJYOTI and SIMLY	10/22/2004	CURTIS JAMES WAGNER	MICHAEL J. and SHERYL A.
09/16/2004	LEANNE MARIE SAAD	MICHAEL and TAMARA L.	10/23/2004	MADY LYNNE CHELLADE	JOSE F. and KRISTEN M.
09/16/2004 09/17/2004	JOSHUA PUTHANPURACKAL JOSE ETHAN PATRICK BROWNBILL	JOSE P. and TRESSA JONATHAN E. and SADIE B.	10/24/2004 10/24/2004	MARY LYNNE CHEHADE RYAN JAMES LANE	FADI F. and RIMONDA R. ANDREW D. and LAURA K.
09/17/2004	RAABE ASSIS DE OLIVEIRA	AGNALDO L. and TANIA A.	10/24/2004	LUCY REMI SYLLA	TIDJANI and DEYO
09/17/2004	OWEN MICHAEL MACKENZIE	SCOTT A. and SHANNON K.	10/25/2004	RYAN STEVEN LEE	STEVEN and LINDA
09/18/2004	VAUGHN FREDERIC HARALSON	JERRY W. and DAWN M.	10/23/2004	ABIGAIL MARIE JONES	GREGORY S. and JENNIFER A.
09/20/2004	RYAN KENNETH KELLEY	ROBERT K. and DIANE M.	10/27/2004	EMMA ELIZABETH SOLIS	ESDRAS and SHANNON J.
09/20/2004	ALEXANDRA IRENE KELLY	STEPHEN P. and ANDREA I.	10/27/2004	MORGAN VALENTINE VREELAND	ROBERT L. and JULIE A.
09/20/2004	CAMERON PHOENIX LOPICCOLO	CHRISTOPHER M. and DANIELLE E.	10/28/2004	ROBERT ALEXANDER COUGHLIN	MARK F. and HEATHER L.
09/20/2004	AMANDA JOAN PETERSON	BRADLEY J. and PAMELA J.	10/28/2004	COREY AIDEN KILROY	ROBERT F. and KIRSTIN L.
09/21/2004	MADISYN ANITA SISSON	PHILLIP D. and CHERI L.	10/29/2004	JACLYN MARIE BONNER	ROBERT F. and KAREN M.
09/21/2004	EVAN JAMES WILLIAMS	LANCE R. and LISA M.	10/29/2004	JACOB ADEL KALADA	ADEL S. and MARSIL A.

10/29/2004 BRIDGET MARY O'BRIEN 10/30/2004 LINDSEY ALLISON ANASTASIA 10/30/2004 RYAN JAMES GAUGHAN 10/30/2004 DYLAN JAMES MORRISON KAYLI MARIE PETERSON 10/30/2004 BRIANNE DOYLE FITZGERALD 11/02/2004 11/03/2004 KHUSHI PRADEEP JAIN 11/03/2004 JACKSON PAUL KILEY SOPHIE LUCINDA COPELAND 11/04/2004 11/04/2004 COLLEEN ELIZABETH MURPHY 11/04/2004 SAHELI DARSHAN SHAH DILLON MICHAEL O'SULLIVAN 11/05/2004 11/05/2004 JAD TALJABINI ALEJANDRO JOSE ALVAREZ 11/08/2004 SARAH NATALIE CARASCO 11/08/2004 11/09/2004 CASSANDRA LEIGH SENNA OLIVIA WEI YUN DURHAM 11/10/2004 11/10/2004 ETHAN NGUYEN HO 11/10/2004 DANIEL RICHARD WILDS 11/11/2004 OWEN MICHAEL SPAUDLING 11/12/2004 RYAN MICHAEL FOX 11/13/2004 JESSA CARMELA FLORES 11/13/2004 GAVIN ROBERT MOYNIHAN IAN WILLIAM SASSE 11/13/2004 11/14/2004 DYLAN THOMAS O'BRIEN MICHELLE VIROVTSEV 11/14/2004 11/15/2004 JAKE TOWNSHEND LEBLANC JOHN THOMAS PUTHIAPARAMBII 11/15/2004 JOSEPH WILLIAM GIUSEPPE AVITABILE 11/16/2004 11/16/2004 MEREDITH ELIZABETH CANNON 11/17/2004 MASON JAMES DOBROWSKI 11/17/2004 NIKO SILVERIO FALLER **7ACHARY ROBERT GELMAN** 11/17/2004 11/17/2004 CONNOR PATRICK HOLMES 11/17/2004 ELIZABETH BERNICE REYNOLDS 11/18/2004 ALEXANDRATEODORA COJOCARU 11/19/2004 **GARRETT PETER BUCKLEY** SARAH MARGIE CRONIN 11/20/2004 11/21/2004 CARMINE DANIEL IANNUZZI 11/21/2004 JENNA LYNN NAUMANN 11/21/2004 ADHEEP DODDAMANE RAMPURE ARDLII RAHMAN AHMED YOUSSEE 11/21/2004 11/22/2004 **EMILY MARIE DALY** 11/22/2004 CAILEIGH KATHLEEN MCDONALD JAMES CAMPBELL FRASER 11/23/2004 11/23/2004 MICHAEL KARL GANLEY, JR. MATTHEW DIAN GAMBLE 11/24/2004 MADELYN JEANNE O'KEEFE 11/24/2004 11/25/2004 JAMES WILLIAM BISCEGLIA VIKRAM SHANKAR 11/25/2004 11/26/2004 ALANA MARIE CALDWELL 11/26/2004 JOSHUA ROBERT JERSKEY 11/26/2004 VIGNAN SRIRAM KAMARTHI 11/26/2004 CALEIGH ROSE WETNICKA 11/27/2004 AMAL C. ELKHOURY 11/29/2004 FLIF AZAR VICTORIA NATALIF RAK 11/29/2004 11/30/2004 JONATHAN BRADFORD DEAN 11/30/2004 ZACHARY JOHN DEAN 11/30/2004 ZARA KHAN ANTHONY JAVE MORAES 11/30/2004 CHRIS ANDREW REID 11/30/2004 11/30/2004 RIYA KARUNAKAR SALIAN 12/01/2004 LAINA LUCIA PIZZI 12/02/2004 MATTHEW JAMES CONLON FRICA I FAH GORFLIK 12/02/2004 12/02/2004 KEVIN CAMERON MERIGAN 12/03/2004 EMMA ROSE DOYLE 12/04/2004 SULTAN ABDULMOHSEN ALROHAIMI 12/04/2004 BAIL FY JOAN HARRINGTON

CHARLES T. and GERALDINE M. RICHARD A. and MICHELE L. BRIAN J. and DEIRDRE M. SCOTT W. and MAUREEN A. ROBERT A. and ANN M. THOMAS P. and DAWN C. PRADEEP P. and NAGAMALA PAUL A. and DENISE D. PAUL D and CHRISTINA J PAUL C. and KAREN E. DARSHAN N. and FALGUNI D. LAWRENCE J. and MICHELLE L. ABDUL FATTAH and NADA I FANDRO J. and YAKAIRA JETSER and DARLINE M. JAMES D. and CALIE L. NEAL A. and MYRA G. THANH-DANH N and ALISON M WILLIAM F and JENNIFER A LESLIE H. and KERI M. ROBERT L. and TRACY M. DANILO E. and JESSECA R. ROBERT H. and KATHLEEN B. CRAIG A and MARIF-FI FNA G SCOTT T and KERRIN A GENNADIY Y. and RIMMA L TIMOTHY H. and KARA A THOMAS J and ANN S JOSEPH W. and REGINA M. CHRISTOPHER S, and KRISTEN E MATTHEW G. and PAULINE M. BERNARD A. and KRISTEN M. FDWARD and BELLA JOHN M. and MARY E. SEAN T. and LAURA N. LILIAN and ANA SHAWN A and KRISTEN M JAMES P. and SONIA T. DANIEL C. and PAULA M. WILLIAM M. and GINA L. TEJASWI S. and SMITHA T. AHMED M and FATIMA JAMES L. and SONIA G. BRIAN E. and TRESA L. JAMES M. and STEPHANIE A. MICHAEL K and MARY A MICHAEL A and CHRISTY I JOHN K and AMY J WILLIAM A. and JENNIFER M. ARUMUGAM and LEENA CORFY C and REBECCA A FRIC A and BETH A SAGAR V. and GEETA S. JOHN S. and CAROLYN CARLOS Y. and LEILA GEORGES and MARINA MIROSI AW A and FDYTA M BRADFORD J and DEBRA M BRADFORD J. and DEBRA M. KHALID and HINA AGENOR and VAI DINFIA JOHN M. and PATRICIA A. KARUNAKAR S and SONALL. CHRISTOPHER A. and MARIA A. JAMES T. and MARLENE

OLFG and YFLFNA V

BRIAN J. and MILAGROS V.

MICHAEL C. and MARY E.

MICHAEL D and JACLYN J

ABDULMOHSEN H. and HANAN A.

12/04/2004 ALI-JAD HUSSEIN KHALIL 12/04/2004 DANIEL GAVIN STAPLETON 12/07/2004 **EVE ELIZABETH ANDREWS** 12/07/2004 KASEY ELIZABETH HOLLAND 12/08/2004 COLE JAMES JETTE 12/10/2004 JAMES MICHAEL O'REILLY 12/10/2004 ALEXANDER HENRY VISCUSI 12/11/2004 THOMAS JOHN CURRIER SEAN RUSSELL FLYNNE 12/11/2004 12/12/2004 BRYANNA RAYE MAGEE 12/13/2004 BENJAMIN PAUL BOUCHER 12/13/2004 PRANAV NARAYANAN 12/14/2004 PATRICK NOFI BRADY 12/14/2004 MAYA RIAD FARAH SARAH MICHELE HANRAHAN 12/14/2004 12/14/2004 ZEBA SYED IQBAL 12/14/2004 WILLIAM JOSEPH LAPLANTE, III 12/15/2004 MORGAN I FIGH FILLS 12/16/2004 BENJAMIN FRIK CLATE 12/16/2004 **EMILY JORDAN COURCHAINE** 12/17/2004 SAILOR OLIVIA GROOM 12/17/2004 THOMAS VLADIMIR LAZ 12/18/2004 HADI ALI HACHEM CHRISTOPHER JAMES MARTIN 12/18/2004 12/19/2004 SULLY PATRICK BENNETT 12/20/2004 ALI CHAMSIDIEN 12/20/2004 PATRICK JAMES MCDONALD 12/20/2004 ALLYSON DIANE SHORE JILLIAN FRANCES SPADEA 12/20/2004 12/20/2004 ISABELLA MARIE TWINING 12/21/2004 PETER BYUNGSOO CHO 12/23/2004 EMMA ANN NAUGHTON 12/24/2004 ASHI FY KAYI A PERREAULT 12/25/2004 RYAN DAVIS ANGERMEIER 12/25/2004 JACK DEVLIN LAURO 12/27/2004 KELLIE JO POWERS 12/28/2004 JIA ANF.JA MICHAEL STANLEY WALSH 12/28/2004 12/29/2004 PARASKEVAS PARI LYKOURINOS 12/29/2004 JOSEPH ELIAS YOUSSEF MANSOUR 12/29/2004 CAROL ANNE PIGNATO JACK NELSON KIERNAN 12/29/2004 12/30/2004 RICHARD DAMIEN CARROLL. III 12/30/2004 ANDREW MICHAEL DELANEY 12/31/2004 EMMA KATE BARAN 12/31/2004 BROOKE SPARROW HARTMAN THERESA MARIE ROBERGE 12/31/2004

HUSSEIN S. and FADWA N. JOSEPH E. and ALLISON L. DEAN M. and JANE P. CHAD J and FLIZABETH ROGER O. and HEIDI M. KEVIN J. and CORINNE E. MARK S. and ANNE M. THOMAS J. and TAMMY M. RUSSELL C and DENISE A GREGORY D. and SHANNON M. DAVID P. and KIMBERLY J. SATISH and NEERAJA NOFL J and FLEANOR A RIAD F and JOELLE L KEVIN M. and MICHELE H. IQBAL S. and PARVEEN H. WILLIAM J. and ANDREA S. TODD M and BARBARA M BRIAN S and KATRINA S ADAM J. and DARA L. CHRISTOPHER M. and SAMANTHA JOSEPH A. and EKATERINA V. ALI H. and MONA W. MICHAEL A and VICTORIAL JOHN S and KRISTINA I HUSSEIN and DUAA LAWRENCE J. and DENESE A. BRIAN F and JULIANNE K PHILLIP F. and LISA F. KENNETH W. and LAURIE A. MICHAEL H. and MELANIE TIMOTHY B. and BRENDA M. DAVID J. and MARIA C. DAVID and JANE B. FREDERICK P. and LISA MICHAEL J. and KIMBERLY A. ANOOP S and RASHMI JOSEPH F. and PAMELA J VASILEIOS and JEANNINE ELIAS Y. and HOUDA JOSEPH A. and KATHLEEN P. JOSH M and MELISSA A RICHARD D. and CHRISTINE H. MICHAEL P. and ERIN R. MARK D. and KELLEY J. MATTHEW J. and CHRISTINA L. PHILIP A. and PAMELA M.

VITAL STA	TISTICS			RAMIRIA GONCALVES Married by PAUL W. EYSIE, JUSTICE OF THE PE	NORWOOD, MA ACE
Total Marriage	es: 179		03/14/2004	BRIAN G. GEORGE	NORWOOD, MA
MARRIAGES R	ECORDED IN THE TOWN OF NORWOOD- 2004			ELISABETE ROCHA Married by ANTHONY T. VISCONTI, JUSTICE OF	NORWOOD, MA THE PEACE
01/03/2004	CRAIG M. SINCLAIR JENNIFER LYNN MATTA Married by RICHARDSON REID, CLERGY	TAUNTON, MA TAUNTON, MA	03/17/2004	EUGENE J. HURLEY JOAN ELIZABETH PAOLINI Married by RICHARD W. LAHAM, JUSTICE OF TH	NORWOOD, MA BOSTON, MA E PEACE
01/04/2004	ROBERT DAVID KELLER GAIL JEAN MCINNIS Married by HENRI E. GOOGH, JUSTICE OF THE	NORWOOD, MA NORWOOD, MA PEACE	03/20/2004	RYAN PATRICK LOVELL KELLY SUZANNE PETERS Married by NANETTE E. GEERTZ, CLERGY	NORWOOD, MA NORWOOD, MA
01/12/2004	DONALD ALBERT WHEATON DONNA LEE FITZGERALD Married by PAUL W. EYSIE, JUSTICE OF THE PE	NORWOOD, MA NORWOOD, MA ACE	03/24/2004	EUDES ROBERTO DASILVA MARLENE ARAUJO GONCALVES Married by JANICE SLOAN RIOLO, JUSTICE OF T	NORWOOD, MA NORWOOD, MA THE PEACE
01/12/2004	HANNA ABDALLAH NAKHOUL SONIA G. KARAM Married by JANICE SLOAN RIOLO, JUSTICE OF	NORWOOD, MA DEDHAM, MA IHE PEACE	03/27/2004	BENJAMIN WILLARD BECK DANIELLE ELAINE GINTY Married by REV. JOHN A. CURRIE, ROMAN CATH	STOUGHTON, MA STOUGHTON, MA OLIC PRIEST
01/17/2004	MOHAMMED ABDULLAH ASMA HAQ Married by ISMAIL Y. LAHER, JUSTICE OF THE P	BROCKTON, MA NORWOOD, MA EACE	04/08/2004	NARA NIMYEESOON RUJIRA SUIWATANA Married by PAUL W. EYSIE, JUSTICE OF THE PEA	NORWOOD, MA NORWOOD, MA ACE
01/25/2004	LAWRENCE J. MCDONALD DENESE ANNE BATSON Married by JUDITH KAY TODD-MCNICHOL, JUST	N. ATTLEBORO, MA N. ATTLEBORO, MA ICE OF THE PEACE	04/16/2004	JAMES A KELLY JOANNE F. ROSS Married by REV. JOHN P. CULLOTY, PRIEST	BOSTON, MA NORWOOD, MA
01/31/2004	WILLIAM C. CURRAN BETHANY ANN MOUSSEAU Married by BARBARA M. KAHN, JUSTICE OF THE	BROOKLYN, NY BROOKLYN, NY E PEACE	04/17/2004	ALFRED P. CHARPENTIER MICHELLE JENNINGS Married by HENRY J. JENNINGS, PRIEST	PAWTUCKET, RI PAWTUCKET, RI
02/01/2004	OTHNEIL OMRI DAVIS JAMILA WASHINGTON Married by MICHELE R. MULLEN, JUSTICE OF TI	NORWOOD, MA BOSTON, MA HE PEACE	04/17/2004	ADAM C. LALLY MEGAN JEAN MCDONOUGH Married by DONALD R. DELAY, R.C. PRIEST	NORWOOD, MA NORWOOD, MA
02/12/2004	ROBERT D. FARRIER JULIE ANNETTE BRUNO Married by PAUL W. EYSIE, JUSTICE OF THE PE	NORWOOD, MA NORWOOD, MA ACE	04/18/2004	WILLIAM OLAF PRETORIUS MARGARET MARY GRAZIANI Married by WILLIAM L. WOLKOVICH, CATHOLIC F	NORWOOD, MA NORWOOD, MA PRIEST
02/13/2004	EMMANUEL SERGE POINDUJOUR AIDA NAMAGALA Married by PAUL W. EYSIE, JUSTICE OF THE PE.	NORWOOD, MA NORWOOD, MA ACE	04/20/2004	CHRISTOS MICHAELIDIS STAMATIA PSEUDOIKONOMOU Married by LEONARD FISHER, JUSTICE OF THE	NORWOOD, MA NORWOOD, MA PEACE
02/14/2004	MARCO JOSEPH BRANCATO DEBORAH ANNE FINLEY Married by REV.CLIFFORD C. GERBER, MEMBER	NORWOOD, MA NORWOOD, MA R OF THE CLERGY	04/20/2004	TEERADET WARARAT HATTHAPHUN Married by PAUL W. EYSIE, JUSTICE OF THE PE	N. QUINCY, MA NORWOOD, MA ACE
02/14/2004	FRANCIS PATRICK WHITNEY, II SHELLY LORIN BUCKLEY Married by REV. JOHN A. CURRIE, ROMAN CATH	HOLBROOK, MA BOSTON, MA IOLIC PRIEST	04/28/2004	LAKSHMINARAYAN KUVE SHASHI RAO Married by PAUL W. EYSIE, JUSTICE OF THE PE	NORWOOD, MA NORWOOD, MA ACE
02/14/2004	JASON KEITH SANTOS ANGELA MARIA PARISELLI Married by HENRY L. DORSCH, RC PRIEST	NORWOOD, MA NORWOOD, MA	04/30/2004	JOHN E. REED BIANKA ANNE NEBEL Married by PAUL W. EYSIE, JUSTICE OF THE PE	NORWOOD, MA NORWOOD, MA ACE
02/14/2004	JEFFREY MICHAEL PYKE MONIQUE ELIZABETH BEGIN Married by EDWARD M. RILEY, CATHOLIC PRIES	BOSTON, MA NORWOOD, MA T	05/01/2004	STEPHEN M HOWARD BARBARA M FUNDORA Married by WILLIAM L. WOLKOVICH, RC PRIEST	NORWOOD, MA NORWOOD, MA
02/14/2004	PATRICK L. HALLORAN JENNIFER J. ANTONETTI Married by REV. DEACON RICHARD J. BRENNAN	WOBURN, MA WALPOLE, MA I, DEACON	05/01/2004	WILLIAM THOMAS BEGLEY DENISE CATHERINE FLYNN Married by REV. JOHN A. CURRIE, ROMAN CATH	CANTON, MA NORWOOD, MA OLIC PRIEST
02/20/2004	EVALDO JOSE SANTOS SIMONE CANDIOTTO Married by HELIO S. FERREIRA, MINISTER OF T	NORWOOD, MA FOXBORO, MA HE GOSPEL	05/08/2004	GUSTAVO FLORES MARIA PATRICIA MOSQUERA Married by MILAGROS CRUZ, JUSTICE OF THE F	NORWOOD, MA NORWOOD, MA PEACE
03/05/2004	FERNANDO G. DA SILVA RENATA ANGELA FALCI Married by PAUL W. EYSIE, JUSTICE OF THE PE	NORWOOD, MA NORWOOD, MA ACE	05/10/2004 05/15/2004	SSEN C. JOE SOYOUNG KIL Married by BEVERLY ANN BONNER, JUSTICE OF ANDREW JAMES QUINN SALLY ANN GOODWIN	NORWOOD, MA
03/06/2004	FRANK L. DACOSTA, JR. CAROL CATHERINE DAABOUL	NORWOOD, MA NORWOOD, MA		SALLY ANN GOODWIN Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA
03/06/2004	Married by PAUL W. EYSIE, JUSTICE OF THE PE. FABRICE P. JOSEPH GLORIMAR RESTO Married by RICHARD W. LAHAM, JUSTICE OF TH	ACE NORWOOD, MA LAWRENCE, MA	05/15/2004	JOSEPH P. TOOMEY III DENISE M. LEBLANC Married by KEVIN G. TOOMEY, PRIEST	CANTON, MA CANTON, MA
03/09/2004	ELBIS ADRIANO DOS SANTOS	NORWOOD, MA	05/16/2004	PETER MARTIN FINNERTY LUCIA MARIA DESTITO	QUINCY, MA NORWOOD, MA

	Married by FR. MARTIN BOYLE, ROMAN CATHO	LIC PRIEST		SEAN M. GREENE Married by REV. J. JEROME, PASTOR	NORWOOD, MA
05/22/2004	JOSEPH P. BETRO HEATHER A. NYE Married by ANTHONY T. VISCONTI, JUSTICE OF	NORWOOD, MA NORWOOD, MA THE PEACE	06/19/2004	JAMES EDMUND O'MALLEY MERIDETH ANNE LEE	NO. ATTLEBORO, MA NO. ATTLEBORO, MA
05/22/2004	PAUL BERNARD TROILO TINA MARIE RANDALL	SHAWNEE, KS SHAWNEE, KS	06/20/2004	Married by ROY M. LEE, SOLEMNIZER DANIEL THOMAS EDGEHILLE	NORWOOD, MA
05/27/2004	Married by WILLIAM L. WOLKOVICH, RC PRIEST SHAUN MICHAEL EVANS	NORWOOD, MA		PATRICIA ANN COAKLEY Married by EDWARD M. RILEY, CATHOLIC PRIES	NORWOOD, MA
	STACEY LYNN HAMMOND Married by PAUL W. EYSIE, JUSTICE OF THE PE	NORWOOD, MA CACE	06/20/2004	KEVIN MULGREW SUZANNE CECELIA RILEY Married by EDWARD M. RILEY, CATHOLIC PRIES	NORWOOD, MA NORWOOD, MA ST
05/28/2004	JAMES H. CUDDY BONNIE L. DINSMORE Married by ROSARIA SALERNO, JUSTICE OF TH	NORWOOD, MA NORWOOD, MA IE PEACE	06/21/2004	MELINDA FOX ELLETT TIMOTHY KARL CARDER Married by BRUCE D. PETERSON, MEMBER OF	NORWOOD, MA ATLANTA, GA THE CLERGY
05/29/2004	AMELIA ANN GILBREATH CHRISTOPHER MICHAEL Married by KEVIN J. GILBREATH, JUSTICE OF TI	MILLEVILLE, MA MILLVILLE, MA HE PEACE	06/25/2004	MARIA CHRISTINE ZAVATSKY STEPHEN CHARLES COSTA Married by MARK L. SMALL, CLERGY	NORWOOD, MA NORWOOD, MA
05/30/2004	GLEN J. KREGER STACEY MICHELLE HARTSTONE Married by JONATHAN H. HAVSMAN, RABBI	NORWOOD, MA NORWOOD, MA	06/26/2004	CONSTANCE JANE CRESPI HENRY HANSON BISNAW Married by R. DIANNE SPAULDING, JUSTICE OF	BOSTON, MA CANTON, MA THE PEACE
05/30/2004	MICHAEL EDWIN WOJDAG AMY JENNIFER MONAHAN Married by REV. JOHN MARK HANNON, PRIEST	NORWOOD, MA HANSON, MA	06/26/2004	COLLEEN MARIE CAVANAUGH RAAFAT TOUMA Married by FR. EUGENE MITCHELL, B.S.O., CAT	NORWOOD, MA NORWOOD, MA HOLIC PRIEST
05/30/2004	JAMES PERICLES POLECHRONIS KATERINA ATHANASIOU Married by VASSILIOS BEBIS, PRIEST	MARLBORO, MA NORWOOD, MA	06/26/2004	MARK A. WEBB CATHERINE BILOTTA Married by REV. EDWARD M. RILEY, CATHOLIC I	DEDHAM, MA NORWOOD, MA PRIEST
05/30/2004	WILLIAM JOHN MONTEITH AIMEE JOY SHER Married by DONALD R. DELAY, RC PRIEST	NORWOOD, MA NORWOOD, MA	06/26/2004	LORETTA FRANCES FAHEY TERRY LEE PORTER Married by AIRIN WOLF, REVEREND	DOUGLAS, MA DOUGLAS, MA
06/03/2004	CHRISTINE MARY O'LEARY CHARLES WARREN ELDRED Married by JB KELLOGG, JUSTICE OF THE PEAR	SOUTH WALPOLE, MA SOUTH WALPOLE, MA CE	07/09/2004	AMANDA MARIE BENOIT MICHAEL JOSEPH MURPHY Married by REV. EDWARD M. RILEY, CATHOLIC I	BRAINTREE, MA NORWOOD, MA PRIEST
06/05/2004	CHRISTOPHER PAUL HICKEY LORI JEAN BARRETT Married by REV. JOHN A. CURRIE, ROMAN CATH	NORWOOD, MA NORWOOD, MA HOLIC PRIEST	07/10/2004	LISA ANN KELLIHER BRIAN RICHARD DANIELLO Married by MICHAEL J. MCNULTY, JUDGE	NORWOOD, MA MASSAPEQUA, NY
06/05/2004	PATRICIA ANN DARCY WILLIAM GERARD O'BRIEN Married by WILLIAM C. BURCKHART, PRIEST	NORWOOD, MA NORWOOD, MA	07/10/2004	CHRISTOPHER JAMES STOW ANNE CONNELLEY Married by REV. JOHN A. CURRIE, ROMAN CATH	FOXBORO, MA FOXBORO, MA HOLIC PRIEST
06/05/2004	ROBERTO ISAIAS MARCHANI EVA IRIS SOLIS Married by EFRAIN VILLEGAS, ORDAINE BISHO	FOXBORO, MA NORWOOD, MA P	07/10/2004	RICHARD M HINKSON, JR. LYNDA J. BYRNE Married by LAURA B. JOHNSTON, JUSTICE OF T	NORWOOD, MA NORWOOD, MA
06/05/2004	RYAN MICHAEL HIGGINS CHRISTINA DENEHY Married by PETER CASEY, PRIEST	NORWOOD, MA NORWOOD, MA	07/10/2004	SEAN ERIC O'REILLY RACHEL EVANS LISKER	NORWOOD, MA NORWOOD, MA
06/05/2004	MICHELLE RENEA HARDER PETER BUONORA Married by REV. JOHN A. CURRIE, ROMAN CATH	FRAMINGHAM, MA FRAMINGHAM, MA HOLIC PRIEST	07/12/2004	Married by MIRIAM C. GELFER, PRIEST GRETA M MONDRAGON TANYA JEAN HUNTER Married by MICHAEL SHAPS, JUSTICE OF THE F	OCEANSIDE, CA OCEANSIDE, CA
06/12/2004	MICHAEL PATRICK KENNEY JENNIFER LYNN O'HARA Married by REV. EDWARD M. RILEY, CATHOLIC	PHILADELPHIA, PA QUINCY, MA PRIEST	07/16/2004	JAMES JOSEPH FARRELL SANDRA J FARRELL	NORWOOD, MA NORWOOD, MA
06/12/2004	ROBERT D. WHITE KATHLEEN ELIZABETH SHEEHAN Married by RICHARD R. GENDREAU, PRIEST	ATTLEBORO, MA NORWOOD, MA	07/16/2004	Married by DONALD R. GAUDETTE, JUSTICE OF EILEAN M KELLY ELIZABETH TURNER WALES	NORWOOD, MA NORWOOD, MA
06/12/2004	LEONARDO CORREA MARTINS ADRIANA FERREIRA SILVA Married by HELIO FERREIRA, MINISTER OF THE	NORWOOD, MA NORWOOD, MA E GOSPEL	07/17/2004	Married by JOAN M. DRYSDALE, JUSTICE OF TH LEE ANDREW HARPER NICOLETTA JUDITH OMO Married by MICHELE R. MULLEN, JUSTICE OF T	NORWOOD, MA NORWOOD, MA
06/13/2004	ANDREW TODD BINSTOCK NADINE REGINA GREENFIELD Married by RABBI AARON MELMAN, RABBI	NEW YORK, NY NEW YORK, NY	07/17/2004	DEREK ROBERT POWER NICOLE MARIE BOUCHER Married by REV. JOHN B. ARDIS, CSP, PRIEST	, MA NORWOOD, MA
06/18/2004	HILARY GERALDINE RYAN SHANE R. MCCARTHY Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	07/17/2004	JACOB EUGENE LOW, JR. JUAN ALBERTO DE JESUS	NORWOOD, MA NORWOOD, MA
06/19/2004	ERIKA VIRGINIA SUNDBERG	NORWOOD, MA		Married by BRENDA L. HAYWOOD, UNITARIAN U	INIVERSALIST

07/17/2004	PATRICIA BAHLER MURPHY	NORWOOD, MA			
07/17/2004	ROBERT J. KILROY	WATERTOWN, MA	08/15/2004	DAVID CARREIRO	WATERTOWN, MA
	Married by WALTER H. CUENIN, PRIEST	With Ett 10 With, Mark	00/10/2001	NORA ELENA CURRAN Married by PETER F. CURRAN, PRIEST (CATHO	WATERTOWN, MA
07/17/2004	RYAN OLIVER BROOKS	NORWOOD, MA		Married by FETER F. CORRAIN, FRIEST (CATHO	LIG)
	LAURA RENEE HAKE	NORWOOD, MA	08/15/2004	RONY SABAH ELDAYAA	NORWOOD, MA
	Married by REV. BRUCE KAIFLER, CLERKGY-E	LCA		SOUAD DIB LABAKI Married by V. REV. TIMOTHY FERGUSON, PRIES	NORWOOD, MA ST
07/17/2004	PETER STEPHEN FARRELL	WEYMOUTH, MA		•	
	AMY LOUISE WHITCHER Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA	08/16/2004	BERNARD THOMAS PILON JUDITH ANN SANTORA	NORWOOD, MA NORWOOD, MA
				Married by PAUL W. EYSIE, JUSTICE OF THE PE	
07/17/2004	ANTHONY JUDE KETCHEL ROSEMARIE ANNE RENDA	NORWOOD, MA NORWOOD, MA	08/21/2004	MATTHEW AUGUST TENGLER	NORWOOD, MA
	Married by REV. EDWARD M. RILEY, CATHOLIC		00/21/2004	LAUREN RAE SNELL	NORWOOD, MA
07/18/2004	JEREMY MERRILL MORRISON	NORWOOD, MA		Married by GEORGE M. PIGNATARO, JUSTICE O	OF THE PEACE
07/10/2004	PRISCILLA ELIZABETH ANDREWS	NORWOOD, MA	08/23/2004	RANIA AZAR	NORWOOD, MA
	Married by JEFFREY C. THOMAS, METHODIST			DAVID J. EYSIE	NORWOOD, MA
07/24/2004	JESSICA LYNN MILLS	NEEDHAM, MA		Married by MICHELE R. MULLEN, JUSTICE OF T	TE PEACE
0172 11200 1	MICHEAL ROBERT KIRBY	NEEDHAM, MA	08/27/2004	KATHERINE MARY PIERCE	NORWOOD, MA
	Married by REV. ROBERT MILLING, PRIEST			GORDON RUSSELL Married by FREDERICK J. MURPHY, PRIEST	NORWOOD, MA
07/24/2004	MATTHEW RICHARD CHRIST	NORWOOD, MA			
	SUSAN ANN HERRIOTT	NORWOOD, MA	08/28/2004	JASON DAVID WARSHAW	NEW YORK, NY
	Married by DALE A. PROULX, MEMBER OF THE	CLERGY		MELISSA GAYLE BACKMAN Married by HENRY A. ZOOB, RABBI	NEW YORK, NY
07/24/2004	JASON ROBERT GARNEAU	WOONSOCKET, RI			
	LEANNE CAROL PEACOCK	NORWOOD, MA	08/28/2004	PATRICK N. BARRY	NORWOOD, MA
	Married by MICHELE R. MULLEN, JUSTICE OF	THE PEACE		KIERSTEN PATRICIA HANSEN Married by FR. JOHN CURRIE, PRIEST	NORWOOD, MA
07/24/2004	MARY ANNE CROWLEY	SHONTO, AZ			
	JOHN ANTHONY MINER	FLAGSTAFF, AZ	08/28/2004	MARC L. SHORE	BOSTON, MA
	Married by REV. JOHN A. CURRIE, ROMAN CAT	THOLIC PRIEST		JANINE PUNTIRI Married by LAURENCE J. BLOOM, ROMAN CATH	BOSTON, MA
07/30/2004	MARWAN HANNA ABI-ELIAS	NORWOOD, MA		Maried by Excitation 5. Becom, Roman Cari	IOLIO DLAGON
	MARLEINE ELIAS FARAH	NORWOOD, MA	08/28/2004	DAVID JOSEPH KAVOLIUS	NORTON, MA
	Married by JAMES G. PETERS, JUSTICE OF TH	IE PEACE		MARYELLEN DEANGELIS Married by DICHARD A AVI WARD DEVEREND	SHARON, MA
07/31/2004	CHARLES BISCHOFF	NORWOOD, MA		Married by RICHARD A AYLWARD, REVEREND	
	JAYSSICA CHIUCHIOLO	NORWOOD, MA	08/28/2004	RONALD FREDRICK MYERS, JR.	BOSTON, MA
	Married by MICHELE R. MULLEN, JUSTICE OF	THE PEACE		JEANNE FRANCES ALTOMONTE	BOSTON, MA
07/31/2004	ARTHUR JOSEPH BERG	NORWOOD, MA		Married by HARVEY EVAN BRANDT, JUSTICE O	F THE PEACE
	KERI RICH	NORWOOD, MA	08/28/2004	EDMOND JOHN CARUSO	NORWOOD, MA
	Married by EDWARD A. MCALLISTER, JUSTICE	OF THE PEACE		TERRY LYNN KEEFE Married by REV. THOMAS J. WALSH, PRIEST	NORWOOD, MA
07/31/2004	JEANETTE MARIE CHAMBERLAIN	NORWOOD, MA		Married by The V. Thomas J. Walon, Thiest	
	CHAD RICHARD MCGRATH	NORWOOD, MA	08/28/2004	MELISSA DANET BAILEY	NORWOOD, MA
	Married by JEAN M. SULLIVAN, JUSTICE OF TH	IE PEACE		ISAAC MATTHEW CHARTOFF Married by DONNA MODIST, JUSTICE OF THE P	NORWOOD, MA
08/01/2004	JERROD AUBREY KENDRICK	NORWOOD, MA		Married by DONNA MODIST, 303TICE OF THE F	EACE
	LINDSEY DIANE BECK	NORWOOD, MA	09/03/2004	CLAUDEL FRANCOEUR	CANTON, MA
	Married by REV. JOHN J. HAMILTON, CLERGY			MYRIAM PASCAL Married by PEV REPNARD MOLALICHLIN PRIE	CANTON, MA
08/06/2004	DIANE KING	COCONUT CREEK, FL		Married by REV. BERNARD MCLAUGHLIN, PRIE	31
	SHARON BETH LIGHTMAN	TAUNTON, MA	09/04/2004	JOESPH MONTESANO	NORWOOD, MA
	Married by MICHELLE R. MULLEN, JUSTICE O	F THE PEACE		TINA TAYLOR Married by REVEREND JOHN A CURRIE, ROMA	NORWOOD, MA
08/07/2004	JEVENS W STRACHAN	NORWOOD, MA	09/11/2004	SHAWN G. MALENFANT	TYNGSBORO, MA
	ALLYSON MARIE WITKOWSKI	NORWOOD, MA		MARIA E. ROWAN	BROCKTON, MA
	Married by FR. DAVID C. GOODROW, PRIEST			Married by REV. JAMES M. MAHONEY, PRIEST	
08/13/2004	MILAN GURUNG	NORWOOD, MA	09/13/2004	WILBER MURILLO	WALTHAM, MA
	VANESSA J. LEAHEY	PLAINVILLE, MA		REBECCA MARIE RANSOW	NORWOOD, MA
	Married by MICHELE R. MULLEN, JUSTICE OF	THE PEACE		Married by BEVERLY ANN BONNER, JUSTICE O	F THE PEACE
08/14/2004	MARK T. OGILVIE	CANTON, MA	09/16/2004	MARQUIS S. WILSON	BOSTON, MA
	JULIE ANNE GRIMES	DEDHAM, MA		ANNE AKINYI ONYANGO	NORWOOD, MA
	Married by LUCIEN P. POYANT, JR., JUSTICE O	F THE PEACE		Married by ANTHONY T. VISCONTI, JUSTICE OF	THE PEACE
08/14/2004	JENNIFER KAY CLOUGH	NORWOOD, MA	09/17/2004	DOUGLAS JOHN VAUTOUR	NORWOOD, MA
00/11/2001	ANTONIO CIOLFI	NORWOOD, MA	00/11/2001	PAMELA JEAN RUSSO	NORWOOD, MA
	Married by RONALD K. TACELLI, S.J., PRIEST			Married by MARK S. CONNELL, MINISTER DISC	
08/14/2004	JENNIFER A STARUSKI	WASHINGTON, DC	09/17/2004	LUMA AUREA JUNQUER	NORWOOD, MA
JUI 1-7/2004	JOHN F. WALSH	WASHINGTON, DC	JJ/11/200 4	MICHAEL PETER MAHER	NORWOOD, MA
	Married by REV. ANTHONY LUONGO, PRIEST			Married by BEVERLY ANN BONNER, JUSTICE O	
08/14/2004	MATTHEW REX GALECIA	EAST WALPOLE, MA	09/17/2004	LISA FRANCES SULLIVAN	NORWOOD, MA
00/ 1 1 /2004	TIA CHISHOLM	EAST WALPOLE, MA	U3/11/2UU4	PHILLIP FRANCIS SPADEA	NORWOOD, MA
	Married by KENNETH A LEBLANC, PRIEST	•		Married by PAUL W. EYSIE, JUSTICE OF THE PE	

09/17/2004	LAURA RENE PUCHALSKI ROBERT MICHAEL LEE Married by REV. HUGH MCCULLOUGH, R.C. PRI	NORWOOD, MA NORWOOD, MA EST	10/09/2004	PAUL WARREN SCHREYER EILEEN MARIE BARRY Married by REV. MICHAEL B MEDAS, ROMAN CA	CUMBERLAND, RI CUMBERLAND, RI ATHOLIC PRIEST
09/18/2004	LEON R PADDUCK, JR VALQUIRIA ALVES SILVA Married by HELIO S. FERREIRA, MINISTER OF T	NORWOOD, MA NORWOOD, MA 'HE GOSPEL	10/09/2004	NANCY C. LAUZIER JAMES L. BOISVERT Married by RICHARD G REMMES, JUSTICE OF T	NORWOOD, MA CANTON, MA THE PEACE
09/18/2004	MATTHEW C MULHOLLAND, IV STACEY MARTHA LADD Married by REBECCA ANNE PUGH BROWN, CLE	NORWOOD, MA NORWOOD, MA RGY, UNITED CHURCH OF CHRIST	10/10/2004	KELLY CHRISTINE O'BRIEN MATTHEW JAMES NAUGHTON Married by EDWIN D CONDON, PRIEST	NORWOOD, MA NORWOOD, MA
09/18/2004	CHRISTINE MARIE FRAONE ROBERT SANFORD GENTER Married by REV. JOHN A. CURRIE, ROMAN CATH	VIENNA, VA VIENNA, VA HOLIC PRIEST	10/10/2004	SUSAN ELIZABETH HICKS JAMIE PATRICK MCCAREY Married by MARIA A TAYLOR, JUSTICE OF THE R	NORWOOD, MA NORWOOD, MA PEACE
09/18/2004	JONATHAN WEYLIN GOLDBERG JENNIFER SUZANNE MINOIE Married by PATRICIA R POTTER, CLERGY	MARCO ISLAND, FL MARCO ISLAND, FL	10/10/2004	JAMES RUSKELL SHAUGHNESSY CHRISTINE ANNE STUFANO Married by REV. EDWARD M RILEY, CATHOLIC F	QUINCY, MA NORWOOD, MA PRIEST
09/19/2004	DAVID JOSEPH KILLARNEY CHRISTINA WILSON Married by GERI A WEINSTEIN, JUSTICE OF THE	ABINGTON, MA ABINGTON, MA E PEACE	10/15/2004	JOHN H GENEREUX MARY LYNN CHENETTE Married by WILLIAM C HARDING III, MEMBER O	NORWOOD, MA NORWOOD, MA F THE CLERGY
09/19/2004	STEPHEN JAMES CARLONE JESSICA LEIGH ELLIOTT Married by CORNELIUS M MCRAE, PRIEST	WRENTHAM, MA WRENTHAM, MA	10/15/2004	EUGENE EARL RACE LINDA MARIE CHAMBERLAIN Married by CHRISTOPHER C HENES, JUSTICE (NORWOOD, MA NORWOOD, MA OF THE PEACE
09/23/2004	PETER A. VASIL ROSE MARIE LAYTON Married by RICHARD W LAHAM, JUSTICE OF TH	NORWOOD, MA MIAMI, FL E PEACE	10/16/2004	KRISTEN SOUZA GIACAMO SERRATORE Married by REV. DAVID P ODONNELL, RC PRIES	NORWOOD, MA NORWOOD, MA
09/24/2004	LAURA ELIZABETH LAPIERRE DEREK J MOURAD Married by REV. EDWARD M RILEY, CATHOLIC F	QUINCY, MA NORWOOD, MA PRIEST	10/16/2004	KRISTEN LORRAINE VIALL MICHAEL DAVID LODGE Married by REV. JOHN J HAMILTON, CLERGY	NORWOOD, MA NORWOOD, MA
09/25/2004	GEORGE EDWARD DWYER MELISSA KAY KILEY Married by REV. JOHN CULLOTY, PRIEST	CUMBERLAND, RI CUMBERLAND, RI	10/17/2004	KELLY ANN GRIFFIN MARK LEE HOLLOWELL Married by REV. JOHN A CURRIE, ROMAN CATH	NEWTON, MA NEWTON, MA IOLIC PRIEST
10/01/2004	MICHAEL THOMAS LABELLA DIANE ELEANOR POTTS Married by JOHN J HAMILTON, CLERGY	NORWOOD, MA NORWOOD, MA	10/23/2004	JACLYN EILEEN LAROCHELLE WILLIAM M SANSONE Married by REV. ROBERT H JACKSON, MEMBER	NORWOOD, MA NORWOOD, MA R OF THE CLERGY
10/01/2004	ADAM KENNEY MARCI LOREN JAYE Married by JAMES C GIBNEY, JUSTICE OF THE	SCOTTSDALE, AZ SCOTTSDALE, AZ PEACE	10/23/2004	MARIANNE HORAN DAVID J DESJARDIN Married by MICHELE R MULLEN, JUSTICE OF TI	MILLIS, MA MILLIS, MA HE PEACE
10/02/2004	BRIAN ANDREW SEDOR LINDA ELLEN MALOOF Married by REV. TIMOTHY FERGUSON, PRIEST	ATTLEBORO, MA ATTLEBORO, MA	10/23/2004	MAURA CARROLL COLLINS THOMAS MICHAEL FELDMAN Married by JANE BECKLER, JUSTICE OF THE PI	
10/02/2004	JEFFREY WILLIAM LUCIANO DENISE ANN LIMA Married by REV. THOMAS E MORRISSEY, PRIES	SWANSEA, MA SWANSEA, MA	10/24/2004	FRANCESCA ALIGHIERI JONES PAUL ANTHONY SHEEHAN Married by GEORGE F EMERSON, PRIEST	NORWOOD, MA NORWOOD, MA
10/02/2004	JACOB CLAUDE BERNARD BECKY SMYRNE JOACHIM Married by REV TONY KEBREAU, MINISTER OF	MILTON, MA RANDOLPH, MA	10/27/2004	JUSTIN S O'LEARY BRUNA SUZANNE PACHECO Married by JANICE SLOAN RIOLO, JUSTICE OF	NORWOOD, MA NORWOOD, MA THE PEACE
10/03/2004	EUGENIO NIEVES JESSICA LAGE Married by STEPHEN L COLE, MEMBER OF CLE	BOSTON, MA BOSTON, MA RGY	10/30/2004	JAMES ROBERT KELLER MARIA CATHERINE Married by REV. BRUCE D PETERSON, MEMBER	NORWOOD, MA NORWOOD, MA R OF CLERGY
10/03/2004	FAINA PARITSKY MAKSIM B. KUTSMAN Married by ALFRED H BENJAMIN, RABBI	NORWOOD, MA NORWOOD, MA	10/30/2004	SHEILA B ABORN ROGER A LOCKWOOD Married by REV. JOHN J HAMILTON, CLERGY	NORWOOD, MA NORWOOD, MA
10/08/2004	SELENA ELISE TIPPENS KENNETH W GRAHAM Married by REV. MATTHEW M WILLIAMS, CATHO	NORWOOD, MA NORWOOD, MA DLIC PRIEST	11/05/2004	ANTHONY JOSEPH PEPE ROBYN ANNE JAMISON Married by EDWIN S LUTTE, JUSTICE OF THE P	WEYMOUTH, MA WEYMOUTH, MA EACE
10/09/2004	ROBERT ANDREW BURR ANTOINETTE SERRATORE Married by TIMOTHY J KELLEHER, PRIEST	NORWOOD, MA NORWOOD, MA	11/06/2004	CHERYL ANN MESERVE MARY R. PHINNEY Married by REV. JOHN J HAMILITON, CLERGY	NORWOOD, MA NORWOOD, MA
10/09/2004	THOMAS PETER WEISS DEBORA GAYLE RILEY Married by REV. EDWARD M. RILEY, CATHOLIC	NORTON, MA NORTON, MA PRIEST	11/06/2004	LAUREN BETH TROPED STEVEN JOHN IOZZA Married by ELLIOTT HURVITZ, JUSTICE OF THE	NORWOOD, MA NORWOOD, MA PEACE
10/09/2004	FERNANDA C PERES KLEITOM A FERNANDES Married by BEVERLY ANN BONER, JUSTICE OF	NORWOOD, MA NORWOOD, MA THE PEACE	11/07/2004	CHRISTOPHER ALAN HELMAR ANN MARIE F LASCUOLA Married by RICHARD GRIESEL, JUSTICE OF TH	NORWOOD, MA NORWOOD, MA E PEACE

11/11/2004	CRAIG HENRY SUSSMAN LISA LEVINE Married by BEVERLY ANN BONNER, JUSTICE OF	NORWOOD, MA NORWOOD, MA THE PEACE
11/12/2004	LEWIS F LAHR, JR REBECCA ANN GIFFORD Married by MICHAELL GALVIN, SOLEMNIZER	DOVER, MA DOVER, MA
11/13/2004	STEVEN RICHARD MURPHY PATRICIA A SIMPSON Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA
11/13/2004	WILLIAM JOHN CHIUSANO, JR KAREN ELIZABETH EPSOM Married by MARILYN L COSTELLO, JUSTICE OF	NORWOOD, MA NORWOOD, MA THE PEACE
11/20/2004	STEPHANIE KAILHER THEODORE G. VERGAKIS Married by FR. GEORGE DASKALAKIS, PRIEST	NEW YORK, NY NEW YORK, NY
11/20/2004	ELISA SAMUEL BIGONEY CARL BLANDO, JR Married by MARY F CONNOLLY, JUSTICE OF THE	BOSTON, MA BOSTON, MA E PEACE
11/23/2004	DAVID MICHAEL FLYNN SARA ANNE MCGRATH Married by JANICE SLOAN RIOLO, JUSTICE OF T	NORWOOD, MA NORWOOD, MA THE PEACE
12/03/2004	ANN MARIE MCGRATH JOHN ANTHONY MCGRATH Married by PAUL W EYSIE, JUSTICE OF THE PEA	NORWOOD, MA NORWOOD, MA ACE
12/05/2004	LAURA J BROWN MATTHEW J O'NEIL Married by CATHERINE FLANAGAN STOVER, JU	NORWOOD, MA NORWOOD, MA STICE OF THE PEACE
12/18/2004	ROGELIO MARTINEZ CARMEN VALDERRAMA Married by E CARIDAD ESPINOSA, JUSTICE OF	BOSTON, MA NORWOOD, MA THE PEACE
12/18/2004	PATRICIA GRIFFIN REARDON THOMAS MICHAEL STARR Married by SALVATORE F VINCI, JUSTICE OF TH	NORWOOD, MA NORWOOD, MA E PEACE
12/19/2004	LEONCIO GARCIA CHRISTINE STAGNO Married by JOSEF PORTELEKI JR, JUSTICE OF TO DARIN WADE MACEACHERN	DEDHAM, MA DEDHAM, MA THE PEACE NORWOOD, MA
12/31/2004	VERONICA DESIRE RANDALL Married by BEVERLY ANN BONNER, JUSTICE OF	NORWOOD, MA

VIIAL S	<u>STATISTICS</u>		01/24/2004	DANIEL D. PHILLIPS LOUISE M. MCLAUGHLIN	82 YEARS
234 W	Vere residents whose death occurred in No	awood	01/25/2004 01/25/2004	CATHERINE F. O'BRIEN	93 YEARS 88 YEARS
	Vere non-residents of Norwood whose deat		01/23/2004	JOHN F. HOGAN	86 YEARS
	Vere residents of Norwood whose death oc		01/29/2004	ALDA N. BECKER	91 YEARS
	otal Number of Deaths	direct in other towns.	01/29/2004	ALICIA P. COLLINS	83 YEARS
			01/29/2004	MARY CLAIRE MCDONOUGH	79 YEARS
EATHS R	ECORDED IN THE TOWN OFNORWOOD- 2004		01/29/2004	MARY ANN P. VERONESE	80 YEARS
			01/30/2004	URSULA C. BEGLEY	82 YEARS
1/01/2004	JEFFREY BRIAN BARNATT	35 YEARS	01/30/2004	ROBERT W. CLAIN	85 YEARS
1/01/2004	MIA JEANNE HOURIHAN	24 DAYS	01/30/2004	JAMES R. TERRELL, SR.	55 YEARS
1/03/2004	EVELYN CORRINE BURT BENJAMIN MILES	95 YEARS 79 YEARS	01/30/2004	ERIC CHARLES WILSON	42 YEARS
1/05/2004	ELIAS GANIM	76 YEARS	01/31/2004	IDA M. BOCH	98 YEAR
1/05/2004	MARY C. VECCHIO	84 YEARS	01/31/2004	RICHARD HOWARD DOIRON	76 YEARS
1/06/2004	NORMAND D. DION	75 YEARS	01/31/2004	GORDON JOSLYN LEWIS	83 YEAR
1/06/2004	BRUCE DAVID GALLAGHER SR.	64 YEARS	01/31/2004	JANIE I. MAKIE	89 YEAR
1/07/2004	WILLIAM A. CAMPBELL	78 YEARS	02/01/2004	SARAH AGOOLNICK	91 YEAR
1/07/2004	JOSEHPINE M. IANNIELLO	88 YEARS	02/01/2004	WILLIAM A. FERSON	75 YEAR
1/07/2004	ELIZABETH R. SMITH	82 YEARS	02/02/2004	GERMAINE L. ALEXANDER	78 YEAR
1/07/2004	MARIYA YABLONSKAYA	94 YEARS	02/03/2004	FRANCES M. CLEARY	92 YEARS
1/08/2004	MARGARET RITA GARRITY	94 YEARS	02/03/2004	FLORENCE R. RICHMAN	85 YEARS
1/08/2004	PATRICIA PETROSH	72 YEARS	02/04/2004	EDITH BEAL	79 YEAR
1/08/2004	MARGARET TRACEY	77 YEARS	02/06/2004	TAM THI PHAM	68 YEAR
1/09/2004	MURIEL F. MACDONALD	87 YEARS	02/09/2004	ROSE M. DELAPA	79 YEAR
1/09/2004	EDITH ISABEL SPELLMAN	90 YEARS	02/09/2004	GEORGE J. HART, SR.	81 YEAR
1/10/2004	FLORENCE C. CROWELL	81 YEARS	02/09/2004	CHARLES A. VITARTIS	88 YEAR
1/10/2004	OTTO R. GERICKE	82 YEARS	02/11/2004	JOHN JOSEPH MCQUEENEY	74 YEAR
1/10/2004	DORIS A. RILEY	77 YEARS	02/11/2004	REBECCA H. KNEELAND	59 YEAR
1/10/2004	EMILIO RUSSETTI	94 YEARS	02/11/2004	MARY BARTELL	92 YEAR
1/11/2004	FRANCES LOUISE STONE	73 YEARS	02/10/2004	DOROTHY J. GORTON	90 YEAR
1/11/2004 1/12/2004	LAUREL E. STRAUBE FREDERICK HOPKINS	79 YEARS 77 YEARS	02/11/2004	DMITRIY SABOR	76 YEAR
1/12/2004	ARTHUR TRAVERS	82 YEARS	02/12/2004	FREDERICK GAVIN, SR.	75 YEAR
1/13/2004	JOHN DABROWNEY	88 YEARS	02/12/2004	CATHERINE M. KEEGAN	76 YEAR
1/13/2004	JOSEPHINE R. MAGNIFICO	91 YEARS	02/12/2004	ELIZABETH T. LAMBERT	91 YEAR
1/15/2004	ANNE F. BRODY	92 YEARS	02/12/2004	JANET VERLIE PADULA	71 YEAR
1/13/2004	CLAIRE K. SMITH	76 YEARS	02/13/2004	MARGARET M. AMIRAULT	80 YEAR
1/13/2004	KATHLEEN T. MULHERN	79 YEARS	02/13/2004	MICHAEL H. BAKER	60 YEAR
1/13/2004	CLAIRE K. SMITH	76 YEARS	02/13/2004	RICHARD T FAY	88 YEAR
1/15/2004	ANNE F. BRODY	92 YEARS	02/13/2004	ROBERT A. PAYNE	81 YEAR
1/15/2004	WILLIAM DAVID CRONIN	58 YEARS	02/14/2004	ELIZABETH R. PARMENTER	85 YEAR
1/15/2004	MICHELINO P. FORTE	85 YEARS	02/15/2004	THERESA I. FARRELL	94 YEAR
1/15/2004	JOSEPHINE HIGGINS	93 YEARS	02/16/2004	JOHN E. DIMARZIO	57 YEAR
1/16/2004	MARIA JOSEPHINE BARBAGLIA	81 YEARS	02/16/2004	FRANCES M. COLLINS	70 YEAR
1/16/2004		83 YEARS	02/16/2004	AMELIA M. GIRARD	90 YEAR
1/16/2004	CAROLYN OWEN LEARY	87 YEARS	02/16/2004	MARY B. WILLIAMS	86 YEAR
1/16/2004	CLAIRE AGNES WHITEHEAD	83 YEARS	02/17/2004	RITA GALLANT	80 YEAR
1/17/2004		89 YEARS	02/17/2004	JUDITH J. TARIS	95 YEAR
1/17/2004	JAMES MICHAEL MEUNIER, JR.	65 YEARS 89 YEARS	02/18/2004	MAURICE DISKIN	84 YEAR
1/17/2004 1/17/2004	VERA BERGSTROM JAMES MICHAEL MEUNIER, JR.	65 YEARS	02/18/2004	MARION F. MAGALDI	89 YEAR
1/17/2004	,	96 YEARS	02/19/2004	ROBERT ANTHONY WATERS	79 YEAR
1/18/2004	VINCENT PAUL CABANA	63 YEARS	02/20/2004	RALPH E. ANDREWS	51 YEAR
1/19/2004		83 YEARS	02/20/2004	ALEMANNO E. BARTOLOMEI	84 YEAR
1/19/2004	PAUL I. KNIGHT	89 YEARS	02/20/2004	THOMAS EDWARD FINN	70 YEAR
1/20/2004	SHIRLEY LUBIN	75 YEARS	02/20/2004	RICHARD J. CIANO	61 YEAR
1/20/2004		70 YEARS	02/20/2004	ALICE M. MONROE	85 YEAR
1/21/2004	DANIEL W. REPOSA	45 YEARS	02/21/2004	GEORGE HAYES	81 YEAR
1/21/2004	CHARLOTTE ROSENTHAL	88 YEARS	02/21/2004	EVELYN H. MALOOF	90 YEAR
1/21/2004	ELIZABETH K. WINN	102 YEARS	02/21/2004	NORMAN DUDLEY MURPHY	86 YEAR
1/22/2004	JOSEPH E GIAMPIETRO	84 YEARS	02/22/2004	HERBERT A. BROWN	90 YEAR
1/22/2004	MARION V. SHEPHERD	87 YEARS	02/22/2004	JOSEPH GEORGE NEEDLE	100 YEA
1/23/2004	MARY HAWTHORNE CLIFFORD	87 YEARS	02/22/2004	MARGARET PATERSON	91 YEAR
1/23/2004		77 YEARS	02/22/2004	PAUL STERN	79 YEAR
1/23/2004	NORMAN E. HARRIS	86 YEARS	02/23/2004	MILDRED E. DAUPHINEE	92 YEAR
1/23/2004	CATHERINE A. HYDE	87 YEARS	02/23/2004	JOSE V. PACHECO	85 YEAR
1/23/2004	FLORENCE A. MARSHALL	82 YEARS	02/23/2004	BERJ ZAMKOCHIAN	74 YEAR
1/23/2004	SOPHIE E. NEVINS	93 YEARS	02/24/2004	JOSEPH F. WHALEN	68 YEAR
1/24/2004	FRANCIS ANTHONY MCGOWAN	89 YEARS	02/25/2004	KATHLEEN R. HARRIS	101 YE

02/25/2004	ELVIRA THOMAS	91 YEARS	03/28/2004	WALTER J. PHALEN	82 YEARS
02/26/2004	JULIETTE CELESTE BEAUDET	94 YEARS	03/28/2004	MARIE ROSE VILMENAY	66 YEARS
02/26/2004	WALTER E. JOHNS	77 YEARS	03/29/2004	PRISCILLA BELL	70 YEARS
02/27/2004	EDWARD J. SHAUGHNESSY	90 YEARS	03/30/2004	ANNA H. SCHAEFER	90 YEARS
02/27/2004	LULA MARY SIMMONS	90 YEARS	03/30/2004	FRANCES A. DARGWONIS	79 YEARS
02/28/2004	ROSE M DAVIS	88 YEARS	03/31/2004	HELEN M. CAMPISANO	73 YEARS
02/28/2004	MARY E. LENNON	96 YEARS	03/31/2004	JOHN WILLIAM COLLINS JR.	79 YEARS
02/28/2004	ALICE J. PETERSON	81 YEARS	04/01/2004	RAFFAELE BERTOLDI	88 YEARS
02/29/2004	DOROTHY BEATRICE MCCART	82 YEARS	04/02/2004	HILDA DAVIS	77 YEARS
03/01/2004	MILDRED G. FAGAN	83 YEARS	04/02/2004	THERESA EBRECHT	88 YEARS
03/01/2004	ROSS W. QUIGLEY	40 YEARS	04/02/2004	MARIA G. PRAINO	84 YEARS
03/01/2004	ANNA A. RUSCITTI	91 YEARS	04/03/2004	GINA LUTTAZI	89 YEARS
03/01/2004	MARIA D. RODRIGUES	63 YEARS	04/03/2004	NICHOLAS SUCHY	80 YEARS
03/02/2004	ETHELREDA URSULA GROSS	101 YEARS	04/05/2004	MARY E. CORMIER	84 YEARS
03/02/2004	BERNICE MAE LEIBOWITZ	100 YEARS	04/04/2004	ROY F. BROWN	79 YEARS
03/02/2004	EVELYN J. LUKOSI	82 YEARS	04/05/2004	KRISTIN M. MURPHY	33 YEARS
03/02/2004	MARY MARGARET MACARTHUR	96 YEARS	04/07/2004	LEONARD L. MAIDA	81 YEARS
03/04/2004	DOROTHY AROLFO	91 YEARS	04/07/2004	ALICE F. TIMMER	89 YEARS
03/05/2004	MAURICE FRANCIS JOYCE	92 YEARS	04/08/2004	HENRIETTE BOTAISH	91 YEARS
03/05/2004	ROBERT E. OSTROM	74 YEARS	04/08/2004	WALTER W. DAUKSEWICH	78 YEARS
03/06/2004	JOSEPH MICHAEL TOMASELLO	73 YEARS	04/08/2004	GERMAN ESCUDERO-	53 YEARS
03/07/2004	IRENE FERZOCO	83 YEARS	04/08/2004	JEAN M. LEWIS	77 YEARS
03/07/2004	DANIEL J. FITZGERALD	79 YEARS	04/09/2004	JAMES GERARD LAWLESS	75 YEARS
03/07/2004	BERNARD F. HAILER	76 YEARS	04/09/2004	IRENE G. LORD	88 YEARS
03/07/2004	THOMAS W. MCDONOUGH	85 YEARS	04/10/2004	EMILIO R. COCCIA	75 YEARS
03/07/2004	EDWARD JOSEPH MCLAUGHLIN	74 YEARS	04/10/2004	LOUISE ELENA KALASINSKY	92 YEARS
03/08/2004	KATHLEEN GAIL LAZZARA	48 YEARS	04/11/2004	RITA M. CONLEY	85 YEARS
03/09/2004	MARY ELIZABETH BRIERLEY	81 YEARS	04/11/2004	HARRY D. HOLDER	85 YEARS
03/08/2004	RUTH E. SCHORTMANN	93 YEARS	04/11/2004	RAYMOND E. PAUL, SR.	75 YEARS
03/09/2004	STANLEY SPENCER CROSBY	77 YEARS	04/12/2004	ROBERT WALTER O'KEEFE	54 YEARS
03/09/2004	LEO OSIPOWICH	86 YEARS	04/13/2004	MAE KAPLAN	86 YEARS
03/09/2004	JAMES J. PAGLIUCA	56 YEARS	04/14/2004	BRONIUS K. KUDIRKA	90 YEARS
03/10/2004	PAUL KENNETH SYDELL	83 YEARS	04/14/2004	ALICE M. YESINSKY	86 YEARS
03/11/2004	JOSEPHINE M. CIACCHELLA	92 YEARS	04/15/2004	HAROLD L. DOLAN	80 YEARS
03/11/2004	CARL E. THIERAUF	88 YEARS	04/16/2004	EDWARD A. COLLINS	77 YEARS
03/11/2004	BARBARA A. CONDON	68 YEARS	04/16/2004	ESTELLE T. GAMBLE	88 YEARS
03/12/2004	BRUCE JOHN CROWTHER	58 YEARS	04/16/2004	GERTRUDE A. O'CONNOR	71 YEARS
03/12/2004	SHAKA HAROOTUNIAN	87 YEARS	04/17/2004	CHARLES HENRY ANTHONY	71 YEARS
03/12/2004	SILVIO PAGNOTTI	89 YEARS	04/17/2004	JOHN AUGUSTUS GOOKIN	84 YEARS
03/13/2004	EDWARD M. COHEN	76 YEARS	04/19/2004	ANDRIS LINCIS	61 YEARS
03/13/2004	ARTHUR C. DANIELS	71 YEARS	04/19/2004	EVA MAGEE	88 YEARS
03/13/2004	HELEN P. OSBORNE	70 YEARS	04/20/2004	RITA A. CLIFFORD	76 YEARS
03/13/2004	SOPHIA SOPHIE RATTET	86 YEARS	04/20/2004	FRANCIS A. CONDON	83 YEARS
03/13/2004	OLGA RYNGIEWICZ	90 YEARS	04/20/2004	CARMELA DEFRANCESO	83 YEARS
03/14/2004	VIOLETTA ATHANASIOU	89 YEARS	04/20/2004	ANNA B. MORRIS	87 YEARS
03/13/2004	JOHN W.Y. YOUNG	54 YEARS	04/20/2004	HELEN REGIS PLIMPTON	83 YEARS
03/16/2004	ARTHUR J. ANTOSCA	83 YEARS	04/22/2004	HELEN FLORA CALDWELL	83 YEARS
03/16/2004	ARMAND MARY WARD	76 YEARS	04/22/2004	BARBARA J. GRAHAM	83 YEARS
03/17/2004	JOHN J. SILLERY	88 YEARS	04/22/2004	VIOLET MARIE PHARES	91 YEARS
03/18/2004	MARION V. HEALY	94 YEARS	04/22/2004	JOSEPH F. MCMANUS	81 YEARS
03/18/2004	EDWINA A. PALMER	85 YEARS	04/24/2004	MAUD A. HOOD	92 YEARS
03/19/2004	LINDA J. HOYT	54 YEARS	04/24/2004	JAMES R. BICKERTON III	33 YEARS
03/20/2004	JEAN E. FRANKLIN	68 YEARS	04/24/2004	FRANK P. LIBERTOWICZ	79 YEARS
03/20/2004	GERTRUDE A. LUKIS	79 YEARS	04/25/2004	MARY M. COYLE	67 YEARS
03/20/2004	ROSE A. NUTTALL	74 YEARS	04/26/2004	CHARLES PATRICK CAREY	84 YEARS
03/21/2004	PETER J. COSTELLO	81 YEARS	04/26/2004	JOHN P. HAYES	79 YEARS
03/21/2004	KATHERINE G. DIESSO	68 YEARS	04/26/2004	RAYMOND A. PADULA	81 YEARS
03/21/2004	CATHERINE E. HENDERSON	75 YEARS	04/28/2004	MILDRED E. DIX	96 YEARS
03/21/2004	MARCELLA MARY MALAY	56 YEARS	04/27/2004	LOIS ETHEL HOLLIS	94 YEARS
03/21/2004	PAUL SIMPSON	82 YEARS	04/29/2004	LUCY A. JOHNSON	88 YEARS
03/22/2004	FELIX S. PAZASIS	85 YEARS	04/29/2004	NENO A. MALAGUTI	92 YEARS
03/24/2004	BARBARA A. COSTELLO	58 YEARS	04/29/2004	FOTINE NOUN	89 YEARS
03/24/2004	BARBARA A. KNIOLEK	83 YEARS	04/29/2004	DORIS E. PETERSON	83 YEARS
03/24/2004	KEVIN F. MAGUIRE	55 YEARS	04/29/2004	GAIL ELAINE SCOTT	58 YEARS
03/24/2004	HAZEL MARGARET MCDONALD	94 YEARS	04/30/2004	DORIS C. DAUKSIS	90 YEARS
03/24/2004	JOHN C. MURPHY	38 YEARS	04/30/2004	LAWRENCE ANDERSON	93 YEARS
03/26/2004	DIANNE MARIE BARRY	53 YEARS	04/30/2004	HAZEL E. DEVINE	88 YEARS
03/26/2004	THERESA M. CURRAN	77 YEARS	04/30/2004	MARGARET V. STASIS	83 YEARS
03/26/2004	WILLIAM D. FITZGERALD	79 YEARS	05/01/2004	DONALD GEOFFREY HAMLIN SR.	81 YEARS
03/28/2004	MARTHA B. FEDELE	86 YEARS	05/02/2004	FLORENCE A. WALKER	81 YEARS
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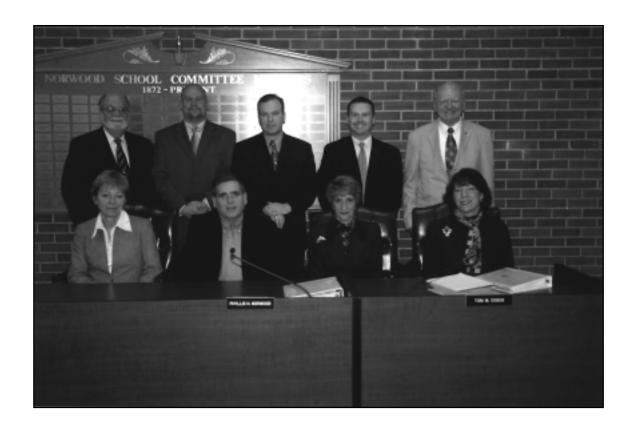
05/03/2004	CHARLES F. BRIGGS	83 YEARS	06/10/2004	MARY ELIZABETH JENKS	83 YEARS
05/03/2004	VELMA F. COLE	86 YEARS	06/10/2004	HARRY PORTNOY	90 YEARS
05/03/2004	LOIS M. CONWAY	59 YEARS	06/10/2004	BESSIE RACHEL SCHWARTZ	87 YEARS
05/03/2004	ANNA DAY	97 YEARS	06/11/2004	JOHN J. CURTIN	89 YEARS
05/04/2004	LOUIS DOVNER	66 YEARS	06/11/2004	JENNIFER L. KELLY	29 YEARS
05/05/2004	HARRY R. BROWN	64 YEARS	06/12/2004	JAMES L. JONES, JR.	57 YEARS
05/05/2004	ANN B KUHN	73 YEARS	06/13/2004	KARIN A. CAMPBELL	52 YEARS
05/05/2004	STIRLING M. OLBERG	85 YEARS	06/13/2004	FRANCES J. COSTELLO	79 YEARS
05/06/2004	CONCETTA ANELLO	83 YEARS	06/13/2004	JEAN KENNEDY	58 YEARS
05/06/2004	ELEANOR M. FERRIS	79 YEARS	06/14/2004	LUCY PHEBE LEE	92 YEARS
05/06/2004	DAVID C. SEALES JOSEPH M. MCGLYNN	77 YEARS	06/15/2004	ANITA CHUE	85 YEARS
05/07/2004 05/08/2004	RONALD J. LYNCH JR.	70 YEARS 37 YEARS	06/15/2004 06/16/2004	MARJORIE C. WHITE LUCILLE B. HOLBROOK	87 YEARS 92 YEARS
05/06/2004	CAROL A. MAYO	63 YEARS	06/17/2004	ISADORE KARP	92 YEARS 86 YEARS
05/09/2004	WINSTON W. WALSH	80 YEARS	06/17/2004	MARY L. NEWTON	80 YEARS
05/10/2004	EILEEN M. PAQUETTE	80 YEARS	06/19/2004	EDWARD H. LETTS	85 YEARS
05/11/2004	LUCIA A. CAIAZZA	75 YEARS	06/20/2004	KATHRYN KNEELAND GERRIE	98 YEARS
05/11/2004	ROBERT E KING	90 YEARS	06/20/2004	EVELYN MARGARET PERKINS	81 YEARS
05/11/2004	HELEN MARIE MCGINNES	77 YEARS	06/21/2004	MARTIN J. BRENNAN	82 YEARS
05/11/2004	FRANCIS I SULLIVAN	84 YEARS	06/21/2004	RUTH M. FOLEY	79 YEARS
05/12/2004	JOHN J FARRELL	80 YEARS	06/21/2004	ARTHUR KLEIN	83 YEARS
05/13/2004	DOROTHY A. COLWILL	85 YEARS	06/22/2004	MARIE J. CLEVELAND	97 YEARS
05/13/2004	LUCY E. CUNNINGHAM	85 YEARS	06/22/2004	WILLIAM GERARD DESROSIERS	61 YEARS
05/13/2004	PETER A LEMBO	87 YEARS	06/22/2004	MARTIN F. FEENEY	63 YEARS
05/13/2004	GEORGE DONALD PARR	79 YEARS	06/22/2004	LENORA ANN TEARS	77 YEARS
05/13/2004	SARAH K. WILE	96 YEARS	06/22/2004	MICHAEL J. THOMPSON, JR.	80 YEARS
05/15/2004	DOROTHY F SCIALDONE	75 YEARS	06/23/2004	WILLIAM J. COSBY	11 YEARS
05/16/2004	ELBERT LAFARGUE	82 YEARS	06/23/2004	FELIX RUSSO	79 YEARS
05/16/2004	FRANK SIMMONS	65 YEARS	06/24/2004	WILLIAM WALLACE CROOKER	90 YEARS
05/17/2004	HAROLD FREDERICK BEEBE	74 YEARS	06/24/2004	RUTH F. MAGEE	79 YEARS
05/17/2004	MARY C. SPEARS	84 YEARS	06/24/2004	ROGER S. REID	78 YEARS
05/18/2004	JOHN J. FITZGERALD	54 YEARS	06/25/2004	CARMEN INGRID SCHWENK	43 YEARS
05/18/2004	DOROTHY H. HILBRUNNER	90 YEARS	06/26/2004	FLORENCE MAE HOYT	93 YEARS
05/18/2004	ETHEL M REILLY	94 YEARS	06/27/2004	FRANCES MCNAMARA	77 YEARS
05/19/2004	AMBROSE R. MARCHAND	90 YEARS	06/28/2004	ELINOR M. HICKEY	73 YEARS
05/20/2004	John F. Mahan	70 YEARS	06/28/2004	ANNE D. MANNING	81 YEARS
05/20/2004	RICHARD SCOTT WENTWORTH	55 YEARS	06/28/2004	JANET M. MCCORKLE	58 YEARS
05/21/2004	PAULINE STEMEN	86 YEARS	06/28/2004	ANN ELIZABETH STARRATT	82 YEARS
05/21/2004	ANNE I THOMASHEY	77 YEARS	06/30/2004	ISADORE BIENSTOCK	90 YEARS
05/22/2004	MARY L. DIMARZO	89 YEARS	06/30/2004	EILEEN MAE HAMLIN	62 YEARS
05/22/2004	MARY ELLEN JAMESON	64 YEARS	07/01/2004	HELEN DOLORES CAMELIO	84 YEARS
05/22/2004	DONALD WALSH	83 YEARS	07/01/2004	AGNES DOROTHY KASPRYZK	83 YEARS
05/23/2004	MARY C. DIMITRAKIS	103 YEARS	07/02/2004	JAMES V. DUNNE	61 YEARS
05/24/2004	AMELIA CASSIDY	84 YEARS	07/02/2004	PASQUALINA VIGLIOTTA	83 YEARS
05/26/2004	EUGENE T. BLAGDEN	68 YEARS	07/03/2004	JOHN F. CAMERON JR.	84 YEARS
05/26/2004	WILLIAM MILTON KAUFMAN	85 YEARS	07/03/2004	LAWRENCE A. DECAREAU JR.	60 YEARS
05/27/2004	BESSIE EDITH LETTS	105 YEARS	07/03/2004	FRANCIS RUSSELL DENNEEN	56 YEARS
05/27/2004	MARGARET F. MILLER	97 YEARS	07/03/2004	RITA HELEN EISENSTADT	65 YEARS
05/28/2004	JOSE CABRAL	65 YEARS	07/03/2004	EDITH MAY MONAHAN	82 YEARS
05/28/2004	CATHERINE J. CONNOLLY	83 YEARS	07/03/2004	PAUL V. O'CONNOR	59 YEARS
05/28/2004	MARY M. GALVIN	73 YEARS	07/03/2004	EDNA LOUISE SHORE	76 YEARS
05/28/2004	FEYGA SHNAYDERMAN	86 YEARS	07/05/2004	BARTLEY JOHN KING	91 YEARS
05/29/2004	ROBERT FRANCIS BERLO	65 YEARS	07/08/2004	MARY F SMITH	87 YEARS
05/29/2004	FLORENCE E. EGAN	83 YEARS	07/09/2004	M. TERESA QUATTROCCHI	84 YEARS
05/29/2004 06/01/2004	E. BRIAN VEASY	64 YEARS	07/10/2004	EIRENE LAMBRAKIS	80 YEARS
	DOROTHY L. CRICHTON	95 YEARS	07/12/2004	JULIA LOUISE WARBURTON	91 YEARS
06/03/2004	WILLIAM WAITE DAVIS JR.	93 YEARS	07/13/2004	GERALDINE S. JOHNSON	75 YEARS
06/03/2004 06/03/2004	WILLIAM J. GONYA MARGARET F. KENNEDY	63 YEARS	07/14/2004	THOMAS F. LEE SHERMAN FRANCIS JOST	90 YEARS 83 YEARS
06/03/2004	JOHN PERI	80 YEARS	07/15/2004	NANCY I. HARRINGTON	68 YEARS
06/03/2004	ROBERT EMERSON SNOW	64 YEARS 77 YEARS	07/16/2004 07/18/2004	WILLIAM T. PIERPONT SR.	80 YEARS
06/04/2004 06/04/2004	ELIZABETH M. ARMSTRONG PAUL W ECKHARDT	84 YEARS 68 YEARS	07/19/2004 07/20/2004	CECILE DAIGLE PERRY ALAN W. WASHBURN	79 YEARS 68 YEARS
06/04/2004	CHARLES J. EDDY	85 YEARS	07/20/2004	KENNETH R. LAPERLE	39 YEARS
06/06/2004	JAMES JOSEPH HAGANEY	86 YEARS	07/21/2004	ROBERT A. MCLEAN	75 YEARS
06/06/2004	MARIE ELIZABETH MCGOWAN	89 YEARS	07/21/2004	ALBERT T. ANASTASIO	69 YEARS
06/07/2004	SERAFINA M. LANE	81 YEARS	07/22/2004	ROBERT MCMAHON	62 YEARS
06/08/2004	ROGER C MACLEOD, JR.	34 YEARS	07/24/2004	ANNE T DURANT	76 YEARS
06/09/2004	ELAINE M. BURKE	76 YEARS	07/24/2004	RUTH P. SCAFATI	90 YEARS
06/09/2004	OLAF ROGNVALD MCLETCHIE	57 YEARS	07/25/2004	WILLIAM A. KELLS	88 YEARS
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07/25/2004	ROBERT CHARLES WOLFGANG	44 YEARS	09/03/2004	WILLIAM A HOWARD	86 YEARS
07/26/2004	SERHIJ KAJKO	85 YEARS	09/03/2004	KALIPSO PAPPAS	96 YEARS
07/26/2004	ADAM W BENKAVITCH	90 YEARS	09/03/2004	JAMES PRESTON WEBBER	32 YEARS
07/29/2004	WARNER W. WAYNE JR.	83 YEARS	09/05/2004	WILLIAM BURKE	66 YEARS
07/30/2004	FRED C. HABIB	82 YEARS	09/05/2004	DOROTHY LOUISE BURTON	78 YEARS
07/31/2004	JOANNE ROBINSON	55 YEARS	09/05/2004	FRANCIS B SWENSON	87 YEARS
07/31/2004	ADELE LOUISE FERRARI	98 YEARS	09/06/2004	MARTHA E CALLAHAN	97 YEARS
07/31/2004	WILLIAM F. GORMAN	90 YEARS	09/06/2004	ROBERT S DIRUSSO	40 YEARS
07/31/2004	PATRICIA MARIE SMITH	72 YEARS	09/06/2004	VINCENT P MOYNIHAN	87 YEARS
08/02/2004	BLANCHE MCHUGH	88 YEARS	09/06/2004	MARY WALSH	96 YEARS
08/02/2004	MARY EMILY THORNTON	87 YEARS	09/07/2004	THELMA K RICHTER	77 YEARS
08/03/2004	CATHERINE BOOTH	91 YEARS	09/08/2004	JOHN FRANCIS PARK	69 YEARS
08/03/2004	HESTER E. ROBINSON	88 YEARS	09/08/2004	ANN STASULITIS	88 YEARS
08/05/2004	ROLAND O. THERIAULT	86 YEARS	09/09/2004	ROBIN A HELLER	51 YEARS
08/05/2004	MARY K. TOLPIN	81 YEARS	09/09/2004	CATHERINE PARIS	90 YEARS
08/06/2004	DORIS IRENE BRENNAN	81 YEARS	09/10/2004	MANUEL C NEVES	49 YEARS
08/06/2004	MARY ELIZABETH EVARTS	73 YEARS	09/10/2004	NANCY T SPIEGEL	83 YEARS
08/06/2004	ALICE C. FAGERLUND	86 YEARS	09/10/2004	ALLISON P WHITE	14 YEARS
08/06/2004	LOUISE S. KINSMAN	82 YEARS	09/11/2004	ROBERT M TRUBIANO	85 YEARS
	FRANCIS P ABBATANGELO				
08/08/2004		60 YEARS	09/12/2004	ANGELO ANELLO	80 YEARS
08/08/2004	RICHARD W FOURNIER	68 YEARS	09/13/2004	BARTLEY J GRANEY	78 YEARS
08/08/2004	ANNE L. MANGANO	64 YEARS	09/13/2004	MARY FRANCES KEEFE	54 YEARS
08/09/2004	MILDRED MAY COOPER	73 YEARS	09/13/2004	MIRIAM R MEBEL	94 YEARS
08/09/2004	BARBARA SERRATORE	69 YEARS	09/14/2004	HELEN CATHERINE PARE	80 YEARS
08/10/2004	LAWRENCE F. PACINO, SR.	84 YEARS	09/14/2004	JOHN F SULLIVAN	81 YEARS
08/11/2004	JENNIE V. LEIGHTON	88 YEARS	09/15/2004	MARY A BROWN	92 YEARS
08/11/2004	FRANCES ROZENAS	90 YEARS	09/16/2004	THOMAS COLUMBO	99 YEARS
		65 YEARS		VASILY GROSHEV	
08/12/2004	JULIO C FLORIAN		09/16/2004		75 YEARS
08/12/2004	REVEREND DAVID PAUL MAHN	63 YEARS	09/16/2004	LEONARD ANTON SELANDER	76 YEARS
08/12/2004	WILLIAM I. OZONE	84 YEARS	09/17/2004	LAURA E TADDEO	85 YEARS
08/12/2004	VIRGINIA A. SNYDER	77 YEARS	09/17/2004	ROSE M SCHRAFFA	96 YEARS
08/12/2004	THOMAS F TAGGART	50 YEARS	09/17/2004	ANTHONY PETER ZACCAGNINI	85 YEARS
08/13/2004	JOSEPH DINEEN	89 YEARS	09/18/2004	DANIEL ORLANDO	87 YEARS
08/13/2004	MALCOLM ARTHUR ROBBINS	77 YEARS	09/19/2004	JOHN J EGAN	83 YEARS
08/14/2004	MARTHA B. MCCANN	58 YEARS	09/19/2004	MALFEO PASQUALE PERSIA	80 YEARS
08/14/2004	JUNE G. PRENDIVILLE	77 YEARS	09/19/2004	ELSIE W FLYNN	98 YEARS
08/15/2004	LOUISE FRIEDA BROWN	96 YEARS	09/20/2004	ROBERT GEORGE CURRIER SR.	91 YEARS
08/15/2004	CHARLES A NOVICK	72 YEARS	09/21/2004	STAVROULA GAZETOU	92 YEARS
08/16/2004	MARY T ANDERSON	52 YEARS	09/21/2004	VIRGINIA M O'HARA	81 YEARS
08/16/2004	MARY-ALICE F. REA	92 YEARS	09/21/2004	ETHEL AUDREY PETERS	89 YEARS
08/17/2004	MARY BERNADETTE BROWN	91 YEARS	09/21/2004	MARK J RYAN	49 YEARS
08/17/2004	JOHN DEFRANCESCO	91 YEARS	09/21/2004	KENNETH H STARK	61 YEARS
08/18/2004	JOHN T. DRISCOLL	73 YEARS	09/21/2004	THOMAS B TRACEY	76 YEARS
08/19/2004	BARBARA MAY REED	84 YEARS	09/22/2004	ANNETTA NORMA KOWALSKI	89 YEARS
	RUTH AGNES WOODS	85 YEARS	09/22/2004	MARIE A HOGARTY	
08/19/2004					92 YEARS
08/20/2004	DAVID CHARLES FITZGERALD	55 YEARS	09/22/2004	EVDOXIA KRIDERAS	75 YEARS
08/21/2004	MARIE BASILE	82 YEARS	09/22/2004	FRANCIS T LUCHOSKY	84 YEARS
08/21/2004	ROY M. BRIERLEY	82 YEARS	09/23/2004	MARY E REEN	85 YEARS
08/21/2004	KEVIN HIGGINS	65 YEARS	09/23/2004	BERNICE STODDARD	87 YEARS
08/21/2004	ALICE MORIN	86 YEARS	09/24/2004	GERTRUDE LOUISE RICHARDS	89 YEARS
08/23/2004	DAVID CHARLES BINDER	61 YEARS	09/25/2004	ALLA BORISOVNA KATSNELSON	22 YEARS
08/23/2004	CLAIRE A. CUDDY	76 YEARS	09/25/2004	MILDRED L KENNEY	72 YEARS
08/24/2004	IRENE K. MCKNIGHT	87 YEARS	09/25/2004	KATHERINE LORRAINE SAVAGE	90 YEARS
08/24/2004	MARK FRANCIS PERRY	41 YEARS	09/25/2004	LOUISE E WOLF	92 YEARS
08/27/2004	JOHN V DOLE	87 YEARS	09/27/2004	DONALD F PAVIDIS	52 YEARS
08/27/2004	FRANCES L DYER	84 YEARS	09/28/2004	CATHERINE J SCALTRITO	91 YEARS
08/28/2004	SUSAN ANN DEMONE	52 YEARS	09/29/2004	VINCENT F KELLEHER	83 YEARS
08/28/2004	JULIETTE D DUCHARME	91 YEARS	09/29/2004	PETER C NOLEN	64 YEARS
08/28/2004	MICHAEL MILONAS	67 YEARS	09/30/2004	ALAN BOYLAN	76 YEARS
08/29/2004	ROBERT A BAILEY	67 YEARS	10/01/2004	IRMA CARMICHAEL	81 YEARS
08/29/2004	CARL JEFFREY BREWER	78 YEARS	10/01/2004	FERNAND J HEBERT	71 YEARS
08/29/2004	ANN M SCHILLER	96 YEARS	10/01/2004	CAROLINE Z PECK	95 YEARS
08/30/2004	JOSEPH F FOLEY	81 YEARS	10/01/2004	HAROLD PETERSEN	75 YEARS
08/30/2004	JOSEPH P. NEY	83 YEARS	10/01/2004	HELEN A PUZAS	79 YEARS
08/31/2004	HELEN E. CUMINGS	84 YEARS	10/03/2004	ALICE J BLANKE	88 YEARS
09/01/2004	NATHALIE C MURPHY	86 YEARS	10/03/2004	MARGARET COOKMAN	46 YEARS
09/01/2004	ROBERT F POLLOCK, JR	62 YEARS	10/03/2004	CATHERINE R EARNSHAW	84 YEARS
09/02/2004	HELEN J CARLTON	91 YEARS	10/03/2004	MABEL F MARVAS	88 YEARS
09/02/2004	JOHN PATRICK WHITE	71 YEARS	10/03/2004	GOWRI SWAMINATHAN	61 YEARS
09/03/2004	CATHERINE HELEN EARLEY	80 YEARS	10/03/2004	ANTHONY E VENDITTI	89 YEARS
	~	00 1 L/ 11 10	10/00/2007	L VENDILLI	OU I LAIN

10/04/2004	PHYLLIS MABEL BASILICI	89 YEARS	11/09/2004	TSIVA FRAYMAN	93 YEARS
10/05/2004	EDIVALDO CANDIDO	27 YEARS	11/10/2004	ROSE M BENNETT	64 YEARS
10/05/2004	MARY PATRICIA IGOE	66 YEARS	11/10/2004	ALLAN WILLIAM CHAFFEE	92 YEARS
10/05/2004	ARTHUR LAWRENCE SCOTT	71 YEARS	11/10/2004	VIRGINIA MARIE CHUBET	78 YEARS
10/06/2004 10/06/2004	URSALINE BENNETT MASON ALLEN CLARK	91 YEARS 76 YEARS	11/10/2004 11/11/2004	ROBERT JON WILSON EDNA F WALDEN	33 YEARS 85 YEARS
10/06/2004	MARY V MCAVOY	85 YEARS	11/11/2004	JOHN V BAKER	75 YEARS
10/06/2004	ANNIE E. MCDONOUGH	87 YEARS	11/12/2004	JOHN F CONTON	79 YEARS
10/06/2004	FREDERICK JOSEPH MORETTI	89 YEARS	11/12/2004	MARGARETE LOEWY	98 YEARS
10/06/2004	MARY H PEPIN	87 YEARS	11/13/2004	GEORGE ALEXANDER HOUDE,	67 YEARS
10/06/2004	CAROLE PHELPS	66 YEARS	11/13/2004	HAROLD H WILKSINSON JR	89 YEARS
10/07/2004	JOHN DAVIDSON KIMBALL	80 YEARS	11/13/2004	LILLIAN WILLIAMS	95 YEARS
10/07/2004 10/08/2004	WILLIAM ARTHUR LANG PETER T KANE	83 YEARS 63 YEARS	11/14/2004 11/14/2004	JOSEPH T DOYLE LOUISE J KELLEHER	86 YEARS 83 YEARS
10/08/2004	HELEN T SHACKLEY	71 YEARS	11/15/2004	KATHLEEN RILEY	84 YEARS
10/09/2004	PAUL J BURKE	80 YEARS	11/17/2004	FRANCES MARIE MORTON	97 YEARS
10/09/2004	ELIZABETH MARTHA	69 YEARS	11/17/2004	MARY C TAUSEY	81 YEARS
10/10/2004	FREDERICK JARRETT BALSER	71 YEARS	11/18/2004	HAROLD EVERETT LORING	84 YEARS
10/10/2004	EBEN T CHISHOLM	77 YEARS	11/20/2004	HELEN THERESA BRUEGGEMAN	84 YEARS
10/10/2004	WILLIAM J SPIERDOWIS	82 YEARS	11/20/2004	DANIEL B CONNOLLY	88 YEARS
10/11/2004	JAMES R CASSANI	84 YEARS	11/20/2004	CHARLES M DEGREGORIO	57 YEARS
10/11/2004 10/11/2004	EDWARD J GROMELSKY JEAN HARDEN PECKHAM	84 YEARS 83 YEARS	11/20/2004 11/21/2004	ANDREW VENSKUS JR. MARY V BAXTER	91 YEARS 74 YEARS
10/11/2004	ROBERT W STEDMAN	72 YEARS	11/21/2004	MICHAEL J BRADLEY	48 YEARS
10/11/2004	CATHERINE M. DUGAS	93 YEARS	11/21/2004	GERARD F. GIBLIN	54 YEARS
10/13/2004	ROBERT J. BATES	76 YEARS	11/22/2004	CADORNA W COLUMBARE	87 YEARS
10/13/2004	ANNA E DALY	84 YEARS	11/22/2004	KENNETH F MCLEAN	79 YEARS
10/13/2004	BETTY KISKER	87 YEARS	11/22/2004	RAYNER ELLEN MELLEN	85 YEARS
10/14/2004	JAMES WILLIAM DUNPHY	71 YEARS	11/23/2004	HELEN J HUNT	98 YEARS
10/16/2004	JOHN J ALLEN	79 YEARS	11/23/2004	ELEANOR JANE LOOMIS	94 YEARS
10/16/2004 10/17/2004	CATHERINE M KELEHER BRIAN STEVEN MARKHAM	88 YEARS 53 YEARS	11/23/2004 11/23/2004	MERCEDES V MONGE DORIS MAE OSTROM	82 YEARS 85 YEARS
10/17/2004	THOMAS H OWENS	57 YEARS	11/25/2004	JOHN MULROY	57 YEARS
10/18/2004	EMMA M BONANNO	84 YEARS	11/25/2004	ANNA T OLIVETT	93 YEARS
10/18/2004	CARL VERDERBER	95 YEARS	11/25/2004	RICHARD A. STREET	53 YEARS
10/21/2004	SYLVIA F MAKIE	91 YEARS	11/26/2004	AGNES M HEHIR	80 YEARS
10/22/2004	HELEN THERESA FITZGERALD	80 YEARS	11/26/2004	ERIC MICHAEL PERKINS	18 YEARS
10/22/2004	JOHN CLARK RICHARDS	69 YEARS	11/28/2004	ALICE I BARRETT	72 YEARS
10/22/2004 10/22/2004	RICHARD M ROBINSON MARION THERESA SPRAGUE	72 YEARS 77 YEARS	11/28/2004 11/28/2004	ANTHONY D MESSINA ALFRED JOHN MUSSI	87 YEARS 80 YEARS
10/22/2004	JOSEPH M HEYLIN	87 YEARS	11/28/2004	RITA MARY SIMPSON	80 YEARS
10/23/2004	ROSE A TERI	75 YEARS	11/29/2004	JONATHAN CORLISS	42 YEARS
10/25/2004	CHERYL LYNNE SHEA	36 YEARS	11/29/2004	CAROL M HANF	44 YEARS
10/25/2004	REGINA M SWEED	83 YEARS	11/29/2004	BRUNO J MAFFEI	91 YEARS
10/26/2004	MARY LOUISE DALEY	88 YEARS	11/29/2004	WILMA PHALEN	75 YEARS
10/26/2004	DORIS C ELLIS	85 YEARS	11/29/2004	HELEN J VALENTINE	94 YEARS
10/26/2004 10/27/2004	PHILOMENA M SCIPIONE HELMUT F HANSEL	78 YEARS 68 YEARS	12/01/2004 12/01/2004	AGNES I EKHOLM AMEILA JEAN MANSFIELD	90 YEARS 79 YEARS
10/27/2004	ANTONIETTA MARTIGNETTI	87 YEARS	12/01/2004	MALCOLM R WHITE	88 YEARS
10/27/2004	VINCENT P VIRGA	83 YEARS	12/02/2004	RITA SAMMON	82 YEARS
10/28/2004	LESTER M HILCHEY	76 YEARS	12/02/2004	GRACE M WALKER	96 YEARS
10/28/2004	MARIE S MCMANUS	86 YEARS	12/03/2004	RALPH EDWARD SQUIRE	79 YEARS
10/30/2004	RAYMOND J CONLEY	72 YEARS	12/04/2004	ANGELA T CAMELIO	93 YEARS
10/30/2004	ALICE T DONAHUE	94 YEARS	12/04/2004	VERA A KOZAK	87 YEARS
10/30/2004 10/31/2004	EDNA M JACOBS HAROLD LUBITZ	84 YEARS 71 YEARS	12/04/2004 12/04/2004	PATRICIA ANN SHEINGOLD JULIAN A TIBERIO	71 YEARS 90 YEARS
10/31/2004	PETER STAVRE ZHUNGA	87 YEARS	12/05/2004	LUCY M DELLAROCCA	87 YEARS
11/01/2004	CARMELLA V DAMATO	84 YEARS	12/06/2004	ROBERT T. BODGE	80 YEARS
11/01/2004	JUNE M HUGHES	82 YEARS	12/06/2004	PETER EDWARD MACOMBER	52 YEARS
11/02/2004	HENRY JOSEPH MARCEL, SR	88 YEARS	12/06/2004	MICHAEL R MARKS SR	61 YEARS
11/03/2004	LOUIS P DI ROSARIO	84 YEARS	12/07/2004	WALTER J FAGAN	86 YEARS
11/03/2004	ANNA L DINOZZI	87 YEARS	12/07/2004	HUGH JOHN KERRIGAN	56 YEARS
11/03/2004	ROLAND FRANCIS LACASSE	79 YEARS	12/07/2004	PAUL J MASSEY	81 YEARS
11/03/2004 11/03/2004	EDWARD K MCNAUGHT RALPH M ROBERTS	83 YEARS 71 YEARS	12/07/2004 12/08/2004	VIRGINIA M MURPHY STANLEY J WESOLOWSKI	78 YEARS 83 YEARS
11/06/2004	JENNIE M KOSKEY	91 YEARS	12/09/2004	HERBERT R. GILLER	63 YEARS
11/06/2004	DAVID PATRICK SOUSA	43 YEARS	12/09/2004	WILLIAM H KELLEHER	84 YEARS
11/07/2004	MARGARET DOYLE	89 YEARS	12/10/2004	CHARLES J. CHAFFALO	89 YEARS
11/08/2004	OLIVE PEARL KROON	98 YEARS	12/11/2004	THERESA HELENA GIUGGIO	98 YEARS
11/08/2004	MARIE FRANCES O'BRIEN	79 YEARS	12/11/2004	HELEN L. MULVEHILL	90 YEARS

12/13/2004	ROSE DZIUBANIUK	86 YEARS
12/14/2004	RUTH I CURNANE	81 YEARS
12/14/2004	HILDA F TOSI	82 YEARS
12/15/2004	EUGENE T. DAVEY	64 YEARS
12/15/2004	KATHLEEN H MCINTYRE	76 YEARS
12/15/2004	LORRAINE MARIE RYAN	75 YEARS
12/16/2004	PETER J JOYCE	35 YEARS
12/16/2004	SYLVESTER JAMES MCNEIL	75 YEARS
12/16/2004	CHARLES PETTA	56 YEARS
12/16/2004	SANTO PRIVITERA	81 YEARS
12/17/2004	HERTA M HESS	87 YEARS
12/17/2004	ROBERT M KOZAK	85 YEARS
12/17/2004	NORA J LOUGHMAN	89 YEARS
12/19/2004	ROBERT J DION	65 YEARS
12/19/2004	MARIO R MANCINELLI	75 YEARS
12/19/2004	JULIUS SASSI	84 YEARS
12/24/2004	ELIDA BELLANCE	65 YEARS
12/24/2004	ALICE L MUCCIARONE	88 YEARS
12/24/2004	MABEL STEWART	94 YEARS
12/25/2004	NICHOLAS A PUOPOLO	41 YEARS
12/25/2004	DIANA M STEWART	72 YEARS
12/25/2004	CATHERINE A WALSH	81 YEARS
12/26/2004	EMMA J HOURIHAN	95 YEARS
12/26/2004	LEON W KENNEY JR.	84 YEARS
12/26/2004	EMMA VERDERBER	88 YEARS
12/27/2004	LAWRENCE E DAYER	82 YEARS
12/27/2004	RICHARD MAUS	91 YEARS
12/27/2004	BRADFORD S RITCHIE	58 YEARS
12/28/2004	RITA FITZPATRICK	102 YEARS
12/28/2004	THOMAS NOEL HALEY	54 YEARS
12/29/2004	ELIZABETH T ALMEIDA	86 YEARS
12/29/2004	VIDYAGAURI P DAVE	90 YEARS
12/29/2004	ELIZABETH GOLIA	82 YEARS
12/30/2004	RITA P DUBREUIL	87 YEARS
12/31/2004	ETHEL M GILLIS	97 YEARS
12/31/2004	MARION ARLENE HOITT	74 YEARS
12/31/2004	WALTER J KEANE	69 YEARS

NORWOOD PUBLIC SCHOOLS



NORWOOD SCHOOL COMMITTEE

First Row: Phyllis H. Norwood (Vice Chair); Mark P. Joseph (Chair); Toni M. Eosco (Member)
Dr. Roseli S. Weiss (Assistant Superitendent);

Second Row: Dr. Edward P. Quigley (Superintendent); William J. Plasko, Jr. (Member); Christopher M. Morrison (Member); Richard M. Power (Member); Joseph M. Pentowski (Member)

NORWOOD PUBLIC SCHOOLS

Norwood Public Schools 2004 System-Wide Annual Report

This section of the Superintendent's Annual Report covers the calendar year January 1, 2004 to December 31, 2004 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

During the last year, some of the issues the School Committee undertook were: (1) in September, 2004 opened the Willett Early Childhood Center which services the system-wide Full-Day Kindergarten classes and all pre-school classes; (2) renamed Norwood Junior High School the Dr. Philip O. Coakley Middle School; (3) opened four portable classrooms at the Middle School in order to alleviate the overcrowding and discontinue conducting classes in the cafeteria; (4) after the failure of the Proposition 2^{1/2} Override, and at the direction of Town Meeting, formed a town-wide Committee of 21 to do a needs-assessment of the Senior High School facility; and (5) approved the 2004-2005 School Improvement Plans for all schools.

Incumbent, Mrs. Toni M. Eosco, was re-elected for a second term, Mr. Christopher M. Morrison was elected for the first time and Mr. Joseph "Mitch" Pentowski was reelected after serving for many years (1973-1975, 1977-1988 and 1990-1999). The other four members are Mr. Mark P. Joseph, Mrs. Phyllis H. Norwood, Mr. William J. Plasko, Jr. and Mr. Richard M. Power. After many years of distinguished service the following members resigned: Mr. Richard W. Kief (1975-1977, 1982-1987 and 2000-2003) and Mr. John P. Ryan (1992-1998 and 2001-2004). Mr. Joseph was elected Chair in June.

The Norwood School Department operating budget for the 2004-2005 school year, as voted by Town Meeting, was \$27,494,378 with an additional \$1,162,857of excluded costs to bring the total budget to \$28,657,237. For the third year in a row since the passage of the Educational Reform Act in 1993, the School Department budget exceeded Net School Spending. The original request by the School Committee was \$29, 175, 205 that was reduced by a combination of offsets and reductions. Difficult cuts were made in all line items in order to reach a budget that was approved by the School Committee and presented to Town Meeting.

ADMINISTRATIVE CHANGES

Between January, 2004 and December, 2004 the following administrators were hired: Mrs. Virginia Ceruti (Principal of the Willett Early Childhood Center), Mrs. Brianne Killion (Principal of the Prescott Elementary School) and Ms. Marjorie Tessier (Principal of the Dr. Philip O. Coakley Middle School).

In addition, Mr. Jack Cook (Principal of the Dr. Philip O.

Coakley Middle School) and Ms. Evelyn Wall (Principal of the Prescott Elementary School) retired.

TECHNOLOGY

The School Department upgraded the technology teaching lab at the Middle School. The older computers were imaged and are being used as the teacher's classroom computer with a ccess to iPass, MS Office, web-based email and the Internet. A new computer was placed in every elementary classroom replacing the 7 year old computers. All classroom computer memories were increased and a newer Windows 2000 based image, with new classroom applications, was applied to all computers. In addition, the computer memory was increased at the Middle School and Senior High School labs. A web-based Help Desk software application was implemented for the school system. A new web-based Student Information System, iPass, was also implemented that provides attendance, grading, and scheduling for the district as well as data for Department of Education reporting. All classrooms at the Willett Early Childhood Center were given computers. A new central VOIP (Voice over Internet Protocol) digital telephone service and 100 IP telephones with voice mail were implemented in all nine schools. Some multi-media devices and network printers were replaced in most schools.

We continue to provide professional development to our teachers to assist them in integrating technology throughout the curriculum. All School Department computers are connected to the Internet via internal networks and the Norwood Broadband's fiber network. We enhanced our network reliability and speed with some new electronic switches. All administrators and support staff have access to modern computer-based productivity tools and applications. We continue to enhance our staff's use of productivity tools that help them in increasing their efficiency and effectiveness. The Central administration and school web sites (www.norwood.k12.ma.us) are also being continuously updated and enhanced.

SCHOOL SECURITY

The Norwood Emergency Planning Committee, consisting of members of the School Department, Norwood Police and Fire Departments, Norwood Board of Health, and local and state public safety agencies continue to meet to ensure we are well-versed in the implementation of our Emergency Response Plans, should the need arise, including security, prevention, preparedness response and recovery.

BUILDINGS & GROUNDS

In cooperation with the Board of Selectmen, School Committee and Permanent Building Construction Committee, the renovations at the Willett Early Childhood Center were completed and the school was opened in September to service all Kindergarten and Pre-School children. We received a grant from the Department of Environmental Protection Agency to remove surplus chemicals from the Senior High School Science Department. The new Balch School Library was completed

NORWOOD PUBLIC SCHOOLS

through donations from the PTO and community, we are currently working on a new boiler at the Balch School and the H.O. Peabody steps were replaced. Ongoing maintenance throughout the school system included window repair, painting of the schools interior and exterior, replacement of window shades, handicap improvements were made and fire alarm systems were brought up to-date.

SPECIAL EDUCATION DEPARTMENT

The Student Services Department provides health, counseling, educational and assessment services to students in Pre-School to age 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs, 504, or Individual Health Plans. Special Education services are provided to approximately 700 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to meet the needs of the students in the 21st century.

Special education students in Grades K-12 have access to services Special Education of teachers. Speech/Language Pathologists, Occupational and Physical Therapists, Adaptive Physical Education Specialists and Adjustment Counselors. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health, dental health, and screenings throughout the school year.

Quality programs exist at all levels that provide our students and staff with education both in health and social issues. Some of the programs offered include peer mediation, social competency, professional teacher development and new teacher mentoring.

ENROLLMENTS

The Norwood Public Schools provides educational services for three thousand six hundred sixty-five (3,665) students. Enrollment by grade level as reported October 1, 2004 was: Pre-School-86; Kindergarten-235; 1st Grade-254; 2nd Grade-259; 3rd Grade-297; 4th Grade-276; 5th Grade-249; 6th Grade-272; 7th Grade-304; 8th Grade-288; 9th Grade-

316; 10th Grade-**276**; 11th Grade-**290** and 12th Grade-**261**. Of this population, seven hundred students qualify for Special Education services which represents 19% of the total enrollment. An additional one hundred fifty-four (154) students received English as a Second Language services which represents 4.2% of the total enrollment.

RETIREMENTS

From the period January 1, 2004 to December 31, 2004, the following individuals retired from the Norwood Public Schools: Senior High School - Cheryl Brown (Foreign Language), George Fahey (Adjustment Counselor), Christine Focht (Health/Physical Education), Edward Kirker (English), Michael Ohlson (Math), Thomas Smelstor (Social Studies), Carole Smith (Learning Center), Robert Smith (Technology Education); Middle School - Maureen Buckley-Walsh (Family & Consumer Science), Richard Dunn (Guidance Counselor), John Hartshorn (Guidance Counselor), Eileen Heneberry (Math), Stephen Jacobs (Science), Nancy Lane (Computers), Raymond Lauzon (Science), Joseph Mooney (Social Studies), Mary Splaine (Foreign Language), Allan Whitty (Social Studies); Balch School - Mary Burnell (Librarian); Callahan School -Elaine Crowell (Grade 1), Elizabeth Guilfoyle (Grade 2); Oldham School - Timothy Ryan (Grade 5); Prescott School - Sandra Barner (Grade 2); Elementary Music -Robert Raphalian; and Custodial Services - Thomas Lydon.

RESIGNATIONS

From the period January 1, 2004 to December 30, 2004, the following individuals resigned from the Norwood Public Schools: Senior High School - Maryann Byrne (Social Studies), Maura Cancellieri (SPED Aide), Erin Combs (Science), Angela Franke (SPED Aide), Sharon Gallagher (Alternative Classroom), Allison Howard (English), Elaine Johnson (SPED Aide), Katie Manley (Para Professional), Timothy McAuliffe (Chemistry), Samuel Porazzo (Industrial Arts/Technology), Holly Scheuhing (Foreign Language), James Sweeney (SPED Aide); Middle School - Kimberly Bothwell (SPED Aide), Nancy Kelly (Para Professional), Susan Rothkopf (Resource Room), Tracey Wall (Resource Room), Monica Zeno (Title 1 Math); Cleveland School -Joseph Johnson (SPED Aide), Kristine Hughes (Grade 2), Dennis Zablowski (SPED Aide); Oldham School - Kristin Burke (Cooperative Grade 1); Prescott School - Beverly Hunter (Instructional Aide), Catherine Kiernan (Grade 5), Corinne McKenzie (Instructional Aide) Amy Scull (Learning Center); Willett Early Childhood Center - Heather Conroy (SPED Aide), Andrea Parisi (Cooperative Kindergarten); and James R. Savage Educational Center - Katherine Bloom (Extended Day Program), Cheryl Frasca (Wilson Reading), Elizabeth Graham (Occupational Therapist), Christine Longley (Bookkeeper).

NEW STAFF

From January 1, 2004 to December 31, 2004, the following new staff were hired to fill vacancies created by retirements, resignations, promotions and new positions:

NORWOOD PUBLIC SCHOOLS

Senior High School - Rindo Barese (Technology Education), Brian Chamberlain (Alternative Classroom), Richard Cormier (Social Studies), Michael Crowley (Industrial Arts/Technology), Lisa Giuliano (Science), Faith Darling (Math), Kathryn Donovan (English), Rachel Holt (English), Robert Jones (Desktop Support), Erica Knipp (Science), Timothy Pettit (Foreign Language), Nancy Leung (Foreign Language), John Sarianides (Social Studies), Ann Sheffield (Science), Lisa Tartufo-Wood (Adjustment Counselor), Marybeth York (Foreign Language), Geoffrey Zini (Social Studies); Middle School - Amy Dalo (Resource Room), Darlene Dion (Alternative Classroom), Benjamin Gibson (Health/Physical Education), Matthew Johnson (Title 1 Math), April Kent (Science), Kathryn Lindquist (Social Studies), Patricia MacKenzie (Reading/Study Skills), Lisa Morrison (Health/Physical Education), Andrea Orlando (Learning Center), Barbara Ratcliffe (Resource Room), Angela Tardanico (Guidance Counselor), Lisa Wilcox (Title I Math); Balch School - Rose Hart (LTS Grade 3), Catherine Sastri (LTS Grade 5), Katie Tedesco (Primary Skills) Lora Roberts (Library Media Specialist); Callahan School - Jennifer O'Brien (Grade 1), Jennifer Barr (Grade 2), Janice El Bach (Title I); Cleveland School - Maureen McHugh (Grade 2), Katherine Paul (Instrumental Music), Megan Wickham (LTS Grade 3), Lisa Drenkhahn (Resource Room); Oldham School - Marianne Sullivan (Grade 1 Cooperative), Deborah Saunders (Grade 5); Prescott School - Robert Marshalsea (Grade 3), Kathryn Biagini (Grade 4), Lindsey Lloyd (Grade 5), Talia Shanahan (Learning Center; and Willett Early Childhood Center -Keri Fredericks (Integrated Pre-School), Kelli Melkus (Early Childhood Life Skills), Jennifer Rossi (Kindergarten).

Instructional Aides - Jyotsna Goel, Michelle Domaney (Willett); SPED Instructional Aides - Diane Ehrlich, John Gilmore, Ross MacLean (Senior High School); Theresa Sanchez, Lindsey Winselaar (Middle School); Kelly Colp, Stephanie Vozzella (Balch); Mary D'Aprile (Callahan); Richard Carlson, Margaret Doherty, Ellen Flynn, Maureen Meldrim (Cleveland); Gina Capadilupo, Marcia DiMaria (Oldham); Suzanne Druker, Signe Pagliuca (Prescott); Scott Clinton, Amanda Fitzgerald, Corinne Katinas, Karen Kinosian (Willett); and Para-Professionals - Rose Marie Fruci (Balch); Louise Fellini, Sheryl Lane (Willett).

MCAS

The seventh round of the MCAS was administered to 4th, 8th and 10th Grade students in April and May, 2004. Students were assessed in English/Language Arts, Mathematics and Science & Technology/Engineering. In addition, 3rd graders were tested in Reading; 5th graders in Science & Technology/Engineering; 6th graders in Mathematics, and 7th graders in English/Language Arts.

In October, 2004 the Department of Education released the results of the Spring 2004 MCAS. The use of average scaled scores was discontinued by the Department of Education this year. The following chart shows the

percentage of students scoring at each Performance Level:

		Advanced/Proficient		Needs Imp	rovement	Warning/Failing	
		Norwood	State	Norwood	State	Norwood	State
Grade 4	English/Language Arts	71%	56%	25%	35%	4%	9%
	Mathematics	54%	42%	40%	44%	5%	14%
Grade 8	Mathematics	36%	39%	34%	32%	30%	29%
	Science & Tech/Engineering	37%	33%	37%	36%	25%	31%
Grade 10	English/Language Arts	77%	63%	18%	27%	5%	10%
	Mathematics	64%	57%	28%	28%	9%	15%

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive program for Professional Development. All teachers are provided with opportunities for professional development within the district as well as at other sites. The goal of our Professional Development Plan is to provide staff with opportunities to expand their knowledge, examine assumptions, take risks and devise mechanisms to support collaboration and sharing of ideas. The main goal of our professional development offerings is to assist Norwood educators to: (1) improve student learning through high quality classroom instruction; (2) acquire new knowledge and skills to enhance performance; (3) access opportunities for ongoing support; and (4) assist educators in meeting the state requirements for recertification.

Workshops were held during the full day in September, 2004 followed by two (2) early release days in October and December, 2004. During these days teachers participated in various workshop topics. In addition to these days, other early release days during the year allowed teachers to work in department and grade level groups to write and revise curriculum and collaborate on developing instructional strategies to meet the needs of all learners.

Some of the in-district offerings this year included: Dimensions of Learning - Parts 1 & 2, Mentor Training, Skillful Teacher, Open Circle Training, Using Technology, Balanced Literacy, Curriculum Mapping, Current Trends and Modifications in Special Education. In addition, we have introduced workshops in Smart Board Use for the Classroom, IPass Training, Writing with Young Authors, Differentiating Instruction through Readers' Workshop and Issues in Second Language Acquisition. Lastly, we have partnered with Bridgewater State College to provide a Masters Program in Reading and Para Professional Training and continue to offer workshops and training sessions in the implementation of the Massachusetts Curriculum Frameworks.

CURRICULUM DEVELOPMENT

The Curriculum Revision Plan continues to be followed with all Departments in Gr. 6-12 working on curriculum mapping. *The English Language Arts Curriculum* is aligned with the Massachusetts Curriculum Frameworks and provides content, goals and methodologies to be used by teachers. The document has graded curriculum and an appendix to assist teachers in planning lessons. The second phase of rewriting the *Foreign Language Curriculum* has been

NORWOOD PUBLIC SCHOOLS

completed and aligns with the Frameworks. The Foreign Language Department installed a new language lab to enhance teaching and learning. In History/Social Science, the staff continues to work on developing specific goals and objectives and has developed assessment instruments to evaluate student success in Grades 6-12. In Math, teachers in Grades 6-12 are confirming the refining course outlines and adapting materials using a curriculum mapping approach. In Science, teachers in Grades 6-12 continue to work on the integration of new technology and probes for science experiments. The Art Curriculum was aligned with the Frameworks in Grades 6-12 and units of study have been developed. The use of portfolios has been implemented for all Art courses at the The **Technology/Engineering** Senior High School. Department continues to work on the Engineering focus of the Frameworks and is making significant progress. *Health* and Physical Education/Family and Consumer Science Department continues to provide a focus on student fitness and the Health Curriculum reflects a strong scope and sequence for all grades and is in alignment with the Frameworks.

At the elementary level, the Norwood Public Schools has partnered with Tufts University to provide sustained professional development for our staff focusing on a balanced literacy model of Reading instruction. This model was implemented in Grades K-2 during the 2003-2004 school year, expanded to Grade 3 during the 2004-2005 school year and is planned for Grades 4-5 during the 2005-2006 school year. In Mathematics, the implementation of the Everyday Mathematics Program continues in Grades K-5. During the past year, teachers have been reviewing data unit-by-unit to assess student progress and modify curriculum to meet the student's needs. In Science, the Science Center staff continues to review and refine the curriculum, providing six (6) units for each grade level and assists teachers in providing hands-on approaches to Science learning. In Social Studies, Grades K-2 uses a selection of trade books for classroom instruction and discussion that focuses around the Frameworks topics. Grade 3 students are studying famous Massachusetts people as a cross curriculum unit on biographies, as well as a unit studying the Town of Norwood, both from a political and historical prospective, to develop a greater understanding of their town and the parallels to American History. In Grades 4-5, students are using textbooks around themes of Regions of the United States and United States History.

SUMMARY

It is my pleasure to submit my third Annual Report as Superintendent of the Norwood Public Schools. I take great pride in the fact that the staff continues to work diligently to grow professionally and is dedicated to providing every student with the best possible education. I would like to thank the School Committee, administration, faculty, support staff and Town officials for all their assistance in helping the School Department achieve the many accom-

plishments outlined in this report despite a very difficult fiscal year. I am confident we will continue to work collaboratively to improve our schools to be one of the best in the Commonwealth and look forward to working with everyone to achieve this goal.

Respectfully submitted,

Edward P. Quigley, D.Ed. Superintendent of Schools

SENIOR HIGH SCHOOL

NORWOOD SENIOR HIGH SCHOOL 2003-2004 ANNUAL REPORT

On September, 2003, a total of 1107 students enrolled at Norwood High School. The School Council again had an aggressive agenda with five (5) goals targeted for improvement. The staff continued to work on the highlighted recommendations articulated in the 1999 NEASC Evaluation Report in preparation for our 5 year report. Our building needs continue to be a priority and we are making efforts to review plans to improve the Science wing and expand the number of all-purpose classrooms to present to Town Meeting in December. We continued to review important school issues with the Faculty Senate, School Council, PTA and student body. Our on-going discussions center around how to make Norwood High better in order to serve the educational needs of the future. We continue to be well supported by the community and the staff and students are sensitive to their generosity.

FOREIGN LANGUAGES

The aging Sony language lab was replaced in February with a state-of-the-art Tandberg digital lab. In addition to the functions of the old Analog lab, the new lab allows on-line and Internet activities, access to student and teachers folders on the shared drive and digital recording. Teachers also increased class use of the computer labs for many activities, and made several visits to the library. The Department celebrated Foreign Language Week in March with a variety of activities that included: decorating the school with posters, signs and flags; foreign foods were featured in the cafeteria; an international luncheon was held where delicious dishes from around the world were served; during the Morning News notices and greetings in various languages, along with a trivia contest, were given; and several classes combined for competitions on the Punic Wars and lessons in a new language, while other classes made tee-shirts with French or Spanish slogans. Students participated in the National French and Spanish exams and the following French students were National Winners: Giuseppe Caruso, Tatyana Zhukov, Alisha Cooper and Laura Kamfonik. The Spanish winners were: Claire DeRosa, Theodore Aronson and Alec Torres. Winners of the Foreign Language Department Awards for Outstanding Achievement were: French 5 - Laura Kamfonik; French 4 - Albert Nadjarian; French 3 - Nicholas Bunker and Paul Chang; Spanish 5 -Mridhula Raghupathy; Spanish 4 - Tracey DaFonte; Spanish 3 - Dianne Kamfonik; Latin 4 - Benjamin Webber; and Latin 3 - Katherine Clifford and George Sweeney.

HISTORY/SOCIAL SCIENCE DEPARTMENT

Curriculum development dominated the Department in four major efforts: (1) curriculum mapping was pursued to better understand what is "actually" taught by individual teachers and to better coordinate our efforts; (2) primary sources were introduced into the curriculum on a wider scale to conform to the Curriculum Frameworks; (3) data was collected on various pathways to find the best path for our

students to succeed on the future MCAS test; and (4) the Department continues to improve mid-terms and final exams with the staff analyzing the tests to ascertain their successes on stated goals and objectives. In February, the Department commemorated Black History Month with classes creating special projects on different aspects of African American life and Law classes had an attorney from a Boston law firm come to discuss the importance of precedents set by the Supreme Court's decision in the Brown vs. Board of Education of Topeka, Kansas. In May, students participated in Student Government Day at both the Town and School levels with students participating in a mock Town Meeting as well as a mock School Committee Meeting which were very successful. The Economics classes set records in sales in a mock company that introduced them to the principles of business and continued to compete successfully in Titan, an Internet Interscholastic Business Simulation Competition, and succeeded again in sending representatives to the finals at MIT. Lastly, the Department had a number of speakers and field trips to provide first hand experiences.

MATHEMATICS & TECHNOLOGY

Grades 9-11 are using very contemporary material published by three different groups. One of the Geometry texts relies very heavily on related computer software and the discovery and hands-on components of this approach are exciting to staff and students. The Math Academic Support class, in its second year, served over 50 students very well and 2 staff members assisted students with Algebra, Geometry and MCAS materials. MCAS tutoring services were also provided in several formats: routine review during Math classes, after school sessions supported by state funding and intensive help sessions for students in danger of failing. The Math Department elected the following students as "Math Student of the Year": 2004 - Mridhula Rhagupathy; 2005 - Brendan Dawson, Robert McGuire and Nick Bunker; and 2006 -Claire DeRosa. The Rensselaer Medal Winner for the highest combined Math/Physics average was Brendan Dawson.

The Internet continues to be the single greatest opportunity for technology inclusion at the High School and teachers from every discipline are incorporating Internet use as a tool for learning. The High School newspaper, the Hilltopper, was published for a second year and the High School web page was rejuvenated with increased staff and administration interest with athletic schedules published daily as well as new features being added. A growing number of teachers and students are generating Microsoft PowerPoint presentations to be used for classroom demonstrations. The 6 computer labs are in use almost every period of every day. A library of computer presentations has been established to share the student and staff work. Students and teachers are using this valuable tool to present solid academic ideas in a new and interesting and PowerPoint presentations are becoming

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standard pedagogy in many classes. The departmental booklet has been published on-line at: http://www.norwood.k12.ma.us/nhs/Math%20Department %20Booklet.PDF

SCIENCE

In recent years, the Department has identified a number of areas for improvement, has more closely aligned content topics with the Curriculum Frameworks and increased the use of scientific investigations and cooperative lessons. In addition to content standards, the State has put forth guiding principles for science educators. One guiding principle states: "investigation, experimentation and problemsolving are central to science education", therefore, our teachers are preparing and facilitating experiments for students to investigate scientific topics with 9th and 10th grade Biology students investigating genetics in Boston University's mobile lab which is equipped with investigative tools that are similar to those used in hospitals and scientific labs. In order to enhance scientific investigations for the current curriculum, the teachers are in the process of organizing and updating the science materials and m equipment inventory. Given the aforementioned guiding principal, the Department has also prioritized the purchase of materials and equipment for hands-on learning. A second guiding principle is "an effective program in science gives students the opportunities to collaborate and communicate their ideas." In light of this principle, the teachers continue to identify and facilitate lesson topics that are appropriate for cooperative group learning by having students work in small groups with focus discussions on specific scientific topics.

LIBRARY

The mission of the Library is to support the curriculum of the High School, provide access to current, adequate and appropriate information resources, and to ensure that all students and staff are effective users of ideas and information. The Library was renovated in the summer of 2000 and the budget was increased to meet state and NEASC standards. In addition to the improved budget, \$5000 worth of books has been donated. With an up-todate collection of books, there has been increased use of both the facility and its resources and the following departments used the Library to enhance the student's learning experience: Freshmen Physical Education classes began the year by doing a combined health project and library orientation; Science projects were worked on throughout the year regarding elements, biomes, atomic models and genetics; Art classes used the new anatomy, photography, painting and comics collections; English classes perused poetry books and did research on poets; Foreign Language students studied Central and South America and Frida Kahlo; Social Studies classes did research on psycholocriminal law, imperialism, Eastern Religions, the Middle Ages, Chinese culture, the French Revolution, the Renaissance, African history, Presidents and World War II. The 25 member Student Book Club met

monthly throughout the school year to read and discuss a variety of books that were chosen with the Librarian. Students and staff enjoyed free newspapers from the Boston Herald and USA Today that were distributed through the Library. There is a new High School Library web page that can be accessed from home orschool: http://www.nor-wood.k12.ma.us/nhs/NHSLibrary/nshlib.html where students can search the on-line catalog, access powerful magazine and newspapers databases and find book suggestion links easily.

ART

The staff worked on curriculum mapping the entire year and all courses are complete with content and standards. A new DVD player was purchased for the Department. Approximately 524 students have signed up for an art course for the 2004-2005 school year. The Seventh Annual Fine Arts Festival was held at the Apollo Function Hall and artwork representing the K-12 Art Program was featured. The Department participated in the National Scholastic Competition Awards where we received one Silver Key and one Honorable Mention. Christopher Boakye and Assenia Djaleva were awarded the "Albie Awards;" Christopher Boakye was awarded the "Annual ART Award" on Class Day; James Buck and Christopher Boakye received the Norwood Art Association Scholarship and Christopher Boakye received the Art Scholarship at Graduation; and Kevin Breen, Andrew McFarland, Kristen DiMarzo, Michelle Thompson and Jeffrey Calligan received Departmental Awards. John Radosta designed the CD cover for the PMA's Music Program CD. Sara Garver was sent to represent the High School at Art Allstate where she was selected as one of the 140 gifted Juniors from the Commonwealth. The Student Chapter of the National Art Honor Society inducted 16 new members in March. Artist in Residence, Leo Abbott, taught a cartoon course that was funded by the Norwood Cultural Council's FreshAIR Program.

HEALTH/PHYSICAL EDUCATION/FAMILY & CONSUMER SCIENCES

The Department continues to be involved in constant evaluation and subsequent curriculum revision wherever needed and this year's efforts were centered on curriculum mapping. Kathleen DelGrosso, an EMT from Caritas Hospital, spoke to all 9th grade Health classes on general first aid procedures and during the fall they participated in a Library Orientation Program in conjunction with the school Librarian where they were introduced to the Library and given research assignments based on their health unit of study. Officer Giacoppo came to all 11th Grade Health classes and spoke to students about drinking, driving and the law; he brought with him "fatal vision goggles" that actually simulate what it would be like if a person was legally drunk and had to perform a field test. Once again, all 12th graders were certified in Adult CPR through their Senior Health classes. In May, the Health/Physical Education staff and High School nurses invited all students and faculty to

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attend a highly successful Health Fair in the gymnasium that included the following participants: Asthma & Allergy Foundation, American Cancer Society, American Lung Association, Caritas Hospital, Frank Civattone/Weight Lifter & Guinness World Book record holder, Norwood Board of Health, Norwood Police Department, Physical Therapy & Sports Rehab of Norwood and SADD students.

Respectfully submitted,

George S. Usevich Principal

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2003-2004 ANNUAL REPORT

In September 2003 we welcomed 926 students to the Middle School. The academic year started with the introdution of the goals established in the spring of 2003 which included providing and maintaining a safe and secure environment for all students, continue the long-range process of improving the facilities and book collection in the library; continue to develop and strengthen a process of eliminating bullying and harassment in the school environment; and develop a character education program.

The Character Education Committee consists of 15 students, 5 teachers and 4 parents who met regularly to develop a program designed to instill respect and responsibility as two core values of the school. Committee named its program R.O.A.R. (Reach Out and Respect) and is now in the process of developing monthly themes that will help instill in students these core values. The School Council met 7 times throughout the year and offered their expertise to help administration achieve the goals set for the year. The PTA met 8 times and continued to contribute immensely to the School; again took on the challenge of improving the school library; had several fundraising events to help achieve this long-range goal and new books and furniture have been purchased as a result of their efforts. As part of this year's goal of addressing bullying and harassment, Grade 6 viewed an assembly titled "Doin' The Right Thing", a dramatic presentation that defined bullying, told students what to do if they are a witness or victim of bullying and why bullying sometimes happens. Grade 7 once again participated in a panel discussion by the Norfolk County District Attorney's Office on the seriousness of the issue and what it looks like in the eyes of the court, as well as participated in a multi-media event titled "Quest for Respect" that used music, media and other teen images to get the message of self-respect out to students. Grade 8 also viewed the multi-media event and understood the message of self-respect and the importance of it in their lives.

The Community Center for Counseling & Education in Walpole provided the following programs for girls of the Middle School: (1) Intergenerational Project: Students Working with Seniors was available to 7th and 8th graders who worked after school one day a week with senior citizens from Norwood in creating a mural on the seniors' community room of the local Senior Citizen Center. (2) The Stand By Me Lunch Group was available to 8th graders who met the criteria; the goal was to give each participant an opportunity to learn about herself and grow through art, drama and poetry to draw attention to the issues that sometimes quiet girls at this age; the girls were recommended by faculty as leaders, potential for leadership, showing signs of low self-esteem and strength in the arts area; and the girls picked for this program considered it an honor as many had never been picked

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before. (3) Wednesday's Women is a once a month seminar for 6th, 7th and 8th graders and their mothers; the topics addressed included women portrayed in the media, communication, literature and various other topics of concern for teens and moms at this age.

Mr. Whitty continued to meet with the Image Plus Committee with the emphasis on identifying programs and strategies to defer students from inappropriate or dangerous behavior. Ms. Roberts and Mrs. Mullen's students were again turned into published authors whereby each student prepared their own book which was professionally bound that proved a perfect way to generate writing excitement, improve writing and language skills, and built self-confidence, self-esteem and a sense of pride just like professional authors.

The Faculty Senate continued to meet with the goal to improve the atmosphere at the Middle School. The Senate received proposals from the faculty, evaluated the suggestions for change and made recommendations to administration. For the 3rd year in a row, the Partnership In Norwood Service (P.I.N.S.) continued to encourage 8th graders to "give back" to the community through volunteer work. We believe this will not only create a stronger link between the students and Town, it will start a precedent of volunteerism that will carry on in the high school years and beyond. Six hours of verified community service was required and we are proud to say that 86% of the 8th grade completed their P.I.N.S. points.

STUDENT SERVICES

The major goal of the Student Services Department is to continue to encourage each student to perform to their highest capability, to accept themselves and to appreciate the differences in their schoolmates. They continue to upgrade the Grade 5 Orientation Program that incorporates a video of the school highlighting the programs, showing 6th grade students in classes during a regular school day, and includes a tour of the building and classroom visitation. In November, a presentation was arranged for the 8th graders to hear about course offerings at Blue Hills Regional Vocational School, and students interested toured the school, and were interviewed in February. Programming for the school year consisted of the following activities: in January, a Student Services Department Night Presentation to parents, meetings with 5th grade teachers, and individual conferences with each student regarding course selection. Counselors met throughout the year with individual students to review progress reports and term grades, individual meetings with parents and teachers were ongoing, and weekly progress reports and arranging for parent meetings with teachers were continuous.

ENGLISH/LANGUAGE ARTS

The Department worked to improve the MCAS results by beginning the process of curriculum mapping. During year one, all English/Language Arts staff will complete the portions of their individual maps that cover standards. content, instructional strategies and assessment and collaborated with team members on interdisciplinary strategies for teaching literacy across the curriculum. For the first time, teachers administered and holistically corrected a writing assessment to gather data on both individual and group performance in the area of organization, content and presentation that will help us make future curriculum decisions. The MCAS long composition was administered to Grade 7 in March and multiple-choice and open response sections were completed in May. Thanks to the generosity of Dedham Bank for Savings, all 8th grade classes enjoyed a performance of A Midsummer Night's Dream by Shakespeare Now. The entire 7th grade class attended the annual presentation of Dickens' A Christmas Carol at the North Shore Music Theater. The 6th grade class hosted the traditional Grade 6 Literary Luncheon held in May

FOREIGN LANGUAGE

The Department organized the following activities to strengthen students' cultural awareness and enhance their language skills: in November, every student in the French Program celebrated "La Semaine du Français", 6th graders played "boules", a form of bocce ball, and enjoyed a croissant breakfast; 7th graders participated in a boules competition and celebrated with French pâtisseries and fromage; and 8th graders competed as "garçons/serveuses" in the French Waiters' Race and made dessert crepes. In March, the entire school observed Foreign Language Students made posters promoting the study of foreign languages that decorated the halls, mystery voice and international trivia contests highlighted the week's activities and the Department hosted a breakfast for the winning homeroom in each grade. Over 100 students participated in the National French and Spanish Exams and 6 students received awards from the American Association of Teachers of Spanish and 4 from the American Association of Teachers of French. Winners of the Foreign Language Department Awards were: Melissa Beaton and Michael McCorkle in French; and Hazel Gammad and Julia Babel in Spanish.

MATHEMATICS

Math teachers in Grades 6-8 continue to use new materials published by The Everyday Learning Corp. which are consistent with the new K-5 Everyday Mathematics Program. Grade 6 teachers are in the second year of the Literacy in the Content Area course that is one term in length and every student uses the new program. Teachers have had multiple opportunities for training in the implementation of the Everyday Math program and training, sharing and refining goals continued for the entire academic year. Curriculum days have been used for grade level meetings to review content and construct mid-year and final exams. These exams assist the Department in assessing student progress, determine future material to be covered and set benchmark guidelines for student performance.

COAKLEY MIDDLE SCHOOL

For six months, students in Grades 6-8 participated in the Continental Math League Competition and winners in each grade are: Grade 6 - Raviheja Yelleswarapu, William Gearty and Vincent VanMierlo; Grade 7 - Bridge Lambert, Krishna Yelleswarapu, Michael Chen, Anu Bandi and Nichols O'Neill; and Grade 8 - James Kehoe, Sean Concannon and Zahra Ghadyali.

SCIENCE DEPARTMENT

In recent years, the Department has identified a number of areas for improvement, has more closely aligned content topics with the Curriculum Frameworks and increased the use of scientific investigations and cooperative lessons. In addition to content standards, the State has put forth guiding principles for science educators. One guiding principle states: "investigation, experimentation and problemsolving are central to science education", therefore, our teachers are preparing and facilitating experiments for students to investigate scientific topics with 7th graders investigating genetics in Boston University's mobile lab which is equipped with investigative tools that are similar to those used in hospitals and scientific labs. In order to enhance scientific investigations for the current curriculum, the teachers are in the process of organizing and updating the science materials and equipment inventory. Given the aforementioned guiding principal, the Department has also prioritized the purchase of materials and equipment for hands-on learning. A second guiding principle is "an effective program in science gives students the opportunities to collaborate and communicate their ideas." In light of this principle, the teachers continue to identify and facilitate lesson topics that are appropriate for cooperative group learning by having students work in small groups with focus discussions on specific scientific topics.

HISTORY/SOCIAL SCIENCE DEPARTMENT

The Grade 6 Ancient Civilization course covers pre-civilization and ancient civilizations such as Egypt, Greece, Rome, China and India to approximately 900 AD. The Grade 7 World Cultures and Geography class did extensive map work with emphasis on Asia, Europe, Middle East, Africa and Latin America; and studied the environment, climate, landforms, religions, history, government, economics and the lifestyle of each region. Great emphasis was placed on the modern era, modern Japan, China, India, Great Britain and Russia; and students did special units on the problems in Northern Ireland, Bosnia, North Korea, the Arab-Israeli conflict and changes in the new Europe and Russia. The Grade 8 US History course studied the exploration period to 1877 and included extensive units on the American Revolution, Constitution and workings of the government, elements of good citizenship, Civil War, slavery, civil rights, black history, women's movement, 20th century Presidents, native Americans, immigration and the Holocaust. There was continued collaboration between the History and English Departments in writing and evaluating research reports. All 7th and 8th graders were required to write essays throughout the school year on prejudice, the changing role of women, black history, Civil Rights Movement and the impact of Jackie Robinson and M.L. King. The Departments also worked jointly in teaching the American Revolution, Holocaust and other units by assigning related readings and reports, and analyzing content and grammar. Teachers spent time on the importance of treating all people with respect, stressing multi-culturalism, pain of prejudice and celebrating ethnic differences. During the year the following activities were used to enhance the curriculum: (1) current events were discussed daily; (2) films shown on Civil Rights and M.L. King; (3) Living Voice Presentations, where an actor uses interactive video, were given on civil rights and the story of Anne Frank; (4) a Holocaust survivor from Schindler's List spoke to 8th graders; (5) a speaker posing as a Civil War soldier shared thoughts and left inspiring messages; (6) a Norwood policeman spoke to students concerning their rights upon arrest and the role of a policeman; and (7) Grade 6 saw a presentation on Egyptian life from an expert speaker in the field. In addition, the 8th graders went to Lexington, Concord and Boston to visit historic sites, meet local politicians and have a guided tour of Boston; and visited the JFK Museum.

ART DEPARTMENT

The following activities were offered after school: The Artists' Circle for artistically gifted 7th and 8th graders, 3Dimensional Art Group and Photography Club. The Department was actively involved with the PTO fundraising efforts and all initial designs were created in the Art classes. The Seventh Annual Fine Arts Festival was held in April at the Apollo Function Hall and Artwork representing the K-12 Art Program was featured. In January, students participated in the National Scholastic Competition Awards, we had 10 entries and there were two winners: one Gold Key and one Honorable Mention. There were six Department Awards presented this year; students visited the Fogg Art Museum in Cambridge; and sent 14 art pieces to the South Shore Art Festival.

INSTRUCTIONAL MEDIA CENTER

Twelve workshops, covering library/technology, were given to the 6th grade literacy classes; and several 7th and 8th grade classes were scheduled for library research. The Book Fair was held in October and as a result we were able to add 100 new books to the library, and the PTO donated approximately \$3,000 for 100 new Social Studies books, \$1400 for a library table and 4 chairs and raised approximately \$400 through the Book Donation Program. The 6th Annual Literary Luncheon was held in May; and Ms. Ladow's 6th graders and 19 Norwood Senior Citizens read and discussed Notes From a Liar and Her Dog. School funds enabled us to purchase and catalog 191 new books for the circulating collection. The Middle School joined MassCAT in October and our non-fiction circulating collection is now on-line. The Library Volunteer Program has been extremely successful this year with 6 mothers volunteering each week and their help is greatly appreciat-

ed. The Goals for 2004-2005 are to integrate the library and information literacy curriculum with each Department's curriculum maps, to focus on fundraising for books, bookshelves and furniture, and to continue to develop the library web page.

HEALTH & PHYSICAL EDUCATION/FAMILY & CONSUMER SCIENCES

The Department continues to address the goals of good health, fitness and positive decision-making for all students because this a most critical age when many habits and attitudes around health and wellness are formed. Physical Education curriculum continues to focus on each student's fitness and testing in the fall and spring assist in assessing their overall fitness. Students utilize their personal fitness charts and set up goals for the spring. Some highlights from this year's activities include: the Personal Fitness Challenge, Cooperative Games, Paddleball, Volleyball units, and the "High Five Award" to deserving students who the staff feel show leadership, enthusiasm, cooperation and dedication during Physical Education and the winners receive a tee shirt, award certificate and school-wide recognition. Once again, we offered additional programs to enhance our Health curriculum. This year we participated in the "Kick Butts Day" which is a tobacco prevention initiative and together with Caritas Norwood Hospital we conducted tobacco prevention fair. While the focus was prevention, we also remembered those lost to tobacco related deaths as well as those presently addicted. A highlight of the day was the memory quilt where students created paper quilts in memory of a loved one who died from a tobacco related illness, is currently suffering from one or is addicted and this quilt covered an entire wall of the gym. The focus of the Family & Consumer Sciences Department continues to be on preparing students in the area of life skills. Emphasis in the Foods Department is on nutrition, kitchen/food safety and current trends in food preparation. Students learn about making healthy food and snack choices as well as serving sizes by using the food pyramid and reading labels. During class, as students are preparing food, they compare, discuss and choose products. Once again, a nutrition poster contest was held each trimester and winners received school-wide recognition and a healthy lunch with their teacher.

Respectfully submitted,

John W. Cook Principal

BALCH, CALLAHAN, CLEVELAND, OLDHAM & PRESCOTT ELEMENTARY SCHOOLS 2003 - 2004 ANNAUL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools. The 2003-2004 school year saw a great many educational accomplishments and new initiatives to programs which could not have been achieved without support of the community, the dedication of our PTO's and volunteers, the talents of our teachers and support staff, and the involvement of parents. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

The following people comprised the Balch School Council: John Condlin (Principal and Co-Chair); Elisabeth Kelly (Teacher and Co-Chair); Jane Gentilli (Teacher); Ilene Gallello, Sean Geary, Margaret Johnston and John Sabbag (Parents) and submitted the following goals to the Superintendent of Schools:

- 1. To increase student achievement and promote high academic standards for all students.
 - A. Ongoing activity:refine assessment strategies, including MCAS analysis/student remediation process.
 - B. Evaluate the implementation of the Everyday Math Program.
 - Evaluate the Balch School Museum or History school-wide initiative.
 - D. Continue the development of the Balch School Archives of historically significant items.
 - E. Investigate funding sources (Cultural Council, Music Association, PTO) to establish an after school drama club.
- 2. To increase performance of special education students.
 - A. Analyze standardized test scores relative to students who receive special education services.
 - B. Evaluate the effectiveness of service delivery to students who receive special education services.
 - C. Provide a forum for staff to discuss effective practices in special education.
- To improve communication and dialogue within the Balch School community.
 - A. Create a regularly updated Balch Web Site utilizing parent volunteers.
 - B. Continue to publish an annual literacy magazine of children's writings.
 - C. Encourage parent/teacher e-mail communication.
- 4. To assure a safe, orderly and productive learning environment for Balch School students.
 - A. Move library to a centralized location.
 - B. Achieve effective utilization of space to improve nurse/administrative functions.
 - C. Evaluate Balch security procedures.
 - D. Continue identifying and communicating safety issues.

E. Continue to encourage appropriate student behavior through expanded emphasis of social competency strategies and the school-wide behavior plan.

CALLAHAN SCHOOL COUNCIL

The following people comprised the Callahan School Council: Robert Griffin (Principal and Co-Chair); Carolyn Lynch and Mary Sweeney (Teachers); Diane Stover-Craig (Co-Chair and Parent), Holly Randall and Tim Maguire (Parents) and the following School Improvement Plan Goals were identified and accomplished this year:

- The Report Card Committee continues to meet to regularly evaluate and revise a new report card for Grades K-5.
- 2. The district and school literary teams collaborated with consultants from Tufts University to begin implementation of a Balanced Literacy Program for Grades K-2.
- 3. We received the funding necessary to expand our Integrated Needs Program into Grades 1-2 this year.
- 4. Grades 3-5 teachers participated in the curriculum mapping necessary to ensure that we are aligned with the latest changes to the Curriculum Frameworks.
- Our neighborhood sent 5 students to the district's full-day kindergarten pilot program and our teachers and aides are meeting regularly to expedite the transition of all kindergarten students to the full-day program during the 2004-2005 school year.
- Technological advances included the purchase and training for 2 new Smartboards for classroom use and the purchase and training for a mobile unit that provides access to 20 laptop computers for the students in Grades 4-5.

CLEVELAND SCHOOL COUNCIL

The following people comprised the Cleveland School Council: Michael Czyryca (Principal and Co-Chair); Cynthia Campagna, Janet Maher and Maryanne Rakauskas (Teachers); Linda McCarthy (Co-Chair and Parent), Timothy McDonough and Amy Sobchuk (Parents), and Austin Poirier (Community Representative) and the following School Improvement Plan Goals were identified this year:

- 1. Literacy To implement a comprehensive literary model (Balanced Literacy) in grades K-2.
- 2. History and Social Science To implement the changes in the revised Curriculum Frameworks.
- 3. Technology To increase the use of technology across the curriculum of all grade levels.
- 4. EUREKA Program To implement a different model of service delivery.
- Student Achievement To increase student achievement in Math by administering unit, mid-year and end-of-the year assessments associated with the Everyday Math Program

- to identify progress and grade level goals.
- 6. Year Three of Cleveland School Library Plan Acquire additional materials and resources.

OLDHAM SCHOOL COUNCIL

The following people comprised the Oldham School Council: John Burns (Principal and Co-Chair); Caroline Haberlin and Kerri Pritchard (Teachers), Sue Petro (Co-Chair and Parent), Amy Campbell (Parent) and Frank Bilotta (Community Representative) and the following School Improvement Plan Goals were identified and accomplished this year:

- 1. Continue the teaching of critical thinking skills through Dimensions of Learning.
- 2. Continue to improve multicultural awareness through events such as International Day.
- 3. Build upon the established literacy awareness program.
- 4. Improve open-ended problem solving and open-ended response skills in math.
- Promote school safety by working toward a school policy on harassment while establishing an environment of respect through the use of social competency.
- 6. Use simulations that ensures safe egress for students and staff during emergency situations.
- 7. Improve the academic performance of students most at risk using an inclusive model designed with the support of Title One, Speech, Learning Center and Resource Room teachers.
- 8. Educate all staff members about the Cooperative Programs and criteria for student placement.
- 9. Utilize and publicize the new Norwood Elementary School Curriculum Map and Mission Statement and the Oldham School Library Policies Statement as part of the Oldham School Improvement Plan.

PRESCOTT SCHOOL COUNCIL

The following people comprised the Prescott School Council: Evelyn Wall (Principal and Co-Chair); Linda Carta and Jennifer Dube (Teachers); Karen DePoutot (Co-Chair and Parent), Sherri Theos and Joanne Prendergast (Parents) and Marion Boch and Pat Rose (Community Representatives) and the following School Improvement Plan Goals were identified and accomplished this year:

- 1. Expanded the use of technology as a tool for instruction through donations and the School Department purchasing 20 new laptop computers.
- 2. Improving playground safety by developing written guidelines and a map for playground volunteers and playground rules for the children.
- 3. Responding and dealing with bullying as part of the Prescott's Social Competency Program.
- Actively participated in the Search Committee for the selection of the new Prescott Principal by giving input on the qualities and characteristics desired for this position.

READING PROGRAM & TITLE ONE

Tufts University is providing teacher training in balanced literacy over a three (3) year period. This year the school system adopted a balanced literacy approach to reading instruction in Grades K-4. The Reading Specialist and Title I teachers also worked within each classroom to offer reading modifications to those students who need the extra support for the regular classroom curriculum during the scheduled reading time to improve reading, writing, listening and speaking. They also used a pullout model for those students who needed additional help aside from the regular classroom curriculum and other individualized programs were utilized to provide support for these students. The Specialist and Title I teachers helped to administer many assessments and all testing results were graphed and presented to the classroom teachers to help further their instruction for their students. The classroom teachers used individual assessments to better understand the needs of individual students; evaluated the student's strengths and weaknesses; and provided classroom modifications. In addition, there were many additional activities arranged by the Reading Specialist and Title I teachers in each school to make reading enjoyable so our students strive to become proficient readers and writers.

LIBRARY

This was another productive year in the libraries and children continue to be enthusiastic users of the library with an average circulation of approximately 500 books each week. Many library skills were acquired or reviewed this Grade 1 learned how to care for books, be vear. responsible by returning books on time, how to distinguish fiction from non-fiction books and have become familiar with many series books. Grade 2 expanded their reading to include longer fiction books, enjoyed many fairy tales, analyzed characters and their feelings, and explored poetry. Grade 3 learned about different parts of books, explored Tall Tales and became acquainted with the card catalog so they can be independent users of the library. Grades 4-5 polished their card catalog skills and worked on Big6 research projects where the children were required to hand in their notes, drafts and bibliographies, and rubrics were used to assess their reports. Grade 5 visited the Morrill Library to become familiar with the online catalog and the research materials available to them there. As usual, the PTO/PTA's were very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

ENGLISH AS A SECOND LANGUAGE (ESL)

The ESL Program serviced 154 students who spoke many different languages from Albania, Bangladesh, Brazil, Canada, China, Columbia, Dominican Republic, Egypt, El Salvador, Germany, India, Japan, Korea, Lebanon, Lithuania, Nigeria, Pakistan, Philippines, Puerto Rico, Romania, Saudi Arabia, Russia, Somalia, Venezuela, Ukraine and Vietnam. After testing was completed, students were broken up into three (3) groups: Non-English

Speakers who received 45 minutes of pullout ESL classes daily; Support Students who received pullout or inclusion services that ranged from daily to 3 times a week for periods of 30-45 minutes depending on their grade and language level; and Monitored Students who are recently exited from the program that may need additional help. All ESL classes focused on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects such as Science and Social Studies.

STUDENT SUPPORT TEAM

The purpose of Student Support Team (SST) is to have a team of teachers available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Reading Specialist, Adjustment Counselor, Learning Center/Resource Room teacher and Principal. The SST provides an alternative for teachers other than the SPED referral process, for obtaining input from colleagues on ways to help children achieve success.

SPEECH/LANGUAGE PROGRAM

The Speech/Language Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech Therapist include participation in the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given students and is part of a team that provides a screening process annually for students entering Kindergarten.

LEARNING CENTER

The Learning Center teacher is a member of the SPED Core Evaluation Team and SST and is responsible for academic testing, interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. These students may need modification of classroom materials; extra time to complete class work; detailed previewing of content; repetition of material with several demonstrations; special visual reinforcements; need to take tests in a separate setting; or need tasks broken down into more manageable steps. Students who are assigned to the Learning Center take evaluative tests such as the MCAS in small groups in the Center. The Center is also a resource for teachers, assisting with modifications and teaching strategies that are appropriate in the classroom, evaluates students who are referred for special services and participates in Kindergarten screening.

RESOURCE ROOM

The Resource Room services children who have a wide

variety of needs and meet the criteria for SPED services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The SST meets annually to discuss whether the child is making effective progress with this support and the need for services. A less restrictive environment is discussed and the ability of the student to access the general grade level curriculum is addressed. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. The Resource Room is also available for students to take tests, complete unfinished work or serves as a place for a "time out" or "sensory break". The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine. Behavioral plans are developed and implemented to assist the child in his/her inclusion in the classroom and in unstructured settings (i.e., recess, gym and lunch).

COOPERATIVE CLASSROOM

In each Cooperative Classroom, a regular and Special Education teacher work together to meet the various needs of students, and lessons and activities are modified and planned collaboratively. Therapies and related services are provided both in and out of the classroom and students benefit from having 2 full-time teachers in their classroom that allows for more hands-on activities; differentiated instruction; one-on-one attention for all students; and the stigma is reduced for those students who would otherwise be pulled from the regular education classroom to receive academic support services. Humor, communication and a high degree of comfort truly define the cooperative classroom.

SCHOOL ADJUSTMENT COUNSELOR

The School Adjustment Counselor services those students who have emotional problems, social issues or who present behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have with a student; and will observe the student and provide individualized behavior plans for students in need. The Counselor is part of the SPED Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helping parents prepare their child for Kindergarten. The Adjustment Counselor has been trained in the Social Competency Program and is able to assist teachers with social skills groups within the classroom.

ADAPTIVE PHYSICAL EDUCATION

The Adaptive Physical Education program coincides with the regular Physical Education Program and offers students a chance to improve their gross motor skills. They also learn the rules and regulations of games that will be part of the Physical Education Program.

PHYSICAL EDUCATION AND HEALTH

Grades K-2 practiced their individual skills in gym such as bounce and catch, toss and catch, dribbling, throwing to a partner and kicking. During the second half of each gym class, games were introduced that allowed students to practice their skills and worked on locomotion such as hopping, skipping, jumping, leaping and slide step. Grades 3-5 were introduced to team sports and taught how to anticipate and handle different situations. The 5th graders participated in a successful DARE Field Day in May.

Topics covered in Health included the following: mental health, drug education, safety and first aid, nutrition and fitness, hygiene and disease. The 5th graders received one lesson on drug education and one lesson on bullying from Officer Giacoppo, the DARE Officer; Peer Leaders came from the High School during the 4th grade drug unit and presented 2 lessons; and the school nurses taught a 5 week nutrition and exercise course this year to the 3rd graders.

HEALTH AND SAFETY

Students participated in the following programs throughout the year. Grades 1-5 participated in the Reach Out to Schools: A Social Competency Program that enables teachers and students to better understand themselves and their peers, develop self-esteem and learn strategies for resolving conflicts peacefully. Grades K-5 participated in the Norwood Police Program "Adopt A Cop" to help students realize police officers are their friends and are there to help when needed; and Safety Officer Giacoppo spoke to Grades K-1 about Halloween Safety and Grade 5 about the Say No To Drugs Program. Fire Safety Officer Faye McDonough presented and actively engaged Grades K-5 in a Fire Awareness Safety Program. The American Red Cross presented a Home Safety Program to Grades 3-5 and Water Safety Program to Grades K-5. High School students involved in the Alcohol Awareness Peer Leadership Program visited the 4th Grade Health classes and spoke about drugs, alcohol and how peer pressures can sometimes effect the decisions you make.

MUSIC PROGRAM

The Music Program offers all students many enriching musical experiences that meets all state and national standards emphasizing the basic elements such as rhythm, melody, harmony, tone, expression, music composition and dance movement. Music appreciation, listening skills and the study of composers are stressed in the upper grades. During the school year, the Department collaborates with classroom teachers on multi-curricular projects and all

students have the opportunity to perform in concerts during the school year. In addition, general music is taught by a music specialist and meets once a week in Kindergarten and twice a week in Grades 1-5. In Grade 3, all students begin their instrumental experiences by playing the recorder and are given the opportunity to begin violin lessons. Instruction for all band and orchestra instruments is offered in the 4th grade and continued in 5th grade.

ART PROGRAM

The Art Program is filled with the learning of new skills and knowledge of different media. The multicultural curriculum continues to expand while closely coordinating with classroom teachers and the Social Studies curriculum to include lessons involving Early American art, regional America, Native Americans, Egypt, China, Canada, Mexico, along with many others. Student artwork was selected for several exhibits this year: the 7th Annual Fine Arts Festival at the Apollo Function Facility; Grade 3 students were involved in creating a poster on "How The Police Help Keep Us Safe" for the 2nd Annual Norwood Police Department Exhibit; an Art Computer Club was held for 5th Graders for 12 weeks; and the School Committee Room at the James R. Savage Administration Center.

EUREKA PROGRAM

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. A new model of service delivery was tried for the 2003-2004 school year whereby the EUREKA specialists spent a very concentrated 4 weeks in the fall and lessons focused on the infusion of critical and creative thinking skills into content areas, with emphasis on those skills needed for clarifying ideas, assessing the reasonableness of ideas and honing the thinking processes. Lessons on note taking for doing research and writing reports and the use of a strategy for answering an open-response question were also carried out. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Students taking part in this year's study totaled 142 and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-5 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking; and (2) the 2004 Geography Bee which made up the first round of the 2004 National Geographic Bee was given to Grade 5.

BALCH PTO

The PTO is an active and essential part of our school community. President Ilene Gallello provided leadership that allowed the PTO to continue to support the students

and teachers throughout the year. The goal this year was to raise enough money to fund a new library, with the proceeds of most fundraisers going to the library project. In addition, teachers were given funding for their individual classroom needs; field trips, educational supplies, a 5th grade yearbook, a Teacher Appreciation Luncheon, assemblies every month, the After School Drama Club presented "Alice in Wonderland", students continued to participate in the "Save for America" banking program and various other projects were supported. The calendar of events included the Fall Ice Cream Social, Family Game Night, Pancake Breakfast, The Italian Festival, Balch Math Week and 2 Scholastic Book Fairs were enjoyed by all.

CALLAHAN PTA

The PTA provided our children with a multitude of educational programs, field trips and family activities that included the following: Fall Fun Night, Callahan Family Fun/Run/Walk, bowling evenings, Literacy Night, Kites and Ice Cream Night, Bingo Nights, Teacher Appreciation Luncheon and our end-of-the-year outing. Our Board of Directors for 2003-2004 was as follows: Diane Stover-Craig and Holly Randall (Co-Presidents), Kelly O'Malley (Vice President), Marie Ryan (Secretary), Linda Reilly and Annmarie Ringler (Co-Treasurers), Nancy Trask (Newsletter), Ann Cavanaugh (Membership), Julie Lyons and Chris Larson (Programs), Brenda McAndrews (Book Fairs), a Fundraising Committee and Jayne Serratore (Hospitality).

CLEVELAND PTA

Over 300 parents and teachers supported the PTA and we were awarded a Certificate of Recognition by the State PTA for having over 50 father members. Local businesses supported our school by advertising in the school calendar and donating to our auction; and parents, students, relatives and friends purchased items at our Book Fairs; Gift Wrap, Candle Sale, Square 1-Art and Pumpkin Sale. The money raised funded field trips, cultural arts programs, laptops for the school, books for the library, supplies for the Art Department, an Ice Cream Social in the fall, teacher and staff appreciation luncheons, and numerous other PTA sponsored activities. In addition, the PTA sponsored 4 cultural arts programs, a Halloween Monster Mash costume dance, game nights, the Parents Night Out 2nd Silent Auction, Everyday Math Family Fun Night and Read Across America. Lastly, the PTA collected coats for charity, a stipend was given to every teacher and specialist to support additional educational needs; two scholarships were awarded to graduating High School Seniors who attended the Cleveland School and the Cleveland School Directory and bi-monthly newsletters were published and distributed free of charge to our families.

OLDHAM PTO/ENRICHMENT PROGRAMS

Essential to the school community is an active PTO and under the enthusiastic leadership of President Robyn Cronin it has provided the necessary support that

supplement the educational environment for our students. Fundraisers provide for enrichment activities, playground equipment, academic support materials, field trips and donations to help a family in financial need. In addition, the following enrichment programs were presented: Made In The Shade: Jazz History, Food Play, Native American Perspectives and Fox 25 Weather. The 3rd International Day was held and the event's concept "to share the gift of diversity" was displayed at each table where children could learn about the country's culture, climate and language through music, food, traditional dress, artwork and books. Literacy Night involved teachers who volunteered to demonstrate to parents and students in Grades K-2 the correct way to read to children and Math Night had teachers and parents working together to demonstrate concepts in Math to Grades K-5. Lastly, the following annual events help strengthen community relations: Kindergarten Thanksgiving Feast; Mrs. Davis' 2nd graders correspond with pen pals from the Emerald Court Nursing Home; Mrs. Keegan's 4th graders contribute to the Ecumenical Food Pantry by donating their allowance or a la carte money; and all students, under the supervision of Mr. Ryan, participated in the Globe Santa fundraiser.

PRESCOTT PTO

The PTO is an integral part of the school and is committed to providing programs and activities that enrich and expand the educational, social and cultural opportunities of the children. PTO Co-Presidents, Anne Marie Casey and Sarah Sullivan, and the Executive Board encouraged all parents to volunteer their time and talents and to be actively involved in the Prescott community. One of the goals was to work hard to bring new ideas to the school for events and we began the year by participating in Norwood Day. The PTO hosted the following events: a haunted house was added to the Halloween party; in December the Annual Holiday House was held; Mr. Haffey, the Science Specialist, set up his planetarium in the gym and instructed the 3rd and 5th graders in astronomy; in February Mr. Haffey and his daughter set up 4 high powered telescopes for students and parents to view Venus, Saturn, the Moon and nebulae at the Annual Stargazing Night; parents held a Silent Auction/Comedy Night at the Elks; the 1st Annual Movie Night was followed by Game Night; a Field Day Program for grades K-5 was conducted; and the dedication of the Paula Clifford Reading Bench was well attended. Lastly, a sampling of other PTO activities are: monthly publication of the Prescott Press; monthly PTO meetings; Book Fair, Store, classroom parent volunteer training programs; cultural, educational and social programs; Prescott Graduate Awards; playground supervision and clerical help; financial assistance to the staff; enrichment programs and support for technology projects; buses for field trips; purchasing library books; supporting community projects; and Teacher/Parent Appreciation Luncheons.

CONCLUSION

In conclusion, we would like to express our appreciation to the Norwood School Committee, Central Office administrators and secretaries. We would like to extend our sincere thanks to our PTO/PTA board members for all their hard work throughout the year to help ensure another successful year. Once again, parents and teachers have worked in collaboration to enhance the education of our students by working on the School Council's School Improvement Plan, PTO goals and other initiatives during the school year.

Respectfully submitted,

John W. Condlin, Balch School Principal

Robert M. Griffin, Callahan School Principal

Michael T. Czyryca, Cleveland School Principal

John C. Burns, Oldham School Principal

Evelyn L. Wall, Prescott School Principal

WILLET EARLY CHILDHOOD CENTER

GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2003-2004 ANNUAL REPORT

Changes were evident at the George F. Willett Early Childhood Center as the 2003-2004 school year began. Many of the administrative offices that had been housed at the Willett had already begun moving to other sites in Norwood. In September, two full-day kindergarten classrooms joined the four existing integrated preschool classrooms, a preview of the anticipated move of all kindergarten classrooms in the fall of 2004.

INTEGRATED PRE-SCHOOL PROGRAM

As in past years, the staff of the Integrated Preschool Program continued to service students with, and without, special needs. Four classroom teachers, all with special education certification, work with a speech therapist and occupational therapist to provide a developmentally appropriate program that well serves children with special needs and typically developing children. In September 2003, one hundred one (101) students were enrolled in the preschool program. Throughout the school year, students participated in a wide-range of theme-based activities designed to meet the needs of a diverse community of learners.

In November, the Program received accreditation from the National Association for the Education of Young Children. This recognition culminated three years of self-study and included an on-site visit by a program validator. NAEYC accreditation is considered the standard for high quality early childhood education.

The Annual Preschool Open House was held in January to give parents of prospective students the opportunity to learn more about our program. All typically developing students were given a screening for entrance into the program. As the Integrated Preschool Program primarily provides for students with developmental delays, openings for typically developing students are limited.

FULL-DAY KINDERGARTEN PROGRAM

In the Spring of 2003, Norwood applied for, and received, funds through the Department of Education's Quality Full-Day Kindergarten Grant that partially funded the pilot Full-Day Kindergarten Program that opened at the Willett Early Childhood Center in September 2003. Forty (40) students were enrolled in the Program as the school year began, with twenty (20) students being invited based on kindergarten screening results and the remaining (20) twenty students were selected by means of a lottery. Each classroom was staffed with a teacher and an instructional aide as required by the Grant. Students attended school for five (5) hours, as opposed to two and one-half (2 1/2) hours for half-day sessions. While the curriculum and materials are the same as for the half-day program, the additional time in school allowed students more time to practice fine motor, listening, and readiness skills. Students spent more

time in small group activities, exploring a variety of learning opportunities. Large and small group instruction is designed to meet the needs of all children and teachers provided developmentally appropriate activities and experiences in order to engage the students in meaningful learning. Specialists from other elementary schools provided valuable support to the students in the areas of Physical Education, Art and Music. In addition, the Librarian initially brought books from the other elementary schools so the children could learn about fiction and non-fiction books, as well as how to look at, appreciate and care for books. With the support of the Preschool and Kindergarten families, the Librarian began collecting new and used books that would soon become the foundation for the new Willett School library.

SCHOOL EVENTS

In October, kindergarten students traveled by bus to Ward's Berry Farm in Sharon, where students picked pumpkins during a hayride. To celebrate Halloween, preschool and kindergarten students paraded through the school and playground area dressed in a variety of colorful and creative costumes. The first Annual Willett Book Fair took place in November and students and families from the preschool and kindergarten classes purchased books, posters and other items. Proceeds from the Book Fair helped provide additional materials for the Library and was The Norwood Police and Fire very successful. Departments welcomed the kindergarten students and provided them with a tour of the new facility during the month of May. During the year, a holiday concert and the performance of The Three Little Pigs by the kindergarten students were recorded and shown on local cable, an end-of-the-year concert by some of the preschool students was enjoyed by family and friends, and in other preschool classrooms teachers produced videos of students engaged in work and play, and presented these to families as remembrances of the school year.

Respectfully submitted,

Virginia Ceruti Principal

BLUE HILLS REGIONAL SCHOOL

A True Record.

Attest: Robert M. Thornton

2004 ANNUAL REPORT OF THE BLUE HILLS REGIONAL DISTRICT SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood.

In its 40th year, Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

John J. Lyons, the Dedham representative, served as Chairman. of the Blue Hills Regional District School Committee for the 2003-04 school year, and is the current Chairman. Kevin L. Connolly is the Norwood represetative. The Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprise the 2004-05 School Committee:

AVON	P. Michael Doherty (resigned Dec. 17, 2003) Francis J. Fistori (appointed April 1, 2004)
BRAINTREE	Matthew R. Sisk
CANTON	Wayne E. Homer
DEDHAM	John J. Lyons
HOLBROOK	William T. Buckley
MILTON	Philip L. Kliman
	(deceased Sept. 4, 2003)
	Festus Joyce
	(appointed Oct. 21, 2003)
NORWOOD	Kevin L. Connolly
RANDOLPH	Ronald DiGuilio
	Richard Riman
	(elected on Nov. 2, 2004)
WESTWOOD	Alan L. Butters

Everyone associated with Blue Hills was stunned to learn that Lance Corporal Alexander S. Arredondo, USMC, was killed in the line of duty in Iraq on August 25, 2004. Alexander, who studied Electrical and graduated in 2002, had been a resident of Norwood and Randolph. A memorial tribute was conducted at the school in September with his family present. A poignant ceremony was also staged by the cheerleading squad during halftime of two football games. A scholarship fund has been established in Alexander's name.

On Nov. 2, 2004, Kevin L. Connolly won re-election to a four-year term as Norwood representative to the Blue Hills District School Committee. He beat Norwood businessman

and Blue Hills alumnus Brendan Gearty by a vote of 44,868 votes to 18,977 votes district wide.

The composition of the School Committee underwent changes. The entire Blue Hills Regional community was deeply saddened by the unexpected passing of Philip L. Kliman, longtime Milton representative to the District School Committee. A respected civic leader who was also a staunch advocate of vocational education, Mr. Kliman's leadership and innovative thinking are his enduring legacy to the school. His family has established a scholarship in his name. Festus Joyce, a retired construction technology instructor at Blue Hills, was appointed to finish Mr. Kliman's unexpired term. He was elected to a four-year term on November 2, 2004.

P. Michael Doherty served as the Avon representative until he resigned on December 17, 2003. Francis J. Fistori was then appointed by the Avon selectmen and Avon School Committee to fill the unexpired two years left in Mr. Doherty's term on April 1, 2004. Mr. Fistori, a 1975 graduate of Blue Hills who is the owner and operator of Modern Auto Body in Brockton, Mass., will be eligible for election to a four-year term in November 2006.

Also, Ronald DiGuilio, Randolph representative to the School Committee for 19 years, was defeated in a write-in campaign by Richard Riman on Nov. 2, 2004.

Several individuals earned prestigious honors. William T. Buckley, Holbrook representative to the District School Committee since 1979, received the Massachusetts Association of School Committees (MASC) Life Membership Award. Kevin L. Connolly was awarded an honorary citation from the Massachusetts House of Representatives for his exemplary service as the District School Committee's Norwood representative since 1992. (He was re-elected on November 2, 2004.)

Paul Torney was named Massachusetts Athletic Director of the Year by the Mass. State Athletic Directors Assn. Varsity hockey coach Steven Woods was the South Shore Chapter of the National Ice Hockey Officials Association's Coach of the Year. Veteran head football coach Vin Hickey was inducted into the Massachusetts High School Football Association's Hall of Fame. Patricia Brooks, secretary to the vocational departments and coordinator, and English Instructor Lauretta Boyle were honored by the Norfolk County Teachers Association. James Hanrahan, Culinary Arts department head, received a plaque from the District School Committee in recognition of his exemplary service to the school over many years. Auto Body Instructor Robert Porazzo was named I-Car Education Foundation 2003 Collision Repair Instructor and Network (CRIN) Instructor of the Year.

Two key administrative positions were filled. Alan Bernstein, former principal of North Shore Tech in Middleton, was appointed Academic and Curriculum Coordinator, replacing Frank Longo, who retired. Sheryl

BLUE HILLS REGIONAL SCHOOL

Lovit, coordinator of Blue Hills' Adult Basic Education program, became Continuing Education Coordinator, a post also formerly held by Mr. Longo. She left Blue Hills in September 2004 with good wishes and sincere thanks from the administration and her colleagues. Lovit's Continuing Education duties were assumed by Guidance Counselor Melanie Shaw.

The school successfully launched ambitious new educational initiatives. A program called Exploratory allowed every member of the freshman class to spend one week in each of eight vocational programs prior to selecting one to specialize in. Superintendent-Director Kenneth M. Rocke called Exploratory "a major change in curriculum" which "is intended to help freshmen make more informed choices about which vocation they want to study" at Blue Hills. Sixty-five percent of the freshmen changed their minds about their initial choice of a vocational shop as a direct result of Exploratory, which also led to a doubling of female students in non-traditional shops like Auto Repair.

A rigorous Pre-Engineering program was begun in September 2004 for a select group of juniors who had already shown proficiency in English, math and science. Funded by a \$40,000 grant, it features curricula from Project Lead the Way, a national non-profit organization dedicated to introducing students to engineering concepts and principles before they enter college. The program is taught by Drafting/CAD Department Head Michael Sheehan and Science Instructor Dr. Michael Meyers.

To replace funds lost to budget cuts, the Blue Hills alumni (notably Gary Titus and Ed Tamulionis, both 1975 alumni) and the Blue Hills Foundation jointly created Adopt-a-Shop, an ongoing campaign aimed at attracting tax-deductible donations of money, equipment and materials from the public to support any extracurricular activity, athletic program or academic or vocational program of the school. Its Web site is www.adoptashop.com. To date, Adopt-a-Shop has raised \$50,000 in cash from business, industry and alumni, along with \$150,000 in donated equipment from businesses.

The Norwood-based English as a Second Language (ESL) program for adults, which is run by Blue Hills, received a \$1,500 grant from the Norwood Cooperative Bank to hold classes for six weeks during the summer in classroom space provided by Caritas Norwood Hospital. The grant was presented by Norwood Cooperative Bank President and CEO Ron Mallette. He and Community Benefits Manager Susan McQuaid of Caritas Norwood Hospital both felt that, in Mallette's words, "It would be a great donation for a community bank to make to allow these students to further their education and learn a second language - the English language."

The school received a \$200,000 award from the Commonwealth's Foundation Reserve - sometimes

referred to as "pothole money" - that is administered by the Massachusetts Department of Education. Of the 88 schools that applied for the funding, Blue Hills was one of only 47 selected to receive a share, and one of just 19 schools to receive the maximum amount. Supt.-Dir. Rocke thanked all of the state senators and legislators from the nine-town district who participated in creating the budget that made the award possible.

Blue Hills and Blackstone Valley Technical School in Upton, Mass., will equally share a \$711,000 federal grant spread over three years from the U.S. Department of Education. The funds will be used for new equipment in the Wellness Center, implementation of revamped health curriculum, and work-related injury-prevention instruction. A fitness specialist and nutrition educator will also be hired. Grant Specialist Ronald Linari and Athletic Director Paul Torney collaborated on the grant proposal.

A \$12,000 Perkins grant awarded to Blue Hills in January 2004 will help the school to selectively integrate vocational and academic curricula.

Blue Hills received a total of \$1,172,588 in funded grants contracts from July 1, 2003 to June 30, 2004.

Many students won accolades for vocational or academic excellence. Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at the University of Massachusetts, or any state or community college in Massachusetts. Seven members of the Class of 2005 at Blue Hills won Adams Scholarships including Adam J. Beckvold, Dedham, Construction Technology; Paul J. Gianci, Holbrook, Electronics; David J. Harter, Milton, Electronics; Tyrell D. Lightbourne, Randolph, Electronics; Matthew A. McDonough, Hull, Electronics; Jonathan J. Ricciarelli, Randolph, Metal Fabrication; Corey L. Ryan, Milton, Computer Technology.

The graduating Class of 2004 received \$285,895 in scholarships and awards, which was divided among 125 students. The Massachusetts Association of Vocational Administrators (MAVA) Outstanding Vocational Technical Students was Ashley Santagata of Holbrook, who was also valedictorian and student representative to the District School Committee.

On the sports scene, the notable highlight was the undefeated regular season of the Warriors football team. Caitlin Hogan, a senior from Randolph in Advertising Art, shared female Athlete of the Year honors with Tracy Keith of Dedham, an Electronics concentrator. Justin Bobillier, a senior in Electronics from Canton, was male Athlete of the Year. He captained the baseball and hockey teams.

BLUE HILLS REGIONAL SCHOOL

Enrollment in the high school is 780. Norwood residents total 62. A total of 49 postgraduate students are enrolled, with one from Norwood.

There were 171 students from the Class of 2004 enrolled in Blue Hills' 14 vocational programs. Post-graduation student placement figures were as follows: 43 graduates (25%) working in a related field; 16 graduates (9%) working in a non-related field; 6 graduates (4%) in the military; and 89 graduates (52%) continuing their education.

Blue Hills is proud to offer various services to district residents - and in some cases, the general public - from the vocational shops. This practice allows students to utilize their training in practical, hands-on situations that nicely augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost.

Each year, Blue Hills' Construction Technology students usually build a house and a major home addition. District residents are invited to submit applications for these projects, which must last the full school year and have significant educational value. The two most recent projects were located at 20 Magnolia Road, Holbrook and 288 Evergreen Avenue, Braintree. Their combined market value was \$210,000. A home construction project is currently underway at 9 Jaybarry Lane in Norwood.

Graphic Communications did jobs for Norwood with a commercial value of \$989.00. The customer cost was \$326.80, amounting to a total savings of \$662.20.

Respectfully submitted, Kevin L. Connolly Norwood Representative December 31, 2004

2004 ANNUAL REPORT FOR THE NORWOOD POLICE DEPARTMENT

January 15, 2005

John J. Carroll, General Manager Town of Norwood Town Hall Norwood, MA 02062

Dear Mr. Carroll:

Enclosed is the Police Department's Annual Report for calendar year 2004.

Together with the filing of this report, I want to take this opportunity to thank the Board of Selectmen, the Town Manager, all Town employees and the people of Norwood for their assistance and support for the Police Department throughout the year.

Sincerely,

Bartley E. King, Jr. Chief of Police

CHIEF OF POLICE

Bartley E. King Jr.

LIEUTENANTS

Charles F. King Kevin P. McDonough James E. Pepin Richard W. Wall Brian Murphy

SERGEANTS

Robert Doucette Peter Kelly Jr. Elaine M. Kougias Martin F. Baker Michael Benedetti

ADMIN. ASST. TO CHIEF
Paul A. Bishop
SAFETY OFFICER
Richard Giacoppo

CHIEF CLERK Robert Baker

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Robert Rinn David Papargiris Maureen Murphy-Payne David Milligan Paul Ryan Peter Curran

PATROLMEN

Anthony Copponi John Gover
Paul Zorzi** Daniel Kehoe
Raymond McCue Kateyln Mullane
Thomas O'Toole David Brown
Sarah Lyden* Gregory Gamel
Brian Riley Kevin Riley
James Payne Paul Leear

Clifford Brown
Brian Cole
Edward A.Farioli
Paul C. Murphy
David Eysie
Kevin Grasso
Edward J. Farioli
William Fundora
Peter Borroni
Robert Harkins
Michael Martin
Thomas Annino
Timothy McDonagh*
Christopher Padden***

David Benton
William Kelleher
James Mahoney
Terrence Connolly
Mario Costa
Jarod Kullich
Philip McEnany
Thomas Stapleton
Joseph P. Flaherty Jr.
Stephen Begley
Joseph A. Michienzie
Milton Vega
GregoryShore*

Appointed 4-12-04 * Appointed 8-23-04** Resigned 4-27-2004***

CIVILIAN SUPPORT PERSONNEL

Sheila Condrin-Dispatcher
Joseph Sampson-Dispatcher
James Maroney-Dispatcher
Mark Farioli-Dispatcher
Kathleen Martin-Dispatcher
Timothy Brooks-Dispatcher

Mary Lou Scott -Secretary, Chief Mary Jones-Clerk/Secretary, Bureau of Criminal Investigation

Eion O'Corcora Records/Computer Support Arthur Doolan-Senior Building Custodian Mark Walsh -Building Custodian

POLICE MATRONS

June Marotta
Donna Breen
Antonina Ruggerio
Constance King
Mary Schermerhorn
Karen Murphy
Donna Gronroos
Paula Constantino
Diane Rodger

SCHOOL TRAFFIC SUPERVISORS

Donna Breen Karen Murphy Joan Gramer June Marotta Diane Rodger Ellen Flynn Constance King Mary Schermerhorn Paula Constantino Julia Pond Jean Hennseeey Claire O'Connell Antonina Ruggerio Ann Fleming Catherine Girard Elaine Petherick Donna Gronroos Jerilvn Glassman

Cynthia White Janet Donova



Dorothy Prevoir Nicolino Destito IN MEMORIAM

Officer William J. Spierdowis was appointed to serve as a Police Officer with the Norwood Police Department on December 5, 1954. During his twenty-nine years of service, Officer (Bill) Spierdowis honorably and faithfully served the People of Norwood until his retirement from the Police Department

on February 29, 1984. Officer

Spierdowis passed away on October 10, 2004. He will be sadly missed and always remembered by the members of the Police Department who together with the Town of Norwood extend their deepest sympathies to the Spierdowis family.

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IN RETIREMENT

James Keady was appointed to serve as a Police Officer with the Norwood Police Department on September 26, 1983. Officer (Jim) Keady was subsequently promot ed to Sergeant on May 1, 1990. Sergeant Keady honorably and faithfully served the People of Norwood for more than twenty

years. Sgt. Keady retired on

August 31, 2004. The Town and the men and woman of the Police Department thank Sergeant Keady for his dedicated service and wish him and his family the best of health and happiness during his retirement.



IN RETIREMENT

Neil Murphy was appointed to serve as a Police Officer with the Norwood Police Department on May 8, 1984. Officer Murphy honorably and faithfully served the People of Norwood for more than twenty years. Officer Murphy retired on May 30, 2004. The Town and the men and woman of the

Police Department thank Officer

Murphy for his dedication and service to the Town and wish him and his family the best of health and happiness during his retirement.

CRIMINAL COMPLAINTS

Offense	Count of Offenses
ABUSE PREVENTION ORDER, VIOLAT	1
ASSAULT	13

Assault & Battery (knowing Victim to be pregnant)	2
A&B	111
A&B ON POLICE OFFICER	14
A&B ON RETARDED PERSON	1
A&B ON CHILD WITH INJURY	1
MAYHEM	2 33
ASSAULT TO MURDER ARMED	
ASSAULT TO MURDER, ARMED RESIST ARREST	2
A&B TO INTIMIDATE	2
STALKING	3
WITNESS, INTIMIDATE	10
BOMB THREAT, FALSE	1
TELEPHONE CALLS, ANNOYING	42
TELEPHONE CALLS, OBSCENE	1
THREAT TO COMMIT CRIME	45
BURN MOTOR VEHICLE	1
BURGLARY / BREAKING AND ENTERI	1
BURGLARY, ARMED	2
BURGLARY, UNARMED	1
B&E BUILDING NIGHTTIME FOR FEL	34
B&E NIGHTTIME FOR FELONY	10
B&E VEHICLE/BOAT NIGHTTIME FEL	3
B&E FOR MISDEMEANOR	14
B&E BUILDING DAYTIME FOR FELON	16
ENTER DWELLING AT NIGHT FOR FE	1
LARCENY FROM PERSON +65	1
LARCENY FROM PERSON	_5
SHOPLIFTING	57
LARCENY FROM BUILDING	22
DRUG, LARCENY OF	6
THEFT FROM MOTOR VEHICLE	1
TRUCK, ATTEMPTED LARCENY FROM TRUCK, LARCENY FROM	1
B&E DAYTIME FOR FELONY	1
B&E DAYTIME FOR FELONY OR MISD	4
LARCENY UNDER \$250	185
LARCENY OVER \$250	227
BICYCLE, LARCENY OF, SUBSQ.OFF	2
OPERATING AFTER SUSPENSION/REV	_ 1
MOTOR VEH, LARCENY OF	48
USE MV WITHOUT AUTHORITY	4
USE MV WITHOUT AUTHORITY, 2ND	1
FORGERY OF CHECK	10
FORGERY OF DOCUMENT	1
COUNTERFEIT NOTES, COMMON UTTE	1
UTTER FALSE CHECK	17
COUNTERFEIT NOTES, POSSESS 10	1
LIQUOR ID CARD/LICENSE, FALSE/	1
TELEPHONE SERVICE BY FRAUD -\$5	1
CREDIT CARD FRAUD UNDER \$250	11
CREDIT CARD, IMPROPER USE UNDE	2
CREDIT CARD, LARCENY OF	12
CREDIT CARD, RECEIVE STOLEN	3
FRAUD/CHEAT, GROSS	1
FALSE NAME/SSN, ARRESTEE FURNI	4
RMV DOCUMENT, POSSESS/USE FALS DRUG, OBTAIN BY FRAUD	1
CREDIT CARD FRAUD OVER \$250	19
CREDIT CARD FRAUD OVER \$250 BY	2
CREDIT CARD PRAOD OVER \$250 BT	4
IDENTITY FRAUD	10
MOTOR VEH, RECEIVE STOLEN	3
RECEIVE STOLEN PROPERTY -\$250,	8
GLASS IN BUILDING, BREAK	1

DEFACE PROPERTY	1	TRUCK, LARCENY FROM	1
VANDALIZE PROPERTY	38	MOTOR VEH, LARCENY OF	1
TAGGING PROPERTY	6	MOTOR VEH, MALICIOUS DAMAGE TO	5
DESTRUCTION OF PROPERTY +\$250,	84	CREDIT CARD FRAUD UNDER \$250	3
DESTRUCTION OF PROPERTY -\$250,	81	CREDIT CARD FRAUD OVER \$250	1
B&E MOTOR VEHICLE	102	IDENTITY FRAUD	4
MOTOR VEH, MALICIOUS DAMAGE TO	123	BURGLARIOUS INSTRUMENT, POSSES	4
CHURCH, VANDALIZE	2	RECEIVE STOLEN PROPERTY -\$250	2
SCHOOL, VANDALIZE	1	FORGERY OF CHECK	2
	1		2
DRUG, DISTRIBUTE CLASS A, SUBS	1	FORGERY OF DOCUMENT UTTER FALSE CHECK	2 2
DRUG, DISTRIBUTE CLASS D	1		1
DRUG, DISTRIBUTE CLASS D, SUBS		UTTER FALSE DOCUMENT	
DRUG, POSSESS TO DISTRIB CLASS	2	POLICE OFFICER, IMPERSONATE	1
COCAINE, TRAFFICKING IN	1	IMPROPER POSS. OF AMMUNITION /	1
DRUG VIOLATION NEAR SCHOOL/PAR	1	TRASH, LITTER	1
DRUG, POSSESS CLASS A	2	POLYGAMY	1
DRUG, POSSESS CLASS A, SUBSQ.O	3	SCHOOL, DISTURB	1
DRUG, POSSESS CLASS B	6	INDECENT EXPOSURE	1
DRUG, POSSESS CLASS B, SUBSQ.O	2	SUPPORT, ABANDON CHILD WITHOUT	1
DRUG, POSSESS CLASS D	19	ATTEMPT TO COMMIT CRIME	18
DRUG, POSSESS CLASS D, THIRD	1	ATTEMPT TO COMMIT CRIME (LARCE	1
DRUG, POSSESS CLASS D, SUBSQ.O	5	FUGITIVE FROM JUSTICE	2
DRUG, POSSESS CLASS E	2	SEX OFFENDER FAIL TO REGISTER	2
HEROIN, POSSESS	2	FAILURE TO USE CARE IN STOPPIN	1
HYPODERMIC, POSSESS	8	ATTACHING PLATES OR PERMITTING	4
HYPODERMIC, POSSESS, SUBSQ.OFF	1	LEAVE SCENE OF PROPERTY DAMAGE	1
INDECENT A&B ON PERSON 14 OR O	4	OPERATING TO ENDANGER	2
RAPE OF CHILD, STATUTORY	2	USE MV WITHOUT AUTHORITY	1
SEXUAL CONDUCT FOR FEE	1	RMV DOCUMENT, POSSESS/USE FALS	1
FIREARM, STORE IMPROP	1	MOTOR VEH HOMICIDE BY NEGLIGEN	1
INFERNAL MACHINE, POSSESS	1	COCAINE, TRAFFICKING IN	1
DANGEROUS WEAPON, CARRY	1	DRUG, POSSESS CLASS D	1
FIREARM WITHOUT FID CARD, POSS	2	CONSPIRACY TO VIOLATE DRUG LAW	5
FIREARM, POSSESS LARGE CAPACIT	1	ARREST MADE BASED ON PREV WARR	18
IMPROPER POSS. OF AMMUNITION /	1	RUNAWAY CHILD	2
LARCENY BY CHECK OVER \$250	6	UNLICENSED OPERATION OF MV	27
LARCENY BY CHECK UNDER \$250	4	ABANDON MV	3
DISORDERLY CONDUCT	12	ATTACHING PLATES OR PERMITTING	1
DISTURBING THE PEACE	6	LICENSE REVOKED AS HTO, OPERAT	8
INDECENT EXPOSURE	1	LICENSE SUSPENDED, OP MV WITH	16
OUI DRUGS	3	LICENSE SUSPENDED, OP MV WITH,	9
OUI LIQUOR	33	REGISTRATION SUSPENDED, OP MV	9
OUI LIQUOR, 2ND OFFENSE	6	LEAVE SCENE OF PERSONAL INJURY	3
OUI LIQUOR, 3RD OFFENSE	2	LEAVE SCENE OF PROPERTY DAMAGE	141
OUI LIQUOR, 4TH OFFENSE	3	NEGLIGENT OPERATION OF MOTOR V	22
OUI LIQUOR, 6TH OFFENSE	1	RECKLESS OPERATION OF MOTOR VE	1
PROTECTIVE CUSTODY	153	IDENTIFY SELF, MV OPERATOR REF	4
FAMILY OFFENSES, NONVIOLENT	4	LICENSE/REGIS/PLATES, REFUSE P	1
LIQUOR, PERSON UNDER 21 POSSES	24	STOP FOR POLICE, FAIL	6
OPEN CONTAINER OF ALCOHOL IN P	1	UNINSURED MOTOR VEHICLE	17
RUNAWAY	5	UNREGISTERED MOTOR VEHICLE	20
TRESPASS	8	WINDOW OBSTRUCTED/NONTRANSPARE	1
ALL OTHER OFFENSES	9	BOAT, LEAVE SCENE OF PROPERTY	1
FALSE PRETENSES / SWINDLE / CO	1	KIDNAPPING	3
WARRANT ARREST	62	RAPE	3
RUNWAY CHILD	1	ASSAULT TO RAPE	1
TAXI FARE, EVADE	2	LEWDNESS, OPEN AND GROSS	3
RAILROAD TRACK, WALK/RIDE ON	2	INDECENT A&B ON RETARDED PERSO	1
KIDNAPPING	1	ROBBERY	1
GLASS, THROW ON PUBLIC WAY	1	ROBBERY, ARMED	2
HARASSMENT, CRIMINAL	5	ROBBERY, ARMED & MASKED	1
EXPLOSION, MALICIOUS	1	ROBBERY, UNARMED	4
MOLOTOV COCKTAIL, MAKE/SELL/US	2	ENTER AT NIGHT FOR FELONY,PERS	1
B&E BUILDING NIGHTTIME FOR FEL	1		
B&E MOTOR VEHICLE	5	TOTAL CRIMINAL OFFENSES	2404

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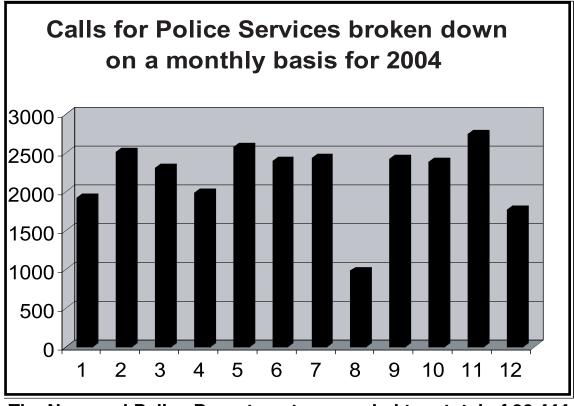
		LICENSE, REFUSE PRODUCE IN COURT	
*** This is the total number of crimina	I charges filed by	LIGHTS VIOLATION	;
the Norwood Police Department de	uring the year.	LIGHTS VIOLATION, MV	6
*** The ACTUAL number of arrests	may be less as	LIQUOR TO PERSON UNDER 21, SELL/DELIVER	-
there may be two or more offense		LIQUOR, PERSON UNDER 21 POSSESS	44
•	•	LIQUOR, PERSON UNDER 21 PROCURE	(
NORWOOD POLICE DEPAR	TMENT	LOAD UNSECURED/UNCOVERED	
MOTOR VEHICLE CITATIONS BY		MARIJUANA, POSSESS	7
FROM 01/01/2004 THROUGH 1		MARKED LANES VIOLATION MOPED OPERATION BY UNLIC -17	7:
1110111 01/01/2001 1111100011	2/01/2001	MOTOR VEH BY-LAW VIOLATION	
Offense Description	Count of Offense	MOTOR VEH VIN, REMOVE/ALTER	
A&B	1		
ABANDON MV	5	Offense Description Count of C)ffens
AFTERMARKET LIGHTING, NONCOMPLIA		MOTORCYCLE EQUIPMENT VIOLATION	
ALCOHOL IN MV, POSSESS OPEN CONTA		MOTORCYCLE EQUIPMENT VIOLATION WINDSHIELD	
ALLOWING UNINSURED MOTOR VEHICLE		NAME/ADDRESS CHANGE, FL NOTIFY RMV OF	(
ALLOWING UNREGISTERED MOTOR VEH		NEGLIGENT OPERATION OF MOTOR VEHICLE	46
OPERATED	1	NUMBER PLATE VIOLATION	2
ASSAULT TO MAIM	1	NUMBER PLATE VIOLATION TO CONCEAL ID	
ATTACHING PLATES OR PERMITTING BRAKES VIOLATION, MV	16 4	NUMBER PLATE, MISUSE OFFICIAL	
BREAKDOWN LANE VIOLATION	115	OPERATING AFTER SUSPENSION/REVOCATION OF LICENSE	
CHILD 5-12 WITHOUT SEAT BELT	5	OPERATING TO ENDANGER	Š
CHILD UNDER 5 WITHOUT CARSEAT	1	OPERATING TO ENDANGER OPERATION OF MOTOR VEHICLE, IMPROPER	10
COCAINE, POSSESS TO DISTRIBUTE	1	OUI DRUGS	10
CROSSWALK VIOLATION	14	OUI LIQUOR	3
DRUG, DISTRIBUTE CLASS A	2	OUI LIQUOR, 2ND OFFENSE	
DRUG, DISTRIBUTE CLASS D	2	OUI LIQUOR, 3RD OFFENSE	
DRUG, POSSESS CLASS A	1	OUI LIQUOR, 4TH OFFENSE	2
DRUG, POSSESS CLASS A, SUBSQ.OFF.	2	OVERSIZE MV	
DRUG, POSSESS CLASS B	2	PASSING VIOLATION	30
DRUG, POSSESS CLASS C	1	PEDESTRIAN VIOLATION	
DRUG, POSSESS CLASS D	25	RACING MOTOR VEHICLE	2
DRUG, POSSESS CLASS D, SUBSQ.OFF.	1	RECEIVE STOLEN PROPERTY -\$250	
DRUG, POSSESS CLASS E	1	RECKLESS OPERATION OF MOTOR VEHICLE	
DRUG, POSSESS TO DISTRIB CLASS D EMERGENCY VEHICLE, OBSTRUCT	7	RED/BLUE LIGHT VIOLATION, MV	33
EQUIPMENT VIOLATION, MISCELLANEOU		REGISTRATION NOT IN POSSESSION REGISTRATION STICKER MISSING	33
FAIL TO OBEY TRAFFIC SIGN	22	REGISTRATION STICKET MISSING REGISTRATION SUSPENDED, OP MV WITH	27
FAIL TO USE CARE START/STOP/TURN/BA		REGISTRATION SUSPENDED, OP MV, SUBSQ.OFF	
FAILING TO DISPLAY PLATES WHILE OPE		REGISTRATION, FL SURRENDER ON TRANSFER	
FAILURE TO USE CARE IN STARTING	5	RIGHT LANE, FAIL DRIVE IN	9
		RMV DOCUMENT, FORGE/MISUSE	;
Offense Description	Count of Offense	RMV DOCUMENT, POSSESS/USE FALSE/STOLEN	
FAILURE TO USE CARE IN STOPPING	67	SAFETY STANDARDS, MV NOT MEETING RMV	24
FOLLOWING TOO CLOSELY	11	SCHOOL BUS, FAIL STOP FOR	•
FUNERAL PROCESSION, DISTURB	1	SEAT BELT, FAIL WEAR	192
HEADLIGHTS, FAIL DIM	1	SIGNAL, FAIL TO	,
IDENTIFY SELF, MV OPERATOR REFUSE IDLE ENGINE OF STOPPED MV OVER 5 M	4 IINUTES 1	SLOW, FAIL TO	29
IMPROPER OPERATION OF MV, ALLOW	10	Offense Description Count of C)ffono
INSPECTION/STICKER, NO	88	SPEED GREATER THAN REASONABLE OR PROPER	JIIEIIS
JUNIOR OPERATOR WITH PASSENGER U		SPEEDING	153
KEEP RIGHT FOR ONCOMING MV, FAIL TO		SPEEDING IN VIOL SPECIAL REGULATION	968
KEEP RIGHT ON HILL/OBSTRUCTED VIEW		STATE HWAY CLOSED TO TRAVEL, MV WHERE	
LEARNERS PERMIT VIOLATION	1	STATE HWAY GUBERNATORIAL BY-LAW VIOL	2
LEAVE SCENE OF PERSONAL INJURY	2	STATE HWAY PARKING	
LEAVE SCENE OF PROPERTY DAMAGE	30	STATE HWAY RAMP, BACK ON/OFF	2
LEFT LANE RESTRICTION VIOLATION	5	STATE HWAY SIGNAL/SIGN/MARKINGS VIOL	44
LICENSE NOT IN POSSESSION	50	STATE HWAY TRAFFIC VIOLATION	64
LICENSE RESTRICTION, OPERATE MV IN		STATE HWAY WRONG WAY	10
LICENSE REVOKED AS HTO, OPERATE M		STOP FOR POLICE, FAIL	
LICENSE SUSPENDED, OP MV WITH LICENSE SUSPENDED, OP MV WITH, SUE	32 3SQ.OFF 7	STOP/YIELD, FAIL TO	688
LICENSE, ALLOW ANOTHER TO USE	1	TRAFFIC, TOWN BY-LAW OFFENSES TURN, IMPROPER	42
, , , , , , , , , , , , , , , , , ,		TOTHER, HERE LITE	44

POLICE DEPARTMENT/ANIMAL CONTROL

UNINSURED MOTOR VEHICLE	57	Crows	3 tested	-	3 positive
UNLICENSED OPERATION OF MV	81				·
UNREGISTERED MOTOR VEHICLE	110	WEIGHT VIO	DLATION ON BRIDGE	<u>.</u>	1
UNSAFE OPERATION OF MV	12	WINDOW O	BSTRUCTED/NONTR	ANSPARENT	7
USE MV WITHOUT AUTHORITY	5	YIELD AT IN	ITERSECTION, FAIL		68
USE MV WITHOUT AUTHORITY, 2ND OFF.	1		ŕ		

Totals Motor Vehicle Offenses: 5056

Calls for Police Services for Calander Year 2004



The Norwood Police Department responded to a total of 26,444 calls for police service in 2004

	1921	2510	2310	1990	2579	2400	2438	983	2421	2383	2740	1769
Ì	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec

2004 ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 2004.

Animal tested for rabies & results:

Wood Chuck1 tested-negativeCats2 tested-negativeSkunks1 tested-positiveBats3 tested-negative

West Nile Virus & results

Canines impounded	77
Canines adopted	27
Canines claimed	47
Cats impounded	15
Cats adopted	15
Oals adopted	13

Total fees collected FY 2002

I inspected all registered farm animals in the Town of Norwood and submitted the results to the Department of Food and Agriculture.

Submitted by, Henry B. Cerqueira \$3,082.00

FIRE DEPARTMENT

Norw



2004 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2004. The Firefighters, Officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting members and residents of Norwood for their support of the Fire Department during 2004. I would also like to express the Fire Department's appreciation of the various Town departments for their assistance and cooperation in aiding the Fire Department's Operation.

PERSONNEL

We would like to welcome Firefighter Dennis Mawn back to the Department after more than a year in Iraq with the U.S. Army. His sacrifice did not go unnoticed, it is much appreciated by all. As Dennis returned, we bid Firefighter Gerry Mahoney farewell as he deployed to Iraq with the Army, we are not certain when he will be come home but our thoughts and prayers are with him. We also welcomed new firefighter Brian Cullen to our Department late in the year. He will now spend a considerable portion of his time training (here and at the Fire Academy) to enhance his new career. We wish the best to former Firefighter Kevin Kent as he left the Department to pursue a career in a private business and Firefighter Keith Eppich who left our Department and joined the Newton Massachusetts Fire Department.

GRANT FUNDING

In February 2004 we were notified by the Department of Homeland Security that the Department was awarded a grant of more than \$188,000. These funds coupled with the Town's investment of \$20,000 have allowed us to purchase a complete ensemble of Protective Clothing for each member of the Department along with state of the art Breathing Apparatus for all Department vehicles. We will continue to apply for grant funding whenever possible.

NEW EQUIPMENT

Our Ladder Truck has been fully rehabilitated in accordance with the wishes of Town Meeting of 2003 and placed back in service. The Annual Town meeting in May 2004 approved the purchase of a new Ambulance and a Fire Engine. We purchased the Ambulance from dealer stock, saving thousands of dollars and putting the vehicle on the road months earlier than we could have hoped if we had

ordered a custom production. The Fire Engine was placed on the fast track by duplicating the last truck we ordered. As you read this, we expect that we will have two new Fire Engines, a new Ambulance and a virtually new Ladder Truck in service to the Town. We also replaced our aluminum water rescue Rowboat (1960's) with an inflatable Zodiac and outboard motor. This equipment will give us the best chance of a successful rescue in a water emergency. We appreciate the trust and forethought you have shown in committing the funding to achieve this. All townspeople will benefit from the services of these units.

ADVANCED LIFE SUPPORT

Late in 2004 the Department developed a proposal to upgrade our Emergency Medical Capabilities to the Advanced Life Support Paramedic level. Our research has led us to believe that, with your support, we can offer this higher level of medical service to the citizens and produce increased revenues over expenditures. We submitted this proposal, along with detailed cost and revenue projections, to the Board of Selectmen for their consideration. They have directed the formation of a study committee to make a recommendation as to a course of action.

On behalf of myself and the Officers and Members of the Department we want to pay special thanks to Deputy Chief Ronald J. Maggio for his leadership and dedication as the Interim Fire Chief from July 1, 2003 to May 17, 2004. His direction allowed the Department to meet the demands of the citizens on a day-to-day basis and he was instrumental in obtaining the \$188,000 in grants mentioned earlier in this report. We thank him for his time and guidance to all of us during this transition.

In closing, I want to thank the Board of Selectmen for their confidence in hiring me as Fire Chief on May 17, 2004. I am excited to be able to lead an Organization with very dedicated and hard working employees. My Family and I look forward to becoming involved with the community.

I wish to thank all the personnel of the Department for their devotion and dedication to duty. To the Officers and Firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Michael J. Howard, Chief Norwood Fire Department

FIRE DEPARTMENT

IN RETIREMENT SIDNEY SOLOW DISPATCH SUPERVISOR

On July 6, 2004, Dispatch Supervisor Sidney Solow retired from the Fire Department. Dispatcher Solow was appointed to the Fire Department on July 5, 1982. Throughout his twenty-two years with the Department Sidney has shown initiative, dedication, and professionalism resulting in his promotion to Dispatch Supervisor in July 1995. The members of this Department wish Sid and his family good health and happiness in his retirement and



CHIEF

Michael J. Howard

DEPUTY FIRE CHIEF

Ronald J. Maggio

FIRE PREVENTION OFFICER

John J. Barry III

CAPTAINS

Joseph M. Boyland Ge

Joseph M. Boyland George F. Geary Kevin J. Romines Michael F. Costello

LIEUTENANTS

Paul L. Butters Robert F. Henry
Philip A. Dziuba Anthony J. Greeley

FIREFIGHTERS

i iitei ioiiii eito					
Edward Williamson	Brian Hebner				
Walter Hayes	Robert Brown				
John F. Shea	Thomas Starr				
Robert Gemelli	William Turner				
Robert Carey	William Morrison				
Kevin Welch	John Collins				
Richard Flaherty	Edward Brown				
Joseph McDonough	Michael McDonough				
Thomas Tierney	Richard Breen				
Phillip Morrison	Stephen Lydon				
Faye McDonough	Robert Greeley				
Dara O'Malley	John Drinkwater				

Paul Erker Michael Motta George Hammond Michael Carr George Morrice Daniel Harkins Mark McCarthy David Hayes William LeBlanc Kevin Brown Kevin Kent John R. Shea John Bellanti Paul Ronco Michael Fagan Gerald Mahoney Dennis Mawn Paul Hansen Jeffrey Shockley Andrew Quinn Douglas Beyer Keith Eppich Edmond Fitzgerald Eric Henry Paul Hogan Brian Cullen

CIVILIAN DISPATCHERS

Ronald Lanzoni Colleen DiBlasi Thomas Cusack Sandra McGrath

PART-TIME CIVILIAN DISPATCHERS

William Lessard Brian Donoghue
Robert Dalton Brian Herman
James Flaherty Thomas Kelley

DEPARTMENT SECRETARY

Kathy Bane

FIRE DEPARTMENT MECHANIC

Michael Waters

PART-TIME CLERK/SECRETARY, FIRE PREVENTION BUREAU

Charlene Lyons

FIRE DEPARTMENT EMERGENCY CALLS 2004 FIRE-RESCUE-EMS RESPONSES (5093)

Fire, other	1
Building fire	22
Fire in structures other than in a building	1
Cooking fire, confined to container	12
Chimney or flue fire, confined to chimney	4
Fuel burner-boiler malfunction, fire contained	2
Trash or rubbish fire, contained	1
Fire in mobile property used as a fixed structure	1
Mobile property (vehicle) fire, other	5
Passenger vehicle fire	16
Road freight or transport vehicle fire	1
Off-road vehicle or heavy equipment fire	1
Forest, woods or wildland fire	1
Brush or bush and grass mixture fire	7
Grass fire	4
Outside rubbish fire, other	4
Outside rubbish, trash or waste fire	14
Dumpster or other outside trash receptacle	5
Outside equipment fire	2
Overpressure rupture, explosion, overheat	1
Overpressure rupture of steam pipe or pipeline	3

FIRE DEPARTMENT

Chemical reaction rupture of process vessel	1	Local alarm system, malicious false alarm	3
Explosion (no fire), other	2	Bomb scare - no bomb	2
Rescue, emergency medical call (EMS)	40	System malfunction, other	23
Medical assist, assist EMS crew	48	Sprinkler activation due to malfunction	11
EMS call, excluding vehicle accident with injuries	2692	Smoke detector activation due to malfunction	38
Vehicle accident with injuries	246	Heat detector activation due to malfunction	6
Motor vehicle/pedestrian accident	19	Alarm system sounded due to malfunction	61
Lock-in	15	CO detector activation due to malfunction	2
Removal of victim(s) from stalled elevator	7	Unintentional transmission of alarm, other	43
Confined space rescue	1	Sprinkler activation, no fire - unintentional	3
Water and ice related rescue	1	Extinguishing system activation	1
Rescue or EMS standby	3	Smoke detector activation, no fire	22
Hazardous condition, other	3	Detector activation, no fire - unintentional	11
Gasoline or other flammable liquid spill	9	Alarm system sounded, no fire - unintentional	316
Gas leak (natural gas or LPG)	44	Carbon monoxide detector activation	23
Oil or other combustible liquid spill	1	Special type of incident, other	5
Chemical hazard (no spill or leak)	1		
Chemical spill or leak	1		5093
Refrigeration leak	1	NOTE: This are increase of 7.040/ array 0000 calls	
Carbon monoxide incident	3	NOTE: This an increase of 7.24% over 2003 calls of	of 4/49
Electrical wiring/equipment problem,	23		
Heat from short circuit (wiring), defective Overheated motor	2		
	4 2		
Light ballast breakdown Power line down	56		
	11		
Arcing, shorted electrical equipment	1		
Aircraft standby Vehicle accident, general cleanup	289		
Service call, other	37		
Person in distress	21		
Lock-out	303		
Water problem	33		
Water evacuation	1		
Water or steam leak	11		
Smoke or odor removal	28		
Public service assistance, other	41		
Assist police or other governmental agency	11		
Police matter	2		
Public service	20		
Assist invalid	1		
Defective elevator, no occupants	2		
Unauthorized burning	13		
Cover assignment, standby, moveup	53		
Good intent call, other	100		
Dispatched and canceled en route	32		
Wrong location	2		
Authorized controlled burning	4		
Vicinity alarm (incident in other location)	8		
Smoke scare, odor of smoke	99		
Barbecue, Tar Kettle	3		
EMS Call, Party transported by non-fire	1		
Steam, vapor, fog or dust thought to be smoke	9		
Hazmat release investigation with no hazmat found	6		
False alarm or false call, other	15		
Malicious, mischievous false call, other	4		
Municipal alarm system, malicious false alarm	9		
Direct tie to FD, malicious/false alarm	14		
Central station, malicious false alarm	6		

BUILDING DEPARTMENT/PUBLIC WORKS DEPARTMENT

Estimated

2004 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, Mass. State Building Code, Mass. State Fuel, Gas and Plumbing Code, and the Mass. State Electrical Code. For the dates 01/01/2004 to 12/31/2004 the total revenue collected was \$1,020,724.

There were 3013 permits. The breakdown is as follows:

			Estimated
<u>Type</u>	<u>Numbe</u>	r Revenue	<u>Cost</u>
Annual Bld Restaurants	39	1,950	NA
Annual Bld Lodging			
Hse/Hotel/Motel	11	922	NA
Annual Bld Places of Assembly	18	900	NA
Annual Bld Hospital	1	50	NA
Annual Bld Places of Worship	13	0	NA
Annual Bld Workshop/			
Social Program	5	250	NA
Annual Bld Group Residence/	ŭ		
Independent Living	2	100	NA
Annual Bld Nursing Homes	4	200	NA NA
Annual Bld Day Care Centers	13	650	NA NA
Annual Bld Private Schools	5	250	NA NA
Annual Bld Cafeterias	5	250	NA NA
	_		
Annual Electric	70	7,200	NA
Cancelled Residential			
Additions & Alterations	1	50	5,000
Penalty Residential			
Additions & Alterations	9	954	53,265
Single family houses, detached	28	59,510	5,966,000
Single family houses, attached	2	5,450	545,000
Two-family buildings	3	12,250	1,225,000
Three and four family building	1	10,500	700,000
Five or more family buildings	3	125,500	12,550,000
Industrial	1	120	7,876
Stores and customer services	2	13,500	900,000
Other non-residential buildings	59	1,683	154,320
Structures other than buildings	7	192	15,070
*Swimming pools	19	3,031	302,527
Residential Additions & Alterations	_	127,295	12,601,180
**Convert SFD to two-family	1	1,500	150,000
Non-residential and	•	1,000	100,000
non-housekeeping	143	511,802	
35,346,245	140	311,002	
Additions of residential garages	6	1 500	152.000
	6 4	1,520	152,000
Demo-single family house	4	475	35,000
Demo-three and four		505	05.000
family buildings	1	525	35,000
Demo-all other buildings			
and structures	10	13,120	882,000
Electrical additional	2	190	NA
Electrical cancelled	3	325	14,500
Electrical penalty	5	280	2,755
Electrical reinspection	3	90	NA
Electrical	897	56,124	3,347,987
Gas additional	1	70	NA
Gas cancelled	1	55	NA
Gas	488	19,114	NA
Plumbing penalty _	1	158	NA
Plumbing	392	36,889	NA
Signs	75	5,727	283,228
· ·	-	-,	,
Totals	3013	1,020,724	75,273,953

For information and applications, please see our website at: www.ci.norwood.ma.us/inspectors

2004 ANNUAL REPORT OF THE DEPARTMENT OF



The year of 2004 has been another busy year in the construction area for the Public Works Department. Residents will benefit as a result of our resurfacing and reconstruction projects, sewer, water and drain work, as well as improvements to our athletic fields.

The bid for the Public Works Economic Development (PWED) Phase II was awarded to the Mario Susi and Son of Dorchester MA for their bid of \$845,000.

Under this contract sections of Nahatan Street, Broadway Street, Cottage Street, Central Street and East Cottage Street were cold planed and overlaid with over 2300 tons of asphalt. Concrete sidewalks, aprons and granite curbing were installed.

A concrete paver strip, bordered all new sidewalks. New trash receptacles were installed throughout the project and a 4 sided decorative street clock was installed on the corner of Nahatan and Broadway Streets

The Annual Resurfacing project for 2004 was awarded to D&R General Contracting of Stoneham, MA for their bid of \$165,000.

Nichols Street, Berwick Place to Geraldine Drive was cold paned and overlaid with 560 tons of bituminous concrete. Over 5,000 linear feet of berm was installed and 800 feet of sidewalk was overlaid.

Access Road was cold planed and resurfaced from Route 1, 1600 feet in a southerly direction towards the Norwood Municipal Airport. In all, 460 tons of bituminous concrete was used.

A total of 3200 feet of roadway was overlaid.

The successful bidder for the reconstruction of Walpole Street from Walnut Avenue to Saunders Avenue was the Mario Susi and Son Construction Company of Dorchester, MA. A total of 4750 square yards of cold planning was done on Walpole Street, and approximately 1600 feet of granite

PUBLIC WORKS DEPARTMENT

curbing was installed as well as 1300 square yards of concrete side walks. A total of 390 tons of bituminous concrete was used in overlaying 900 linear feet of roadway.

Public Works water crews worked with the Susi Company renewing all water services from the main to the curb box. In all, 17 water services were replaced.

The renovation of the Plantation Circle retention basin was completed by the Heimlich Landscaping and construction corporation of Woburn, MA. Approximately 4000 square yards of basin area was excavated and regarded and 120 linear feet of concrete swale was installed. Green Acres Landscaper of Lakeville, MA constructed a Babe Ruth League Field at the Willett School ball field, through a project partially funded through an Urban Self Help Grant. This field was complete with automate sprinkler system and a 12ft. high "Green Monster" left field wall.

The Town wide automatic water meter reading system installation has been completed, and the results are very gratifying. All residents now receive their actual water bills on a monthly basis, all water meters have been brought up to date, all meters now are being read over the radio transmission system, and require no entry into the resident's home.

The Engineering Company of Fay, Spofford and Thorndike conducted a lead service study from June to December 2004. In all, FS&T, along with members of the DPW Water Division called on 3196 residences and gain entrance to 1771 of them. Of this number, it was determined that approximately 11% or 154 homes had probably full or partial lead service present. Program requirements included the development of a process to identify lead service pipes that exist within our water system and the implementation of a plan to replace 7% of the identified services on an annual basis.

As part of an ongoing effort to rehabilitate our water distribution system, a contract for \$913,000 was awarded to the Biszko Contracting Corporation of Fall River for the cleaning and lining of the water mains in the neighborhood around Winslow Avenue and also on Cameron Road.

The project which began in the fall of 2004 will improve approximately 14,300 feet of 6" and 8" of unlined water mains, and will include the installation of new distribution valves and hydrants.

To date, the mains on Saunders, Harding and Brookfield Roads have been completed. All water services on Winslow Avenue have been replaced from the main to the curb stop.

The Public Works Highway Division had another productive year and completed a number of projects in the past year.

Highway crews as well as all other DPW personnel were involved in 23 snow related incidents of this number 18 were salting and sanding, 4 were plowing that required the use of private contractors and 1 removal operation.

The Highway sign person installed or replaced 372 street and traffic control signs. He also installed a number of stop lines and crosswalks.

Highway crews assisted with the set up of both the hazardous waste and recycle day at our materials recycling area on Winter Street.

This crew also did a very professional job in the signage, roadway closings and litter pick up for Norwood Day.

The Highway asphalt division used a total of 872 tons of bituminous concrete in caring for our service trenches and roadway hazards. A new section of sidewalk was excavated and paved on Pleasant Street and Downing Street. Over 880 feet of berm was installed as a part of our 50/50 program, or as a result of plow damage.

An 84 foot section of guardrail was installed on Pleasant Street opposite Sumner Street to replace the old cable fence that had been damaged.

Once again, leaf pickup continued throughout the year. The department sold a total of 82,865 amounting to \$16,573.00.

Some of the other duties of the highway department were the mowing and cleaning of conservation areas, maintaining holiday displays and assisting with the 4th of July Parade. They assisted various departments with a variety of tasks and removed 164 dead animals from our roadways.

The Highway sweeper is dispatched on a regular basis as weather permits.

The Public Works Sewer and Drain Division responded to and cleared obstructions in 278 house services. Thirty one mains were cleared of obstructions and mains with grease or other problems were flushed on a regular basis, and bacterial treatment was added as required.

This crew also excavated and repaired the sewer main on Varwood Circle, and made minor repairs to 14 other service areas.

Drain crews cleared the open drain from Countryside Lane to Route 1A, the drain behind the Willett School, installed a galley drain at Father McAleers and excavated and repaired a drain on Audubon Road. All pumping stations were maintained on a regular basis. Sewer and drain crews also continued its effort to eliminate the contamination to Hawes Brook.

PUBLIC WORKS DEPARTMENT

Drain crews repaired or rebuilt 27 catch basins and 17 manholes.

The Public Works water crew was responsible for the repair or replacement of the following water service leaks on the pressure side of the main:

(This total includes the major leak at Route One at Ellis Ave.)	'1 ¦1
(This total includes the major leak at Route One at Ellis Ave.) Replaced damaged meters Service calls for low pressure leaks,	1
One at Ellis Ave.) Replaced damaged meters Service calls for low pressure leaks,	
Replaced damaged meters Service calls for low pressure leaks,	
Service calls for low pressure leaks,	
·	7
rusty water. & shutoffs 42	
racty mater, at ematerio	2
Valves Replaced 1	3
Water Main Breaks	7
Frozen Meters or Services	9

Hydrants were flushed in season and flagged for the winter.

Mark outs for utilities, contractors, and plumbers were done on an as needed basis.

Five water services were replaced on Lewis Avenue from the Main to the curb box in anticipation of resurfacing the street. Four services were renewed on Walpole Street, and two lead services were replaced.

This crew also replaced services on Winslow Avenue, repaired a 2" line at Highland Cemetery and installed 280 feet of 8" ductile iron pipe between Roosevelt and Garfield Avenues to complete the loop in that area.

The town-wide backflow program has been very active through the year. Well over 100 backflows have been tested, and will continue to be tested twice yearly. Surveying continues throughout the Town to locate and test all backflows. Any new backflow locations will be surveyed and incorporated into the testing list, to be tested twice yearly as well

The Annual water consumption for the Town of Norwood is the following:

Total for 2004	1149.9 mg
Average Daily Consumption	3.141mg
High Max. Flow Week 6/19-25	27.869mg

The crews at Highland Cemetery prepared and conducted 227 interments in the past year. Thirty nine foundations for monuments were dug and poured and 23 were recapped.

A total of 40 Veteran's markers were also poured and installed and flags were placed on all Veterans' graves before Memorial Day.

The grounds at Old Parish Cemetery were groomed and

fertilized throughout the growing season. Flags and flowers were put on All Veterans graves and again this year, there were no burials at this Cemetery.

In the past year, 49 companion (2 grave), 12 Garden (family), and 3 single graves were sold at Highland Cemetery.

LIGHT DEPARTMENT/PBCC

2004 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2004.

The FEPGSNC and the Light Department substantially completed the construction of the 115 kV Ellis Substation to meet the Town's energy requirements. However, there are some issues with the station transformers that are still outstanding. We plan to have the issues resolved completely by the end of April 2005. We are planning on transferring load from the Dean Street substation to the Ellis Substation, which will increase the reliability and longevity of our transmission and distribution systems.

The Light Department's Conservation and Load Management Program continues to save money by reducing energy consumption and peak demand through capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial / industrial lighting retrofits, and residential compact fluorescent bulb giveaways.

The electric utility industry is still in a period of transition and Norwood Light will endeavor to continue to provide reliable, efficient and low cost power to our customers.

The Broadband Division of the Norwood Light Department continued to develop during 2004. Over 1300 additional apartment and condominium units now have access to the towns Cable Television and Internet services. The second full year of operation ended with 4606 television customers and 1633 Internet customers. These numbers reflect slightly higher television customers than expected and slightly lower Internet customers than expected. Marketing efforts will continue to be used through 2005 in order to maintain solid growth.

New services offered in 2004 include HDTV (High Definition) and DVR (Digital Video Recording). Video on Demand and new Internet Related services are planned for 2005.

I offer the following statistical data relative to the operation of the Light Department.

Respectfully submitted

Malcolm N. McDonald Superintendent

Energy Purchased '04 352,333,980
Average cost per kwhr '04 0.0832
Increase in kwhr usage 11,695,758
Percent Growth 3.43%
Increase in Accounts 239

2004 ANNUAL REPORT OF THE PERMANENT BUILDING CONTRUCTION COMMITTEE

The PBCC worked on a number of major projects during the course of the year. The committee met on a weekly basis and reviewed the ongoing projects. Each project was carefully monitored by a sub-committee which was chaired by individual committee members. The sub-committees observed the progress of construction activities and attended all on-site meetings throughout the course of each project. Working with the town's Purchasing, Accounting and Treasury departments, invoices were justified and paid. Funding for all projects were tightly monitored by the committee.

The Police/Fire Station continued to occupy significant committee time. Completion of punch list items and modification of portions of the HVAC system was an ongoing exercise. This project is within budget at this time.

Completion of Phase III of the School Roofs and Windows project was accomplished with only some minor trim items on the Callahan and Prescott schools remaining due to the bankruptcy of the roofing contractor. This three year project installed new roofs on all nine schools, replaced windows and doors on the Balch, Cleveland and Prescott schools and made major masonry repairs to the Balch school. This project was completed on time and under budget (-10%). About 60% reimbursement is expected from the Massachusetts School Building Authority in 2007 or 2008.

The project to replace windows in Town Hall was completed except for punch list work items. As there are no American manufacturers of these types of windows, the frames were built in England and shipped over here for glazing and installation. This type of window retains the classic look of this signature building. The project is slightly over budget (< 5%) at this time.

The year 2004 will be remembered as a busy year for the PBCC. The major capital projects reported on above are emblematic of the town's commitment to its fixed assets and its zeal for serving the citizens of Norwood. The committee is looking forward to managing the High School renovation and addition in 2005.

Respectfully submitted:

Edward F. McKenna, Chairman Richard J. Weiner, Vice-Chairman Theodore J. Callahan Joseph J. Falcone Stanley Gaw William O'Connor Phillip C. Swain

Shirley Taylor, Secretary

BOARD OF HEALTH

2004 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman Frances J. Harwood Alice W. Marks

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director Carl J. Bruno, Sanitarian Leona P. Ridikas, Administrative Assistant Lowell Fox, MD. Nabeel Khudairi, OD

PERMITS & LICENSES ISSUED

Food Service	147	Septic Hauler	9
Catering	11	Massage Establishments	13
Bakery	5	Massage Permits	26
Frozen Desserts	10	Tobacco	46
Mobile Food	12	Hotels/Motels	3
Retail Markets	60	Pools/Whirlpool	19
Funeral Directors	9	Vapor Baths/Showers	8
Burial Permits	638	Retail/Food Service	
		Inspections	490
Tanning Establishments	4	Re-Inspections	272
Summer Camps	9	Pool/Whirlpool	
		Inspections	274

Norwood is a member of Public Health Preparedness Region 4B. Region 4B is a group of 27 communities extending from Cambridge to Scituate, whose purpose is to work in a regional manner to respond to public health emergencies on a local level.

The purpose of this 27 member community coalition is to enhance our collective ability to share resources and respond to public health threats and emergencies which include bioterrorism and other outbreaks of infectious disease.

A main focus of public health preparedness is to build the infrastructure within the health department. In order to do this, grant monies were spent on training and communications equipment such as phones and computers. This technology allows us to communicate and receive alerts on a 24 hour basis.

The second round of funding has different "deliverables" or requirements that must be met. It requires that all of our emergency plans be completed, that health department personnel have clear roles in an emergency and that they train in these roles. We are also required to develop mutual aid agreements with our regional communities, provide for 24/7 coverage and enhance our disease surveillance, which is the way we track diseases. We are required to conduct at least 2 drills, one a tabletop exercise

with other Norwood responders, and the second a regional drill on the deployment of the Strategic National Stockpile. The Health Department continues its relationship with the Neponset Valley Community Health Coalition. A planning grant was received from Delta Dental which has enabled the groundwork for a Senior Dental Clinic. This clinic, under the auspicious of volunteer dentists, would provide low-cost dental care to eligible seniors in Norwood and South Norfolk County.

The Board of Health eye clinic, conducted by Dr. Nabeel Khudairi, OD, saw 29 students. The following optometric services and tests are provided: distance and near visual acuity, eye muscle alignment, color vision, depth perception, peripheral vision, pupillary response, extraocular muscle motion and spectacle lens refraction for eyeglass prescription.

Radon test kits were offered for sale. A total of 6 kits were sold.

The Board acted upon several subdivisions.

The Hazardous Waste Collection/Recycling Days had over 806 households participating. Two special recycling days collected 500 gallons of waste oil, two, 55 gallon drums of oil filters, 55 gallons of antifreeze, 292 tires, and 49 automotive batteries. Electronic/Computer Recycling continues to be the most active area. A total of 34 refrigerators, 165 air conditioners, 378 televisions, 280 computer monitors, and 211 propane tanks were recycled. Scrap metal filled six 50-yard rolloffs. Fluorescent bulbs, U-tube tamps, mercury thermometers and other mercury containing products were recycled.

The surplus paint program continues at the DPW Yard. On specified dates residents can drop off usable surplus paint products and take any paint they may need. The paints were recycled or blended for fuel.

The Board of Health received a grant from DEP for the sale of compost bins. A total of 50 bins were sold in 2004.

The residential needle disposal program started by the Board of Health is continuing. Residents may obtain sharps containers in the Board of Health office for a nominal donation. Filled sharps containers are returned to the Board of Health where they are disposed of at a medical waste recycling facility.

The Board of Health continues to work with the Massachusetts Department of Health for the surveillance of the West Nile Virus. Positive birds were found throughout the season.

In December, a major water main break caused a near crisis situation with our water supply. The Board ordered all

BOARD OF HEALTH

restaurants closed and subsequently issued a boil water order to the Town. Because of the hard work of many departments, a crisis was avoided. The Board wishes to thank all those who took responsibility and complied with the order despite the financial hardships it may have caused.

Board of Health Evening Hours are held the first Monday of the month from 6:00 p.m. to 7:30 p.m. All Board of Health Services are available.

PUBLIC HEALTH NURSING SERVICES

Cathleen Ronco, RN, Public Health Nurse Stacey Lane, BSN, RN, Public Health Nurse

HEALTH COUNSELLING & SCREENINGS

The main focus of the public health nursing program is health promotion and disease prevention. Health counseling and blood pressure clinics were offered at various locations in town several times a week. An evening clinic was held once a month in an effort to reach the working population. Diabetes screening was offered to non-diabetic residents to determine their risk for developing diabetes. Diet and lifestyle changes were discussed and medical refers made if necessary. Vitamin B12 injections were given to those residents with a need and an order from their physician.

IMMUNIZATIONS

Adult immunizations were available to Norwood Residents. Tetanus Diphtheria (Td) and Pneumococcal immunizations were offered every Tuesday afternoon and over 1650 Flu shots were given in the Fall.

Childhood immunization clinics were held weekly at the Health Department. Lead screenings were performed for children without health insurance. Meningococcal (meningitis) vaccine was offered for a reduced price of \$20 to Norwood graduating seniors who were going to be college freshman living in dormitories during the 2004/2004 school year.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection and control measures were initiated. The Health Department continued Tuberculosis (TB) prevention activities by Mantoux testing high-risk populations. Class II tuberculosis exposure cases were monitored for compliance with clinic appointments and medication regimes.

COMMUNICABLE DISEASES

Salmonella	9	Campylobacter	5
Giardia	2	Lyme	2
Pertussis	5	Hepatitis A	4
Hepatitis B	7	Hepatitis C	12
E. coli 0157:H7	1	Legionellosis	2
Shigella	1	Enterovirus	1

Varicella	9	Invasive Streptococcus	5
Haemophilus	s Influenz	ae	1
Streptcoccus pneumoniae, invasive		3	
Aseptic men	ingitis		1

Total All Diseases: 70

EMPLOYEE HEALTH

As part of the Employee Health Program, Hepatitis A and Hepatitis B immunizations, antibody titre testing, Td boosters and tuberculosis screenings were offered to all atrisk emergency personnel. First aid and adult immunizations were administered as needed to all employees. Blood pressure screenings and health counseling also were available.

HUMAN SERVICES

Local businesses and human service agencies were assisted with health fairs, employee communicable disease post-exposure follow-up, health lectures and staff training.

A free medical equipment loan program was available to any town resident upon request. The loan closet is located at the Council on Aging office on Prospect Street.

The nursing office received many requests for heat and utility assistance, housing, food and clothing from families in town who are facing economic hardship. These requests were evaluated and referred to available resources in an effort to address basic needs.

Information and assistance regarding pharmacy programs, health insurance programs, dental services, physicians and health providers, home health care and nursing services, travel clinics, counseling services, elder services and children's services were available at the nursing office.

There was continued monthly participation in the Triad Program: a commitment between the Norfolk County Sheriff's Office, Council on Aging, Norwood Police and Norwood Fire Department who work together to develop and implement effective crime prevention, safety and education programs for seniors.

The Health Department has purchased and continues to promote and distribute the File of Life folders. The File of Life contains necessary medical data and attaches to the home refrigerator providing instant access to emergency personnel.

The Coalition for a Healthy, Active Norwood is a new coalition that was formed in response to the growing obesity epidemic. It is a collaborative effort of the Norwood Health Department, Norwood Recreation Department, Norwood Public Schools, Caritas Norwood Hospital, and Massachusetts Department of Public Health to improve nutrition and increase physical activity among all Norwood residents. The members developed and distributed a townwide survey to assess the barriers to healthy eating and

BOARD OF HEALTH

adequate physical activity. Once the data is analyzed, the coalition will recommend actions to foster healthy eating and active living.

PUBLIC HEALTH

Summer camps for children were inspected for compliance and licensed with the state requirements for recreational camps.

The Health Department along with other Town and State departments participated at the Flu Pandemic, Emergency Planning Committee and Bioterrorism Preparedness meetings.

The Health Department and Norwood Skate Park Committee sponsored a reduced cost helmet program in an effort to reduce head injuries. Multi-sport bicycle helmets and Extreme helmets are available for \$5.00 at the Health Department Office. Protective pads are also available for \$5.00.

The Health Department also participated in the Child Passenger Safety Seat Checkpoint with the Norwood Police Department.

DENTAL CLINIC

Mark Stone, DMD, Clinic Dentist Eileen Johnson, RDH, Clinic Hygienist Carolyn Riccardi, Clinic Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval the children needing dental care are treated at the Dental Clinic. In the school year 2003-2004 a total of 1,240 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 208 children were seen in clinic. The Dental Clinic also offers a sealant program for children in grades two, three and six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. There were 266 cleanings done and 93 children in grades two, three and six had sealants placed on their erupted permanent molars. In January 2004 the clinic dentist did the necessary operative work. Twenty-seven letters of referral were sent to parents for their children to see Dr. Stone. Eight patients were actually seen in Dr. Stone's office.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Lowell Fox, MD, School Physician Terri Abely, RN, School Nurse

Terri Abely, RN, School Nurse is responsible for the health and well-being of the students and faculty at St. Catherine's school. The School Nurse provides first aid to students and faculty, performs health screenings and maintains records of immunizations, medical problems and tuberculosis status. Any students with incomplete immunizations are followed up and referred to their pediatrician or immunization clinic. Health records are obtained from all new entrants and reviewed. The School Nurse is also responsible for keeping up-to-date orders from the student's physicians. Physical examinations are required for students in grades 4 and 7. Those students who do not have access to a private physician may have their physical exam performed by the school physician. Screenings are performed for pediculosis, vision, hearing, weight and height. Emergency card files are kept on all students. Scoloisis screening is performed on students in grades 5-9. This is not a diagnostic service, but a program to identify young people who should have further medial evaluation. The School Nurse also participates in school staff activities and serves on health education meetings.

Respectfully Submitted, NORWOOD BOARD OF HEALTH

Joan M. Jacobs, Chairman Frances J. Harwood Alice W. Marks

VETERANS DEPARTMENT

2004 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2004.

Veterans' Benefits will increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and medical costs, along with the customary requests for financial assistance by the veterans community.

Additionally, returning Norwood veterans of Operation Enduring Freedom and Operation Iraqi Freedom have had a substantial impact in the increase of benefits granted.

For 27 years, the Department of Veterans' Services has taken applications for the fuel assistance program. This program is for the benefit of all Norwood residents who qualify. I am pleased to report that last year this program aided many families in need.

Also, we administrate a Transfare Program for the elderly and disabled. This program is provided to assist citizens with motor vehicle transportation needs.

The Department also processes parking violations. I serve as the hearings officer for parking violations. This office maintains a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The monetary awards by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2004 exceeded \$2,790,000. This amount will increase due to future adjudication of pending claims, and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education read justment training, veterans' insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G. I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local, civic, and veteran's organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr. Director of Veterans' Services

COUNCIL ON AGING

2004 ANNUAL REPORT OF THE COUNCIL ON AGING

The responsibilities of the Council on Aging (COA) are to identify the needs of the Norwood community's elder population and to design, promote and implement programs and services to meet these needs.

Regular Programs: Computer classes, Glee Club,Income Tax Preparations, Dancing Classes, mini Fix-it Shop, Monthly Entertainment, Monthly Speakers, Painting Classes, Reminiscence Hour, Men's Club, Sing-a-long, S.A.L.T. Talks, Osteoporosis Support Group, Diabetic support Group, Knitting and Quilting groups, Theatre Group, C.O.A. Meetings, Friends of C.O.A. Meetings, Book Club, Balance Screening, Blood Pressure clinic weekly, Eye and Oral Cancer Screenings, Flu Shot Clinic through Public Health Office, Weekly Foot Clinic, Medical Equipment loan Program, Early Bird Exercise Program, Moving Muscles, Stretch and Tone Classes, Gentle Aerobics and Strength Training, Walking Clubs, Walk Fit Classes, Tai Chi, Yoga, daily social coffee offered from 8:30-4:00pm.

Volunteers: This year over 130 volunteers serviced the C.O.A. for greater than 30 hours each. Their dedication, kindness, and willingness to share time, knowledge and energy have allowed us to grow tremendously and have enabled us to provide many activities and services to our community.

Staff: Marianne Wohler, Director; Susan Woodall, Program Coordinator; Kathy St. Cyr, Bus Driver by title Jane of all trades by service offered; Jane Feibelman, Outreach Worker; and Eileen Smith, Program Assistant.

We would like to thank everyone in the community for their continued support that allows us to benefit Norwood Seniors. With a special thanks the Council on Aging and the friends of the C.O.A.

HUMAN RESOURCES

2004 ANNUAL REPORT OF THE PERSONNEL BOARD AND HUMAN RESOURCES DEPARTMENT

The Norwood Personnel Board and the Human Resources Department are pleased to submit their annual report for calendar year 2004.

The Personnel Board is a five-member board appointed by the Town Moderator, the Chairman of the Board of Selectmen, and the Chairman of the Finance Committee under Article XXXIX of the Town of Norwood By-laws at the 2003 ATM. Article XXXIX also established a Department of Human Resources. The Personnel Board generally meets the third Wednesday of the month. All meetings are posted and open to the public.

The Personnel Board has been very active hearing the classification appeals for both union and non-union employees as a result of the newly accepted Classification and Compensation system. As a result of the appeals, there were a few changes in job descriptions, new descriptions and some upgrades. Additionally, the Board has been very busy developing policy for non-union employees, holding hearings according to the By-laws, and notifying employees. In accordance with the Policy on Hiring for Non-Civil Service positions, every vacant position that is not filled from within is advertised on the town of Norwood website: www.ci.norwood.ma.us under employment opportunities.

The Human Resources Director has supported the Personnel Board in their work, and provides assistance to managers and staff. Activities include recruitment and staffing assistance, developing and implementing an orientation program for new employees, support for benefits, safety and wellness programs for employees, employee interventions and counseling, and the development and implementation of the new Senior Tax Work Off Program.

In the area of employee recruitment, the Human Resources Department assisted in the recruitment of three senior level staff: Fire Chief, Council on Aging Director, and the General Foreman of Highway & Parks. Additionally, we have provided support for recruitment for public safety dispatchers, custodial help, outreach workers, planning department staff, Board of Health staff, general government town hall support staff, and airport commission temporary staff. Human Resources is working jointly with the Benefits and Payroll staff to develop a process for new employee orientation. At the time of this writing, the New Employee Guidebook is being finalized with input from over 20 managers, employees and union officials.

The Human Resources Director has been active in supporting managers and employees in all aspects of employee relations, including individual and group sessions for organizational development, career counseling, training and referrals. HR conducted five internal

salary surveys to support various department needs, and eight salary surveys in response to external requests. The Human Resources Department actively participated as an ad hoc member of the Employee Insurance Advisory Committee (IAC) established under M.G.L. Chapter 32B, and the Health Insurance Task Force, established at 2004 Annual Town Meeting to seek solutions to the escalating health insurance costs.

The Human Resources Department worked with Quincy Hospital Occupational Health to bring ergonomic programs to office staff, public works, light department employees and library staff. Over 40 employees attended sessions targeting improved, sitting, standing lifting, and computer posture. Individual and building wide ergonomics assessments were conducted for staff at the Morrill Memorial Library with recommendations for cost effective changes. HR worked with Board of Health and the Building Manager to support an environmental health assessment on the Town Hall through the Department of Public Health.

Senior Tax Work Off Program (STWOP)

Accepted at Annual Town Meeting and funded through the Assessors Overlay Budget, the STWOP has allowed the placement of 20 Norwood resident seniors to "work off" \$500 value toward their tax bill. Human Resources, under the program guidance of the Board of Selectmen, developed application forms, and review procedures, placement and follow-up. In its initial year, the 20 seniors have been providing services to the following departments: School, Police, Fire, Board of Health, Board of Appeals, General Manager/Purchasing,Treasurer/Collector,Library, Recreation and Human Resources. Thanks to all who participated. The seniors have provided a valuable service to the departments.

The Personnel Board would like to thank the General Manager, Assistant General Manager, Finance Commission, Board of Selectmen, Town Meeting Members and town employees who continue their support of a professional Department of Human Resources for the Town of Norwood.

Respectfully Submitted, Willard Krasnow, Chairman, term expires 5/01/06 Jennifer T. Bolduc, term expires 5/01/05 John E. Taylor, term expires 5/01/05 David Hajjar, term expires 5/01/06 Richard Wunder, term expires 5/01/07 Eleanor McGonagle, Human Resources Director

HUMAN RESOURCES

THE FOLLOWING IS A SUMMARY OF THE ACTIONS TAKEN BY THE PERSONNEL BOARD:

JOB CLASSIFICATION APPE GROUP	TOTAL FILED	APPROVED	DENIED
Non-union:	11	4	7
AFSCME Clerical:	15	7	8
AFSCME Public Wor	ks: 5	2(1 title)	3
AFSCME Public Safe	ty: 1	` 1 ´	0
JOB DESCRIPTIONS DEVEL	OPED or REVISED		
Housing Program Co	ordinator	New	job grade N-6
Economic Developme		New	job grade N-12
Building Maintenance	: Craftsman	New	job grade C-6
Recreation Office Ass	sistant	Revised	job grade C-4
Office Specialist- Tax	es	Revised	job grade C- 5
Master Mechanic-Fire	e	Revised	job grade PS-9
Sr. Account Clerk		New	job grade C-7
POLICY DEVELOPMENT			
Hiring Policy for Non	Civil Service Positions	Adopted:	3/17/04
Personnel Records P	olicy;	Adopted:	3/17/04
Family Medical Leave		Adopted:	3/17/04
Electronic Communic	ations Policy	Adopted:	12/15/04

2004 ANNUAL REPORT OF THE SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS, INC. * CELEBRATING 50 YEARS IN 2004 * www.sncarc.org

With funding through the Town of Norwood, the South Norfolk County Association for Retarded Citizens (SNCARC) provides and supports services to citizens of Norwood who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, non-profit membership-based organization founded in 1954 by local parents. It is today governed by the family members of those individuals we serve and it is with great joy and sense of accomplishment that we proudly celebrate SNCARC's 50th anniversary. It is a testament to the good works we perform that the town of Norwood, along with the other eleven towns we serve, continues to provide the vital funding support as it has done for so many years.

Our mission is, "To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Norwood:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children with developmental disabilities. It provides a wide range of support groups for families, and a resource center at our home facility in Westwood.

Family Autism Center:

This program serves individuals with autism and their families with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for children and adults with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy). SNCARC provides transportation services to these activities.

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support

to families with members who are disabled by mental retardation.

Clinical Resource Program:

SNCARC provides behavioral and other psychological counseling for children and adults with disabilities and their families. This program provides individual and group education and training in such subjects as sexuality, weight management and social skills.

Residential Management:

SNCARC provides Residential Management Services to for residential homes and apartments housing individuals with mental retardation.

Day Habilitation/Prevocational Programs:

SNCARC provides educational and therapeutic services for severely and multiply handicapped adults. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for individuals who are elderly and mentally retarded. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Norwood residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.

Respectfully submitted, William F. Abel, Ph.D. *President*

2004 REPORT OF THE RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2004 through December 31, 2004. Whereas the Town's fiscal year end is June 30, the financial statements and other records of the Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Tuesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and five portfolio investment managers. These four portfolio meetings were held for the purpose of monitoring the System's investment portfolio performance.

ORGANIZATION:

In 2004 the Retirement Board was organized as follows:

Julia E. Lundin, Appointed Member and Chairperson Joseph F. Curran, Appointed Member Eileen P. Hickey, Elected Member George Thomas, Elected Member Robert M. Thornton, Ex-Officio Member and Administrator Debra A. Lorenzo, Executive Director & Secretary Donna J. Corcoran, Administrative Assistant

INVESTMENT RESULTS:

The Board worked closely with its Consultant, William M. Mercer, its Actuary, Mellon and its Investment Advisors at The Boston Company Asset Management, Legg Mason Capital Management, State Street Global Advisors, Standish Mellon and the Euro-Pacific Growth Fund to continue to develop the System's strong investment portfolio of \$94,550,955.

MEMBERSHIP INFORMATION ALL AS OF 12/31/04

	Gro	up I	Gro	up IV	To	tal	Grand Totals
	Male	Female	Male	Female	Male	Female 1 4 1	
Active							
Employees	162	284	145	5	307	289	596
Retired							
Members	77*	170**	80	35***	157	205	362
	239	454	225	40	464	494	958

- 1 of which represent beneficiaries of deceased group 1 female members.
- 33 of which represent beneficiaries of deceased group 1 male members.
- ••• 32 of which represent beneficiaries of deceased group 4 male members.

The Board regretfully recorded the following deaths in 2004:

Margaret Amirault*
Kevin Maguire
Robert Bodge
Walter Phalen
Virginia Chubert
Wilma Phalen*
Frances Costello*
Grace Price
John DiMarzio
Ruth Scafati*
Paul Eckhardt
Ruth Schortmann*

Agnes Ekholm
William J. Spierdowis
Joseph Giampietro
Elizabeth Syverson
Joseph Graney
Carl Thierauf*
John Hayes
Frances Thomas*
Carl Himmelsbach
Grace Walker
Bartley King

Survivor of former retiree

MEMBERS OF THE SYSTEM WHO RETIRED IN 2004 WERE AS FOLLOWS:

Jean Bargfrede Kathleen Cahalane James Keady John Koval Thomas Lydon Corinne McKenzie Blanche Moran Neil Murphy Kenneth Saari Sidney Solow



NORWOOD RETIREMENT BOARD

Seated, Left to Right: Donna J. Corcoran, Eileen P. Hickey Julia E. Lundin and Debra A. Lorenzo Standing Left to Right: George Thomas, Robert M. Thornton and Joseph F. Curran

GROWTH IN RETIREMENT SYSTEM:

The Norwood Retirement System has experienced substantial growth over the past decade, as reflected in the following data:

NORWOOD RETIREMENT SYSTEM

ASSETS AND MEMBERSHIP 1995 - 2004

YEAR	MEMBERS	RETIREES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
1995	505	350	855	56,345,000	
1996	517	352	869	63,243,000	6,898,000
1997	525	347	872	74,570,000	11,327,000
1998	516	349	863	76,700,000	2,130,000
1999	550	344	894	88,386,000	11,686,000
2000	566	340	906	85,145,000	(3,241,000)
2001	587	341	928	82,593,000	(2,552,000)
2002	583	355	938	73,087,420	(9,505,580)
2003	563	369	932	88,187,980	15,100,560
2004	596 	362	958	94,550,955	6,362,975
0 YEAR INC.	91	12	103	\$38,205,955	
6 Increase	18%	3%	12%	68%	

31, 20050115 16:34		INTEREST DUE AND ACCRUED ON DEC 31ST		8.43 289,91 721.49		0		00000	1,020.45	1,020.45		00.00		00.0		00.00	1,020.45
POR THE YEAR ENDED DECEMBER		INTEREST RECEIVED DURING YEAR INCLUDING INTEREST REINVESTED		2.009.22 3,698.23 4.54		50 80 80 80		00000	5,942.76	5,942,76		15.98		1,619.28		140.39	7,718.41
SYSTEM		BOOK VALUE DEC 31ST CURRENT YEAR		7,922.59 275,263.55 301,995.80 561,41		00,0		00000	585,740.32	585,740.32		928.39		143,821.75		1,162.71	731,653.17
SCHEDULE 1A * HELD AT END EDGER #1040 AS	LEDGER #1198 AS PS	NET ANOUNT DEPOSITED OR WITHDRAMN DURING YEAR INCLUDING INTEREST IF NOT		47,018.44- 157,283.64- 21,410.42		00.0		00000				86.669		141,153.09		1,033,43	
THE NORWOOD RETIREMENT/COMBINED CASH *CASH DEPINED IN L.	35	BOOK VALUE DEC 31ST PREV YEAR	TST	54,941.03 432,547.16 280,582.38 556.87	ST	0.00		00000				228.41		2,556.66		129.28	
OF THE NORW	, wo	INTEREST	SERIES INVEST	0.01519	SERIES INVEST	0.01530		0000000				.2500		3000		.1500	
ANNUAL STATEMENT O	N: ETE DESCRIPTION,	DATE	GOVERNMENT	1111	TREASURY PLUS	1998	CASH BALANCE	1129998			BANK	7	BANK	-Ş-	BANKD	6-	TOTAL
S196000	DESCRIPTION: GIVE COMPLETE DE LIST NUMERICALLY	CUSIP/ ACCOUNT NUMBER	MERRIMAC US	590266021 5196005 5196025 5196035 5196045	MERRIMAC TRI	590266854	PRINCIPAL CA	99999999 5196005 5196025 519603 519603 5196045		SUBTOTAL	CITIZENS BA	110506-997-1	CITIZENS BA	110414-141-5	CITIZENS BA	110414-086-9	SCHEDULED TO

LETE DESCRIPTION, RICALLY NUMBER ACCOUNT AT END OF NUMBER ACCOUNT NUMBER ACCOUNT NUMBER ACCOUNT S196035 18,800.000 494,440.00 437,80 5196035 1,500.000 77,580.00 305,44 5196025 2,100.000 123,396.00 1,111,679.00 1,387,59 1T CORP S196035 19,400.000 474,330.00 387,09	ACCO.	SHARE USED CURRENT AT END MAR. VAL. CURREN 26.300 49 51.720	VALUE OF T YEAR 17,580.00	CHANGE IN MARKET VALUE INCR./DEC. 144,196.00 8,218.98	DIVIDENDS RECEIVED DURING YEAR 3,208.00
NO. OF SHARES COST AT END OF PREVIOUS YE STAND STANDS TOWN 1,500.000 77,580.00 305,44 25,100.000 1,111,679.00 1,357,59 2,855.000 1,111,679.00 1,357,59 2,855.000 1,111,679.00 1,357,59 1000.000 474,330.00 387,09	ACDA ACO OO OO OO			ANGE IN RKET VALUE CR./DEC. 144,196.00 8,218.98	DIVIDENDS RECEIVED DURING YEAR 3,208.00
5196035 18,800.000 494,440.00 437,80 5196025 2,200.000 96,096.00 5196025 1,500.000 77,580.00 305,44 S196025 2,100.000 123,396.00 1,357,59 INTERNATIONAL GROUP 5196025 2,855.000 1,111,679.00 1,357,59 IT CORP		13,680	96,096.00	144,196.00	3,208.00
5196035 18,800.000 494,440.00 437,80 5196025 2,200.000 96,096.00 CORPORATION 5196025 1,500.000 77,580.00 305,44 S196025 2,100.000 123,396.00 1,357,59 INTERNATIONAL GROUP 5196025 2,855.000 1,111,679.00 1,357,59 S196025 2,855.000 1,111,679.00 1,357,59 S196025 2,855.000 1,111,679.00 1,357,59 S196025 2,855.000 1,111,679.00 1,357,59 S196025 2,855.000 1,111,679.00 1,387,09		13,680	96,096.00	8,218,98	3,208,00
5196025 CORPORATION 5196025 1,500.000 77,580.00 305,44 S196025 2,100.000 123,396.00 X INC 5196025 2,100.000 1,111,679.00 1,357,59 INTERNATIONAL GROUP 5196025 2,655.000 1,111,679.00 1,357,59 IT CORP TT CORP 19,400.000 474,330.00 387,09		13,680	96,096.00	8,218.98	00.0
S196025 CORPORATION S196025 1,500.000 77,580.00 305,44 S196025 2,100.000 123,396.00 1,357,59 INTERNATIONAL GROUP S196025 2,855.000 1,111,679.00 1,357,59 IT CORP IT CORP S196035 19,400.000 474,330.00 387,09		13.680	96,096.00	8,218,98	5,036.00
S196025 1,500.000 77,580.00 305,44 S196025 2,100.000 123,396.00 M INC S196035 25,100.000 1,111,679.00 1,357,59 INTERNATIONAL GROUP S196025 2,655.000 187,487.85 414,58 IT CORP		1.720	77,580.00	13,050.00	5,036.00
S196025 1,500.000 77,580.00 305,44 S196025 2,100.000 123,396.00 S196035 25,100.000 1,111,679.00 1,357,59 INTERNATIONAL GROUP S196025 2,855.000 187,487.85 414,58 IT CORP S196035 19,400.000 474,330.00 387,09		1.720	77,580.00	13,050.00	5,036.00
S196025 2,100.000 123,396.00 M INC 5196035 25,100.000 1,111,679.00 1,357,59 INTERNATIONAL GROUP 5196025 2,855.000 187,487.85 414,58 IT CORP 5196035 19,400.000 474,330.00 387,09					
S196025 2,100.000 123,396.00 M INC 5196035 25,100.000 1,111,679.00 1,357,59 INTERNATIONAL GROUP 5196025 2,855.000 187,487.85 414,58 IT CORP 5196035 19,400.000 474,330.00 387,09					
M INC 5196035 25,100.000 1,111,679.00 INTERNATIONAL GROUP 5196025 2,855.000 187,487.85 IT CORP 5196035 19,400.000 474,330.00		58.760	123,396.00	15,187.41	2,590.00
5196035 25,100.000 1,111,679.00 INTERNATIONAL GROUP 5196025 2,855.000 187,487.85 IT CORP 5196035 19,400.000 474,330.00					
INTERNATIONAL GROUP 5196025 2,855.000 187,487.85 IT CORP 5196035 19,400.000 474,330.00		44.290 1	1,111,679.00	184,747.20-	00.0
S196025 2,855.000 187,487.85 IT CORP 5196035 19,400.000 474,330.00					
IT CORP 5196035 19,400.000 474,330.00		65.670	187,487.85	4,264.41-	1,543.92
5196035 19,400.000 474,330.00					
		24.450	474,330.00	165,288.00	0.00
APACHE CORP					
037411105 5196025 1,950.000 98,611.50 87,18	87,182,50	50.570	98,611.50	19,539.00	531.00
PAGE TOTAL 73,905.000 2,663,620.35 2,989,705.90	06.90		2,663,620.35	365,479.39	12,908.92

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ANNUAL STATEMENT	OF THE NORWOO	D RETIREMENT/COMBINI EQUIT *BQUITIES DEFINED IN	SCHEDUL ES* HELD A LEDGER #'8	RETIREMENT SYSTEM POR E 4A T END OF YEAR 1170, 1171, 1173, 118	POR THE YEAR ENDED DECEMBER 1181, 1197		31, 2004 PAGE 10
DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMERICALLY BY CUSIP NUMBER ACCOUNT CUSIP NUMBER NUMBER	OF SHARES	1500	NARKET VALUE AT END OF PREVIOUS YEAR	RATE PER SHARE USED TO CONTAIN YEAR CURRENT ACQ. MAR. VAL.	RED IN MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
AUTOMATIC DATA PROCESSING INC	SING INC						
053015103 5196025	4,500.000	199,575.00	233,699.00	44.350	199,575.00	20,065.29	3,640.00
AUTOZONE INC							
053332102 5196035	7,000.000	639,170.00	00.00	91.310	.0 639,170.00	46,428.65	00.00
BP ANOCO PLC							
055622104 5196025	3,200.000	186,880.00	355,320.00	58.400	0 186,880.00	28,960.00	7,835.70
BANK OF AMERICA CORP							
060505104 5196025	9,540.000	448,284.60	195,042.75	46.990	448,284.60	69,579.83	18,955.50
BANKAMERICA CORPORATION	NC						
066057102 5196025	0.000	00.00	00.0	51,770	0.00	0.00	50.63
BANKNORTH GROUP INC							
06646R107 5196035	6,600.000	241,560.00	302,529.00	36,600	0 241,560.00	26,862.00	6,293.50
BEAR STEARNS COS INC							
073902108 5196035	7,600.000	777,556.00	00*0	102.310	0 777,556.00	106,397.31	2,660.00
BOEING COMPANY							
097023105 5196025	4,600.000	238,142.00	105,350.00	51.770	0 238,142.00	43,842.13	3,965.00
PAGE TOTAL	43,040.000	2,731,167.60	1,191,940.75		2,731,167.60	342,135.21	43,400.33

S196000 COMBINED ANNUAL STATEMENT OF T	COMBINED STATEMENT OF THE NORWOOD RETIREMENT/COMBINED BOUITI	TREMENT/COMBINED SCHI BQUITIES* HEI TIES DEFINED IN LEDGER	SCHEDUL ES* HELD A LEDGER #'S	OF YEAR 1171, 1173,	RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER E 4A. I END OF YEAR 1170, 1171, 1173, 1181, 1197		20050115 16:34 31, 2004 PAGE 11
DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMERICALLY BY CUSIP NUMBER			E0.		MARKET VALUE		DIVIDENDS
CUSIP NUMBER NO.	OF SHARES	COST	PREVIOUS YEAR A	YEAR CURRENT ACQ, MAR, VAL.	AT END OF CURRENT YEAR	MARKET VALUE INCR./DEC.	RECEIVED DURING YEAR
BOSTON SCIENTIFIC CORP							
101137107 5196025	3,700.000	131,535.00	00.00	35.550	131,535.00	1,726.28-	00.00
BONATER INC							
102183100 5196025	1,600.000	70,352.00	00.0	43.970	70,352.00	6,181.86	680.00
CNET NETHORKS INC							
12613R104 5196035	65,800,000	738,934.00	524,458.00	11.230	738,934.00	280,364.50	00.0
CARENARK RX INC							
141705103 5196025 5196035	3,100,000	122,233.00	615,519.00	39.430	122,233.00	25,617.40	00.00
CELL GENESYS INC							
150921104 5196035	15,200,000	123,120.00	152,201.00	8.100	123,120.00	42,782.30-	00.00
CERIDIAN CORP							
156779100 5196035	14,500.000	265,060.00	379,014.00	18.280	265,060.00	38,570.00-	00.00
CHEVRONTEXACO CORP							
166764100 5196025	3,000.000	157,530.00	164,141.00	52.510	157,530.00	27,945.00	5,002,00
CINCINNATI BELL INC							
171871106 5196035	57,000.000	236,550.00	359,701.40	4.150	236,550.00	51,300.00-	0.00
PAGE TOTAL	181,700.000	2,547,168.00	2,195,034.40		2,547,168.00	591,088.76	5,682.00

	*EQUITIES		DEFINED IN LEDGER #'S 1170, 1171,	1173,	1181, 1197		
DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMERICALLY BY CUSIP NUMBER	, ,,,			RATE PER SHARE USED			
ACCOUNT CUSIP NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR CURRENT ACO. MAR. VAL.	MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
CITIGROUP INC							
172967101 5196025	10,800.000	520,344.00	601,896.00	48.180	520,344.00	3,888.00-	18,600.00
CLEAR CHANNEL COMMUNICATIONS INC	FIONS INC						
184502102 5196025	6,700.000	224,383.00	154,539.00	33.490	224,383.00	74,738.61-	2,287.50
COCA COLA CO							
191216100 5196025	1,700.000	70,788.00	00.00	41.640	70,788.00	1,343.34	425.00
COLGATE PALMOLIVE CO							
194162103 5196025	2,800.000	143,248.00	0.00	51.160	143,248.00	11,010.69	264.00
CONOCOPHILLIPS							
20825C104 5196025	2,700.000	234,441.00	0.00	86.830	234,441.00	16,079.54	1,881.00
COUNTRYWIDE CREDIT INDUS	INDUSTRIES INC						
222372104 5196025	2,100.000	77,721.00	0.00	37.010	77,721.00	4,002.99	264.00
DST SYSTEMS							
233326107 5196025	3,200.000	166,784.00	00.0	52,120	166,784.00	23,209.47	00.00
DEAN FOODS CO							
242370104 5196035	14,800.000	487,660.00	0.00	32.950	487,660.00	29,454.21	00.00
PAGE TOTAL	44.800.000	1,925,369.00	756,435.00		1,925,369.00	85,100.24	23,721.50

T IN TANSFER STATE STATES	ADMUAL STATEMENT OF THE NORMOOD RETIREMENT/COMBINED EQUITI *BQUITIES DEFINED IN	IBS DEFINED IN	EQUITIES* HELD AT END DEFINED IN LEDGER #'8 1170	OF YEAR 1171, 1173,	1181, 1197		
DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMBER BY CUSIP NUMBER ACCOUNT ACCOUNT NUMBER	OF SHARES COST	£**	MARKET VALUE AT END OF PREVIOUS YEAR	RATE PER SHARE USED TO OBTAIN YEAR CURRENT ACQ. MAR. VAL.	D MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
DEVRY INC DEL							
251893103 5196035	25,200,000	437,472.00	467,418.00	17.360	437,472.00	141,342.49	00.00
DOLLAR GENERAL							
256669102 5196025	3,800.000	78,926.00	00.00	20,770	78,926.00	7,739.05	312.00
DOMINION RESOURCES INC							
257460109 5196025	1,000.000	67,740.00	89,362.00	67.740	67,740.00	1,140.00	665.00
DOW CHÉMICAL CO							
260543103 5196025	2,800.000	138,628.00	0.00	49.510	138,628.00	28,314.75	1,139.00
DU PONT E I DE NEMOURS & CO							
263534109 5196025	1,500.000	73,575.00	0.00	49.050	73,575.00	4,649.01	00.00
EATON CORP							
278058102 5196025	1,100.000	79,596.00	75,586.00	72.360	79,596.00	20,207.00	1,377.00
EDISON INTERNATIONAL							
281020107 5196025	2,400.000	76,872.00	00.0	32.030	76,872.00	9,563.06	00.00
EMERSON ELECTRIC CO							
291011104 5196025	1,100.000	77,110.00	110,075.00	70.100	77,110.00	5,885.00	2,256.50
PAGE TOTAL	38,900.000	1,029,919.00	742,441.00		1,029,919.00	77,497.87	5,749.50

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	THE YEAR ENDED DECEMBER	
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COMBINE	STATEMENT	
 0009	ANNUAL	

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20050115 31, 2004 PAGE	DIVIDENDS RECEIVED DURING YEAR		2,871.00		2,690.50		13,490.00				1,560.00		4,212.00		12,564.49			37,387.99
	IN VALUE IBC.		20,474.96		25,878.36		113,671.65		28,471.14-		30,616.50		5,126.36-		0.00		27,254.22	217,895,69
ENDED DECEMBER	CHANGE IN MARKET VAL INCR./DEC.		20		25		113		28		30		S				27	217
	JUB		128,421.00		149,838.00		635,624.00		00.999,99		228,470.00		121,057.00		0.00		201,280.00	356.00
RETIREMENT SYSTEM FOR THE YEAR AS 4A IT END OF YEAR 1170, 1171, 1173, 1181, 1197	MARKET VAL AT END OF CURRENT Y		128,		149,		635,		99		228,		121,				201,	1,531,356.00
STEM FOR	RATE PER SHARE USED TO CHTAIN M CURRENT A		67.590		44.070		51.260		16.260		73.700		71.210		5.920		5.920	
OF YEAR	RATI SILA TO YEAR CURI			1	Ĭ						,		. ,					
E 45 00		1	79,982.00		72,996.00		574,000.00		00.00		00.0		187,650.00		0.00		181,613.40	96,241.40
NT/COMBINED SCHEDULE EQUITIES* NELD AT DEFINED IN LEDGER #'S:	MARKET VALUE AT END OF PREVIOUS YEAR		79,		72,		574,						187,				181,	1,096,241.40
SQUITI	2 2 2		128,421.00		149,838.00		635,624.00		00.999,99		228,470.00		121,057.00		00.00		201,280.00	531,356.00
REMENT/C			128,4		149,8		635,6		9,99		228,4		121,0				201,2	1,531,3
OOD RETIREM			1,900.000,1		3,400.000		000.0		4,100.000		3,100.000		0000		0.000		000:	,600.000
HE NORM	OF SHARES		1,90		3,400		12,400.000	TL-CL A	4,100	-VOTING	3,100	ASSOC	1,700.000		Ü		34,000:000	60,600.000
INED ENT OF T	RIPTION,							JCTOR IN		JORTGAGE		DRIGAGE				FTL INC		
ANNUAL STATEMENT OF THE NORMOOD RETIREMENT/COMBINED BOUITIES *BOUITIES DEFINED IN	IPTION: COMPLETE DESCRIPTION, NUMERICALLY SIP NUMBER ACCOUNT NUMBER NO.	D NEW	196025		196025	CORP	196025	PAIRCHILD SEMICONDUCTOR INTL-CL A	196025	FEDERAL HOME LOAN MORTGAGE-VOTING	196025	PEDERAL NATIONAL MORTGAGE ASSOC	196025	P INC	196035	GEMSTAR-TV GUIDE INTL INC	5196035	
ANDULAL		ENTERGY CORP NEW	29364G103 5196025	EXELON CORP	30161N101 5196025	EXXON MOBIL CORP	30231G102 5196025	SCHILD S	303726103 5196025	SEAL HOM	313400301 5196025	SEAL NAT	313586109 5196025	FINOVA GROUP INC	317928109 5196035	STAR-TV	36866W106 S	PAGE TOTAL
913	DESCR GIVE LIST BY CU	SME	293	EXE	301	EXXX	302	PAI	303	PEDS	3134	PED	313	FINC	317	GEM	3686	PAGE

	*EQUITIES		DEPINED IN LEDGER #'S 1170,	1171, 1173,	1181, 1197			
IPTION: COMPLETE DESCRIPTION, NUMERICALLY SIP NUMBER								
9	OF SHARES	COST	AT END OF PREVIOUS YEAR	YEAR CURRENT ACQ. MAR. VAL.	AAT END OF CURRENT YEAR	MARKET VALUE INCR./DEC.	RECEIVED DURING YEAR	
	11,700.000	427,050.00	00.00	36.500	427,050.00	25,306.07	1,580.00	
	1,550.000	77,050.50	00.00	49.710	77,050.50	7,187.83	573.50	
FINANCIAL INC-A								
	5,200.000	140,400.00	00.0	27.000	140,400.00	39,000.00	422.50	
GOLDMAN SACHS GROUP INC								
	2,800.000	291,312.00	424,539.00	104.040	291,312.00	19,645.07	3,050.00	
SVCS	FINANCIAL SERVCS GROUP INC							
	1,900.000	131,689.00	153,478.00	69.310	131,689.00	16,020.35	3,024.00	
	3,500.000	73,395.00	00.0	20.970	73,395.00	7,601.65	00.00	
	37,400.000	1,032,988.00	0.00	27.620	1,032,988.00	114,723.47	00.00	
	0.000	0.00	00.0	3.390	00.0	00.0	3,301.60	
	64,050.000	2,173,884.50	578,017.00		2,173,884.50	114,760.97	11,951.60	

OUST CONFLETE DESCRIPTION, LOST NUMBER ACCOUNT CUSIP NUMBER NO. OF SHARES INTERNATIONAL BUSINESS MACHINES CORP 459200101 5196025 1,500.000						
AL BUSINESS MACHINES CORP. 196025 1,500.00			SHARE USED			
L BUSINESS MACHINES CORP 96025 1,500.00 L PAPER CO	TSOO	AT END OF PREVIOUS YEAR	YEAR CURRENT ACQ. MAR. VAL.	AT END OF CURRENT YEAR	NARKET VALUE INCR./DEC.	RECEIVED DURING YEAR
AL PAPER CO	147,870.00	139,020.00	98,580	147,870.00	8,850.00	1,050.00
3,300.000	138,600.00	172,440.00	42.000	138,600.00	3,663.00-	3,675.00
P MORGAN CHASE & CO						
46625H100 5196025 9,900.000	00 386,199.00	143,247.00	39.010	386,199.00	1,423.98-	10,302.00
JOHNSON CONTROLS INC						
5196025 1,200.000	00 76,128.00	81,284.00	63.440	76,128.00	6,456.00	1,237.50
JONES APPAREL GROUP INC.						
180074103 5196025	00 62,169.00	140,920.00	36.570	62,169.00	3,153.00	1,050.00
CLARK CORP						
494368103 5196025 1,000.000	00 65,810.00	141,816.00	65.810	65,810.00	6,720.00	2,256.00
KONINKLIJKE PHILIPS ELECTRONICS NV						
5196025 2,600.000	00.006,89 00.00	360,716.00	26.500	68,900.00	6,734.00-	2,411.86
KRAFT POODS INC-A						
3,100.000	00 110,391.00	00.0	35.610	110,391.00	6,858.41	2,465.50
24,300.000	00 1,056,067.00	1,179,443.00		1,056,067.00	32,037.41	24,447.86

PEQUITIES DEFINED IN LEDGER # 5 1170, 1171, 1137, 1181, 1197 *EQUITIES DEFINED IN LEDGER # 5 1170, 1171, 1137, 1181, 1197 **RATE DESCRIPTION, NUMBER: **A BID OF PRAYE PER SHARES COST PREVIOUS YEAR TO COMPANY ALL CURRENT YEAR INC.** **A COOMMAN AND TO COMPANY ALL COMPANY ALL CURRENT YEAR INC.** **A DEMOCRATIC OF TO COMPANY ALL COMPANY ALL CURRENT YEAR INC.** **A DEMOCRATIC OF TO COMPANY ALL COMPANY ALL CURRENT YEAR INC.** **A DEMOCRATIC OF TO COMPANY ALL COMPANY ALL CURRENT YEAR INC.** **A DEMOCRATIC OF TO COMPANY ALL COMPANY ALL CURRENT YEAR INC.** **A DEMOCRATIC OF TO COMPANY ALL COMPANY ALL CURRENT YEAR INC.** **A DEMOCRATIC OF TO COMPANY ALL COM			TUKE	IES* RELD AT END					
DESCRIPTION, WARREST VALUE SIARE USED CONTINU MARKET VALUE SIARE USED CONTINU MARKET VALUE SIARE USED CONTINU MARKET VALUE CONTINU CONTINU MARKET VALUE CONTINU CONTINU MARKET VALUE CONTINU CONTINU CONTINU MARKET VALUE CONTINU CONTI		*8003		LEDGER #'S 1170,	OF YEAR 1171, 1173,	181, 1197			
UNITED NO. OF SHARES COST ATTENDORY PEAR CONSENT ATTENDOR NAMES VALUE NAMES VA	DESCRIPTION: GIVE COMPLETE DESCRIPTION LIST NUMERICALLY BY CUSIP NUMBER	. 10			SHATE PER				
TCATIONS INC CORP NEW 1055 119,916.000 218,677.68 310,732.24 10.980 218,677.68 34,319.99- 1NTL INC-A 1,390.000 64,259.70 0.00 46.230 64,259.70 64,292.50 331,279.00 381,570.00 14,042.00 21,600.000 14,270.00 12,4335.42 41,600 98,092.80 14,377.84 223,666.000 205,195.00 205,195.00 21,600.000 21,600.000 21,000.000	FI .	OF SHARES					MARKET VALUE INCR./DEC.	RECEIVED DURING YEAR	
CORP NEM 19,916.000 218,677.68 330,732.24 10.980 218,677.68 34,319.99 1NTL INC-A 1,390.000 64,259.70 0.00 46.230 64,259.70 64,292.50 355 17,000.000 381,570.00 404,888.00 48.300 381,570.00 14,042.00 2,35 355 355.00 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2,53 32,535.00 38,092.80 124,335.42 41.600 98,092.80 14,377.84 323,664.000 209,195.00 2205,275.00 59.770 209,195.00 34,050.00 144,577.86 323,664.000 209,195.00 2205,275.00 59.770 209,195.00 34,050.00 144,577.86	COMMUNICATIONS	NC							
CORE NEM 19,916.000 218,677.68 330,732.24 10.960 218,677.68 34,319.99- INTL INC-A 1,390.000 64,259.70 0.00 46.230 64,259.70 64,292.50 035 7,900.000 381,570.00 404,888.00 48.300 381,570.00 14,042.00 2,28 035 17,100.000 333,279.00 237,021.00 19.490 333,279.00 11,631.65 7.69 025 4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2,53 025 2,358.000 98,092.80 124,335.42 41.600 98,092.80 14,377.84 2.00 INC 025 2,015,474.18 2,561,372.66 2,015,474.18 1,600 2,015,474.18 1,60	52729N100 5196035	167,000.000	566,130.00	1,043,100.00	3,390	566,130.00	363,315.00-		
1971 INC-A 1,390.000	LIBERTY MEDIA CORP NEW								
1NTL INC-A 1,390.000 64,259.70 0.00 46.230 64,259.70 64,292.50 035 7,900.000 381,570.00 404,888.00 48.300 381,570.00 14,042.00 2,25 035 17,100.000 333,279.00 237,021.00 19,490 333,279.00 11,631.65 7,69 025 4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2,53 026 2,358.000 98,092.00 124,335.42 41.600 98,092.80 14,377.84 6. CO INC 025 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2,09 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07 14,57	0718105 5196025	19,916.000	218,677.68	330,732.24	10.980	218,677.68	34,319,99-	0.00	
1,390.000 64,259.70 0.00 46.230 64,259.70 64,292.50 7,000 381,570.00 404,888.00 48.300 381,570.00 14,042.00 2,23	SERTY MEDIA INTL INC-A								
7,900.000 381,570.00 404,888.00 48.300 381,570.00 14,042.00 2,25 17,100.000 333,279.00 237,021.00 19.490 333,279.00 11,631.65 7,69 025 4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2,53 & CO INC 2,358.000 98,092.00 124,335.42 41.600 98,092.80 14,377.84 & CO INC 225 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2,09 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07 14,57	0719103 5196025	1,390.000		00.00	46.230	64,259.70	64,292.50	00.00	
035 7,900.000 381,570.00 404,888.00 48.300 381,570.00 14,042.00 2,25 035 17,100.000 333,279.00 237,021.00 19.490 333,279.00 11,631.65 7,69 025 4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2,53 025 2,358.000 98,092.00 124,335.42 41.600 98,092.80 14,377.84 2 CO INC 025 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2.09 2 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07 14,57	POWER INC								
035 17,100.000 333,279.00 237,021.00 19.490 333,279.00 11,631.65 7,69 025 4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2,53 025 2,358.000 98,092.80 124,335.42 41.600 98,092.80 14,377.84 6.00 INC 025 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2,09 025 323,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07 14,57	18H100 5196035	7,900.000		404,888.00	48.300	381,570.00	14,042.00	2,250.00	
025 4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2.53 OLUTIONS INC & CO INC 223,664.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2.09 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07 14,57	TEL INC								
025 4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2,53 0LUTIONS INC 6 CO INC 6 CO INC 223,664.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2,09		17,100.000		237,021.00	19.490	333,279.00	11,631.65	7,695.00	
4,500.000 144,270.00 216,021.00 32.060 144,270.00 32,535.00 2.53 2,358.000 98,092.80 14,377.84 41.600 98,092.80 14,377.84 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2,09 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07 14,57	CONALDS CORP								
2,358.000 98,092.80 124,335.42 41.600 98,092.80 14,377.84 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 2,09		4,500.000		216,021.00	32.060	144,270.00	32,535.00	2,530.00	
S 2,358.000 98,092.00 124,335.42 41.600 98,092.80 14,377.84 CO INC 3,500.000 209,195.00 3,405.08 2.09 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07 14,57	CO HEALTH SOLUTIONS II	280							
CO INC 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07	050102 5196025	2,358.000	98,092.80	124,335.42	41.600	98,092.80	14,377.89	0.00	
\$196025 3,500.000 209,195.00 205,275.00 59.770 209,195.00 3,405.08 223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07	RILL LYNCH & CO INC								
223,664.000 2,015,474.18 2,561,372.66 2,015,474.18 140,284.07	188108 5196025	3,500.000	209,195.00	205,275.00	59.770	209,195.00	3,405.08	2,096.00	
	E TOTAL	223,664.000	2,015,474.18	2,561,372.66		2,015,474.18	140,284.07	14,571.00	

20050115 . 16:34	DIVIDENDS RECEIVED DURING YEAR
SNDED DECEMBER 31,	CHANGE IN MARKET VALUE INCR./DEC.
nć ·	D MARKET VALUE AT END OF CURRENT YEAR
RETIREMENT SYSTEM FOR THE YEAR E 4A I END OF YEAR 1170, 1171, 1173, 1181, 1197	RATE DER SHARE USED TO OBTAIN YEAR CURRENT ACQ. MAR. VAL.
NED. SCHEDULE 4A JITIES* HELD AT END OF YEAR IN LEDGER #'S 1170, 1171, 1173, 1181, 1197	MARKET VALUE AT END OF PREVIOUS YEAR
T/COMBI BQU SFINED	24,4
HE NORWOOD RETIREN	ON, NO. OF SHARES COST
ANNUAL STATEMENT OF THE NORWOOD RETIRENER **BQUITIES D	ESCRIPTI WI
SIPGOOO	DESCRIPTION: GIVE COMPLETE D LIST NUMERICALL BY CUSIP NUMBER ACCOU

	PITTORNOG	RECEIVED DURING YEAR		31,048.00		6,675.00		0.00		1,827.00		0.00		00.00		3,562.89		1,822.50	44,935.39
	M. GOWNDO	MARKET VALUE INCR./DEC.		6,240.00-		14,100.00-		305,160.82		3,635.30		21,917.00		96,696,68		6,371.82-		6,740.69	434,150.49
	WADOOR WATER	AT END OF CURRENT YEAR		256,512.00		333,120.00		683,280.00		67,732,00		115,692.00		1,137,379.00		139,463.00		261,392.00	2,994,570.00
	RATE DER SHARE USED			26.720		55.520		47.450		24.190		18.660		30.010		15.670		84.320	
		YEAR ACO.																	
	011 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	AT END OF PREVIOUS YEAR		424,235.00		416,664.00		388,076.00		00.00		00.00		1,105,564.00		255,000.00		00.00	2,589,539.00
		COST		256,512.00		333,120.00		683,280.00		67,732.00		115,692.00		1,137,379.00		139,463.00		261,392.00	2,994,570.00
		NO. OF SHARES		9,600.000	8 4 00	6,000.000		14,400.000		2,800.000		6,200.000	CLASS A	37,900.000		8,900.000		3,100.000	88,900.000
SCHEDIOCODD DEBTEROUS BULLO	LIST NUMERICALLY BY CUSIP NUMBER	ACCOUNT NO.	SOFT CORPORATION	594918104 5196025	MORGAN STANLEY DEAN WITTER	617446448 5196025	NII HLDGS INC-B	629137201 5196035	NEWRLL RUBBERNAID INC	651229106 5196025	NEWS CORP INC-CL A	65248E104 5196025	NEXTEL COMMUNICATIONS INC	65332V103 5196035	NOKIA CORP ADS SER A	654902204 5196025	OMNICOM GROUP INC	681919106 5196025	PAGE TOTAL

CRIPTION,				0, 1171, 1173,		1181, 1197		
NO.				RATE PER	SHARE USED			
	SHARES COST		MARKET VALUE AT END OF PREVIOUS YEAR,	TO OBTAIN YEAR CURRENT ACQ. MAR. VAL.		MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
68389X105 5196025 13,80								
	13,800.000	189,336,00	0.00		13.720	189,336.00	21,508.56	00.00
OXFORD HEALTH PLANS INC								
691471106 5196035	0.00.0	00.00	0.00		27,040	0.00	00.00	5,127.57
COSP								
5196025 2,30	2,300.000	76,544.00	0.00		33,280	76,544.00	10,198.41	00.00
PMI GROUP INC								
5196025 4,50	4,500.000	187,875.00	00.00		41.750	187,875.00	1,297.37	7- 387.75
PNC BANK CORP								
5196025 1,30	1,300.000	74,672.00	00.00		57.440	74,672.00	9,057.02	650.00
1,50	1,500.000	79,920.00	0.00		53.280	79,920.00	11,351.97	615.00
PACIFICARE HEALTH SYSTEMS INC								
695112102 5196025 60	000.009	33,912.00	0.00		56.520	33,912.00	330.55	00.00
PEPSI BOTTLING GROUP INC.								
713409100 5196035 15,10	15,100.000	408,304.00	444,912.00		27.040	408,304.00	39,866.00	1,791.00
PAGE TOTAL 39,100.00	39,100.000	1,050,563.00	444,912.00			1,050,563.00	92,312.51	8,571.32

DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMBERICALLY BY CUSIP NUMBER ACCOUNT ACCOUNT ACCOUNT ACCOUNT TOBBILO3 5196025 717081103 5196025 74264T102 5196035 PRIORITY HEALTHCARE CORP CL B 74264T102 5196035 74406A102 5196035 74406A102 5196035 74406A102 5196035 74406A102 5196035 74406A102 5196035 74600.000 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035 750236101 5196035	MARKET VALUE YEAR ACQ. PREVIOUS YEAR ACQ. 00 232,259.42	RATE PER SHARE USED TO OBTAIN MARKET AR CURRENT AT END 3. MAR. VAL. CURRENT 26.890	MARKET VALUE AT END OF CURRENT YEAR 56,469.00 291,718.00	CHANGE IN MARKET VALUE INCR./DEC. 1,184.19	DIVIDENDS RECEIVED DURING YEAR 1,929.16
196025 2,100,000 ALTHCARE CORP CL B 196035 13,400.000 2 INANCIAL CORP 61,100.000 1,0 FINANCIAL INC 4,600.000 2 P INC 12,600.000 6 RVICES INC 12,600.000 6	232,259,42 358,196.00		0 17		
196025 2,100.000 ALTHCARE CORP CL B 196035 13,400.000 2 INANCIAL CORP 61,100.000 1,0 FINANCIAL INC 4,600.000 2 P INC 12,600.000 6 RVICES INC 22,400.000 7		26.890	291,718.00		95
ALTHCARE CORP CL B 196035 13,400.000 2 IMANCIAL CORP FINANCIAL INC 196025 4,600.000 2 P INC 196035 12,600.000 6 RVICES INC 196035 7		21.770	291,718.00		
196035 13,400.000 2 196035 FINANCIAL CORP 61,100.000 1,0 196025 4,600.000 2 P INC 196035 12,600.000 6 RVICES INC 196035 7		21.770	291,718.00		
INANCIAL CORP 196035 61,100.000 1,0 FINANCIAL INC 4,600.000 2 P INC 196035 12,600.000 6 RVICES INC 196035 22,400.000 7		16.470	1,006,317.00		
196035 61,100.000 1,0 FINANCIAL INC 196025 4,600.000 2 P INC 12,600.000 6 RVICES INC 196035 22,400.000 7		16.470	1,006,317.00		
FINANCIAL INC 196025 4,600.000 P INC 196035 12,600.000 RVICES INC 196035 22,400.000					0.00
196025 4,600.000 P INC 196035 12,600.000 RVICES INC 196035 22,400.000					
P INC 196035 RVICES INC 196035 22,400.000	00 . 150,372.00	54.960	252,816.00	56,783.45	2,937.50
196035 12,600.000 RVICES INC 22,400.000					
RVICES INC 196035 22,400.000	00 706,875.00	53.240	670,824.00	58,645.98	1,022.90
196035 22,400.000					
SAFEMAY INC	0 684,321.00	33.540	751,296.00	168,824.00	6,630.00
786514208 5196025 4,900.000 96,726.00	0 181,853.00	19.740	96,726.00	10,633.00-	00.00
SCHERING PLOUGH CORP					
806605101 5196025 3,600.000 75,168.00	00.0	20.880	75,168.00	6,576.66	00.00
PAGE TOTAL 124,700.000 3,201,334.00	0 3,215,976.42		3,201,334.00	567,127.28	12,519.56

DESCRIPTION:		*EQUITIES DEPINED IN	DEFINED IN DECKER #18 II.O.	1171, 1173,	1011 1131		
GIVE COMPLETE DESCRIPTION, LIST NUMERICALLY BY CUSIP NUMBER				RATE PER SHARE USED			
CUSIP NUMBER NO. OF	SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR CURRENT ACQ. MAR. VAL.	MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
806857108 5196025	1,900.000	127,205.00	224,352.00	66.950	127,205.00	23,237.00	2,193,75
SEARS ROEBUCK & CO							
812387108 5196035	8,500.000	433,755.00	0.00	51.030	433,755.00	103,484.08	1,725.00
SEPRACOR INC							
817315104 5196035	9,700.000	575,889.00	0.00	59.370	575,889.00	297,134.36	0.00
SPRINT CORP (FON GROUP)							
852061100 5196025 10	10,200.000	253,470.00	129,718.00	24.850	253,470.00	69,521.92	4,800.00
SUNGARD DATA SYSTEMS INC							
867363103 5196025	2,700.000	76,491.00	69,275.00	28,330	76,491,00	2,540.59	0.00
SUNTRUST BANKS INC							
867914103 5196025	1,000.000	73,880.00	00.0	73.880	73,880.00	8,442.13	1,000.00
SYMANTEC CORP							
871503108 5196035	14,200.000	365,792.00	289,800.00	25.760	365,792.00	112,576.00	0.00
TXU CORP							
873168108 5196025	700.000	45,192.00	0.00	64.560	45,192.00	22,259.19	800.00

DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMBERICALLY BY CUSIP NUMBER			'OLTT C. # NEWSON BY OSKYASO	1171, 1173,	1181, 1197		
ACCOUNT				RATE PER SHARE USED TO OBTAIN YEAR CURRENT	NARKET VALUE AT END OF	CHANGE IN MARKET VALUE	DIVIDENDS
CUSIP NUMBER NO.	OF SHARES COST		PREVIOUS YEAR A	ACO. MAR. VAL.	CURRENT YEAR	INCR./DEC.	DORING YEAR
880330100 5196035	14,000.000	153,720.00	227,910.00	10.980	153,720.00	3,920.74-	00.00
TIME MARNER INC							
887317105 5196025	11,400.000	221,730.00	0.00	19.450	221,730.00	20,894.45	00.00
TOTAL PINA SA							
89151B109 5196025	1,700.000	186,728.00	0.00	109.840	186,728.00	29,008.92	6,852.60
TYCO INTERNATIONAL LTD							
902124106 5196025	10,600.000	378,844.00	00.0	35,740	378,844.00	52,106.55	165.00
US BANCORP							
902973304 5196025	6,300.000	197,316.00	291,844.00	31.320	197,316.00	8,214.51	8,880.00
UNION PACIFIC CORP							
907818108 5196025	600.000	40,350.00	194,544.00	67.250	40,350.00	3,742.44	1,320.00
UNITED TECHNOLOGIES CORP							
913017109 5196025	3,300.000	341,055.00	369,603.00	103.350	341,055.00	28,314.00	4,900.00
UNUMPROVIDENT CORP							
91529Y106 5196035	21,600.000	387,504.00	387,942.00	17.940	387,504.00	47,588.04	6,510.00
PAGE TOTAL	69,500.000 1,	,907,247.00	1,471,843.00		1,907,247.00	189,868.91	28,627.60

20050115 16:34 31, 2004 PAGE 23	DIVIDENDE RECEIVED DURING YEAR	13,653.64	1,906.00	0.00	4,749.45	00.0	3,378.00	31,497.09
	CHANGE IN MARKET VALUE INCR./DEC.	37,138.41	44,744.00-	7,702.29	40,275.00	30,966,08	9,327.76	1,067,880.72
RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER E 4A. T END OF YEAR. 1170, 1171, 1173, 1181, 1197	MARKET VALUE AT END OF CURRENT YEAR	306,498.66	203,784.00	73,926.00	410,025.00	92,000.00	142,945.00	3,369,280.66
OF YEAR.	RATE PER SHARE USED CURRENT NAR. VAL.	40.510	36.390	27.380	54.670	115.000	37.620	
NEMEN D OF 0, 11	YEAR ACO.							
SCHEDUL ES* HELD A	MARKET VALUE AT END OF PREVIOUS YEAR	279,447.28	372,792.00	0.00	473,280.00	0000	153,114.00	1,923,770.28
TREMENT/COMBINE EQUIT TIES DEFINED IN	COST	306,498.66	203,784.00	73,926.00	410,025.00	1,207,500.00	142,945.00	3,369,280.66
THE NORMOOD RETIRENS	OF SHARES	7,566.000	5,600.000	2,700,000	7,500,000	800.000	2,300,000 INC-CL A 17,100,000	59,566.000
5196000 COMBINED ANNUAL STATEMENT OF THE NORMOOD RETIREMENT/COMBINED EQUITIES EQUITIES DEFINED IN	DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMBER ACCOUNT CUSIP NUMBER ACCOUNT CUSIP NUMBER NO.		VIACOM INC CLASS B 925524308 5196025 VQDAFONE GROUP PLC-SPONSORED	92857W100 5196025 WPP GROUP PLC -ADR	929309300 5196035 NACHOVIA CORP		949746101 5196025 2,30 XM SATELLITE RADIO HLDGS INC-CL A 903759101 5196035 17,10	PAGE TOTAL

20050115 16:34 31, 2004 PACE 24	DIVIDENDS RECEIVED DURING YEAR	00.00	1,759.00	0.0	00.0	10,087.43	11,906.92	328,397.33
	CHANGE IN MARKET VALUE INCR./DEC.	6,618.40	4,255.56	28,275.00	8,908.00	00.00	48,056.96	5,024,871.75
RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 2 4A T END OF YEAR 1170, 1171, 1173, 1181, 1197	MARKET VALUE AT END OF CURRENT YEAR	37,422.00	38,475.00	196,875.00	353,700.00	0000	626,472.00	32,775,166.29
OF YEAR , 1171, 1173, 1181, 1197	RATE PER SHARE USED TO OBTAIN YEAR CURHENT ACQ. MAR. VAL.	17.010	42.750	26.250	27.000	1.000		
SCHEDUL ES* HELD A	MARKET VALUE AT END OF PREVIOUS YEAR	1,800.00	157,396.00	222,552.00	426,384.00	0000	958,132.00	24,607,948.81
D RETIREMENT/COMBINE BQUIT *BQUITIES DEFINED IN	TSO	37,422.00	38,475.00	196,875.00	353,700.00	0.00	626,472.00	32,775,166.29
OF THE NORWOO	OF SHARES	2,200.000	000.006	7,500.000	13,100,000 - MAKERS AWTITRUST LITIGATION	0.000	23,700.000	1,209,325.000
5196000 COMBINED ANNUAL STATEMENT	DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMBERCALLY BY CUSIP NUMBER ACCOUNT CUSIP NUMBER	X CORP 21103	ACB LIMITED G0070K103 5196025	GOZGOZIOS S19603S ACCENTURE LTD	100	299999988 5196005 5196035	PAGE TOTAL	SCHEDULE TOTAL

RECREATION DEPARTMENT

2004 ANNUAL REPORT FOR THE RECREATION DEPT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2004.

I have always believed that the staff, here at your Recreation Department, is the backbone of our highly successful and respected Department. The existing full and part time staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethics.

The Civic Center has been the hub of community meetings and recreation programs that have touched many of our residents. The programs and activities offered here are: senior exercise, golf and dance, mother/toddler program, cheerleading, ballet, tap, jazz dance, modern dance, gymnastics, karate, hi/low aerobics, arts and crafts, ceramics, knitting, babysitting, floor hockey, photography, basketball, bike repair, candy making, holiday crafts, Halloween party/dance, pumpkin fest, line dancing, video editing, volleyball, women's self-defense, dance fit, yoga, and CPR training. We also offer an extensive workout area, with 11-station nautilus, over 3,000 pounds of free weights, and multiple cardiovascular machines.

The Civic Center also has been very instrumental in assisting various community groups. We've hosted the Norwood Basketball Association, Health Clinics, Elks Free Throw Contest, Lions Club Professional Wrestling, Karate, Elks February vacation tournaments, and the Post Prom Party.

We also offered a variety of activities and programs outside of the Civic that proved to e quite popular. These included Ski and Snowboard Lessons at Blue Hills, Golf at McGolf, and the Norwood Country Club, Learn to Skate at Iorio Arena, our town-wide Easter Egg Hunt, and our annual Scavenger Hunt.

The Recreation Department always enjoys a very busy summer, with many varied and interesting programs. Father Mac's and South Jr. High, again, played host to a thriving Playcamp, including over four hundred children. The Playcamps are fun filled days with games, sports, swimming, cookouts, and the ever-popular field trips. Some of the trips this year included Pawtucket Red Sox, Skate Palace, Boston Duck Tours, Water Wizz, and Canobie Lake Park. The dedication of our summer staff is clearly evident, and we thank them all for their support.

The Tot Lot at Eliot Field (behind the Balch School) proved to make life easier for those parking. Our staff here also excelled, with many positive comments from our patrons.

Camp Challenge is in its 31st year, and has been an inspiration to many a youngster. The children play games, swim, do crafts, and take trips to various locations, such as

Capron Park, Pawtucket Red Sox, Riverside Park, Roger Williams Park and the Museum of Science. Here, too, our dedicated staff has made a very positive difference on those children.

Our swim team was very popular with over 100 children participating. The team swam in the tough suburban league, and held their own.

Another program on the rise is the tennis lessons, with well over 100 children learning the game. The "Ivatts" tennis courts at Jr. High South have also some renewed interest from our adult population.

The Eliot Field complex, which includes a baseball field, softball, tot lot, skateboard, basketball court and restroom facilities, had a very busy season

The Field Study Committee continued its progress with the Willett Field completion, a new state of the art Babe Ruth Baseball Field with it's own Green Monster.

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff, the Public Works Department, the Light Department, the School Department, the Town Engineer and Town Planner, Board of Health, and other Town Departments and Boards with whom this Department had contact during this past year.

We are also looking forward to continuing with inovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

Respectfully submitted,

Gerald F. Miller Superintendent of Recreation

MORRILL MEMORIAL LIBRARY

2004 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



LIBRARY TRUSTEES

Arthur W. Gearty, Chair Roger C. MacLeod, Vice Chair Thomas J. Cummings Patricia J. Fanning Susannah J. P. Petro Stuart R. Plumer Mary R. Phinney, Director

Services	FY03	FY04	Change
Card holders	15404	16978	10%
Reference Questions	22036	22126	0%
Public Internet Computers	14	14	0%
Wireless access	no	yes	
Programs	236	249	6%
Hours Open	3167	3143	-1%
Staff in FTEs	23.3	23	-1%
Volunteers	9	23	156%
Circulation			
Total Circulation	259550	272239	5%
Adult Print	111147	107888	-3%
Children's Print	66616	67095	1%
Adult Audio	14631	16412	12%
Children Audio	3285	3509	7%
Adult Video	29310	30835	5%
Children Video	21618	21807	1%
Borrowed from Network	3569	20314	469%
Loaned to Network	4780	20583	331%
Collection			
Total Collection	94030	98600	5%
Print	84592	88932	5%
Audio	2998	3316	11%
Video	3051	3141	3%
VIUEU	3031	3141	370

The most startling statistic is the increase in borrowing within the Minuteman Network. The change is the result of software which Minuteman Libraries began using in July 2003. It allows a request by a cardholder to be filled by an available item in any Minuteman Library. A Norwood resident with a Minuteman card has access to the 6.1 million items owned by the 41 Minuteman Libraries. During FY04 Minuteman libraries exchanged 1,037,000 items. Daily delivery to all public libraries in Minuteman is provided by the state of Massachusetts through the Metrowest Regional Library System.

To make the most of this resource become familiar with the request system. The library webpage is accessible from Norwood's homepage: www.ci.norwood.ma.us/library/. Minuteman's homepage is www.mln.lib.ma.us. If you need help come to the library, email us (Norwood@minlib.net) or call 781-769-0200.

Library Plan, 2004 to 2008 - In November of 2002 a committee of residents and representatives of general government and the public schools, met to share their vision for Norwood and make suggestions for library services to help the town meet that vision. The library staff and trustees adopted five primary service goals as a result of the committee's work. Each of the service goals will be carried out as the staff meets concrete objectives through spe-

cific activities. Each year the activities will be updated reflecting new technology and community requirements.

- General Information Library users will have access to the information they need for lifelong education, to fulfill career goals and to make informed decisions in all aspects of life.
- Information Literacy In a world where opinions and data are plentiful, library users will find information, evaluate its accuracy and relevance and apply it to their needs.
- Cultural Awareness Residents of Norwood will have resources to understand and explore their personal cultural heritage and the diverse traditions and history of the surrounding community.
- 4. **Current Topics and Titles** Lives of library users will be enriched and lifelong-learning encouraged through access to current popular materials and programs.
- 5. **Public Awareness** People in the Norwood area will be aware of the resources available at the library. This plan was formally accepted by the Massachusetts Board of Library Commissioners this fall.

In support of the Cultural Awareness Goal the library sponsored Norwood Heritage Day in cooperation with the Friends of the Library, the Literacy Volunteers and the Norwood Historical Society. Held in the afternoon on Sunday, May 2nd, 20 churches, organizations and cultural groups decorated tables, served food, displayed clothing and crafts, played music and danced. Special thanks go to Martha Colamaria who chaired the event and worked tirelessly for many months in preparation. It was a wonderful celebration of Norwood's diverse community.

A Documentary Heritage Grant from the Massachusetts Records Advisory Board and the Secretary of the Commonwealth, awarded in 2003 was completed this fall. The "Norwood Heritage Collaborative," consists of town departments, the Norwood Historical Society, Caritas Norwood Hospital, Norwood Public Schools, and many Norwood churches. An archivist surveyed historical records held by collaborative participants. A booklet summarizes the archivist's findings and a database of items surveyed will appear on the library's webpage.

An LSTA grant for Customer Service administered by the Massachusetts Board of Library Commissioners enabled the library to update various aspects of customer service including brochures, interior library signs and the library's webpage.

A long planned landscape project was completed this fall. Funds for landscaping the library were omitted from the building renovation project to reduce expenses for the town. No public money was used for this project. Private funds were raised by the library Staff, Trustees and Friends to provide the front of the library building with a sign, new lighting, a seating area, and new plantings.

MORRILL MEMORIAL LIBRARY

The Literacy Volunteers of America at Morrill Memorial Library provides free, confidential tutoring in Basic Literacy and English as a Second Language. This program continues to grow both in number of volunteer tutors and in people seeking tutoring services. Several groups of new tutors were trained during the year and are now working with students. Conversation groups for ESOL students meet several times a week throughout the year. The Literacy program receives additional funding from the Department of Education. This year a generous donation was received from the Simoni Foundation. Special thanks go the Outback Steakhouse and Manager Dave Cobb for providing a wonderful lunch to tutors and students in early September.

Literacy Volunteers are always looking for new tutors and students. To join them call Literacy Volunteers at the library 781-769-4599

The Children's Department offered programs to meet the growing demands of young people. Story times are available year around for preschool children. During the summer weekly story times were offered at the Bond Street tot lot. A lapsit program for toddlers with a parent was very popular, as were sessions for preschoolers and evening pajama story times. Fifth grade classes from the Balch, Callahan and Prescott Schools visited the library for computer training. The summer reading program, sponsored by Comcast, followed the theme Explore Other Worlds @ Your Library. Programs encouraged children to explore new interests through a variety of programs. 617 children participated in the program reading an average of 22 books each.

Children's Librarian Hope Anderson and Reference Librarian Marie Lydon meet regularly with librarians from the schools to coordinate services and programs. One such program is the Norwood Young Reader's Award program, a book discussion for 4th and 5th graders that began meeting in the library in December.

Literary Lunch, the sixth annual reading and discussion program for 6th graders and Senior Citizens was successful again. Participants read Notes from a Liar and Her Dog by Gennifer Choldenko, a book selected by sixth grade teacher Rebecca Ladow. Opinions on the book varied, but the conversation between the older and younger generation was lively. Librarian Beth Goldman, whose enthusiasm helped create this annual event in 1999, commented that all participants, young and old, know their views will be respected.

Highlights of programs for adults:

- Beach and Fireside favorites (seasonal book suggestions) were presented by Margot Sullivan and Beth Goldman
- Monthly book discussion groups continued to be

- popular
- The Life and Artistry of Winslow Homer came alive through a slide presentation by Gershon Weisenberg
- A workshop on journal and memoir writing was presented by Susan Clare from Puddingstone Books and Prints
- The "Wonderful Wednesdays" summer series was sparked by programs on Calligraphy, Celtic culture and handicraft and finally by a demonstration of Portuguese cooking. Programs were presented by talented library staff members, Cynthia Rudolph, Marge Hickey and Terry Cordeiro respectively.
- Boston Globe film critics, Ty Burr and Wesley Morris talked about the year's movie highlights

The Outreach Department provides services to people unable to visit the library or unable to use its resources without assistance. In 2004, more than 6000 items were delivered by the Outreach department staff or by a small but dedicated group of volunteers, to people in their homes, in nursing homes, at the Senior Center and at Senior housing facilities. In addition programs were presented at several locations around town. A flourishing book group meets on the second Friday of the month at the Senior Center.

Assistive Technology equipment and software is available at the library for use by individuals with special needs. Please call the Outreach Department at 781-769-0200, x 228 if you need the services of the Outreach Department, assistive technology or if you would like to become a volunteer.

The Friends of the Library support the library and its services in countless important ways. They sponsor many library programs. On a cold snowy evening in January at a general meeting author Michael Tougias presented a program about the Blizzard of 78. At their annual author evening in April mystery novelists G. H. Ephron and Roberta Isleib spoke about their popular books. In the fall Irish author Aine Greaney talked about her novel Big House. The Friends held two successful book sales, hosted a table at Norwood Day, co-sponsored Heritage Day and provided financial support for library programs and additional money to purchase books, videos and audio books. In times of budget cuts the financial and moral support provided by the Friends is invaluable.

The Women's Community Committee is the primary sponsor of the library museum pass program. They provided memberships for the Children's Museum, Museum of Science, Roger Williams Zoo, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts and Easton Children's Museum. These museum passes were used 700 times in 2004 providing a cultural resource worth thousands of dollars and benefiting thousands of people. We are thankful for the continuous generosity of the WCC.

PLANNING BOARD

The Morrill Memorial Library continues to be a destination point for Norwood residents. The library is a town department people visit because they want to, not because they have to. This continues to be true because of funding from the Town supplemented by the generosity of the Friends, the WCC, the Simoni Foundation and the Boch Betterment Fund. It is also true because of the dedication and enthusiasm of the Library Staff and the interest and commitment of the Board of Trustees. The town is fortunate to have such dedicated people working in our library. If you haven't been to the library for a while we invite you to come in!



Board of Trustees, 2004

Seated: Stuart R. Plumer, Arthur W. Gearty, Chair; Standing: Elizabeth Dickson, Secretary, Thomas J. Cummings, Patricia J. Fanning, Susannah J. P. Petro, Mary Phinney, Director, Roger C. MacLeod, Vice Chair

2004 ANNUAL REPORT OF THE NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments in 2004:

Subdivisions

The Planning Board administers the Subdivision Control Law, which are regulations for the laying out, and construction of new roadways. During 2004, the Board approved two Industrial Subdivisions - Upland Woods (former Polaroid property) and 825 University Avenue (former Jet spray property). These subdivisions will help the Town's commercial tax base. The Board also oversees the construction of several residential subdivisions including the Newbury Park Subdivision and the Cotter Farm Estates Subdivision, both of which are located off Neponset Street and the Grandview II - Phase III subdivision located off Plantation Circle and Alden Road. The Board also endorsed several Approval Not Required Plans and Waiver of Frontage Plans pursuant to MGL Chapter 41, Section 81.

Major Projects

The Planning Board is the Town's Major Project Special Permit Authority. A Major Project is defined as new construction, addition, or change of use resulting in a net addition of more than 25,000 square feet or 100 or more parking spaces. In 2004, the Planning Board acted on the following Major Project permit requests:

- DENIED Lowe's Home Improvement Store 185,000 square foot retail store to be located on Route 1 South (former Grant Gear PCB site)
- APPROVED UTI Technical School 230,000 Square foot auto technical school to be located on Upland Woods Road (former Polaroid Park)

Community Development Programs

The Town Planner applied for and received a \$800,000 Community Development Fund Grant in July, 2004. These funds will be used to establish two community development programs: the Norwood Housing Rehabilitation Program and the Norwood Sign and Façade Improvement Program. Contact Town Planner Steve Costello at 781-762-1240 for more details.

Respectfully submitted,

THE NORWOOD PLANNING BOARD

CONSERVATION DEPARTMENT

2004 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the Town's Wetland by-Law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot riparian zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under the protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

Thomas Curran, Chairman
Carol Fishman, Vice-Chairman
Howard Allen
Joseph DiMaria
Janice Sloan-Riolo
Al Goetz, Agent
John Perry

2004 Filings

Steven Fahrenholt 12 Alandale Parkway
Lot 33 Puritan Place (Single Family Home)
Toomey - Munson & Associates (Fuel Facility Area DC-3)
Glossa Engineering - Lot 9 Plantation Circle (Single Family Home)

Glossa Engineering - Lot 10 Plantation Circle (Single Family Home)
Glossa Engineering - Lot 20 Plantation Circle (Single Family Home)
Glossa Engineering - Lot 21 Plantation Circle (Single Family Home)

Glossa Engineering - Lot 13 Puritan Place (Single Family Home) Glossa Engineering - Lot 17 Puritan Place (Single Family Home)

79 Audubon Road - Install Swimming Pool 79 Silver Street - Three Season Room Vincent Aiello - Lots 1 & 2 North Avenue Boch Realty - Replacement Hangar No. 8

Access Road, Norwood Airport

CFRI University Avenue - Delineation Request

Joseph Gilligan - Demolition of Existing Deck &

Construction of a New Deck

Four Points Sheraton Expansion
McCarthy Lot 18 Puritan Place (Single Family Home)

Lot 32 Puritan Place (Single Family Home)

Joseph Callahan - Lot 3 North Avenue (Single Family Home)

Glossa Engineering - 21 Audubon Road (Request for Determination)
Lot 16 Puritan Place, Revised Detention Basin
Roger Eysie - Lot B & C Providence Highway

Roger Eysie - Lot B & C Providence Highway (request for determination)

Louis Petrozzi - Talbott Farm Estates 808 & 810 Neponset Street
David Speigel Carnegie Realty Trust - Lots 22 & 43 Carnegie Row
Campanelli Companies - Richard - Upland Woods Road (road work)
Campanelli Companies - Richard - Lots 1 & 2 Upland Woods
Glossa Engineering - Lot 14 Puritan Place Phase II-B
(Single Family Home)

JMK Development LLC - 449 Neponset Street

Monies Collected

Revolving Account - Wetland Protection Act \$ 3,888.75 General Account - Town By-Law Filing Fee \$26,467.30 Total \$30.356.30

BOARD OF APPEALS

2004 REPORT OF THE BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2004, which shows a total of 85 cases, eleven were withdrawn without prejudice prior to the decision being made or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1.	Requests for Special Permits	41
	Approved	34
	Denied	4
	Withdrawn	4
	Null & Void	0
	Open cases	0

2.	Requests for Variances	121
	Approved	100
	Denied	11
	Withdrawn	7
	Open cases	0

3.	Requests for Amendments	4
	Approved	4
	Denied	0
	Withdrawn	0
	Open cases	0

In addition to the hearings there were six requests for extensions to prior decisions.

Barbara A. Kinter, Joseph J. Randall, Philip W. Riley, Harry T. Spence, Patrick J. Mulvehill wish to thank Associate Members, John R. Perry, Paul W. Eysie, and Deborah A. Holmwood, along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted, Barbara A. Kinter, Chairman

ENGINEERING DEPARTMENT

REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2004.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2004, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Annual Road Resurfacing Designed and provided construction administration and supervision of the annual road resurfacing project. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Nichols Street From Berwick Place to Geraldine Drive (1,525 feet); Access Road From Route One to Gate 3 of Norwood Memorial Airport (1,605 feet).
- Annual Sidewalk Construction and Overlay -Inspected and rated sidewalks Town wide for inclusion in a major sidewalk construction and overlay project planned for 2005.

- Willett School Babe Ruth Field The athletic complex consisting of severely deteriorated tennis courts, undersized and worn soccer field and a poor excuse for a little league field was transformed to a regulation Babe Ruth field during the summer of 2004. Design supervision, construction supervision and construction administration was provided by the Engineering Department. The field consists of a new backstop and dugouts, subsurface drainage, sprinkler system and an infield consisting of a ballfield clay mix standardized at all of the Town's ballfields. The field also mimics Fenway Park with its own version of the Green Monster in left field. The project benefited from a \$158,800 grant from the Commonwealth of Massachusetts Division of Conservation Services. In order to allow proper germination, the field will not become operational until the Fall of 2005.
- Norwood Center Streetscape Phase 2A Phase 2A of the Norwood Center Streetscape project consisted of installing historic type street light poles and luminaires to compliment the work performed under the Norwood Center Streetscape Phase 1 project. The project was funded by a Public Works Economic Development Grant administered by the Executive Office of Transportation and Construction. Engineering Department provided construction supervision and administration for the lighting project with a considerable amount of assistance provided by the Norwood Municipal Light Department. During 2004, work was completed on Central Street between Washington Street and Railroad Avenue; Day Street between Washington Street and Central Street; Cottage Street East between Central Street and Broadway; Cottage Street between Washington Street and the Talbot Municipal Parking Lot; the Municipal Parking Lot behind the Theater at the intersection of Nahatan Street and Broadway; Aaron Guild Park across the street from the Post Office. The work included the installation of 28 historic type street lights, 18 historic type pedestrian street lights, 2 street light service pedestals and miscellaneous landscape and parking lot lighting.
- Norwood Center Streetscape Phase 2B The Engineering Department, along with our design consultant, completed the design for Norwood Center Streetscape Phase 2B for work on Central Street, East Cottage Street, Cottage Street, Nahatan Street, Broadway and Day Street. Engineering Department provided construction supervision and administration for the work which consisted of: new cement concrete sidewalks, brick paver strips, curbing realignment, benches, new trees, trash receptacles, four faced clock and improvements to Frank Swift Park across from the Norwood Civic Center. The project involved cold planning 21, 710 SY of roadway pavement, installing 2,309 TONS of bituminous concrete pavement, installation of 4,600 SY of cement concrete sidewalks, installation of 1,460 SY of concrete brick paver strip, installation and resetting 2,961 LF of granite curbing, installing 7 new benches, 7 new trash receptacles and, as

ENGINEERING DEPARTMENT

mentioned, a four sided clock at the corner of Nahatan Street and Broadway. The work limits consisted of: Central Street between Guild Street and Railroad Ave; Day Street between Washington Street and Central Street; Cottage Street between Washington Street and the Talbot Municipal Parking Lot; Nahatan Street between Washington Street and Broadway; Cottage Street East between Central Street and Broadway; Broadway between Nahatan Street and Day Street.

- Walpole Street Reconstruction The Engineering Department prepared plans, specifications and performed construction supervision and administration for the Walpole Street Reconstruction Project between Walnut Avenue and Saunders Road. The work involved cold planning 4,749 SY of roadway pavement, installing 389 TONS of bituminous concrete pavement; installing 1,323 SY of cement concrete sidewalks and 1,593 LF of granite curbing.
- Plantation Circle Detention Basin The Engineering Department assisted our design engineer in the design and contract document preparation for the rehabilitation of a stormwater detention basin located at the intersection of Plantation Circle and Bay Colony Drive. The Engineering Department provided construction supervision and administration for the transformation of a failing detention basin into a manageable component of the Town's stormwater system. The detention basin work involved removal of the existing vegetation; 845 LF of subdrains installed; installation of a precast concrete swale measuring 120 LF; loam and seed the 4,000 SY basin bottom. The project turned a failing eyesore into a functioning basin that is also aesthetically pleasing.
- Pedestrian Safety Committee The Engineering Department provided assistance to the Pedestrian Safety Committee in their quest to make the Town of Norwood pedestrian friendly. Work involved designing traffic calming measures and making recommendations on improvements.
- Geographic Information System (GIS) The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and other Town boards and departments. These plan are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS has been an excellent investment and further support is a wise decision.

The upcoming year 2005 is expected to another busy and exciting one. The Engineering Department anticipates the following work to be performed: design and reconstruction of Walpole Street between Saunders Road and Chapel Street; design and construction of the Annual Street

Resurfacing project; design and construction of the Annual Sidewalk Overlay and Construction project; continued investigation of the drain system in the Elm Street, Sycamore Street, Cypress Street area; assistance to the Field Committee in determining the next field project; permitting for the Buckmaster Pond Well in Westwood; assistance to the Pedestrian Safety Committee; continued development of the Geographic Information System and various street acceptances.

Respectfully submitted:

Mark P. Ryan - Town Engineer

FINANCE COMMISSION DEPARTMENT

2004 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2004 as follows:

Judith A. Langone, Chairman (Term Expires, 2005)
John W. Hayes (Term Expires, 2006)
Thomas J. McQuaid (Term Expires, 2006)
Alan D. Slater (Term Expires 2007)
Eleanor M. Travers (Term Expires 2007)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2005 to the Annual Town Meeting.

The sum of \$135,000 was appropriated for the FY 2004 Reserve Fund. The following Reserve Fund transfers were approved during the year by the Finance Commission

Total Transfers



Front left to right: Alan D. Slater, Judith A. Langone, John W. Hayes Back left to right: Thomas J. McQuaid, Eleanor M. Travers Robert M. Thornton

FY 04 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
9/24/03	TCA Incidentals – GASB CPE	\$1,398
9/24/03	TCA Incidentals – GASB CPE	538
1/20/04	Airport Incidentals – Snow Removal	15,000
3/31/04	Fire Dept. Matching Grant	20,909
5/10/04	Veterans Incidentals	8,000
5/13/04	FinCom Incidentals – Printing	1,800
6/10/04	Cemetery Overtime	7,500
6/10/04	Engineering Salaries – Coop Student	508
7/20/04	Fire Dept. New Equipment	10,000
7/20/04	Fire Dept. New Equipment	8,500
7/20/04	Fire Dept. Overtime	7,160
7/20/04	Fire Dept. Education Pay	1,600
7/20/04	Selectmen Salaries	123
7/20/04	Engineering Salaries	155
7/20/04	Planning Board Salaries	83
7/20/04	Computer Dept. Salaries	469

\$83,743

Budget Summary by Function

Year: 2004

Fund: 01 General Fund

Fuction	Description	Budget	Total Activity	Encumbered	Balance
1011	SELECTMEN ADMIN. SALARIES	00 306 00	00 205 51		0.40
	SELECTMEN ADMIN. SALARIES SELECTMEN INCIDENTALS	98,286.00 8,500.00	98,285.51 7,363.67	(40.00)	0.49 1,096.33
	SELECT NEGOTIATING SVCS	36,000.00	30,353.41	(1,580.00)	4,066.59
	SELECTMEN STENO SERVICES	3,200.00	2,926.00	(1,000.00)	274.00
	GEN MGR SALARIES	388,759.00	387,629.92	_	1,129.08
	GEN MGR INCIDENTALS	18,400.00	16,625.11	(1,537.39)	237.50
1031	TCA SALARIES	379,664.00	377,251.76	-	2,412.24
1032	TCA INCIDENTALS	17,610.00	17,527.87	-	82.13
1040	HUMAN RESOURCE SALARIES	65,000.00	58,079.15	-	6,920.85
	HUMAN RESOURCE-INCIDENTALS	3,300.00	2,836.48	(461.55)	1.97
	TREASURER SALARIES	381,981.00	376,150.28	-	5,830.72
	TREASURER INCIDENTALS	71,766.00	71,151.32	(612.33)	2.35
	TREAS-TAX FORECLOSURE	5,000.00	4,727.64	-	272.36
	TREAS BD. CERTIFICATION	2,150.00	1,525.00	-	625.00
	TREASURER COLL AGENT	25,350.00	25,081.80	-	268.20
	TREASURER SAL-P/T SALARIES ASSESSOR SALARIES	4,000.00	3,990.00	-	10.00 330.09
	ASSESSORS INCIDENTALS	171,945.00 6,888.00	171,614.91 5,068.22	-	1,819.78
	ASSESSORS NEW EQUIPMENT	500.00	459.96	_	40.04
	ASSESS-LEGAL CNSL DEF	10,000.00	7.555.00	-	2.445.00
	ASSESSORS REVAL UPDATE	80,000.00	41,375.18	_	38,624.82
	ENGINEERS SALARIES	206,524.00	206,523.13	_	0.87
	ENGINEERS INCIDENTALS	7,600.00	7,295.09	(100.00)	204.91
1093	TOWN ENGINEER NEW EQUIP	1,500.00	1,379.00	-	121.00
1095	CO-OP STUDENT SALARY	7,876.00	7,876.00	-	-
1096	ENGINEERS OVERTIME	500.00	<u>-</u>	-	500.00
1097	ENGINEERS LONGEVITY	650.00	650.00	-	-
1098	STREET ACCEPTANCE	1,400.00	-	-	1,400.00
1114	TOWN COUNSEL LEGAL SERV	115,000.00	107,896.42	(2,506.62)	4,596.96
	ELECT/REG SALARIES	45,131.00	45,072.28	-	58.72
	ELECT/REG INCIDENTALS	74,497.00	66,599.99	-	7,897.01
	MUNIC BLDG CUST SAL	94,485.00	93,252.93	-	1,232.07
	MUNIC BLDG INCIDENTALS	86,430.00	81,892.30	(4,524.19)	13.51
	TOWN COMMON MAINT	500.00	500.00	(40.050.00)	-
	EMERG GENERATOR INSTALL TH/DPW MUNI BLDG NEW EQUIP	15,000.00 700.00	2,350.00	(12,650.00) (700.00)	-
	MUNIC BLDG OFFICE SALARIES	29,914.00	29,754.26	(700.00)	- 159.74
	MUNIC BLDG OFFICE EXPENSE	25,100.00	22,978.23	(1,971.98)	149.79
	COUNCIL ON AGING SALARIES	165,744.00	160,972.65	(1,57 1.50)	4,771.35
	COUNCIL ON AGING INCID	10,885.00	9,800.78	(881.79)	202.43
	COA BUILDING MAINTENANCE	14,870.00	13,872.75	(852.86)	144.39
1215	COA-SENIOR LUNCH PROGRAM	23,650.00	22,525.60	- '	1,124.40
1241	VETERANS SALARIES	93,659.00	92,965.44	-	693.56
1242	VETERANS INCIDENTALS	37,412.00	34,674.97	-	2,737.03
1245	VETERANS-NAT'L GUARD/RESEV PAY	1,300.00	-	-	1,300.00
1250	DRUG & ALCOHOL	39,514.00	36,516.82	-	2,997.18
	DRUG & ALCOHOL INCIDENTALS	3,990.00	3,266.78	-	723.22
	FIN COM INCIDENTALS	22,200.00	22,184.96	-	15.04
	FIN COM AUDIT SERVICES	65,680.00	62,793.92	-	2,886.08
	PLANNING BD SAL-P.T.	20,296.00	19,550.13	-	745.87
	PLANNING BOARD INCID	12,750.00	11,743.97	-	1,006.03
	PLANNING BD SAL-PLAN BOARD OF APPEAL SALARY	65,791.00 26,920.00	65,790.61 26,609.11	-	0.39 310.89
	BD OF APPEAL INCIDENTALS	3,415.00	2,627.12	-	787.88
	HANDICAPPED COMM TOT	500.00	2,021.12	-	500.00
	CABLE TV COMMISSION	1,200.00	1,200.00	_	-
	CABLE TV ADVISORY	1,000.00	279.49	_	720.51
	CONSERVATION COMMISSION	26,225.00	26,225.00	-	-
	CONSERVATION COMMISSION INCID	16,530.00	4,413.73	-	12,116.27
	CONCOM-CONSULTING SERVICES	3,000.00	· -	-	3,000.00
1382	PERMANENT BLDG COMMITTEE INCID	13,850.00	10,878.47	-	2,971.53

1392 HISTORICAL COMMISSION INCID	500.00	-	-	500.00
1401 WORKER'S COMP BENEFITS	295,000.00	219,307.97	(1,125.00)	74,567.03
1410 MODERATOR'S EXPENSES	50.00	-	-	50.00
1420 FAIR HOUSING CTE. EXPENSES	50.00	_	_	50.00
1430 PERSONNEL BOARD EXPENSES	1,500.00	473.94	_	1,026.06
1440 CTE TO PROMOTE NEW IND		470.04		100.00
	100.00		-	100.00
1450 CULTURAL COUNCIL	3,000.00	3,000.00	-	-
1500 PRINT TOWN REPORT	22,000.00	20,525.00	-	1,475.00
1511 PARKING TICKET SALARIES	100.00	-	-	100.00
1512 PARKING TICKET INCIDENTALS	8,865.00	4,426.05	-	4,438.95
1522 ELDERLY H/P TRANSPORTATION PRG	30,475.00	21,053.88	(8,489.00)	932.12
1531 COMPUTER MGTSALARIES	139,397.00	139,396.69		0.31
1534 COMP-APPL SOFTWARE	25,000.00	4,900.00	(20,100.00)	-
1535 COMPUTERS-OPERATING COSTS	183,674.00	178,607.40	(5,037.92)	28.68
			* '	
1536 COMPUTERS-NEW EQUIPMENT	39,015.00	34,191.94	(4,820.00)	3.06
1540 CARILLON CONCERTS	2,650.00	2,627.16		22.84
1552 EMERGENCY MGT/CIVIL DEFENSE	2,750.00	740.47	(1,070.00)	939.53
1564 MEMORIAL DAY	3,000.00	2,996.00	-	4.00
1565 4TH OF JULY	20,000.00	20,000.00	-	-
1566 CHRISTMAS	8,000.00	7,999.02	-	0.98
1569 HOLIDAYS-HOLIDAY FESTIVAL	2,000.00	1,569.00	_	431.00
1600 GENERAL GOV'T OTHER EXPENS	19,066.00	19,066.00		-
		19,000.00	-	200.00
1601 GEN GOV-TWN MTG MBR EXP	200.00	40.404.04	(4.007.07)	
1602 GEN GOVT INCIDENTALS	55,785.00	49,104.31	(1,397.07)	5,283.62
1604 CAPITAL OUTLAY COMMITTEE	450.00	80.00	-	370.00
1605 NEPONSET VALLEY CHAMBER OF COM	9,000.00	9,000.00	-	-
1607 SUMMERFEST PROGRAM	11,000.00	8,265.92	-	2,734.08
2011 POLICE SALARIES	4,235,652.00	4,208,782.63	-	26,869.37
2012 POLICE INCIDENTALS	261,100.00	254,955.03	_	6,144.97
2014 POLICE OVERTIME	388,000.00	387,900.68	_	99.32
2015 POLICE TELEPHONE			(2.976.40)	68.65
	35,000.00	32,054.95	(2,876.40)	
2016 POLICE TRANSPORTATION	45,000.00	43,991.95	-	1,008.05
2017 POLICE NEW EQUIP'T	138,300.00	138,253.24	-	46.76
2023 TRAFFIC CONTROL - ELD	55,357.00	50,316.48	-	5,040.52
2040 FIRE DEPARTMENT-NEW EQUIPMENT	151,834.00	133,260.97	(73.03)	18,500.00
2041 FIRE SALARIES	3,018,739.00	2,996,542.11	-	22,196.89
2042 FIRE INCIDENTALS	177,000.00	174,749.92	(1,200.00)	1,050.08
2043 FIRE TRAINING	62,000.00	59,737.56	(2,142.75)	119.69
2044 FIRE - HOLIDAY PAY	129,897.00	127,898.96	(=, : :=:: =)	1,998.04
2045 FIRE-OVERTIME & RECALL	86,760.00	78,249.82		8,510.18
			-	
2046 FIRE - SUBSTITUTION PAY	383,000.00	315,291.18	-	67,708.82
2047 FIRE- INCENTIVE PAY	12,400.00	12,327.73	-	72.27
2048 FIRE - EMT PAY	53,504.00	48,857.26	-	4,646.74
2049 FIRE - DISPATCHER PAY	216,719.00	215,651.98	-	1,067.02
2052 FIRE ALARM MAINTENANCE	17,264.00	16,058.32	(1,032.69)	172.99
2064 MAINT POL/FIRE BLDG	95,000.00	93,233.04	(1,300.00)	466.96
2068 POLICE/FIRE RELOCATION EXPENSE	92,181.00	90,041.25	(2,139.75)	_
2201 BLDG INSPECTOR SALARIES	285,898.00	282,484.77	(=,	3,413.23
2202 BLDG INSPECTOR INCIDENTALS	16,365.00	16,299.73		65.27
			-	
2204 BLDG INSPECTOR OVERTIME	3,000.00	2,990.28	(7.005.00)	9.72
2402 INSECT/PEST EXTERMINATION	8,500.00	808.90	(7,665.00)	26.10
2500 TREE CARE INCID	25,000.00	20,069.95	(4,900.00)	30.05
2601 DOG OFFICER SALARIES	52,124.00	51,959.27	-	164.73
2602 DOG OFFICER INCIDENTALS	3,965.00	3,645.34	(199.17)	120.49
3011 BD HEALTH SALARIES	283,016.00	279,197.93	-	3,818.07
3012 BD HEALTH INCIDENTALS	12,312.00	12,261.61	(10.00)	40.39
3014 HAZARDOUS WASTE PROGRAM	20,000.00	20,000.00	(10.00)	-
3104 SEWER MAINTENANCE			(15 800 00)	4,355.13
	88,000.00	67,754.87	(15,890.00)	
3106 PARTICULAR SEWERS	5,000.00	4,607.60	-	392.40
3108 MWRA SEWER I&I-HAWES BROOK	20,000.00	· · · -	(7,000.00)	13,000.00
3204 DRAIN MAINTENANCE	41,000.00	28,415.45	(9,835.00)	2,749.55
3304 MATERIALS RECYCLE CTR MAINT.	81,500.00	62,141.38	(18,714.76)	643.86
3400 REFUSE REMOVAL	1,642,076.00	1,635,479.26	(5,760.00)	836.74
4011 PUBLIC WORKS ADMIN SAL	375,002.00	368,458.97	-	6,543.03
4012 PUBLIC WORKS INCIDENTALS	89,200.00	83,699.46	(5,368.95)	131.59
4013 DPW-MOVE TO CIVIC	15,000.00	14,365.20	(628.54)	6.26
			, ,	
4014 GARAGE MAINTENANCE	154,500.00	151,216.62	(575.00)	2,708.38
4015 PUBLIC WORKS LABORERS	1,461,271.00	1,425,776.49	-	35,494.51
4016 PUBLIC WORKS OVERTIME	116,632.00	101,969.75	-	14,662.25
4018 D.P.W NEW EQUIPMENT	108,187.00	89,310.00	-	18,877.00

4104 WATER MAINTENANCE	97,300.00	65,018.11	(31,436.12)	845.77
			• • • •	
4105 WATER OPERATIONS	40,970.00	33,816.61	(3,122.42)	4,030.97
4106 WATER SERVICE CONNECTION	5,000.00	4,701.31	-	298.69
4107 WATER DEPT CONSTR.		55.00	(3,000,00)	145.00
	3,200.00		(3,000.00)	
4201 CEMETERY SALARIES	320,372.00	319,030.67	-	1,341.33
4202 CEMETERY INCIDENTALS	44,400.00	42,462.74	(1.856.00)	81.26
	,		(1,856.00)	
4203 CEMETERY NEW EQUIPMENT	12,500.00	10,140.00	_	2,360.00
•				,
4205 CEMETERY OVERTIME	25,966.00	24,605.41	-	1,360.59
4300 HIGHWAY MAINT	132,200.00	100,849.88	(30,905.00)	445.12
			(00,000.00)	
4304 HIGHWAY CONST-ST REIMB	441,000.00	441,000.00	-	-
4305 HIGHWAY CONSTRUCTION	159,000.00	100,067.11	_	58,932.89
4310 PERMANENT SIDEWALKS	100,000.00	98,328.15	-	1,671.85
4320 STREET LIGHTS	213,300.00	213,300.00	_	_
4330 SNOW & ICE REMOVAL	434,100.00	434,075.92	-	24.08
4342 PARKS MAINTENANCE	45,200.00	32,591.82	(11,565.50)	1,042.68
4343 PARKS DEPT - NEW EQUIP	10,000.00	7,645.00	(2,300.00)	55.00
5011 REC'N SALARIES (ADMIN)	271,918.00	271,799.89	-	118.11
· · · · · · · · · · · · · · · · · · ·				
5012 RECR'N INCIDENTALS	11,500.00	11,311.10	(175.00)	13.90
5014 REC'N MAINT OF BUILDING	98,480.00	94,530.35	(3,252.00)	697.65
			(3,232.00)	
5017 REC'N WAGES (P/TIME)	60,000.00	59,752.33	-	247.67
5102 PLAYGROUND MAINTENANCE	69,000.00	64,138.99	(2,600.00)	2,261.01
			(2,000.00)	
5104 PLAYGROUND IMPROVEMENTS	4,300.00	4,235.00	-	65.00
5106 OTDR REC-NOR SPEC REC PROGRAM	27 737 00	26 280 14		1 /56 96
	27,737.00	26,280.14	-	1,456.86
5114 WILLETT SCHOOL FIELD CONSTRUCT	194,700.00	-	-	194,700.00
	,	120 151 14		
5212 OUTDOOR RECR'N-WAGES	130,540.00	130,151.44	-	388.56
6000 SCH ADMIN SAL TOTALS	2,515,831.00	2,541,356.36	_	(25,525.36)
			(
6010 SCH ADMIN EXP TOTAL	106,500.00	109,398.80	(974.00)	(3,872.80)
6012 SCH LABOR REL TOTAL	20,000.00	62,762.50	_	(42,762.50)
6020 SCH INSTRUC SAL TOTALS	16,582,604.00	16,604,366.22	(319.00)	(22,081.22)
6030 SCH I/S & T/B TOTALS	564,715.00	509,756.67	(46,073.05)	8,885.28
			(40,070.00)	
6040 SCHOOL CUSTODIAL SAL TOTALS	1,395,381.00	1,441,160.90	-	(45,779.90)
6050 SCH CUST SUP TOTALS	95,001.00	94,687.56	_	313.44
			_	
6060 SCH AUX AGENCY SALARIES TOTALS	373,841.00	357,693.79	-	16,147.21
6070 SCH AUX AGCY INCID TOTALS	52,090.00	51,870.13	(1,172.53)	(952.66)
			* '	, ,
6080 SCH CONT FEE & SERV TOTALS	305,550.00	336,349.88	(12,701.75)	(43,501.63)
6090 SCH UTILITIES TOTALS	638,380.00	668,384.76	(1,029.00)	(31,033.76)
			* '	* '
6100 SCH MAINT OF BLDG TOTALS	489,000.00	581,784.77	(8,524.85)	(101,309.62)
6104 SCH BLDG SPEC REPAIRS	185,180.00	76,140.94	(109,195.00)	(155.94)
			• • •	, ,
6110 SCH EQUIP REP & REP TOTALS	48,500.00	45,655.13	(11,922.85)	(9,077.98)
			(, - = ,	* '
6120 SCH MAINT GROUNDS TOTALS	103,000.00	101,520.83	-	1,479.17
6121 SCH.MAINT SNOW & ICE TOTALS	40,000.00	90,914.94	_	(50,914.94)
			(20 0E 4 2C)	* '
6130 SCH NEW EQUIPMENT TOTALS	205,000.00	173,179.48	(28,854.36)	2,966.16
6150 SCH ATHLETIC-TOWN TOTALS	175,264.00	174,884.42	_	379.58
	•			
6160 SCH TRANSPORTATION TOTALS	485,600.00	482,932.38	-	2,667.62
6180 SCH - CHAPTER 766 TOTALS	3,677,192.00	3,344,229.00	_	332,963.00
	, ,		(4.050.44)	
6200 SCHOOL MUSIC-TOWN TOTALS	87,674.00	87,365.89	(1,958.11)	(1,650.00)
6450 SCH CUST. O.T TOTALS	130,000.00	117,133.85	_	12,866.15
7010 LIGHT DEPARTMENT	20,818,182.00	17,699,197.60	-	3,118,984.40
7011 LIGHT SALARIES (ADMIN)	944,226.00	931,905.52	_	12,320.48
			(04.040.40)	
7012 LIGHT ADMIN EXPENSES	1,156,203.00	1,031,176.91	(31,649.12)	93,376.97
7013 LIGHT DEPRECIATION	1,554,945.00	487,817.03	(319,501.72)	747,626.25
7014 LIGHT MAINT & OPERATIONS	594,390.00	489,579.91	(91,714.80)	13,095.29
7015 LIGHT DEPT WAGES	1,237,611.00	1,235,056.20	-	2,554.80
7016 LIGHT DEPT OVERTIME	250,818.00	241,145.16	-	9,672.84
7018 LIGHT STANDBY PAY	79,777.00	67,330.23	_	12,446.77
7019 LIGHT LONGEVITY PAY	18,550.00	16,637.53	-	1,912.47
7030 BROADBAND	946,704.00	747,832.88	(1,795.00)	197,076.12
			(1,700.00)	
7031 BROADBAND-SALARIES (Admin)	315,565.00	303,430.49	-	12,134.51
7032 BROADBAND-ADMIN EXPENSES	436,929.00	282,106.61	(30,323.77)	124,498.62
			, ,	
7034 BROADBAND MAINT & OPERATIONS	182,016.00	113,167.51	(50,939.63)	17,908.86
7035 BROADBAND-WAGES	226,677.00	189,925.16		36,751.84
			-	
7036 BROADBAND-OVERTIME	95,000.00	92,413.89	-	2,586.11
		39,188.36		
7037 BROADBAND-STANDBY PAY	47,189.00	•	-	8,000.64
7510 GAS DEPARTMENT	285,000.00	-	-	285,000.00
8011 LIBRARY SALARIES	904,710.00	904,208.33	-	501.67
8012 LIBRARY INCIDENTALS	228,898.00	228,895.11	-	2.89
9010 RETIREMENT FUND	1,621,731.00	1,621,731.00	-	-
9020 AIRPORT INCIDENTALS	8,346.00	6,361.17	(1,964.54)	20.29
			,	
9021 AIRPORT SALARIES	104,602.00	102,345.60	-	2,256.40
9023 AIRPORT OPERATION EXPENSE	135,941.00	116,100.10	(4,963.37)	14,877.53
· —· · · · · · · · · · · · · · · · · ·			(-, /	,

TOTAL	100,800,560.00	94,067,823.61	(1,018,599.01)	5,714,137.38
9903 AFSME CLER OUT OF GRADE PAY	1,000.00	-	-	1,000.00
	1.000.00			1.000.00
9902 AFSME CLERICAL TUITION PAY	5.000.00	_	_	5,000.00
9901 ARTICLE 1-COLA RESERVE	-	· · · · · -	_	· <u>-</u>
9605 MWRA-SEWER ASSESSMENT	6,708,069.00	6,650,272.56	-	57,796.44
9400 BLUE HILLS REGIONAL	636,505.00	636,505.00	-	-
9340 STABILIZATION FUND	100,000.00	100,000.00	-	-
9330 RETIRED POL/FIRE MEDICAL	40,000.00	32,286.20	-	7,713.80
9310 RESERVE FUND	51,257.00	-	-	51,257.00
9300 VETERANS QTRS-RENT	2,880.00	2,880.00	-	-
9230 MEDICARE EMP SHARE	370,000.00	367,284.34	-	2,715.66
9220 GROUP INSURANCE	5,672,000.00	5,658,682.34	-	13,317.66
9200 INSURANCE ACCOUNT	479,000.00	380,374.40	-	98,625.60
9108 UNPAID BILLS	89,333.00	89,284.01	-	48.99
9106 DEBT	2,765,750.00	2,765,749.16	-	0.84
9105 INTEREST	1,831,401.00	1,831,398.37	-	2.63
9024 AIRPORT CONST-MATCHING GRANT	19,000.00	3,250.00	(15,041.78)	708.22

Year: 2003

Fund: 01 General Fund

Fuction	Description	Budget	Total Activity	Encumbered	Balance
1012	SELECTMEN INCIDENTALS	40.00	20.00	_	20.00
1014	SELECT NEGOTIATING SVCS	2,812.43	_	-	2,812.43
1022	GEN MGR INCIDENTALS	1,508.51	628.30	-	880.21
1032	TCA INCIDENTALS	400.00	205.80	-	194.20
1052	TREASURER INCIDENTALS	1,592.86	1,586.99	-	5.87
1074	ASSESS-LEGAL CNSL DEF	646.00	-	-	646.00
1077	ASSESSORS REVAL UPDATE	868.82	868.82	-	-
1092	ENGINEERS INCIDENTALS	100.00	60.36	-	39.64
1099	ENGINEERING AERIAL PHOTO/GIS	13,317.30	12,089.30	(1,228.00)	-
1114	TOWN COUNSEL LEGAL SERV	234.37	-	-	234.37
1172	MUNIC BLDG INCIDENTALS	2,883.07	2,098.41	-	784.66
1174	MUNIC BLDG REPAIRS/MAINT	9,090.00	-	-	9,090.00
	TOWN HALL WINDOW REPLACEMENTS	60,000.00	4,072.50	-	55,927.50
	MUNIC BLDG OFFICE EXPENSE	7,281.51	4,055.72	-	3,225.79
	COUNCIL ON AGING INCID	246.00	138.72	-	107.28
	COA BUILDING MAINTENANCE	362.51	28.60	-	333.91
1242	VETERANS INCIDENTALS	25.00	23.85	-	1.15
	DRUG & ALCOHOL INCIDENTALS	81.46	20.23	-	61.23
	FIN COM AUDIT SERVICES	6,623.00	-	-	6,623.00
	CABLE TV COMMISSION	75.00	20.42	-	54.58
	CONSERVATION COMMISSION INCID	9,895.00	-	-	9,895.00
	CONCOM-CONSULTING SERVICES	3,000.00	-	-	3,000.00
	WORKER'S COMP BENEFITS	79,046.68	30,693.68	-	48,353.00
	PARKING TICKET INCIDENTALS	3,200.00	3,200.00	-	-
	ELDERLY H/P TRANSPORTATION PRG	6,341.00	1,884.00	-	4,457.00
	COMP-APPL SOFTWARE	53,600.00	7,300.00	(46,300.00)	-
	COMPUTERS-OPERATING COSTS	9,665.69	352.82	-	9,312.87
	COMPUTERS-NEW EQUIPMENT	4,500.00	4,500.00	-	
	CARILLON CONCERTS	1,298.26	-	-	1,298.26
	EMERGENCY MGT/CIVIL DEFENSE	1,070.00	29.54	-	1,040.46
	GEN GOVT INCIDENTALS	4,633.23	4,537.50	-	95.73
	PERSONNEL WAGE/SAL STUDY	1,525.00	625.00	-	900.00
	POLICE TELEPHONE	2,236.00	1,263.01	-	972.99
	POLICE TRANSPORTATION	600.00	599.80	-	0.20
	TRAFFIC CONTROL - ELD	47,894.20	40,000.00	-	7,894.20
	FIRE INCIDENTALS	1,150.00	571.47	-	578.53
	FIRE ALARM MAINTENANCE	370.00	-	-	370.00
	MAINT POL/FIRE BLDG	6,000.00	2,428.53	-	3,571.47
	BLDG INSPECTOR INCIDENTALS	100.00	-	-	100.00
	TREE CARE INCID	9,100.00	6,048.00	-	3,052.00
	DOG OFFICER INCIDENTALS	140.00	62.14	-	77.86
	SEWER CONSTRUCTION-MEADOWBROOK	15,000.00	15,000.00	(00,000,00)	-
	MWRA SEWER I&I-HAWES BROOK	24,482.38	2,500.00	(20,832.80)	1,149.58
3204	DRAIN MAINTENANCE	26,467.18	11,469.84	(4,067.42)	10,929.92

	TOTAL	3,069,452.58	2,206,647.80	(160,656.36)	702,148.42
9330	RETIRED POL/FIRE MEDICAL	5,000.00	491.99	-	4,508.01
	INSURANCE ACCOUNT	15,114.00	6,746.36	-	8,367.64
	UNPAID BILLS	931.56	, -	-	931.56
	AIRPORT NEW EQUIPMENT	2,400.00	2,138.09		261.91
	AIRPORT CONST-MATCHING GRANT	14,248.72	4,548.06	(9,700.66)	-
	AIRPORT OPERATION EXPENSE	8,144.15	5,531.46	_	2,612.69
	LIGHT MAINT & OPERATIONS	49,434.19	36,254.77	(0,143.03)	13,179.42
	LIGHT ADMIN EXPENSES LIGHT DEPRECIATION	1,027,297.59	1,014,229.38	(8,749.69)	4,318.52
	LIGHT DEPARTMENT	243,000.00 270,419.72	82,057.35	-	188,362.37
	LIGHT DEPARTMENT	2,141.25 243,000.00	1,804.75 63,680.19	-	336.50 179,319.81
	SCH - CHAPTER 766 TOTALS SCHOOL MUSIC-TOWN TOTALS	177,493.00	177,547.33 1,804.75	-	(54.33) 336.50
	SCH EQUIP REP & REP TOTALS	6,549.19	7,186.77	-	(637.58)
	SCH BLDG SPEC REPAIRS	154,885.00	91,761.70	(60,000.00)	3,123.30
	SCH MAINT OF BLDG TOTALS	- 154 995 00	4,000.00	(60,000,00) -	(4,000.00)
	SCH UTILITIES TOTALS	102,683.65	87,154.59	-	15,529.06
	SCH CONT FEE & SERV TOTALS	3,079.95	11,688.22	-	(8,608.27)
	SCH AUX AGCY INCID TOTALS	2,023.68	1,826.68	-	197.00
	SCH AUX AGENCY SALARIES TOTALS	4,000.00	-	-	4,000.00
	SCH I/S & T/B TOTALS	98,799.22	84,054.44	(9.99)	14,734.79
	SCH INSTRUC SAL TOTALS	5,387.40	2,341.78		3,045.62
	SCH LABOR REL TOTAL		15,803.75	-	(15,803.75)
	SCH ADMIN EXP TOTAL	-	7,330.00	-	(7,330.00)
	WILLET SCHOOL FIELD STUDY	35,000.00	27,931.27	(3,889.73)	3,179.00
	HAWES POOL WATER PARK	29,760.00	24,865.79	-	4,894.21
	PLAYGROUND MAINTENANCE	900.00	541.08	-	358.92
	REC'N MAINT OF BUILDING	1,650.00	1,493.84	-	156.16
5012	RECR'N INCIDENTALS	225.00	106.64	-	118.36
4342	PARKS MAINTENANCE	13,058.75	8,476.60	-	4,582.15
4320	STREET LIGHTS	7,170.01	-	-	7,170.01
	STREET EASEMENTS	1,000.00	967.20	-	32.80
	PERMANENT SIDEWALKS	1,253.00	-	-	1,253.00
	HIGHWAY CONST-ST REIMB	48,862.58	46,389.17	(2,473.41)	-
	HIGHWAY MAINT	13,628.75	13,153.75	-	475.00
	CEMETERY - CHAPEL RENOVATIONS	2,500.00	1,800.00	_	700.00
	CEMETERY INCIDENTALS	616.01	36.54	_	579.47
	WATER DEPT CONSTR.	2,200.00	2,000.20	_	2,200.00
	WATER OPERATIONS	6,385.00	2,306.26		4,078.74
	WATER MAINTENANCE	15,445.00	11,800.00	_	3,645.00
	D.P.W NEW EQUIPMENT	2,400.00		_	2,400.00
	GARAGE MAINTENANCE	2,475.00	512.09	-	2,475.00
	PUBLIC WORKS INCIDENTALS	60,650.04 1,207.57	21,536.40 512.09	-	695.48
	MATERIALS RECYCLE CTR MAINT. REFUSE REMOVAL	33,281.14	30,063.57 21,538.40	-	3,217.57 39,111.64
	DRAIN CONSTRUCTION	177,250.00	147,504.59	(3,404.66)	26,340.75
2205	DRAIN CONSTRUCTION	177.050.00	447.504.50	(2.404.00)	20.240.75

Year: 2002

Fund: 01 General Fund

Fuction Description		Budget	Total Activity	Encumbered	Balance
1098 STREET ACCEPTANG	E	3,195.19	2,941.00	-	254.19
1173 MUNI BLDG-IMPROV	E'TS	31,250.00	31,250.00	-	-
1175 TOWN HALL WINDOV	V REPLACEMENTS	602,268.35	550,948.21	(47,714.29)	3,605.85
1617 LAND TAKING-PLANT	ATION CIRCLE	30,803.85	13,513.79	(12,536.21)	4,753.85
2023 TRAFFIC CONTROL -	ELD	6,000.00	1,313.06	-	4,686.94
3104 SEWER MAINTENAN	CE	1,931.56	-	-	1,931.56
3108 MWRA SEWER I&I-HA	AWES BROOK	18,214.02	-	(15,000.00)	3,214.02
3204 DRAIN MAINTENANC	E	37,873.42	26,326.98	(10,806.39)	740.05
3208 MEADOWBROOK DR	AIN ENGINEERING	42,762.00	-	-	42,762.00
4104 WATER MAINTENANG	CE	11,544.26	6,244.26	-	5,300.00
4106 WATER SERVICE CO	NNECTION	25,000.00	22,524.03	-	2,475.97
4107 WATER DEPT CONST	TR.	7,290.00	-	-	7,290.00
4111 BUCKMASTER POND	STUDY	92,922.00	84,817.80	-	8,104.20
4303 WASHINGTON ST "PI	NED"	9,112.25	-	(3,608.79)	5,503.46

430	4 HIGHWAY CONST-ST REIMB	1,213.4	47 1,213.47	-	-
	0 PLAYGRD-ATHLETIC FIELD STUDY	2,416.0		_	2,416.05
	1 FIELD REPAIRS-OLDHAM & CLEV.	7,128.0			2,410.00
			,	-	-
	2 HAWES POOL WATER PARK	18,717.	,	-	- (2)
	0 SCH MAINT OF BLDG TOTALS	-	3,508.00	-	(3,508.00)
610	4 SCH BLDG SPEC REPAIRS	3,515.	50 -	-	3,515.50
701	3 LIGHT DEPRECIATION	52,372.2	27 45,580.08	-	6,792.19
902	4 AIRPORT CONST-MATCHING GRAN	13,612.2	26 11,080.86	(2,531.40)	-
	TOTAL	1,019,142.0	95 827,107.14	(92,197.08)	99,837.83
Year: 200	01				
Fund: 01	General Fund				
Fuction	Description	Budget	Total Activity	Encumbered	Balance
	,	3	•		
131	8 SOUTH NORWOOD REVITAL STUDY	6,000.0	00.000.00	_	_
	9 CONCOM-ELLIS POND WALK ENG1/		,	_	7,515.66
	0 PBCC-SCH ROOFS STM '01	· · · · · · · · · · · · · · · · · · ·		_	
		28,089.8		-	15,443.88
	4 SEWER MAINTENANCE	8,448.0		-	8,448.00
	4 DRAIN MAINTENANCE	67,000.0		-	-
	5 DRAIN CONSTRUCTION	32,505.		(16,406.12)	-
421	4 CEMETERY EXPANSION-BORROWE	D 3,894.2	- 22	-	3,894.22
511	1 FIELD REPAIRS-OLDHAM & CLEV.	16,804.0	5,657.98	-	11,146.65
701	3 LIGHT DEPRECIATION	22,905.8	3,614.05	-	19,291.83
	тотл	AL 193,163.	33 111,017.47	(16,406.12)	65,740.24
Year: 200	00				
Fund: 01	General Fund				
Fuction	Description	Budget	Total Activity	Encumbered	Balance
i dollon	Description	Duaget	iotal Activity	Liicuiliberea	Dalarice
138	1 PBCC-LIBRARY RENOV BORROWED	10,654.	51 8,496.00	_	2,158.51
	7 PBCC-POL/FIRE-SPECS/PLANS	452.3	,		452.37
130	IT FBCC-FOLT INC-SFECS/FEAINS	402.	,,	_	432.37
	TOTAL	11,106.8	8,496.00	-	2,610.88
Year: 199 Fund: 01	99 I General Fund				
Fuction	Description	Budget	Total Activity	Encumbered	Balance
153	5 COMPUTERS-OPERATING COSTS	23,000.0	7,000.00	_	16,000.00
		_5,555.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,
	ТОТА	L 23,000.0	7,000.00	_	16,000.00
	10 111		.,300.00		,

TOWN OF NORWOOD RECEIPT BY FUNCTION

01-General Fund	June 30,2004	YTD Receipts
R01-100-0000-4110-8955-00 R01-100-0000-4110-8973-00 R01-100-0000-4120-8786-00 R01-100-0000-4120-8842-00	REAL ESTATE TAXES 2002 REAL ESTATE TAXES 2003	3,383.61 1,083,111.80 6,340.12 -56,479.53 9,370.94
R01-100-0000-4120-8925-00 R01-100-0000-4120-8937-00 R01-100-0000-4141-8216-00	DEFERRED TAXES	36,333,293.12 9,075.68 54,491.18
101-100-0000-4141-0210-00	TAX TITLE	54,451.10
100 PROPERTY TAXES		37,442,586.92
R01-201-0000-4150-8081-00	PRIOR YEARS TAXES	38,102.97
	MOTOR VEHICLE EXCISE 2002	38,433.26
R01-201-0000-4150-8868-00	MOTOR VEHICLE EXCISE 2003	632,693.22
R01-201-0000-4150-8966-00	MOTOR VEHICLE EXCISE 2004	2,790,285.06
201 LOCAL REC-VEH EXCISE		3,499,514.51
R01-202-1010-4410-8186-00	SELECTMEN - LIQUOR LICENSE	82,575.00
	SELECTMEN-LIQUOR LIC APPL FEES	450
	DOG LICENSES FEES CLERK	5,426.50
	BOWLING AND POOL LICENSES	2,110.00
R01-202-1030-4433-8086-00	TCA-SUNDAY LICENSES	1,200.00
R01-202-1030-4433-8147-00	TCA-AUCTIONEERS LICENSES	731
R01-202-1030-4433-8190-00		5,987.00
R01-202-1030-4433-8234-00		4,500.00
	TCA-LODGING HOUSE LICENSES	450
	TCA-1 DAY LIQUOR LICENSES	840
R01-202-1030-4433-8444-00		1,075.00
R01-202-1030-4435-8192-00		500
	TCA-PINBALL MACHINE LICENSES TCA-CAR DEALERSHIP LICENSES	2,400.00 5,000.00
1101-202-1000-4407-0024-00	TON-OAK DEALERS IIIF EIGENGES	0,000.00
202 LOCAL REC-LICENSES		113,244.50
R01-203-1050-4245-8238-00	INSUFFICIENT FUNDS CHARGE	658.81
R01-203-1050-4728-8963-00		130
	COSTS/DEMANDS MV, PP, RE	45,410.15
R01-203-1050-4870-8301-00		1,000.00
R01-203-1510-4871-8302-00		61,255.00
	REGISTRY OF M.VCIVIL FINES	57,685.00
	REGISTRY OF M.V. CLEARING FEES	14,580.00
	COURT FINES & RESTITUTION BLDG INSP CRIMINAL FINES	8,873.00 586.88
1101-203-2200-4730-0039-00	BLDG INGT CRIMINAL FINES	300.00

203 LOCAL REC-FINES		190,178.84
	APPORTIONED '04 STREET ASSM'T '04 STREET UNAPPORTIONED ASSM	3,901.20 8,376.80
204 LOCAL REC-SPEC ASSESS		12,278.00
- LOUNE NEO-OI EO NOCEGO		12,270.00
R01-205-1000-4320-8127-00 R01-205-1000-4361-8163-00 R01-205-1000-4366-8164-00 R01-205-1000-4396-8406-00 R01-205-1000-4415-8396-00 R01-205-1010-4477-8257-00 R01-205-1020-4482-8846-00 R01-205-1020-4482-8852-00 R01-205-1030-4321-8416-00 R01-205-1030-4327-8155-00 R01-205-1030-4329-8157-00 R01-205-1030-4329-8157-00 R01-205-1030-4330-8158-00 R01-205-1030-4378-8158-00 R01-205-1030-4476-8256-00 R01-205-1030-4476-8256-00 R01-205-1030-4478-8361-00 R01-205-1030-4218-8354-00 R01-205-1050-4218-8354-00 R01-205-1050-4375-8171-00 R01-205-1090-4376-8172-00 R01-205-1320-4377-8173-00 R01-205-1330-4378-8174-00 R01-205-1330-4378-8174-00	ACCESS RD LEASE WATER TOWER RENTAL A/R MBTA-PARKING RENTAL GEN GOV - MISC RECEIPTS DANCE PERMITS GEN MGR-BID PLAN MAILING FEES GEN MGR-BID PLAN SPEC DEPOSIT TAX TITLE RELEASE FEES RECORDING/CERTIFYING FEES MARRIAGE INTENTIONS FEES MORTGAGE FEES RAFFLE APPLICATIONS FEES STREET LISTING FEES GASOLINE PERMITS TCA-PUBLIC AMUSEMENT PERMIT STATE UCC FEE REIMB CERTIFICATE OF LIENS TREASURER-DUP. TAX RECORDS ASSESS SALE OF VAL BOOKS ENGINEERS SALE OF MAPS PLANNING BOARD FEES BD OF APPEAL HEARING-ZONE	50 27,082.97 2,202.10 32,162.30 12,000.00 50 36 345 2,458.00 5,867.02 68,910.00 3,893.00 392 80 1,695.00 23,190.00 10 3,894.07 46,065.00 209.2 1,904.00 74 69.4 13,954.77 16,806.72
R01-205-1370-4398-8296-00 R01-205-1545-4273-8436-00	CONCOM - WETLAND FILING FEES CABLEVISION FRANCHISE FEES	36,320.23 4,511.00
205 LOCAL REC-GEN'L GOVT.		304,231.78
R01-206-2010-4463-8853-00 R01-206-2040-4463-8096-00 R01-206-2040-4471-8251-00 R01-206-2040-4471-8638-00 R01-206-2200-4322-8150-00 R01-206-2200-4472-8252-00 R01-206-2200-4473-8253-00	FIRE DEPT MISC RECEIPTS FIRE PERMITS FIRE ALARM MONITORING PERMITS PLUMBING & GAS FEES BUILDING INSPECTORS PERMITS WIRING PERMITS WEIGHTS & MEASURES FEES ANIMAL CNTRL OFC-DOGS	1,455.50 6,081.45 -10 11,274.00 26,150.00 26,432.00 495,867.94 66,471.15 3,945.00 627 3,229.00
206 LOCAL REC-PROTECTION		641,523.04

R01-207-3010-4433-8118-00 R01-207-3010-4433-8124-00 R01-207-3010-4433-8125-00 R01-207-3010-4440-8430-00 R01-207-3010-4471-8095-00 R01-207-3010-4474-8009-00	HEALTH DENTAL CLINICS BOARD OF HEALTH CATERING LIC BOARD OF HEALTH RETAIL LIC BD OF HEALTH-WELL PERMITS BD OF HEALTH BURIAL PERMITS COMPOST BIN SALES TAX BOARD OF HEALTH-MISC PERMITS BD OF HEALTH-TOBACCO PERMITS BD OF HEALTH-FOOD/MILK PERMIT	368 239 6,369.00 20 7,210.00 41 6,600.00 2,400.00 15,085.00
207 LOCAL REC-HEALTH/SANIT	ATION	38,332.00
R01-208-4050-4320-8813-00 R01-208-4050-4320-8814-00 R01-208-4050-4320-8815-00	SIDEWALK CONSTRUCTION HGWY FEE-CURB CUT PERMIT HGWY FEE-STREET OPENING PERM HGWY FEE-SIDEWALK/STREE OBSTI	275
208 LOCAL REC-HIGHWAYS		16,335.20
R01-210-8010-4874-8305-00 210 LOCAL REC-LIBRARIES	LIBRARY FINES	22,192.10 22,192.10
	CEMETERY PRIVATE WORK CEMETERY INTERMENT FEES	16,950.00 163,250.00 180,200.00
R01-213-5010-4325-8153-00 R01-213-5010-4325-8154-00 R01-213-5010-4325-8418-00 R01-213-5010-4326-8459-00 R01-213-5010-4360-8162-00 213 LOCAL REC-RECREATION	RECREATION-DAILY FEES REC DEPT-PLAY CAMP	15,120.00 -80 16,814.00 83,581.00 7,438.34 122,873.34
R01-216-0000-4172-8078-00 R01-216-0000-4173-8079-00 R01-216-0000-4174-8080-00		-16.84 86,407.33 63,203.68 19,614.65 96,011.12

R01-217-7010-4213-8090-00 R01-217-7010-4216-8870-00 R01-217-7010-4216-8950-00 R01-217-7010-4224-8101-00 R01-217-7010-4225-8102-00	LIGHT LIENS '03 LIGHT LIENS '04 LIGHT POLES LIGHT OVERHEAD COND 365 LIGHT OPERATIONS 920 LIGHT CONSTRUCTION A/R ELECT SERVICES #369	28,299,781.29 453.95 8,250.01 -40,099.98 1,756.44
217 LOCAL REC-ELECTRIC		28,334,872.53
	HOUSING FEE IN LIEU OF TAX LEASE SURCHARGE RETURNS FEES	
218 LOCAL REC -IN LIEU OF TAX	XES	. 38,647.49
R01-219-7510-4214-8023-00	GAS RATES A/R	0.75
219 LOCAL RECEIPTS-GAS		0.75
R01-220-9020-4424-8702-00 R01-220-9020-4425-8704-00 R01-220-9020-4426-8706-00 R01-220-9020-4491-8075-00 R01-220-9020-4491-8884-00		31,487.00 256.55 7,980.00
220 LOCAL REC-AIRPORT		139,675.78
R01-221-4100-4320-8803-00 R01-221-4100-4320-8804-00 R01-221-4100-4320-8807-00 R01-221-4100-4320-8818-00	WATER RATES A/R WATER LIENS '03 WATER LIENS '04 SEWER LIENS '03 SEWER LIENS '04 WATER NEW METERS WATER SECOND METERS WATER FEE-NEW TAP 6-8" WATER FEE-SERVICE RENEWAL WATER FEE-FLOW TEST/HYDRANT WATER FEE-OT SHUT OFF/TURN ON	200 9,109,930.46 7,850.18 38,827.14 9,622.40 52,135.84 990 2,125.00 14,500.00 9,000.00 1,582.96 375 20 6,325.00 1,000.00
221 LOCAL REC-WATER		9,254,483.98

	GENERAL FUND	92,680,758.20
		769
R01-830-4010-4409-8214-00	LEAF BAG SALES TAX	769
311 STATE REIMB-CH 90		360,056.38
R01-311-4010-4721-8947-00	A/R-CHAP 90 HGWY CONSTR FY04	360,056.38
310 OTHER STATE REIMB		934,562.13
R01-310-0000-4351-8971-00 R01-310-0000-4600-8610-00 R01-310-0000-4672-8299-00 R01-310-1000-4556-8862-00 R01-310-1240-4959-8098-00 R01-310-3010-4405-8015-00	STATE REIMB'T-POLLING HOURS MEDICAID REIMB-TOWN	327,060.45 150,247.70 12,558.75 2,590.00 373,090.28 10,227.24 8,787.71 50,000.00
300 STATE CHERRY SHEET-RE	С	8,841,913.09
R01-300-0000-4614-8277-00 R01-300-0000-4615-8278-00 R01-300-0000-4625-8281-00 R01-300-0000-4641-8134-00 R01-300-0000-4642-8285-00 R01-300-0000-4655-8287-00 R01-300-2010-4349-8229-00 R01-300-6000-4452-8462-00 R01-300-8010-4653-8619-00	CSI C-14 ABATE TO THE ELDERLY CSI C-10: LOTTERY/GAMES CSI-CHARTER SCHOOL REIMB. CSI A-1: SCHOOL AID CH.70 CSI A-2:ADD'L AID CITIES & TWN CSI - REIMB QUINN BILL CSI C-6:CH 71 TRANSPORATION	42,593.00 30,120.00 2,280,261.00 1,835.00 3,359,544.00 2,665,880.00 265,801.40 167,277.00 28,601.69
226 LOCAL REC-CABLE		1,916,256.84
R01-226-7520-4219-8909-00 R01-226-7520-4497-8948-00 R01-226-7520-4498-8974-00	BROADBAND-PROGRAM COPYING	1,915,126.94 190 939.9
222 LOCAL REC-SEWER		10,810.06
R01-222-3100-4246-8137-00 R01-222-3100-4320-8809-00 R01-222-3100-4320-8810-00 R01-222-3100-4320-8811-00 R01-222-3100-4320-8812-00 R01-222-3100-4385-8661-00	SEWER FEE-CONNECT 6-10" MAIN SEWER FEE-CONNECT 10" & UP SEWER FEE-SERVICE RENEWAL SEWER FEE-OT CHG/CLEANING SVC	-37,714.94 30,000.00 12,500.00 3,700.00 2,325.00

R22-800-6000-4318-8421-00 R22-800-6000-4319-8329-00 R22-800-6000-4319-8422-00 R22-800-6000-4587-8351-00	H.O.P.LUNCH SALES-REVOLVING SCH LUNCH-CONTR FOOD SERVICE SCHOOL LUNCH SALES-REVOLVING LUNCH REVOLV-STATE REIMB'TS	4,600.54 88,356.73 705,622.04 229,317.51
22 LUNCH REVOLVING RECEIF	PTS	1,027,896.82
R24-810-0000-4481-8845-00 R24-810-0000-4481-8913-00 R24-810-1370-4314-8627-00 R24-810-2010-4946-8591-00 R24-810-2040-4944-8389-00 R24-810-4010-4967-8684-00 R24-810-6000-4253-8208-00 R24-810-6000-4253-8208-00 R24-810-6000-4270-8624-00 R24-810-6000-4341-8424-00 R24-810-6000-4364-8383-00 R24-810-6000-4364-8360-00 R24-810-6000-4364-8918-00 R24-810-6000-4364-8915-00 R24-810-6000-4364-8915-00 R24-810-6000-4364-8917-00 R24-810-6000-4364-8917-00 R24-810-6000-4364-8918-00 R24-810-6000-4364-8918-00 R24-810-6000-4364-8918-00 R24-810-6000-4364-8918-00	SCH LATCH KEY-FUND RAISING SCH LATCH KEY-SUMMER PROGRAF CONSERVATION COMM WPA REVOL INS REIMB - POLICE CARS REV-INS REIMB FIRE DEPT INSURANCE REIMBURSEMENT-DPW SCH CUSTODIAL O T REVOLVING REVOLVING SCHOOL INS RECOVER' SCH-PRE-SCHOOL TUITION REVOLV SUMMER SCHOOL REVOLVING FUNI ADULT ED REVOLV SCHOOLS WILLETT SCHOOL REVOLVING SCH-BUILDING RENTAL REVOLVING SCH-EXTENDED DAY RENT @ J.H.N. SCH-BAY ST COMM SVC RENT@JHN SCH-NEWBURY COLL RENT@JHN SCH-ED COOP(TEC) RENT@JHN SCH-METRO SO.WEST RENT@JHN SCH-WEST N.E. COLL RENT@JHN	4,154.60 83,795.05 4,947.50 7,786.39 719.56 615 27,909.50 19,664.69 68,460.00 52,537.50 20,415.50 20,129.01 48,245.50 63,436.17 30,780.34 48,000.00 6,120.97 32,110.94 127,200.00 26,000.00
R24-810-6000-4391-8372-00 R24-810-6025-4320-8935-00 R24-810-6026-4320-8936-00 R24-810-6049-4481-8323-00 R24-810-8010-4331-8581-00 R24-840-6000-4285-8959-00	SCHOOL ATHLETICS REVOLVING SCH-REV.STUDENT ACTELEMENTF SCH-REV. BUS FEES SCH LATCH KEY PROGRAM LIBRARY RESTITUTION REVOLVING SCH-SPED CIRCUIT BREAKER	25,324.74 17,442.99 1,355.00 337,821.96 3,742.40 307,204.00
24 REVOLVING FUND RECEIPT		1,385,919.31
R25-500-1310-4428-8765-00 R25-500-2010-4555-8958-00 R25-500-2010-4600-8882-00 R25-500-2010-4725-8840-00 R25-500-2040-4496-8938-00 R25-500-2040-4570-8062-00 R25-500-2040-5717-8968-00 R25-500-3010-4682-8927-00 R25-500-3010-4685-8970-00 R25-500-3200-4489-8910-00 R25-500-4010-4484-8857-00 R25-500-4010-4484-8930-00 R25-500-6000-0000-8949-00 R25-500-6000-4448-8295-00	GRANT-POLICE TRAFF SAFETY ENF. GRANT-2002 FIRE ACT S.A.F.E. GRANT PROGRAM GRANT-FIRE MDU TRAILER GRANT-MEMA EMERGENCY GRANT GRANT-BOH EMER PREPAREDNESS GRANT-SUMNER STREET CULVERT GRANT- WASHINGTON ST "PWED"	30,768.00 8,772.09 85,500.00 43,777.00 3,726.28 93,831.00 1,350.00 7,000.00 14,214.69 89,310.30 364,197.37 26,909.79 30,678.00 28,230.00 3,500.00

R25-500-6000-4486-8900-00	#140-SCHOOL IMP ED QUALITY	112,072.00
R25-500-6000-4495-8929-00		41,272.00
R25-500-6000-4541-8685-00	SCH - MISC FED & STATE GRANTS	305
R25-500-6000-4541-8686-00	SCH-SAFE & DRUG FREE SCHOOLS	27,665.00
R25-500-6000-4577-8967-00	GRANT-SCH FOUDATION RESERVE	40,000.00
R25-500-6000-4581-8405-00	TITLE ONE PROGRAM	473,619.00
R25-500-6000-4588-8402-00	SPEC ED HP GRANT PL94-142	884,075.00
R25-500-6000-4591-8409-00		18,735.00
R25-500-6000-4594-8855-00	GRANT-ACAD SUPPORT SERVICE 63	19,600.00
R25-500-6000-4627-8901-00	GRANT-SCH ENH PROJ. #160	16,075.00
R25-500-6000-4630-8902-00	GRANT-SCH LEP SUPP PROJ #180	35,131.00
R25-500-6000-4662-8593-00	SCH PROF DEV/TRAINING	38,480.00
R25-500-6000-4667-8740-00	GRANT-ENHANCED SCH HEALTH GF	55,287.10
R25-500-6000-6920-8504-00	COMM PARTNERSHIP FOR CHILDRE	217,767.00
R25-500-8010-4576-8965-00	GRANT-LIBRAY CUSTOMER SERVICE	10,000.00
R25-500-8010-4699-8942-00		4,400.00
R25-500-9030-4571-8705-00		100 383,475.27
R25-500-9030-4600-8876-00 R25-500-9030-4600-8931-00	GRANT-AIP RAMP LIGHTING & SECU	456,897.74
R25-500-9030-4600-8932-00	GRANT-AIP PH 1 MASTERPLAN STD)	117,564.00
R25-000-6000-4487-8972-00		12,000.00
125-000-0000-4407-0572-00	GRANT-SHS Faltiership #019	12,000.00
25 STATE & FEDERAL GRANTS		3,799,784.63
		-,,
R26-820-1240-4350-8431-00	TAXI TRANS FOR ELDERLY	7,325.00
R26-820-2040-4333-8434-00	AMBULANCE RECEIPTS A.P.S.	402,259.37
	CEMETERY PERP CARE RSVD APPR	38,700.00
R26-820-4200-4890-8435-00	SALE OF CEM LOTS CASH RSVD APF	77,400.00
26 RECEIPTS RSVD FOR APPR	OP	525,684.37
ZOTIZOZII TOTIOVOTORATTI		020,004.07
R27-213-5010-4347-8678-00	DONATIONS REC COMM CALENDAR	6,600.00
R27-600-0000-4493-8885-00	DONATIONS-SCH DEFRIBULATORS	16,560.00
R27-830-0000-4800-8597-00	DONATIONS-SPRING PLANTING	11,958.00
R27-830-1000-4271-8797-00	DONATION-MORSE HOUSE RESTOR	2,500.00
R27-830-1020-4608-8053-00	DONATIONS-ERNEST J BOCH FUND	55,000.00
R27-830-1020-4809-8655-00	DONATIONS- BANDSTAND FUND	265
R27-830-1020-4842-8519-00	CONCERTS ON THE COMMON-DONA	14,371.45
	DONATIONS-ENERGY ASSIST PROG	1,718.00
	DONATIONS-CARILLON PROGRAM	822.5
	DONATIONS - SR CITIZENS BUS	60,000.00
	DONATIONS - COA GIFT FUND	67,326.24
	DONATION-INSTR CLASSES	15,324.20
	DONATIONS-AMERICAN FLAGS	25
	DONATIONS-MEM HALL RESTORATION	2,698.00
	DONATIONS-KAZULIS CHRISTMAS FI	420
	DONATIONS-CULTURAL COUNCIL	250
R27-830-1560-4602-8662-00		39,910.00
	DONATIONS DARE COPELAND FAMIL	5,000.00
R27-830-2010-4444-8695-00		999 400
	DONATIONS-POLICE HONOR GUARE	104,048.46
R27-830-2010-4630-6613-00 R27-830-2040-4404-8470-00	SEIZURE OF DRUG MONIES-STATE FIRE DEPT GIFT ACCOUNT	650
127-000-2010-4404-0470-00	THE DEFT OF LACOURT	000

R27-830-3010-4400-8781-00 R27-830-3010-4446-8358-00 R27-830-3400-4397-8697-00 R27-830-5010-4800-8468-00 R27-830-5010-4971-8923-00 R27-830-6000-4258-8263-00 R27-830-6000-4258-8272-00 R27-830-6000-4258-8289-00 R27-830-6000-4258-8291-00 R27-830-6000-4421-8004-00 R27-830-6000-4852-8451-00 R27-830-6000-4852-8451-00 R27-830-6000-4852-8453-00 R27-830-6031-4727-8960-00 R27-830-8010-4249-8539-00 R27-830-8010-4800-8463-00	DONATIONS-COMPOSTING BD/HEAL DPW- LEAF BAG PROGRAM RECEIP1 REC DEPT SPEC PROG REVOLVING DONATIONS-NORWOOD DAY SCH-GIFTS/DONATIONS-BALCH SCH-GIFTS/DONATIONS-CLEVELAND SCH-GIFTS/DONATIONS-PRESCOTT SCH-GIFTS/DONATIONS-SHS	7,378.00 779 14,712.00 187,127.84 38,893.00 2,800.00 3,950.45 2,500.00 3.25 7,533.48 15,101.00 89,451.91 22,669.00 4,000.00 6,937.52 22,582.55
27 DONATED FUNDS		843,565.85
R29-500-4010-5717-8964-00 R29-843-9701-4828-8961-00 R29-844-9701-4828-8962-00	GAN-PWED II (PRINCIPAL) GAN-PWED II (PREMIUM)	29,107.54 300,000.00 1,260.00
81 R81-700-8010-4960-8537-00	CUSHING TRUST FUND	500
EXPENDABLE TRUST FUND	os	500
R82-216-7010-4820-8516-00 R82-209-6000-6966-8672-00 R82-209-6000-6966-8673-00 R82-710-0000-4869-8514-00 R82-710-4200-4177-8553-00 R82-710-4200-4867-8512-00 R82-710-6000-4856-8501-00 R82-710-6000-4856-8501-00 R82-710-6000-6966-8445-00 R82-710-6000-6966-8446-00 R82-710-8010-4861-8506-00 R82-710-8010-4861-8506-00 R82-710-8010-4864-8509-00 R82-710-8010-4864-8509-00 R82-710-8010-4866-8511-00	INCOME-NORWOOD EDUC TRUST FITRUST INTEREST-CTF FUND STUDENT ACTIVITY FUND - SHS STUDENT ACTIVITY FUND - JHS TRUST INTEREST-POST WAR REHAL INT ON PERPETUAL CARE TRUST INTEREST-DAY CEMETERY F CHARLES HAYDEN MEMORIAL-INCO TRUST INTEREST-LANE FUND TRUST INTEREST-ENGLISH PRIZE INTEREST-STUDENT ACTIVITY-SHS INTEREST STUDENT ACTIVITY -JHS TRUST INTEREST-WHEDON FUND TRUST INTEREST-PHILLIPS FUND TRUST INTEREST-SWAIN FUND TRUST INTEREST-CUDWORTH FUND TRUST INTEREST-MORSE FUND INTEREST - CUSHING FUND	11.41 10,082.46 63,859.00 104,303.43 81.21 15,971.65 1,014.13 121.68 156.44 96.48 65.27 17.89 57.83 203.91 44.78 35.18 34.58 448.28
82 TRUST FUND INCOME		196,594.20

R83-216-7010-4178-8858-00 R83-709-0000-4599-8522-00	TRUST INTEREST-ELEC CONSUMER ELECTRIC RATE STABILIZATION FD	34,226.64 3,274,321.44
R83-709-0000-4963-8583-00	STABILIZATION FUND	100,000.00
R83-710-0000-4553-8226-00	INT STABILIZATION FUND	35,294.01
R83-710-0000-4559-8525-00	INCOME ELECTRIC RATE STAB FD	395,583.38
83 OTHER TRUST FUNDS		3,839,425.47
	ARTS LOTTERY FUND INTEREST	85.51
R84-216-0000-4832-8427-00		8,571.03
R84-216-2010-4550-8355-00	SRF-SEP, INV. FED SEIZED PROP	517.61
R84-216-4010-4820-8496-00	INTEREST-DPW CH 811 HGWY FD	192.76
R84-500-0000-4598-8625-00	ARTS LOTTERY FUND	4,660.00
R84-500-1310-4566-8024-00	SRF-DOWNTOWN FACADE FD BAL.	99,250.00
R84-500-3100-4941-8056-00		248.84 513,963.00
R84-500-3100-4941-8941-00 R84-500-8010-4926-8723-00	SRF MWRA PIPELINE ASSIST 5/03 LIB MPLCP GRANT	56.32
R84-600-2010-4550-8429-00	SRF-SEP, INV. FED SEIZED PROP	13,989.34
R84-600-7010-4724-8732-00	SRF-PURCH OF TRANS LINE INT	6,398.24
R84-710-0000-4941-8976-00	SRF-MWRA PIPELINE INTEREST	316.37
R84-710-9600-4941-8099-00	INTEREST MWRA RAPS GRANT/LOA	84.6
R84-710-9600-4941-8616-00	INTEREST - MWRA GRANT/LOAN	1,268.50
R84-710-9600-4941-8752-01	DO NOT USE NEW # IS 8976	2,461.29
R84-750-1310-4566-8875-00	SRF-DOWNTOWN FACADE INTERES	-55.43
R84-830-8010-4969-8708-00	SRF-LIBRARY BLDG FD	2,325.00
R84-830-8010-4969-8709-00	SRF-LIBRARY BLDG FD INT	477.86
84 SPECIAL REVENUE		654,810.84
R87-836-0000-4882-8000-00	I.N.AREIMBURSEMENT	148,989.31
R87-837-0000-4883-8213-00	BLUE CROSS DENTAL-TOWN	95,487.86
R87-837-0000-4883-8218-00	BLUE CROSS DENTAL-RETIREES	91,767.98
R87-837-0000-4883-8219-00	BLUE CROSS DENTAL-DIRECT PAY	13,710.14
R87-837-0000-4883-8220-00	BLUE CROSS DENTAL SCH ADMIN	114,778.53
R87-838-0000-4884-8232-00	PILGRIM HEALTH-RETIREES	269,619.34
R87-838-0000-4884-8233-00	PILGRIM HEALTH-DIRECT PAYS	9,546.64
	PILGRAM HEALTH-ADVANTAGE	121,784.26
	PILGRIM HEALTH-ENHANCE	561,862.09 787.69
	PILGRM HEALTH-PREFERRED	15,799.60
	HARVARD HEALTH-RETIREES HARVARD HEALTH-DIRECT PAY	21,380.60
	HARVARD HEALTH-DIRECT PAT	306,922.57
	HARVARD HEALTH-SCH CAF	289,225.74
	HARVARD HEALTH-SCH CUST	107,109.79
R87-839-0000-4885-8245-00		672,134.05
R87-840-0000-4886-8244-00		11,985.58
R87-841-0000-4879-8640-00		5,572,000.00
R87-842-0000-4921-8743-00	TUFTS HEALTH-TOWN	104,575.40
R87-842-0000-4921-8744-00	TUFTS HEALTH-SCHOOL	261,982.69

		OTHER FUNDS	22,595,737.33
89 A	AGENCY FUNDS		1,199,738.44
F F F	R89-835-0000-4907-6546-00 R89-835-0000-4910-8536-00 R89-835-0000-4927-8864-00 R89-835-0000-4966-8148-00 R89-835-1310-4918-8014-00 R89-835-2040-4909-8094-00	EVERETT REALTY TRUST GUAR DEPOSIT-CABLE ACCESS COF AGENCY-GUN LICENSE FEES-STATE SAUNDERS RD INSPECTION FUND AGENCY - FIRE DETAILS	-8,000.00 210,867.00 9,787.27 250 11,612.98
 	R89-835-0000-4876-8378-00 R89-835-0000-4889-8630-00 R89-835-0000-4302-8385-00 R89-835-0000-4320-8946-00 R89-835-0000-4891-8584-00 R89-835-0000-4893-8562-00 R89-835-0000-4896-8565-00 R89-835-0000-4900-8588-00 R89-835-0000-4900-8762-00 R89-835-0000-4907-8546-00	AGENCY GROUP LIFE INS. AGENCY-OPTIONAL LIFE INS. AGENCY FD-GOV'T BOND DEDUCTIC AGENCY-APPLIANCE PICK-UP AGENCY-GTD.DEPOSIT-LIGHT RATE AGENCY-GTD.DEPOSIT-DOG LICENS AGENCY-CTD DEPOSIT SPORT LIC AGENCY-POLICE DETAIL REVOLVING GUAR DEP-POL DETAIL ADMIN FEE RETIREMENT P.R. W/H	47,189.04 18,922.91 11,543.77 15,005.00 34,350.00 4,614.00 27 729,630.69 64,297.59 49,641.19

Town of Norwood, Massachusetts
Trial Balance - June 30, 2004
Converted To UMAS for reporting purposes

	Town of Norwood, Massachusetts								
	STAT to UMAS DR (CR)		Trial Converted To UMAS for	Balance - June 30, a reportina purposes	2004				
	Stat	General Fund	Special Rev	Capital Proj	Non Exp	Expendable	Agency	GLTDAG	
ACCOUNT DESCRIPTION:									
Cash-Unrestricted Checking	8,520,530	8,520,530	-	•	-	-	-	-	
Personal Property 2002	103,390	103,390	-	-	-	-	-	-	
Personal Property 2003	48,036	48,036	-	-	-	-	-	-	
Personal Property 2004 Real Estate Taxes 2003	69,318 125,736	69,318 125,736		-	-	-	-	-	
Real Estate Taxes 2004	460,400	460,400	-	-	-	-	-	-	
Real Estate Taxes 2005	(6,340)	(6,340)							
Prov for abate(overlay) 2003 Prov for abate(overlay) 2004	(100,387) (209,225)	(100,387) (209,225)		-	-		-	-	
Tax Title Redemption A/R	76,441	76,441	-	-	-	-	-	-	
T/T Revenue	(76,441)	(76,441)	-	-	-	-	-	-	
Motor Vehicle Excise 2002 Motor Vehicle Excise 2003	40,797	40,797	-	-	-	-	-	-	
Motor Vehicle Excise 2003 Motor Vehicle Excise 2004	79,630 181,801	79,630 181,801	•	-	-	-	-	-	
MV Excise Reserved	(302,228)	(302,228)	-	-	-	-	-	-	
Departmental - Sale of lots	7,160	7,160	-	-	-	-	-	-	
Departmental-Perpetual Care	4,085	4,085	-	-	-	-	-	-	
A/R Cable Rates Light Dept Sales Tax	72,704 88,209	72,704 88,209		-	-	-	-	-	
A/R Fire Station Rental	8,125	8,125	-	-	-	-	-	-	
Sewer rates A/R	592,655	592,655	-	-	-	-	-	-	
CHAP 90 Hgwy Const FY04	80,944	80,944	-	-	-	-	-	-	
BMA Sale of building Light rates A/r	1,000 1,597,137	1,000 1,597,137							
Light Construction A/r	316,927	316,927	-	-	-	-	-	-	
Light Liens '03	428	428	-	-	-	-	-	-	
Light Liens '04	793	793	-	-	-	-	-	-	
Water rates A/R Water Lien '04	493,503 8,697	493,503 8,697	-	-	-	-	-	-	
Sewer Lien '03	1,506	1,506	-	-	-		-	-	
Sewer Lien '04	13,821	13,821	-	-	-	-	-	-	
Deferred revenue Sewer Lien	(15,327)	(15,327)	-	-	-	-	-	-	
Deferred revenue Light Lien	(1,221)	(1,221)	-	-	-	-	-	-	
Deferred revenue Water lien Deferred revenue Sewer	(8,697) (592,655)	(8,697) (592,655)	-	-	-	-	-		
Deferred Revenue Departmental	(20,370)	(20,370)	-	-	-	-	-	-	
Light department revenue	(1,914,064)	(1,914,064)	-	-	-	-	-	-	
Water department revenue	(493,503)	(493,503)	-	-	-	-	-	-	
Light dept sales tax reserve Sales Tax Compost Bins	(88,208) (63)	(88,208) (63)		-	-	-	-	-	
Sales Tax Leaf Bags	(5)	(5)	-	-	-	-	-	-	
Cable department revenue	(72,704)	(72,704)	-	-	-	-	-	-	
W/h optional life insurance	(9,105)	(9,105)	-	-	-	-	-	-	
w/h life insurance 2001 continued approp	(9,937) (19,002)	(9,937) (19,002)		-	-	-	-		
2002 continued approp	(144,710)	(144,710)	-	-	-	-	-	-	
2003 continued approp	(586,747)	(586,747)	-	-	-	-	-	-	
2004 continued approp	(2,173,789)	(2,173,789)	-	-	-	-	-	-	
Tailings FY05 Offset Reserve	(9,492) (1,926,299)	(9,492) (1,926,299)			- :			-	
Medicare Immunization Reimb	(5,136)	(1,720,277)	(5,136)	-	-	-	-	-	
Surplus revenue	(2,366,622)	(2,366,622)	-	-	-	-	-	-	
Special Assesment Revenue	(27,334)	(27,334)	-	-	-	-	-	-	
Unapportioned St Assessm't 04 04 Committed Int To Taxes	26,933 401	26,933 401			- :			-	
School lunch revolving	(36,535)	-	(36,535)	-	-	-	-	_	
HOP Lunch Rev	(2,227)	-	(2,227)	-	-	-	-	-	
Sch lunch contr food services	(13,696)	-	(13,696)	-	-	-	-	-	
Revolving - Wetland protect Cable Sales Tax	(6,236) (54)	-	(6,236) (54)	-	-	-	-	-	
Cable Franchise Fees	(4,182)	-	(4,182)	-	-	-	-	-	
Non Residential/Foster	(410)	-	(410)	-	-	-	-	-	
Light Dept Sales Tax Revolving	(43,063)	-	(43,063)	-	-	-	-	-	
Library Restitution Fees Sch Athletic	(902) (828)	-	(902) (828)	-	-	-	-	-	
School Adult revolving	(7,224)	-	(7,224)	-	-	-	-	-	
Sch Summer revolving	(22,054)	-	(22,054)	-	-	-	-	-	
Rev-Ins Reimb Dpw Rev-Ins Reimb fire	(615)	-	(615)	-	-	-	-	-	
Rev-Ins Reimb fire Rev-sch Student Act Fees	(720) (430)	-	(720) (430)	-	-	-	-	-	
Rev-Sch Bus Fees	(1,255)	-	(1,255)	-	-	-	-	_	
School latch key program	(20,693)	-	(20,693)	-	-	-	-	-	
School pass program	(1,880)	-	(1,880)	-	-	-	-	-	
Sch pre school tuition rev	(3,010)	-	(3,010)	-	-	-	-	-	
Grant-AIP Ramp Lighting Grant-sch St Assess PGM #190	(2,865) (639)	-	(2,865) (639)	-	-	-	- -	-	
Bd of health-septic mgmt grant	(801)	-	(801)	-	-	-	-	-	
Library Municipal Equal Grant	(395)	-	(395)	-	-	-	-	-	
Title I Aspire Grant	(39,289)	-	(39,289)	-	-	-	-	-	
PL94-142 Spec Ed HP Grant	(120,025)	-	(120,025)	-	-	-	-	-	
Title V - School Grant MEMA Emergency Plan Grant	(775) 2,000	-	(775) 2,000	-	-	-	-	-	
Grant -Aitport Eir Phase 4	(100)	-	(100)	-	-	-	-	-	
Traffic Safety Enforcement Grant	(895)	-	(895)	-	-	-	-	-	
Fire Safety Equipment Grant	(1,500)	-	(1,500)	-	-	-	-	-	
Grant A/P reconst Runway 17-35	(1,367)	-	(1,367)	-	-	-	-	-	

	DR (CR)		Converted To UMAS for	reporting purposes				
ACCOUNT DESCRIPTION:	Stat	General Fund	Special Rev	Capital Proj	Non Exp	Expendable	Agency	GLTDAG
Sch Enhance Proj #160 Grant Sch LEP Supp Proj #180 Grant	1,225 (12,956)	-	1,225 (12,956)	-	-	-	-	-
Grant Public Safety Equip	(9,463)	_	(9,463)	_	_	_	_	_
Grant-Police Norpac VI	(8,341)	-	(8,341)	-	-	-	-	-
Grant-Lib Historical Collab	(544)	-	(544)	-	-	-	-	-
Grant-coa Formula '04	(1,905)	-	(1,905)	-	-	-	-	-
Grant-Community Policing '04 Grant-Fire MDU Trailer	(78,122) (2,037)		(78,122) (2,037)					
Grant-BOH Emer Preparedness	(5,771)		(5,771)		_	_	-	-
Grant Academic Supp Serv 632	(2)	-	(2)	-	-	-	-	-
Grant Sch SP Early Child Alloc	(2,698)	-	(2,698)	-	-	-	-	-
Grant-Sch Home Work Program Grant-Sch AP	(1,077) (290)	-	(1,077) (290)		- :		- :	
Grant Sch Safe & Drug Free	(18,324)		(18,324)		_	_	-	-
Sch Enhanced Health Grant	(1,368)	-	(1,368)	-	-	-	-	-
Grant-ESL Part II	(1,983)	-	(1,983)		-	-	-	-
Grant-Impr Educ Quality Pr#140 Grant Library Customer Service	(17,780) (7,367)	-	(17,780) (7,367)	-	-	-	-	-
Grant-SHS Partnership #619	(5,173)	-	(5,173)	-	-	-	-	-
Sch Misc Fed and State Grants	(823)	-	(823)	-	-	-	-	-
Sch Career Alternatives Grant	(263)	-	(263)	-	-	-	-	-
Sch Community Partnership Grant	(3,087)	-	(3,087)	-	-	-	-	-
Grant Sch Prof Dev/Training Cem sale of lots/graves (Rects resvd)	(11,012) (21,950)	-	(11,012) (21,950)	-	-	-	-	-
Perpetual Care Bequests/Rects Resvd)	(321,835)	-	(==,,,,,	-	(321,835)	-	-	-
Sale of tax poss land deferred revenue	(265)	-	(265)	-	-	-	-	-
Ambulance receipts	(56,710)	-	(56,710)	-	-	-	-	-
Transfare receipts reserved Donations - Cem Chapel Tanneyhill	(881) (1,624)	-	(881) (1,624)		- :		- :	
Donations-Police Honor Guard	(1,900)	_	(1,900)	_	_	_	-	_
Donations -Tobacco Control	(590)	-	(590)	-	-	-	-	-
Donations-3M Comm Relation	(9)		(9)					
Donations 4th of July Donations Bandstand	(36,278)	-	(36,278)	-	-	-	-	-
Donations Banastana Donations - Betterment Pound	(265) (14,240)	-	(265) (14,240)	-	-	-	-	-
Donations - Cultural Council	(11,386)	-	(11,386)	-	-	-	-	-
Donations - Fire Dept Gift Acct	(1,921)	-	(1,921)	-	-	-	-	-
Donations - Rec Community Calendar	(1,500)	-	(1,500)	-	-	-	-	-
Donations - Hol Lighting Celeb Donations-Concert on the Common	(234) (4,100)	-	(234) (4,100)		- :		- :	
Donations-Elderly Exercise	(8,458)		(8,458)		-	_	-	-
Donations-125th anniversary	(2,488)	-	(2,488)	-	-	-	-	-
Donations-Boch Fund	(30,000)	-	(30,000)	-	-	-	-	-
Donations-Morse House	(145)		(145)					
Eleanor Monahan Memorial fund Morrill memorial gift fund	(17,893) (3,313)	-	(17,893) (3,313)	-	-	-	-	-
Managers Assistance Rev	(10,544)	-	(10,544)	-	-	-	-	-
Music Fund Rev	(16,994)	-	(16,994)	-	-	-	-	-
Carrillon Fund Rev	(1,207)	-	(1,207)	-	-	-	-	-
Reaching Out Rev Seizure of Drug Monies - State	(177) (99,475)	-	(177) (99,475)		-	-	-	-
Spring Planting Donations	(5)	-	(5)	-	-	-	-	-
Rec Dept - Special Prog	(23,612)	-	(23,612)	-	-	-	-	-
Leaf Bag Program	(5,751)	-	(5,751)	-	-	-	-	-
Donations-Norwood Task Force Donations -Univ Av Watershed	(3,729) (187)	_	(3,729) (187)	_	_	_	_	_
Donations - Senior Center Bldg Fund	(229)	-	(229)	-	-	-	-	-
Neponset Vally Health Coalition	(2,513)	-	(2,513)	-	-	-	-	-
Donations - DARE	(5,247)	-	(5,247)	-	-	-	-	-
Donations - DARE Copeland Family Donations - Police Child Safety Seat	(6,252) (384)	-	(6,252) (384)					
Donations - Kazulis Christmas Fd	(1,432)		(1,432)		-	_	-	-
Donations - Sch SEPAC	(2,010)	-	(2,010)	-	-	-	-	-
Donations -BOH Recycling Day	(4,616)	-	(4,616)	-	-	-	-	-
Donations - Memorial Hall Restoration Donations-Boys to Men	(7,942) (90)	-	(7,942) (90)					
Donations-Norwood Day	(1,644)	_	(1,644)	_	_	_	_	-
Donations-American Flags	(550)	-	(550)	-	-	-	-	-
Donations - Library	(4,032)	-	(4,032)		-	-	-	-
Donations - Composting Bins Donations - COA gift fund	(971)	-	(971)					
Donations - COA grit Tuna Donations- Sr Citizens Bus	(42,405) (60,000)	-	(42,405) (60,000)		-	-	-	-
Donations - Sch Drug/Alcohol	(9,580)	-	(9,580)	-	-	-	-	-
Donations-Sch Defribulators	(5,504)		(5,504)					
Donations - SHS Library Donations-Sch Elem Libraries	(100) (1,000)	-	(100) (1,000)	-	-	-	-	-
Donations-Sch Elem Libraries Donations - Sch Clock/Tower	(1,000) (4,725)	-	(1,000) (4,725)	_	-	_	_	_
Donations - Balch Sch Gift	(663)	-	(663)	-	-	-	-	-
Donations - Callahan Sch	(679)	-	(679)	-	-	-	-	-
Donations - Cleveland Sch	(3)	-	(3)	-	-	-	-	-
Donations - Oldham sch	(12)	-	(12)	-	-	-	-	-
Donations - Prescott Sch	(601)	-	(601)	-	-	-	-	-
Donations -JHS Gifts Donations -SHS Gifts	(6) (33)	-	(6) (33)	-	-	-	-	-
Donations-School System Gifts	(6,956)	-	(6,956)	-	-	-	-	-
Premium of PWED II SAAN	(740)	-	(740)	-	-	-	-	-
Principal on PWED II SAAN	(199,032)	-	(199,032)	2 352 010	-	-	-	-
Capital Projects Cash	2,352,819	-	-	2,352,819	-	-	-	-

	DR (CR)		Converted To UMAS for re	porting purposes				
ACCOUNT DESCRIPTION:	Stat	General Fund	Special Rev	Capital Proj	Non Exp	Expendable	Agency	GLTDAG
ACCOUNT DESCRIPTION:								
Capital Projects Fund Balance	(234,900)	-	-	(234,900)	-	-	-	-
Capital Projects Fd Bal - Borr Norwood education trust fund	(2,117,919) (1,011)	-		(2,117,919)	-	(1,011)	-	-
Lane Fund	(800)	-	-	-	(800)	(1,011)	-	-
H S English Prize Fund	(500)	-	-	-	(500)	-	-	-
Whedon fund Swain Fund	(500) (500)	-	-	-	(500) (500)	-	-	-
Cudworth Fund	(500)	-	-	-	(500)	-	-	-
Morse Fund	(500)	-	-	-	(500)	-	-	-
Day Cemetery Trust Perpetual Care Trust	(5,000) (448,438)	-	-	-	(5,000) (448,438)	-	-	-
Post War Rehab Income	(337)	_		-	(337)	-	-	-
Cushing Trust (EXP TRUST)	(32,092)	-	-	-	-	(32,092)	-	-
Charles Hayden Mem Scholarship	(10,958)	-	-	-	(10,958)	- (F F00)	-	-
Cushing fund income Phillips income	(5,522) (17,890)	-		-	-	(5,522) (17,890)	-	-
Lane Trust Income	(3,196)	-	-	-	-	(3,196)	-	-
H.S.English Prize Income	(1,965)	-	-	-	-	(1,965)	-	-
Whedon fund income Swain Fund Income	(61) (459)	-	-	-	-	(61) (459)	-	-
Cudworth Fund Income	(399)	_		-	-	(399)	-	-
Morse Fund Income	(99)	-	-	-	-	(99)	-	-
A Day Fund	(20,904)	-	-	-	-	(20,904)	-	-
Cemetery perp care income Post War Rehab Income	(6,789) (1,738)			-		(6,789) (1,738)		
Charles Hayden Memorial income	(3,318)	_		_	-	(3,318)	-	-
Trust Fund Balance-Phillips	(419)	-	-	-	-	(419)	-	-
Trust Fund-SHS Student Activity	(57,799)	-	-	-	-	(57,799)	-	-
Trust Fund-JHS Student Activity Trust and Investment Cash	(1,533) 10,975,218	-		-	-	(1,533) 10,975,218	-	-
Light Deposits Held Eld (Int)	(200,000)	-	-	-	-	(200,000)	-	-
Light Deposits Held Eld	(252,400)	-	-	-	-	(252,400)	-	-
Stabilization fund	(2,711,858)	-	-	-	-	(2,711,858)	-	-
Electric Rate Stabilization Fund Special revenue - Cash	(7,187,734) 497,614	-	497,614	-	-	(7,187,734)	-	-
DPW - Chapter 811 Interest	(7,000)	-	(7,000)	-	-	-	-	-
Arts Lottery Fund Interest	(1,671)	-	(1,671)	-	-	-	-	-
Sale of Civic Fund - interest DPW - Chapter 811 fund	(3,410) (10,112)	-	(3,410) (10,112)	-	-	-	-	-
Sep Inv Federal Seized Property	(43,426)	-	(43,426)	-	-	-	-	-
MWRA Grant/Loan year 1	(109)	-	(109)	-	-	-	-	-
MWRA Grant/Loan year 2-Bond	(48,225)	-	•	(48,225)				
MWRA I/I Pellana Rd Pump Sta Purchase of Trans Line FY00	(1,088) (200,000)		(200,000)	(1,088)	_			_
MWRA Grant/Loan Guild	(4,110)	-	(200,000)	(4,110)	-		-	-
MWRA RAPS Grant/Loan 98	(249)	-	-	(249)	-	-	-	-
MWRA Pipeline Assist 05/03	(100,710)	-	-	(100,710)	-	-	-	-
Mwra AMR Pgm Grant/Loan 98 Library Bldg fund bal	(28,197) (31,520)	_	(31,520)	(28,197)	-	_	_	_
Library Bldg fund income	(5,249)	-	(5,249)	-	-	-	-	-
Arts Lottery fund	(4,163)	-	(4,163)	-	-	-	-	-
Downtown façade fd bal MWRA Grant/Loan income	(57) (5,555)	-	(57) (5,555)	-	-	-	-	-
MWRA RAPS income Spec Rev	(2,762)	-	(2,762)	-	-	-	-	-
Claims Trust fund- cash	974,879	-	-	-	-	974,879	-	-
FB-Claims Trust Fund	(974,879)	-	-	-	-	(974,879)	- (2.450)	-
Guar Deposit Appliance P/u Guar Deposits-Pol Detail Admin Fee	(2,450) (19,015)	-		-	-	-	(2,450) (19,015)	-
Guar Deposits - Gun License Fees	(241)	-	-	-	-	-	(241)	-
Guar Deposits- RCN License	(2)	-	-	-	-	-	(2)	-
Guar Deposits - Elec Rates Guar Deposits - Fire Station	(63,377) (2,056)	-	-	-	-	-	(63,377) (2,056)	-
Guar Deposits - Sewers	(1,116)	-	-	-	-	-	(1,116)	-
Guar Deposits -Water Construction	(190)	-	-	-	-	-	(190)	-
Guar Deposits - Saunders Rd Insp	(2,890)	-	-	-	-	-	(2,890)	-
Guar Deposits - Police Details Payroll w/h - employee savings bonds	(101,526) (2,801)	-	-	-	-	-	(101,526) (2,801)	-
Payroll w/h - Retirement p.r.	2,379	-	-	-	-	-	2,379	-
Guar Deposits - Self Help Inc	(400)	-	-	-	-	-	(400)	-
Guar Deposits - Western NE College Guar Deposits - Mulberry Child	(850) (3,250)	-	-	-	-	-	(850) (3,250)	-
Guar Deposits - Enable Inc	(1,232)	-	-	-	-		(1,232)	-
Guar Deposits - Billings Human Sv	(833)	-	-	-	-	-	(833)	-
Guar Deposit Cable Access	(50,000)	-	-	-	-	-	(50,000)	-
Guar Depos - Fire Details Net Bonded Debt Inside Debt	(203) 37,455,000					-	(203)	37,455,000
Loans Auth-Library	981	-	-	-	-	-	-	981
Loans Auth-Sewer (MWPAT)	73,603	-	-	-	-	-	-	73,603
Loans Auth Purch Fire Truck	445,000	-	-	-	-	-	-	445,000
Loans Auth Broadband 05/04 MWRA Pipeline-Winslow	1,629,000 1,027,926	-	-	-	-	-	-	1,629,000 1,027,926
Loans AuthFire Equip 05/04	635,000	-	-	-	-	-	-	635,000
Loans Auth Sidewalk Cons 05/04	500,000	-	-	-	-	-	-	500,000
Loans Auth Fire Pumper Truck Loans Auth-Pub Wks Equipment	445,000 285,000	-	-	-	-	-	-	445,000 285,000
Loans Auth-Sch Remodel 05/04	250,000	-	-	-	-	-	-	250,000
Loans Auth Sewer I&I Pump Sta	121,550	-	-	-	-	-	-	121,550
Loans Auth Computer Equip	118,000	-	-	-	-	-	-	118,000

	DR (CR)	9	Converted To UMAS for	reporting purposes				
	Stat	General Fund	Special Rev	Capital Proj	Non Exp	Expendable	Agency	GLTDAG
ACCOUNT DESCRIPTION:				_				
Loans Auth-Water Buckmaster	78,000	-	-	-	-	-	-	78,000
Loans Auth & Unissued	(5,609,060)	-	-	-	-	-	-	(5,609,060)
Town Hall Renov Inside Debt	(300,000)	-		-	-	-	-	(300,000)
Winter St Landfill	(1,565,000)	-	-	-	-	-	-	(1,565,000)
Library renovations	(1,020,000)	-		-	-	-	-	(1,020,000)
Paint/Clean Water Tanks	(475,000)	-	-	-	-	-	-	(475,000)
Light Substation-GOB 1/01	(10,670,000)	-		-	-	-	-	(10,670,000)
Police/Fire Station Constr	(8,100,000)	-	-	-	-	-	-	(8,100,000)
ELD-Cable Construction	(7,200,000)	-		-	-	-	-	(7,200,000)
School Roof Repairs Phase I	(1,260,000)	-		-	-	-	-	(1,260,000)
School Roof Repairs Phase II	(944,000)	-	-	-	-	-	-	(944,000)
School Roof Repairs Phase III	(1,401,000)	-	-	-	-	-	-	(1,401,000)
AMR Water Meter Project	(1,775,000)	-		-	-	-	-	(1,775,000)
ELD-Cable Construction	(2,745,000)	-	-	-	-	-	-	(2,745,000)
Short Term Ban Debt	300,000	-	-	-	-	-	-	300,000
Short Term Ban PWED II	(300,000)	-	-	-	-	-	-	(300,000)
Net MWRA L/T Debt	2,379,923	-	-	-	-	-	-	2,379,923
MWRA-Pipeline Water Bond	(358,400)	-	-	-	-	-	-	(358,400)
MWRA-Water Pollution R#1	(549,303)	-	-	-	-	-	-	(549,303)
MWRA-Water Pollution R#2	(159,281)	-	-	-	-	-	-	(159,281)
MWRA-PH 3b I&I Meadowbrook	(124,047)	-	-	-	-	-	-	(124,047)
MWRA-PH 3c Private I&I Study	(23,797)	-	-	-	-	-	-	(23,797)
MWRA-Ph 4a Pellana Rd	(114,400)	-	-	-	-	-	-	(114,400)
MWRA-Phase 3A I&I Hawes 6/01	(106,392)	-	-	-	-	-	-	(106,392)
MWRA-Water Bond 7/01	(40,000)	-	-	-	-	-	-	(40,000)
MWRA-Water Bond 8/01	(372,740)	-	-	-	-	-	-	(372,740)
MWRA Sewer Bond 11/02 (Guild)	(17,600)	-	-	-	-	-	-	(17,600)
MWRA Pipeline Water BD 05/03	(513,963)	-	-	-	-	-	-	(513,963)
Totals - Cash spread to funds		1,846,632	(1,092,164)	(182,579)	(789,868)	468,032	(250,053)	-

Cashdue (from) due to other funds

Report of Town Treasurer

Fiscal Year: 2004 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund: 00 01 GENERAL FUND Year/Fund: 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts	ASN	Account Description	YTD Receipts
8216	TAX TITLE	54,491.18	8170	CERT DISSOLVING BETMENTS	0.00
8786	REAL ESTATE TAXES 2002	-56,479.53	8939	APPORTIONED '04 STREET ASSM'T	3,901.20
8842	REAL ESTATE TAXES 2003	9,370.94	8940	'04 STREET UNAPPORTIONED ASSMT	8,376,80
8866	PERSONAL PROPERTY TAX 2003	3,383.61			0,0.000
8925	REAL ESTATE TAX 2004	36,333,293.12			
8937	DEFERRED TAXES	9,075.68	204	LOCAL REC-SPEC ASSMN	12,278,00
8955	PERSONAL PROPERTY TAX 2004	1,083,111.80			12,2.0,00
8973	REAL ESTATE TAX 2005	6,340,12			
0212	REAL ESTATE THE EVEN	0,510.12	8127	GEN GOV'T PARKING PLACARDS	50.00
			8155	RECORDING/CERTIFYING FEES	68,910.00
100	PROPERTY TAXES	37,442,586.92	8156	MARRIAGE INTENTIONS FEES	3,893.00
100	I ROLLKI I TANLO	51,442,500,52	8157	MORTGAGE FEES	392.00
			8158	RAFFLE APPLICATIONS FEES	80.00
8081	PRIOR YEARS TAXES	38,102.97	8159	STREET LISTING FEES	1,695.00
8843	MOTOR VEHICLE EXCISE 2002	38,433.26	8163	OLD COLONIAL CAFE RENTAL	27,082.97
8868	MOTOR VEHICLE EXCISE 2002 MOTOR VEHICLE EXCISE 2003	632,693.22	8164	ACCESS RD LEASE	2,202.10
8966	MOTOR VEHICLE EXCISE 2003 MOTOR VEHICLE EXCISE 2004	2,790,285.06	8165	PLANNING BOARD FEES	69.40
8900	MOTOR VEHICLE EACISE 2004	2,190,285,00	8171	ASSESS SALE OF VAL BOOKS	1,904,00
			8172	ENGINEERS SALE OF MAPS	74.00
201	LOCAL BEG VEH EVO	2 400 514 51	8173	BD OF APPEAL HEARING-ZONE	13,954.77
201	LOCAL REC- VEH EXC.	3,499,514.51	8174	PLAN BD SALE ZONE BY-LAWS	16,806,72
			8256	GASOLINE PERMITS	23,190.00
2024	TO LOTO IN LUCIONISTO	1 200 00	8257	DANCE PERMITS	36.00
8086	TCA-SUNDAY LICENSES	1,200.00		CONCOM - WETLAND FILING FEES	36,320.23
8147	TCA-AUCTIONEERS LICENSES	731,00	8296		
8186	SELECTMEN - LIQUOR LICENSE	82,575.00	8354	CERTIFICATE OF LIENS	46,965.00
8188	DOG LICENSES FEES CLERK	5,426.50	8361	TCA-PUBLIC AMUSEMENT PERMIT	10.00
8189	BOWLING AND POOL LICENSES	2,110.00	8396	MBTA-PARKING RENTAL	12,000.00
8190	TCA - MISCELLANEOUS LICENSES	5,987.00	8406	WATER TOWER RENTAL A/R	32,162,30
8192	JUNK COLLECTOR LICENSES	500.00	8416	TAX TITLE RELEASE FEES	5,867.02
8234	TCA-COMMON VICTUAL LICENSE	4,500.00	8436	CABLE FRANCHISE FEE	4,511.00
8262	TCA-LODGING HOUSE LICENSES	450.00	8438	GEN GOV - MISC RECEIPTS	50.00
8300	TCA-PINBALL MACHINE LICENSES	2,400.00	8680	TREASURER-DUP, TAX RECORDS	209.20
8324	TCA-CAR DEALERSHIP LICENSES	5,000.00	8846	GEN MGR-BID PLAN MAILING FEES	345.00
8393	TCA-I DAY LIQUOR LICENSES	840.00	8852	GEN MGR-BID PLAN SPEC DEPOSIT	2,458.00
8444	TCA-TAXI LICENSES	1,075.00	8865	STATE UCC FEE REIMB	3,894.07
8513	SELECTMEN-LIQUOR LIC APPL FEES	450,00			
			205	LOCAL REC- GEN'L GOV	304,231.78
202	LOCAL REC-LICENSES	113,244.50			
			8096	FIRE DEPT MISC RECEIPTS	-10.00
8083	COSTS/DEMANDS MV, PP, RE	45,410.15	8150	PLUMBING & GAS FEES	26,432.00
8238	INSUFFICIENT FUNDS CHARGE	658.81	8151	WEIGHTS & MEASURES FEES	3,945.00
8301	FINES & FORFEITS	1,000,00	8176	ANIMAL CNTRL OFC-DOGS	627,00
8302	PARKING FINES	61,255.00	8251	FIRE PERMITS	11,274.00
8304	COURT FINES & RESTITUTION	8,873,00	8252	BUILDING INSPECTORS PERMITS	495,867.94
8307	REGISTRY OF M.VCIVIL FINES	57,685,00	8253	WIRING PERMITS	66,471.15
8330	REGISTRY OF M.V. CLEARING FEES	14,580,00	8441	ANIMAL CONTROL FEES	3,229.00
8639	BLDG INSP CRIMINAL FINES	586,88	8455	DOG LICENSES FEES DOG OFFICER	1,455,50
8963	CONSTABLE FEES	130.00	8638	FIRE ALARM MONITORING PERMITS	26,150.00
6,763	CONTRIBUTION	150.00	8853	POLICE-MISC RECEIPTS	6,081.45
203	LOCAL REC-FINES	190,178.84			
203	LOCAL RECTINES	120,170.04	206	LOCAL REC-PROTECTION	641,523,04

Year/Fund: 00 01 GENERAL FUND

Year/Fund: 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts	ASN	Account Description	YTD Receipts
8009	BD OF HEALTH-TOBACCO PERMITS	2,400.00	8090	ELECTRIC RATES A/R	28,299,781.29
8095	BOARD OF HEALTH-MISC PERMITS	6,600.00	8101	LIGHT POLES	-40,099.98
8117	BOARD OF HEALTH CATERING LIC	239.00	8102	LIGHT OVERHEAD COND 365	1,756.44
8118	BOARD OF HEALTH RETAIL LIC	6,369.00	8112	LIGHT OPERATIONS 920	378.97
8124	BD OF HEALTH-WELL PERMITS	20.00	8115	LIGHT CONSTRUCTION A/R	44,187.05
8125	BD OF HEALTH BURIAL PERMITS	7,210.00	8129	ELECT SERVICES #369	20,158.80
8179	HEALTH DENTAL CLINICS	368,00	8203	LIGHT SERVICE #596	6,00
8254	BD OF HEALTH-FOOD/MILK PERMIT	15,085.00	8870	LIGHT LIENS '03	453.95
8430	COMPOST BIN SALES TAX	41.00	8950	LIGHT LIENS '04	8,250.01
207	LOCAL REC-HLTH/SANI	38,332.00	217	LOCAL REC-ELECTRIC	28,334,872.53
0131	CIDENTAL E CONCERNICATION	2 010 70	0272	T PAGE CURCUARCE RETURNS FEES	12 114 51
8121 8813	SIDEWALK CONSTRUCTION HGWY FEE-CURB CUT PERMIT	3,010.20 600.00	8373 8466	LEASE SURCHARGE RETURNS FEES HOUSING FEE IN LIEU OF TAX	13,114.51 25,532.98
8814	HGWY FEE-STREET OPENING PERMIT	12,450.00	8400	HOUSING FEE IN LIEU OF TAX	23,332.96
8815	HGWY FEE-SIDEWALK/STREE OBSTRU	275.00			
0013	HOW I TEL-SIDE WALKSTREE ODSTRO	273300	218	LOC. REC-IN LIEU TAX	38,647.49
			210	LOC. REC-IN LIEU TAX	50,047.47
208	LOCAL REC-HIGHWAYS	16,335.20	0022	CASBATTSAD	0.75
			8023	GAS RATES A/R	0.75
8305	LIBRARY FINES	22,192.10			
			219	LOCAL RECEIPTS-GAS	0.75
210	LOCAL REC-LIBRARIES	22,192,10			
			8075	AIRPORT REVENUES	256.55
			8702	AIRPORT LONG TERM LEASES	56,732,00
8120	CEMETERY INTERMENT FEES	163,250.00	8703	AIRPORT SHORT TERM LEASES	22,330.91
8183	CEMETERY PRIVATE WORK	16,950.00	8704	AIRPORT PROPOSED FLOWAGE FEE	20,889,32
			8706	AIRPORT TIE DOWNS	31,487.00
			8884	AIRPORT-SECURITY PASSES	7,980.00
212	LOCAL REC-CEMET	180,200.00			
01.77	and appearance of the		220	LOCAL REC-AIRPORT	139,675.78
8153	REC DEPT MBR FEES-CASH	15,120.00			
8154	REC DEPT MISC FEES	-80.00	0000	WATER RATES AR	0.100.020.46
8162	REC DEPT HALL RENTAL	7,438.34	8082 8131	WATER RATES A/R WATER NEW METERS	9,109,930.46 990.00
8418 8459	RECREATION-DAILY FEES REC DEPT-PLAY CAMP	16,814.00 83,581.00	8362	WATER SECOND METERS	2,125.00
0439	REC DEFI-FLAT CAMP	05,501.00	8365	HYDRANT RENTAL	200.00
			8800	WATER FEE-NEW TAP 6-8"	14,500,00
213	LOCAL REC-RECREATION	122,873.34	8802	WATER FEE-SERVICE RENEWAL	9,000.00
21.7	EOCHE REC-RECREATION	122,073,34	8803	WATER FEE-FLOW TEST/HYDRANT	1,582.96
			8804	WATER FEE-OT SHUT OFF/TURN ON	375.00
8055	INTEREST ON SURPLUS REVENUE	96,011.12	8807	WATER FEE-METER TEST	20.00
8077	INTEREST ON PERS PROP TAX	-16.84	8818	WATER FEES-1" WATER TAP	6,325.00
8078	INT ON REAL ESTATE TAX	86,407.33	8819	WATER FEES-4" WATER TAP	1,000.00
8079	INTEREST ON TAX TITLE	63,203.68	8871	WATER LIENS '03	7,850.18
8080	INT ON MOT VEH EXCISE TAX	19,614.65	8872	SEWER LIENS '03	9,622.40
21.5	LOCAL BEG DIFFEREN	2// 2/0 0/			
216	LOCAL REC-INTEREST	265,219.94			

Year/Fund: 00 01 GENERAL FUND

Year/Fund: 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts	ASN	Account Description	YTD Receipts
8951 8952	WATER LIENS '04 SEWER LIENS '04	38,827,14 52,135.84	8971	FY04-FEMA SNOW REIMBURSEMENT	150,247.70
221	LOCAL REC- WATER	9,254,483,98	310	OTHER STATE REIMB	934,562.13
8137 8809	SEWER RATES A/R REFUND SEWER FEE-CONNECT 6-10" MAIN SEWER FEE-CONNECT 10" & UP	-37,714.94 30,000.00	8903 8947	A/R-CH 90 HGWY CONSTR FY03 A/R-CHAP 90 HGWY CONSTR FY04	0.00 360,056.38
8810 8811 8812	SEWER FEE-CONNECT TO A UP SEWER FEE-SERVICE RENEWAL SEWER FEE-OT CHG/CLEANING SVC	12,500,00 3,700,00 2,325,00	311	STATE REIMB-CH90	360,056.38
222	LOCAL REC - SEWER	10,810,06	8214	LEAF BAG SALES TAX	769.00
8798	APPLIANCE PICK-UP FEE	0.00	830	DONATED FUNDS	769.00
224	REFUSE REMOVAL	0.00	8378 8630	AGENCY GROUP LIFE INS. AGENCY-OPTIONAL LIFE INS.	47,189.04 18,922.91
8909 8948 8974	CABLE RECEIPTS BROADBAND-PROGRAM COPYING BROADBAND-ADVERTISING INCOME	1,915,126.94 190.00 939.90	00 01 835	GENERAL FUND AGENCY RCTS(W/H,DEP)	92,718,268.46
226	LOC REC - CABLE	1,916,256.84	833	AGENCI RCIS(WILDER)	00,111.55
8134 8229 8277 8278 8281 8285 8287 8462	CSI-CHARTER SCHOOL REIMB. CSI - REIMB QUINN BILL CSI C-13 ABATE TO THE BLIND CSI C-14 ABATE TO THE ELDERLY CSI C-10: LOTTERY/GAMES CSI A-1: SCHOOL AID CH.70 CSI A-2: ADD'L AID CITIES & TWN CSI C-6: CH 71 TRANSPORATION	1,835,00 265,801.40 42,593,00 30,120,00 2,280,261.00 3,359,544.00 2,665,880,00 167,277,00		ar/Fund: 00 22 SCHOOL LUI	
			ASN	Account Description	YTD Receipts
300 8015 8098	ST CHERRY SHT REC MEDICARE REIMB/IMMUNIZATION VETERANS STATE REIMB	8,813,311.40 8,787.71 10,227.24	8329 8351 8421 8422	SCH LUNCH-CONTR FOOD SERVICES LUNCH REVOLV-STATE REIMB'TS H.O.P.LUNCH SALES-REVOLVING SCHOOL LUNCH SALES-REVOLVING	88,356,73 229,317,51 4,600,54 705,622,04
8299 8610 8693	STATE REIMB'T-POLLING HOURS JET FUEL OPTION COMM OF MASS - ROOM OCCUPANCY	2,590.00 12,558.75 327.060.45	00 22	SCHOOL LUNCH REVLR	1,027,896.82
8862 8943	MEDICAID REIMB-TOWN REIMB HAWES POOL WATER PARK	373,090.28 50,000.00	800	LUNCH REVOLVING RCTS	1,027,896.82

Year/Fund: 00 24 OTHER REVOLVING FDS

RECEIPTS RSVD APPROP

820

Year/Fund: 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts	ASN Account Description		YTD Receipts
8208 8323	SCH CUSTODIAL O T REVOLVING SCH LATCH KEY PROGRAM	27,909.50 337,821.96	8619	MUNICIPAL EQUALIZITION-LIBRARY	28,601.69
8360 8372 8383	WILLETT SCHOOL REVOLVING SCHOOL ATHLETICS REVOLVING ADULT ED REVOLV SCHOOLS	20,129,01 25,324,74 20,415,50	300	ST CHERRY SHT REC	28,601.69
8389 8424	REV-INS REIMB FIRE DEPT SUMMER SCHOOL REVOLVING FUND	719.56 52,537.50	0000	CAPP CRANEBROCK IN	1.250.00
8571	SCH-BUILDING RENTAL REVOLVING	48,245.50	8062 8295	S.A.F.E. GRANT PROGRAM SPEC ED-EARLY CHILDHOOD GRANT	1,350.00 28,230.00
8581	LIBRARY RESTITUTION REVOLVING	3,742,40	8398	NORPAC GRANT	0.00
8591	INS REIMB - POLICE CARS	7,786.39	8402	SPEC ED HP GRANT PL94-142	884,075,00
8624	SCH-PRE-SCHOOL TUITION REVOLV	68,460,00	8405	TITLE ONE PROGRAM	473,619.00
8627	CONSERVATION COMM WPA REVOLV	4,947.50	8409	SCH TITLE V	18,735.00
8684	INSURANCE REIMBURSEMENT-DPW	615.00	8504	COMM PARTNERSHIP FOR CHILDREN	217,767,00
8692	SCH-EXTENDED DAY RENT @ J.H.N.	63,436,17	8593	SCH PROF DEV/TRAINING	38,480.00
8710	REVOLVING SCHOOL INS RECOVERY	19,664,69	8685	SCH - MISC FED & STATE GRANTS	305.00
8845	SCH LATCH KEY-FUND RAISING	4,154.60	8686	SCH-SAFE & DRUG FREE SCHOOLS	27,665.00
8913	SCH LATCH KEY-SUMMER PROGRAM	83,795.05	8705	GRANT-EIR PHASE #4	100,00
8914	SCH-BAY ST COMM SVC RENT@JHN	30,780.34	8740	GRANT-ENHANCED SCH HEALTH GRAN	55,287,10
8915 8916	SCH-ENABLE, INC. RENT @ JHN	48,000,00	8765	GRANT-RAILINK #3 SHUTTLE BUS	8,772.09
8917	SCH-NEWBURY COLL RENT@JHN SCH-ED COOP(TEC) RENT@JHN	6,120.97 32,110.94	8840	GRANT-POLICE TRAFF SAFETY ENF.	3,726.28
8918	SCH-ED COOP(TEC) RENT@JHN	127,200,00	8855	GRANT-ACAD SUPPORT SERVICE 632	19,600.00
8920	SCH-WEST N.E. COLL RENT@/HN	26,000.00	8857	GRANT- WASHINGTON ST "PWED"	364,197.37 383,475,27
8935	SCH-REV.STUDENT ACTELEMENTRY	17,442.99	8876 8882	A/P-RECONSTRUCT RUNWAY 17-35 GRANT-POLICE NORPAC VI	43,777,00
8936	SCH-REV. BUS FEES	1,355,00	8894	SCH EARLY CHILD M.H. PRO #216	3,500.00
		.,	8900	#140-SCHOOL IMP ED QUALITY	112.072.00
			8901	GRANT-SCH ENH PROJ. #160	16,075.00
810	REVOLVING FUND RCTS.	1,078,715.31	8902	GRANT-SCH LEP SUPP PROJ #180	35,131.00
			8910	GRANT-SUMNER STREET CULVERT	89,310,30
			8927	GRANT-MEMA EMERGENCY GRANT	7,000.00
8959	REV-SPED CIR BREAKER REVENUE	307,204,00	8929	GRANT-DOE SPED 50/50 PROGRAM	41,272,00
			8930	GRANT-PWED II	26,909.79
00.04	OTHER RELIGIOUS EDG	1 205 010 21	8931	GRANT-AIP RAMP LIGHTING & SECU	456,897.74
00 24	OTHER REVOLVING FDS	1,385,919.31	8932	GRANT-AIP PH 1 MASTERPLAN STDY	117,564,00
P.40	ECD DECEMPTS	207 204 00	8938	GRANT-2002 FIRE ACT	93,831.00
840	EGR RECEIPTS	307,204.00	8942	GRANT-LIB HISTORICAL COLLAB	4,400.00
			8945	GRANT-COA FORMULA '04	30,768.00 30,678.00
			8949 8958	GRANT-#701 KINDERG'N ENHANCE GRANT-COMMUNITY POLICING '04	85,500,00
			8965	GRANT-LIBRAY CUSTOMER SERVICE	10,000.00
			8967	GRANT-SCH FOUDATION RESERVE	40,000.00
Yea	r/Fund: 00 26 REC'TS RES'D	APPROPN	8968	GRANT-FIRE MDU TRAILER	3,500.00
			8970	GRANT-BOH EMER PREPAREDNESS	14,214.69
ASN	Account Description	YTD Receipts	00 25	FED/STATE GRANT FUND	3,816,386.32
8431	TAXI TRANS FOR ELDERLY	7,325,00			
8434	AMBULANCE RECEIPTS A.P.S.	402,259.37	500	ST & FED. GRANTS	3,787,784.63
8435	SALE OF CEM LOTS CASH RSVD APP	77,400,00			
8471	CEMETERY PERP CARE RSVD APPROP	38,700.00			
00 26	REC'TS RES'D APPROPN	525,684.37			

525,684,37

Year/Fund: 00 27 DONATIONS FUND

Year/Fund: 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts	ASN	Account Description	YTD Receipts
8678	DONATIONS REC COMM CALENDAR	6,600.00	8695 8697	DONATIONS-DARE DPW- LEAF BAG PROGRAM RECEIPTS	999,00 14,712.00
213	LOCAL REC-RECREATION	6,600,00	8753 8781 8797	DONATIONS-KAZULIS CHRISTMAS FD DONATIONS-BOH RECYCLING DAY DONATION-MORSE HOUSE RESTORA	420.00 7,378.00 2,500.00
8364	DONATIONS-SUMMER ST IMPROVEM'T	0.00	8859 8880 8923	DONATIONS-MEM HALL RESTORATION DONATIONS-POLICE HONOR GUARD DONATIONS-NORWOOD DAY	2,698.00 400.00 38,893.00
214	PUBLIC WORKS	0.00	8926 8960	DONATIONS-AMERICAN FLAGS DONATION-3M COMMUNITY RELATION	25.00 4,000.00
8632	DO NOT USE - SEE ACCT 8613	0.00	00 27	DONATIONS FUND	843,565.85
320	OTHER FED REIMB	0,00	830	DONATED FUNDS	820,405.85
8885	DONATIONS-SCH DEFRIBULATORS	16,560.00		Year/Fund: 00 29 GAN-PW	ED II
600	OTHER RECEIPTS	16,560.00	ASN	Account Description	YTD Receipts
000	OTHER RECEIPTS	10,500.00	8964	PWED II-STATE REIMB	29,107.54
8004 8044 8053	SENIOR POST PROM PARTY DONATIONS-BETTERMENT OF POUND DONATIONS-ERNEST J BOCH FUND	15,101.00 10,301.00 55,000.00	500	ST & FED. GRANTS	29,107.54
8260 8263 8272 8273	SCH-GIFTS/DONATIONS-BALCH SCH-GIFTS/DONATIONS-CLEVELAND SCH-GIFTS/DONATIONS-PRESCOTT DONATIONS-CULTURAL COUNCIL	2,800.00 3,950.45 2,500.00 250.00	8961	GAN-PWED II (PRINCIPAL)	300,000.00
8289 8291 8358	SCH-GIFTS/DONATIONS-SHS SCH-GIFTS/DONATIONS-SYSTEMS DONATIONS-COMPOSTING BD/HEALTH	3.25 7,533.48 779.00	843	PRINC ON SHORT TERM BORROWING	300,000.00
8387 8450 8451	DONATIONS - COA GIFT FUND DONATIONS-ENERGY ASSIST PROG DONATIONS-SCH MUSIC REVOLVING	67,326,24 1,718,00 89,451,91	8962	GAN-PWED II (PREMIUM)	1.260.00
8453	DONATIONS-SCH REACHING OUT PGM	22,669.00	00 29	GAN-PWED II	330,367.54
8463 8468 8470 8519	DONATIONS-E MONAHAN MEM FUND REC DEPT SPEC PROG REVOLVING FIRE DEPT GIFT ACCOUNT CONCERTS ON THE COMMON-DONATIO	22,582,55 187,127,84 650,00 14,371,45	844	PREMIUM ON SHORT TERM BORROWIN	1,260,00
8539 8569 8582 8597	MORRILL MEM LIB GIFT FUND DONATIONS - SR CITIZENS BUS DONATIONS-CARILLON PROGRAM DONATIONS SARRE COREL AND FAMILY	6,937.52 60,000.00 822.50 11,958.00	Yea	r/Fund: 00 81 NON-EXPENDA	BLE TRUST
8598 8613	DONATONS-DARE COPELAND FAMILY SEIZURE OF DRUG MONIES-STATE	5,000.00 104,048.46	ASN	Account Description	YTD Receipts
8655 8662 8689	DONATIONS- BANDSTAND FUND DONATIONS - JULY 4TH DONATION-INSTR CLASSES	265.00 39,910.00 15,324.20	8537	CUSHING TRUST FUND	500,00
			700	SURPLUS REV INV	500,00
			8440	INCOME-NORWOOD EDUC TRUST FUND	11.41
			00 81	NON-EXPENDABLE TRUST	511.41
			710	TRUST INTEREST REC'T	11.41

YTD Receipts

517.61

8,571.03

Year/Fund: 00 82 EXPENDABLE TRUSTS

Year/Fund: 00 84 SPECIAL REVENUE

ASN Account Description

00 84 SPECIAL REVENUE

830 DONATED FUNDS

8355 SRF-SEP. INV. FED SEIZED PROP

8427 CIVIC PROCEEDS INVEST INCOME

ASN	Account Description	YTD Receipts
8672	STUDENT ACTIVITY FUND - SHS	62 950 00
8673	STUDENT ACTIVITY FUND - 3HS	63,859.00 104,303.43
8073	STODENT ACTIVITY FUND - 3RS	104,505,45
209	LOCAL REC-SCHOOL	168,162.43
8043	CHARLES HAYDEN MEMORIAL-INCOME	121.68
8445	INTEREST-STUDENT ACTIVITY-SHS	65.27
8446	INTEREST STUDENT ACTIVITY -JHS	17.89
8501	TRUST INTEREST-LANE FUND	156.44
8503	TRUST INTEREST-ENGLISH PRIZE	96.48
8505	TRUST INTEREST-WHEDON FUND	57.83
8506	TRUST INTEREST-PHILLIPS FUND	203.91
8507	TRUST INTEREST-SWAIN FUND	44.78
8509	TRUST INTEREST-CUDWORTH FUND	35.18
8511	TRUST INTEREST-MORSE FUND	34.58
8512	TRUST INTEREST-DAY CEMETERY FD	1,014.13
8514	TRUST INTEREST-POST WAR REHAB	81.21
8515	INTEREST - CUSHING FUND	448.28
8553	INT ON PERPETUAL CARE	15,971.65
00 82	EXPENDABLE TRUSTS	186,511.74
710	TRUST INTEREST RECT	18,349.31

Year/Fund: 00 83 OTHER TRUST FUNDS

ASN	Account Description	YTD Receipts
8858	TRUST INTEREST-ELEC CONSUMERS	34,226.64
216	LOCAL REC-INTEREST	34,226.64
8522 8583	ELECTRIC RATE STABILIZATION FD STABILIZATION FUND	3,274,321.44 100,000.00
709	TRUST DONATIONS	3,374,321.44
8226 8525	INT STABILIZATION FUND INCOME ELECTRIC RATE STAB FD	35,294.01 395,583.38
00 83	OTHER TRUST FUNDS	3,839,425,47
710	TRUST INTEREST REC'T	430,877,39

8496 8556	INTEREST-DPW CH 811 HGWY FD ARTS LOTTERY FUND INTEREST	192.76 85.51
216	LOCAL REC-INTEREST	9,366.91
8024 8056 8625 8723 8941	SRF-DOWNTOWN FACADE FD BAL. MWRA RAPS GRANT PORTION FY 98 ARTS LOTTERY FUND LIB MPLCP GRANT SRF MWRA PIPELINE ASSIST 5/03	99,250,00 248,84 4,660,00 56,32 513,963,00
500	ST & FED. GRANTS	618,178.16
8429 8732	SRF-SEP. INV. FED SEIZED PROP SRF-PURCH OF TRANS LINE INT	13,989.34 6,398.24
600	OTHER RECEIPTS	20,387,58
8099 8616 8976	INTEREST MWRA RAPS GRANT/LOAN INTEREST - MWRA GRANT/LOAN SRF-MWRA PIPELINE INTEREST	84,60 1,268,50 316,37
710	TRUST INTEREST REC'T	1,669.47
8875	SRF-DOWNTOWN FACADE INTEREST	-55.43
750	SPECIAL REVENUE-INTEREST	-55.43
8708 8709	SRF-LIBRARY BLDG FD SRF-LIBRARY BLDG FD INT	2,325.00 477,86

652,349.55

2,802.86

Year/Fund: 00 87 CLAIMS TRUST FUNDS

Year/Fund: 00 87 CLAIMS TRUST FUNDS

115,264,495.53

ASN	Account Description	YTD Receipts	ASN	Account Description	YTD Receipts
8516	TRUST INTEREST-CTF FUND	10,082.46	8743 8744	TUFTS HEALTH-TOWN TUFTS HEALTH-SCHOOL	104,575.40 261,982.69
216	LOCAL REC-INTEREST	10,082.46	00 87	CLAIMS TRUST FUND	8.801,520.91
8000	I.N.AREIMBURSEMENT	148,989.31	842	TUFTS HEALTH RECEIPTS	366,558,09
836	BLUE CROSS RECEIPTS	148,989.31		Year/Fund: 00 89 AGENCY I	FUNDS
8213	BLUE CROSS DENTAL-TOWN	95,487.86			
8218	BLUE CROSS DENTAL-TOWN BLUE CROSS DENTAL-RETIREES	91,767,98			
8219	BLUE CROSS DENTAL-DIRECT PAY	13,710.14	ASN	Account Description	YTD Receipts
8220	BLUE CROSS DENTAL SCH ADMIN	114,778.53	8014 8094	SAUNDERS RD INSPECTION FUND AGENCY - FIRE DETAILS	250,00 11,612,98
837	DENTAL RECEIPTS	315,744.51	8148 8385 8536	AGENCY-GUN LICENSE FEES-STATE AGENCY FD-GOV'T BOND DEDUCTION EVERETT REALTY TRUST	9,787.27 11,543.77 -8,000.00
8232	PILGRIM HEALTH-RETIREES	269,619.34	8546	RETIREMENT P.R. W/H	49,641.19
8233	PILGRIM HEALTH-DIRECT PAYS	9,546.64	8562	AGENCY-GTD.DEPOSIT-DOG LICENSE	4,614,00
8264	PILGRAM HEALTH-ADVANTAGE	121,784.26	8565 8584	AGENCY-CTD DEPOSIT SPORT LIC AGENCY-GTD.DEPOSIT-LIGHT RATES	27.00 34,350.00
8265	PILGRIM HEALTH-ENHANCE	561,862.09	8588	AGENCY-POLICE DETAIL REVOLVING	729,630.69
			8762	GUAR DEP-POL DETAIL ADMIN FEE	64,297.59
838	PILGRIM RECEIPTS	962,812.33	8864 8946	GUAR DEPOSIT-CABLE ACCESS CORP AGENCY-APPLIANCE PICK-UP	210,867.00 15,005.00
8239 8240	HARVARD HEALTH-RETIREES HARVARD HEALTH-DIRECT PAY	15,799.60 21,380.60	00 89	AGENCY FUNDS	1,133,626.49
8241 8242	HARVARD HEALTH-SCH ADMIN HARVARD HEALTH-SCH CAF	306,922.57 289,225.74	835	AGENCY RCTS(W/H,DEP)	1,133,626.49
8243	HARVARD HEALTH-SCH CUST	107,109.79			
8245	HARVARD HEALTH-TOWN	672,134.05			
8266	PILGRM HEALTH-PREFERRED	776.28	•	Year/Fund: 01 84 SPECIAL R	EVENUE
839	HARVARD RECEIPTS	1,413.348.63			
			ASN	Account Description	YTD Receipts
8244	EGR W/H	11,985.58	8752	DO NOT USE NEW # IS 8976	2,461.29
840	EGR RECEIPTS	11,985,58	01 84	SPECIAL REVENUE	2,461.29
8640	C.T.F. TOWN APPROP	5,572,000,00	710	TRUST INTEREST REC'T	2,461.29
841	CTF TOWN APPROP	5,572,000.00			

BOARD OF ASSESSORS

2004 ANNUAL REPORT OF THE BOARD OF ASSESSORS

The duties of the Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board is to assess property at full and fair cash market value for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise. The department is responsible for the update and maintenance of the property ownership records, personal property records, exempt property and town owned property records, sub-division records and property records,

sub-division records and apportioned street and sewer records.

Other duties include the reviewing and maintenance of building permits, tax exempt appeals, tax appeal cases, Appellate Tax Board cases, motor vehicle excise tax appeals and new business certificates. The Board is responsible for Real Estate, Personal Property and Motor Vehicle commitments.

The Fiscal Year 2004 residential and open space tax rate was \$9.62. The commercial, industrial and personal property tax rate was \$15.07.

CLASS	LEVY%	VALUATION	LEVY	PARCEI
02,100		V/120/111011		1711021
RESIDENTIAL	58.2046	2,316,462,778	22,284,371.92	7,730
COMMERCIAL	27.7675	705,253,022	10,628,163.04	533
INDUSTRIAL	11.0031	279,463,800	4,211,519.47	141
PERSONAL	3.0248	1,157,948.89	1,157,778.67	1,318
TOTALS	100.0000	3,378,006,320	38,281,833.10	9,722
FISCAL YEAR 2	004 TAX RATI	E SUMMARY		
Total Amount To	Be Raised		103,949,024.10	
Total Estimated Receipts & Other Sources			65,667,191.00	
Tax Levy			38,281,833.10	

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2004 there were 32,121 Motor Vehicle and Trailer excise tax bills committed in the amount of \$3,754,215.98

Respectfully submitted. Paul F. Wanecek, Chairman Joseph T. Turner, Member Joseph F. Palleiko, Member

NORFOLK COUNTY MOSQUITO CONTROL

2004 ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned 3,115 feet
Culverts checked/cleaned 45 culverts
Brush obstructing drainage cut 250 feet

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and Methoprene.

Spring aerial larvicide applications 326 acres
Larval control using briquette &
granular applications 0.40 acres
Rain Basin treatments using
briquettes (West Nile virus control) 1,622 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. The product used during these applications was Sumithrin

Adult control aerosol applications from trucks

9,548 acres

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for that purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

Respectfully submitted,

John J. Smith, Director

FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 243

Boston, MA 02133 Phone # 617-722-2990

Email: Rep.JohnRogers@house.state.ma.us

Marion Walsh, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 405

Boston, MA 02133 Phone # 617-722-1348

Email: Mwalsh@senate.state.ma.us

Stephen F. Lynch (D) 9th Congressional District

Boston Office: John Joseph Moakley

Federal Courthouse

One Courthouse Way, St. 3110

Boston, MA 02210 Phone # 617-428-2000

Wash. Office: 319 Cannon House Office Building

Washington, D.C. 20515 Phone # 202-225-8273

Email: Stephen.Lynch@mail.house.gov

Website: www.house.gov/lynch

MWRA Advisory Board

11 Beacon Street, Suite 1010 Boston, MA 02108

Phone # 617-742-7561 Fax # 617-742-4614

Email: mwra ab@mwra.state.ma.us

MWRA

Charleston Navy Yard 100 First Avenue Boston, MA 02129 Phone # 617-242-6000

Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Edward M. Kennedy (D)

Boston Office: 2400 JFK Federal Bldg.

Boston, MA 02203 Phone # 617-565-3170

Wash. Office: Senate House Office Bldg.

315 Russell Senate Office Bldg.

Washington, D.C. 20510 Phone # 202-224-4543

Email: <u>senator@kennedy.senate.gov</u>
Website: <u>www.senate.gov/~kennedy/</u>

John F. Kerry (D)

Boston Office: 1 Bowdoin Square, 10th Floor

Boston, MA 02114 Phone # 617-565-8519

Wash. Office: Senate House Office Building

304 Russell Senate Office Bldg.

Washington, D.C. 20510 Phone # 204-224-2724

Email: john kerry@kerry.senate.gov

Website: www.senate.gov/~kerry/

ELECTED OFFICIALS

ELECTED OFFICIALS

SELECTMEN - 3 YEARS		NORWOOD HOUSING AUTHORITY -
Helen Abdallah Donohue	2007	5 YEARS
Denis M. Drummey	2005	Mary Lou Fitzpatrick
Gerard J. Kelleher	2005	Phyllis A. McDonough
Gary M. Lee, Chairman	2007	Edmund R. McGrath
William J. Plasko	2006	Patricia Griffin Starr
William J. Flasko	2000	John W. Hayes (state appt)
		Anne White Scoble
MODERATOR - ONE YEAR		Affile Write Scoble
	0005	DECIONAL VOCATIONAL COLLOCI
David Hern, Jr.	2005	REGIONAL VOCATIONAL SCHOOL
		DISTRICT COMMISSION
BOARD OF HEALTH - 3 YEARS		Kevin Connolly
Frances J. Harwood	2007	
Joan M. Jacobs, Chairman	2005	
Alice W. Marks	2006	
SCHOOL COMMITTEE - 3 YEARS		
Antoinette M. Eosco	2007	
Mark P. Joseph	2005	
Christopher M. Morrison	2007	
Phyllis H. Norwood	2006	
Joseph M. Pentowski	2007	
William J. Plasko, Jr., Chairman2005	2007	
Richard M. Power	2006	
Theriara W. Tower	2000	
FINANCE COMMISSION - 3 VEARS		
FINANCE COMMISSION - 3 YEARS	2006	
John W. Hayes	2006	
John W. Hayes Judith A. Langone, Vice Chairman	2005	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman	2005 2006	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater	2005 2006 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman	2005 2006	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers	2005 2006 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS	2005 2006 2007 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber	2005 2006 2007 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato	2005 2006 2007 2007 2006 2009	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman	2005 2006 2007 2007 2006 2009 2005	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski	2005 2006 2007 2007 2006 2009 2005 2008	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman	2005 2006 2007 2007 2006 2009 2005	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne	2005 2006 2007 2007 2006 2009 2005 2008	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL	2005 2006 2007 2007 2006 2009 2005 2008	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS	2005 2006 2007 2007 2006 2009 2005 2008 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL	2005 2006 2007 2007 2006 2009 2005 2008	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS	2005 2006 2007 2007 2006 2009 2005 2008 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS Thomas J. Cummings	2005 2006 2007 2007 2006 2009 2005 2008 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS Thomas J. Cummings Patricia J. Fanning,	2005 2006 2007 2007 2006 2009 2005 2008 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS Thomas J. Cummings Patricia J. Fanning, Arthur W. Gearty	2005 2006 2007 2007 2006 2009 2005 2008 2007 2006 2006 2005 2005	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS Thomas J. Cummings Patricia J. Fanning, Arthur W. Gearty Roger C. MacLeod Susannah J.P. Petro	2005 2006 2007 2007 2006 2009 2005 2008 2007 2006 2005 2005 2007 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS Thomas J. Cummings Patricia J. Fanning, Arthur W. Gearty Roger C. MacLeod	2005 2006 2007 2007 2006 2009 2005 2008 2007 2006 2005 2005 2005 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS Thomas J. Cummings Patricia J. Fanning, Arthur W. Gearty Roger C. MacLeod Susannah J.P. Petro Stuart R. Plumer	2005 2006 2007 2007 2006 2009 2005 2008 2007 2006 2005 2005 2007 2007	
John W. Hayes Judith A. Langone, Vice Chairman Thomas J. McQuaid, Chairman Alan D. Slater Eleanor M. Travers PLANNING BOARD - 5 YEARS E. William Bamber Marco J. Brancato Paul J. Donohue, Chairman Ernest Paciorkowski Thomas J. Wynne MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS Thomas J. Cummings Patricia J. Fanning, Arthur W. Gearty Roger C. MacLeod Susannah J.P. Petro	2005 2006 2007 2007 2006 2009 2005 2008 2007 2006 2005 2005 2007 2007	

James A. Perry

APPOINTED OFFICIALS

APPOINTED OFFICIALS GENERAL MANAGER

John J. Carroll

ASSESSOR

Paul F. Wanecek

TOWN CLERK & ACCOUNTANT

Robert M. Thornton

TOWN TREASURER & TAX COLLECTOR

Robert McGuire

SUPT. OF PUBLIC WORKS

Joseph M. Welch

POLICE CHIEF

Bartley E. King, Jr.

FIRE CHIEF

Michael J. Howard

	NITE	:D ~	71107	ГАВ	EC
APPO	14 I C	יט עו	וכעוכ	IAD	ᄕᄃ

Francis T. Anderson	2005
Agostino Dileo	2007
Joseph Katchpole	2006
James Malia	2006
Sheryl I. Miller	2005
Thomas F. O'Toole	2007
Greg A. Pearce	2006
Donato C. Quattrocci	2006
Donald S. Runnalls	2005
Richard F. Spicer	2007
Robert Vitale	2005
Robert S. Winthrop	2007
Sheila Joyce	2007

BOARD OF REGISTRARS

Russell S. Finbow, Chair	2005
Anne L. Connolly	2007
Mary H. Hemman	2006

ECONOMIC DEVELOPMENT

John Toomey

Thomas J. Wynne

Meghan McDonald

Jeanne Babel, Chairman

COMMITTEE	
Denis M. Drummey	2005
William J. Plasko	2005
Stephen P. Costello	2005
Thomas Alighieri	2005
Christopher B. Dixon	2005
Thomas J. McQuaid	2005
Scott P. Murphy	2005
William C. Phipps	2005
Stephen C. Tolias	2005

2005

2005

2005

2005

BOARD OF HEALTH

Phyllis M. Boucher, Superintendent Cathleen Ronco, Public Health Nurse Stacey Lane, Public Health Nurse

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Theodore J. Callahan	2006
Richard J. Weiner, Vice Chairman	2005
Joseph J. Falcone	2005
William O'Connor	2006
Philip C. Swain	2005
Edward J. McKenna, Chairman	2007
Stanley Gaw	2007

COUNCIL ON AGING

Mary A. Walker	2005
Robert T. Sullivan	2005
Phyllis McDonough	2006
Thomas Judge	2005
Edna McCafferty	2006
Anne T. Lydon	2006
Frank Malacaria	2006

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2005
Paul Poznick	2007
Paul J. McGee, Chairman	2006
Bryan H. Corbett	2007
Albert E. Fiske	2006

CULTURAL COUNCIL

Edward L. Hickson, Co-Chair	2005
Thomas Varitimos	2005
Debra A. Lombard	2009
Sharon Weidenaar	2004
Christine A. Larson, Co-Chair	2005
Deborah Bowles	2006

CONSERVATION COMMISSION

Thomas Curran, Chair	2005
Joseph DiMaria	2007
Janice Sloan Riolo	2007
John R. Perry	2006
Howard Allen	2007
Carol Fishman	2005

COMMISSION ON DISABILITIES

Daniel Marchand, Vice Chair	2006
Francis Anderson, Chairman	2005
John J. Goonan	2006
Scott Murphy	2006
Christopher M. Morrison	2006
Robert Kaszanek	2006

APPOINTED OFFICIALS

Ex-Officio

John J. Carroll, General Manager Robert M. Thornton, Town Clerk & Acct Stephen Costello, Town Planner Paul F. Wanecek, Assessor

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

HISTORICAL COMMISSION

Donald Ackerman	2005
Ruth Cutler	2005
Donna DiMarzo	2005
Gerald Kelliher	2007
Michael Moresco	2007
Dale Day	2005
John Warner	2007

BOARD OF APPEALS ZONING

Joseph J. Randall 2005
Barbara Kinter 2007
Philip W. Riley, Esquire 2006
Harry T. Spence, Chair 2007
Patrick J. Mulvehill 2006

ASSOCIATE MEMBERS

John R. Perry2005Paul Eysie2005Debbie Holmwood2007

BUILDING CODE - BOARD OF APPEAL

Mary E. Coughlin 2005 Thomas J. McNeely 2004 James M. D'Espinosa 2006

ALTERNATES

John R. Perry 2005

AIRPORT COMMISSION

Bryan H. Corbett	2007
Thomas H. Judge, Chairman	2007
Joseph S. Barca	2005
Mark P. Ryan, Vice Chair	2006
Leslie W. LeBlanc	2006

TOWN OF NORWOOD

SERVE YOUR COMMUNITY - ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicted and the form below returned to:

TOWN GOVERNMENT TALENT BANK % BOARD OF SELECTMEN P.O. BOX 40 NORWOOD, MA 02062

Name:	-
Address:	
Telephone #:	
Occupation: _	

INDICATE PREFERENCES

Airport Commission
Industrial Development Financing Authority
Board of Appeals – Bldg. Code
Board of Appeals – Zoning
Downtown Steering Committee
Civil Defense
Cultural Council
Recycling Committee
Economic Development Committee

Open Space & Recreation Planning Comm.

Fire Protection Committee
Historical Commission
Housing Committee
Permanent Building Construction Committee
Personnel Advisory Board
Council on Aging
Conservation Commission
Commission on Disability
Cable TV Advisory Committee
Youth Commission

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc.) for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

